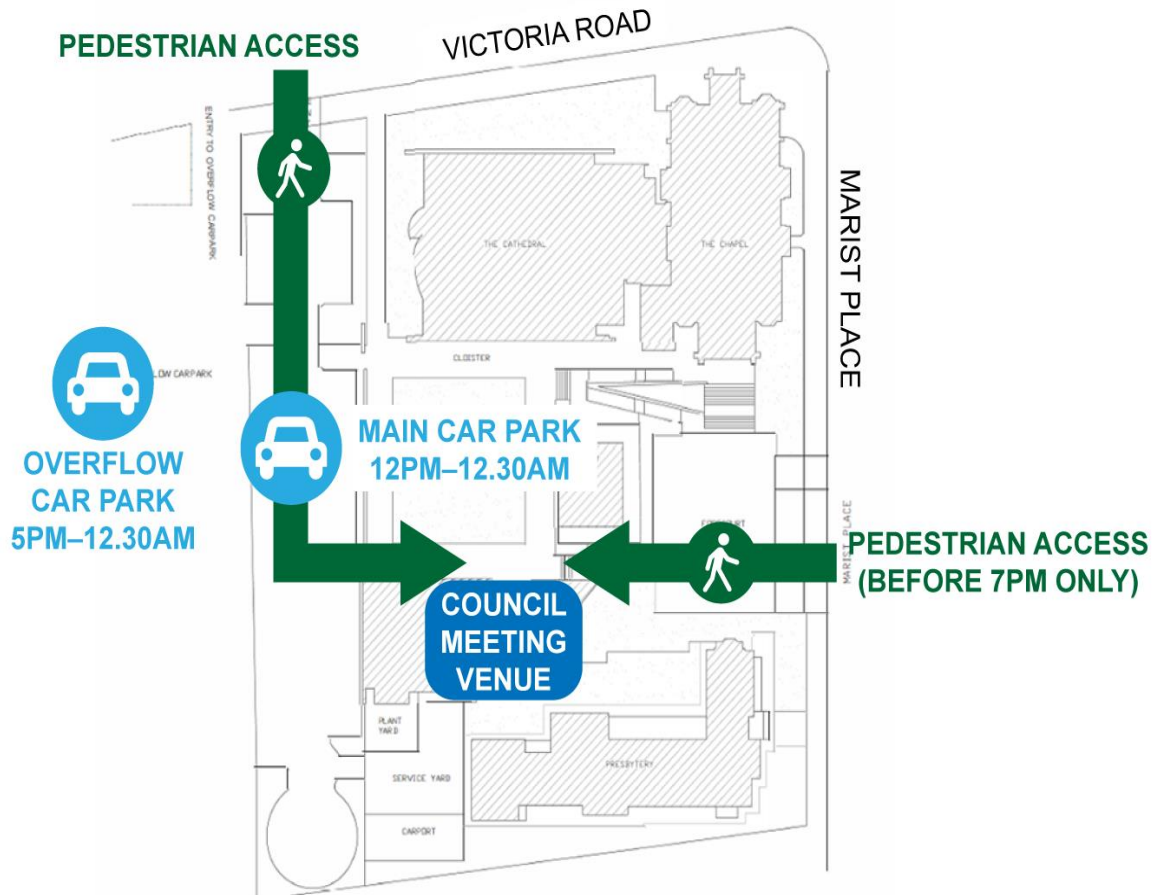


NOTICE OF COUNCIL MEETING

PUBLIC AGENDA

An Ordinary Meeting of City of Parramatta Council will be held in the Cloister Function Rooms, St Patrick's Cathedral, 1 Marist Place, Parramatta on Monday, 9 May 2022 at 6:30pm.

