

Disability Inclusion Action Plan (DIAP) 2017-2021 - Business as Usual Actions

DEVELOPING POSITIVE COMMUNITY ATTITUDES AND BEHAVIOURS	<p>Ensuring people with disability are represented at Council's stakeholder workshops and community meetings</p> <p>Responsibility City Engagement & Experience – Research & Engagement People, Culture & Workplace Community Services</p>	<p>Working with Council's Access Advisory Committee to raise awareness of and provide advice on disability and access issues.</p> <p>Responsibility Community Services working other Directorates</p>	<p>Developed an inclusive sports and recreation directory for the LGA</p> <p>Responsibility Community Services</p>
	<p>Developed and distributed customer focused guidelines on access and inclusion for local businesses and visitor attractions and event organisers. We will continue to deliver activities to improve community awareness of disability and the social and economic benefits of inclusiveness</p> <p>Responsibility Community Services – Community Capacity Building City Strategy</p>	<p>Provide people with disability opportunities for accessible and inclusive participation in sport and recreation programs especially during the school holidays</p> <p>Responsibility Community Services</p>	<p>Coordinated the delivery of a program of activities to mark the International Day for People with a Disability 2021. Continuing this coordination yearly</p> <p>Responsibility Community Services</p>
CREATING LIVEABLE COMMUNITIES	<p>Improvement of the accessibility of footpaths, open spaces and Council facilities and events by using inclusive checklists and policy guidelines</p>	<p>Ensuring setbacks for buildings in the Parramatta CBD and town centres within the City of Parramatta are</p>	<p>Inclusion of accessibility development controls within Development Control Plans (DCP) which guide development</p>

	Responsibility City Planning & Design City Assets & Operations City Engagement & Experience	accessible, including adopting wider footpath standards Responsibility City Planning & Design City Assets & Operations	throughout our major precincts and Parramatta CBD Responsibility City Planning & Design
	Ensuring all large-scale redevelopment sites where new streets are introduced have accessible parking and drop off points Responsibility City Planning & Design	Ensuring that early planning of parks and recreation projects considers access and inclusion for people with disability, with particular focus on Universal Design Responsibility City Planning and Design	Increasing playground accessibility and inclusiveness through embedding universal design principles in the design and community engagement process for new and upgraded playgrounds Responsibility City Assets & Operations
	By continually managing areas of concern, we will ensure the City and Local Government Area remain accessible during the major upgrades. Responsibility City Assets & Operations	Ensuring new and upgraded public buildings, facilities and open spaces meet Disability Discrimination Act (DDA), National Construction Code/ BCA and the Disability (Access to Premises) Standards requirements as well adhering to universal design principles. Examples include the Council's new Parramatta Aquatic & Leisure Centre and Civic building (PHive) Responsibility City Planning and Design	Employed a Universal Design Project Officer who has reviewed up to 400 council projects on access and inclusion. This role continues to provide vital oversight on inclusion throughout Council projects Responsibility City Planning and Design Community Services
	Planning and building new pedestrian and shared path facilities that improve mobility and accessibly for all community members.		

	Responsibility City Planning and Design		
SUPPORTING ACCESS TO MEANINGFUL EMPLOYMENT	<p>Employed a DIAP Project Officer – this role is responsible for supporting the implementation of DIAP actions across Council and the community as well as increasing the awareness of and promotion of inclusion</p> <p>Responsibility Community Services – Community Capacity Building</p>	<p>Development of a Diversity, Equity and Inclusion Strategy (DEIS) for Council which provides a framework for Council to create a more inclusive workplace</p> <p>Responsibility Corporate Services - People and Culture</p>	<p>Employed a Diversity and Inclusion Consultant – this role champions a Council wide approach to inclusion generally and will drive the delivery of the DEIS</p> <p>Responsibility People, Culture & Workplace</p>
IMPROVING ACCESS TO SERVICES THROUGH IMPROVED SYSTEMS AND PROCESSES	<p>Providing timely, relevant, and easy to read information through channels regarding access and inclusion improvements across Council services and facilities</p> <p>Responsibility City Engagement & Experience Community Services</p>	<p>Continually updating Council's website to provide up to date and effective information about access and inclusion in the LGA, including a link to the National Public Toilet map.</p> <p>Responsibility City Engagement & Experience Community Services</p>	<p>Continue to provide Auslan interpreted performances and audio description at Riverside theatre performances</p> <p>Responsibility Community Services – Riverside Theatre</p>
	<p>Continue to offer modified performances and support materials to create a more accessible environment for people on the autism spectrum.</p> <p>Responsibility Community Services</p>	<p>Development of some strong partnerships with the Disability Sector to ensure programming is guided by best practice approaches to inclusive programming</p> <p>Responsibility City Engagement & Experience Community Services</p>	<p>Ensuring Council meetings are inclusive, and the community are involved in decision making processes. Council meetings are now webcast with a mobile hearing loop available</p> <p>Responsibility Corporate Services</p>