Brett Newman
CHIEF EXECUTIVE OFFICER



Contact us:

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COUNCIL CHAMBERS

Governance
Manager

Lord Mayor
Cr Donna
Davis

Chief
Executive
Officer

Minute Clerk

Cr Phil
Bradley

Cr Sameer
Pandey,
Deputy Lord
Mayor

Cr Paul
Noack

Cr Ange
Humphries

Cr Dr Patricia
Prociv

Cr Pierre
Esber

Cr Cameron
Maclean

Cr Lorraine
Wearne

Cr Donna
Wang

Cr Michelle
Garrard

Cr Dan
Siviero

Cr Henry
Green

Cr Kellie
Darley

Cr Georgina
Valjak

Sound

IT

Executive
Director City
Engagement &
Experience

Executive
Director
Community
Services

Executive
Director City
Planning &
Design

Group Manager
City Strategy

Executive
Director City
Assets &
Operations

Chief Finance
and Information
Officer

Executive
Director
Property and
Place

Press

Press

Public Gallery

STATEMENT OF ETHICAL OBLIGATIONS:

In accordance with clause 3.23 of the Model Code of Meeting Practice, Council is obligated to remind Councillors of the oath or affirmation of office made under section 233A of the Local Government Act 1993, and of their obligations under Council's Code of Conduct to disclose and appropriately manage conflicts of interest – the ethical obligations of which are outlined below:

Obligations	
Oath [Affirmation] of Office by Councillors	I swear [solemnly and sincerely declare and affirm] that I will undertake the duties of the office of Councillor in the best interests of the people of the City of Parramatta Council and the City of Parramatta Council that I will faithfully and impartially carry out the functions, powers, authorities and discretions vested in me under the Local Government Act 1993 or any other Act to the best of my ability and judgement.
Code of Conduct Conflict of Interests	
Pecuniary Interests	<p>A Councillor who has a pecuniary interest in any matter with which the Council is concerned, and who is present at a meeting of the Council at which the matter is being considered, must disclose the nature of the interest to the meeting.</p> <p>The Councillor must not be present at, or in sight of, the meeting:</p> <ol style="list-style-type: none"> At any time during which the matter is being considered or discussed, or At any time during which the Council is voting on any question in relation to the matter.
Non-Pecuniary Conflict of Interests	A Councillor who has a non-pecuniary conflict of interest in a matter, must disclose the relevant private interest in relation to the matter fully and on each occasion on which the non-pecuniary conflict of interest arises in relation to the matter.
Significant Non-Pecuniary Conflict of Interests	A Councillor who has a significant non-pecuniary conflict of interest in relation to a matter under consideration at a Council meeting, must manage the conflict of interest as if they had a pecuniary interest in the matter.
Non-Significant Non-Pecuniary Interests	A Councillor who determines that they have a non-pecuniary conflict of interest in a matter that is not significant and does not require further action, when disclosing the interest must also explain why conflict of interest is not significant and does not require further action in the circumstances.

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information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

16.2 Tender 04/2021 Disposal of Waste and Recyclable Materials

This report is confidential in accordance with section 10A (2) (c) (d) of the Local Government Act 1993 as the report contains information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business; AND the report contains commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.

16.3 Riverside Theatres Redevelopment Project

This report is confidential in accordance with section 10A (2) (c) of the Local Government Act 1993 as the report contains information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

17 PUBLIC ANNOUNCEMENT OF RESOLUTIONS PASSED IN CLOSED SESSION

18 CONCLUSION OF MEETING

After the conclusion of the Council Meeting, and if time permits, Councillors will be provided an opportunity to ask questions of staff.

MINUTES OF THE MEETING OF CITY OF PARRAMATTA COUNCIL HELD IN THE CLOISTER FUNCTION ROOMS, ST PATRICK'S CATHEDRAL 1 MARIST PLACE, PARRAMATTA ON TUESDAY, 26 APRIL 2022 AT 6:30PM

These are draft minutes and are subject to confirmation by Council at its next meeting. The confirmed minutes will replace this draft version on the website once confirmed.

PRESENT

The Lord Mayor, Councillor Donna Davis and Councillors Phil Bradley, Kellie Darley, Pierre Esber, Michelle Garrard, Henry Green, Ange Humphries, Cameron Maclean, Paul Noack, Sameer Pandey, Dr Patricia Prociv, Dan Siviero, Georgina Valjak, Donna Wang and Lorraine Wearne (joined at 6:43pm).

1. OPENING MEETING

The Lord Mayor, Councillor Donna Davis, opened the meeting at 6:30PM.

2. ACKNOWLEDGEMENT TO TRADITIONAL OWNERS OF LAND

The Lord Mayor, acknowledged the Burramattagal people of The Darug Nation as the traditional owners of this land, and paid respect to their ancient culture and their elders past, present and emerging.

3. WEBCASTING ANNOUNCEMENT

The Lord Mayor, advised that this public meeting is being recorded and streamed live on the internet. The recording will also be archived and made available on Council's website.

The Lord Mayor further advised that all care will be taken to maintain privacy, however as a visitor in the public gallery, the public should be aware that their presence may be recorded.

4. OTHER RECORDING OF MEETING ANNOUNCEMENT

As per Council's Code of Meeting Practice, the recording of the Council Meeting by the public using any device, audio or video, is only permitted with Council permission. Recording a Council Meeting without permission may result in the individual being expelled from the Meeting.

5. CONFIRMATION OF MINUTES

3736	SUBJECT:	Minutes of the Council Meeting held on 11 April 2022
	RESOLVED	(Maclean/Noack)

That the minutes be taken as read and be accepted as a true record of the Meeting.

6. APOLOGIES/REQUESTS FOR LEAVE OF ABSENCE

3737 RESOLVED (Esber/Valjak)

That the request to attend the Ordinary Council Meeting dated 26 April 2022 via remote means submitted by Councillor Wearne and Councillor Humphries due to personal reasons be accepted.

7. DECLARATIONS OF INTEREST

Councillor Garrard declared a non-pecuniary and less than significant interest in Item 8.1 - City of Parramatta Citizenship Ceremonies being an employee of the organisation. She remained in the Chamber during the discussion of this matter.

8. MINUTES OF THE LORD MAYOR

8.1 SUBJECT City of Parramatta Citizenship Ceremonies

REFERENCE F2021/02779 - D08496666

REPORT OF Lord Mayor, Councillor Donna Davis

3738 RESOLVED (Davis/Pandey)

- (a) **That** Council note the important role local government and our City plays in the delivery of citizenship ceremonies, and that we value this important symbolic and legal role in formally welcoming new Citizens into the Australian community.
- (b) **That** Council note plans are in place for a further six Citizenship Ceremonies to be delivered by Council on 17 & 18 May 2022, with approximately 2,400 attendees expected to be conferred with Citizenship.
- (c) **That** Council note in the first quarter of 2022, Home Affairs approved 1,487 applicants to the City of Parramatta LGA waitlist, and it is anticipated another 1,487 will be approved in the second quarter of 2022.
- (d) **That** Council note the additional pressures placed on Council to deliver ceremonies in a timely manner to meet the high number of conferees placed on the City of Parramatta LGA waitlist by Home Affairs on an ongoing basis.
- (e) **Further, that** Council writes to the Minister for Home Affairs, the Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs, the Shadow Minister for Home Affairs, Immigration and Citizenship, and the Secretary of the Department of Home Affairs regarding the additional pressures experienced by councils in the delivery of ceremonies, seeking:

- a. Consideration of funding contributions to councils to assist in the delivery of citizenship ceremonies; and
- b. The re-establishment of the regular meetings with the network of council officers responsible for the delivery of citizenship ceremonies to understand the increasing budgetary and logistical pressures to deliver citizenship ceremonies in a timely, practical manner.

8.2 SUBJECT Macquarie Boys' Technology High School Site

REFERENCE F2021/02779 - D08499779

REPORT OF Lord Mayor, Councillor Donna Davis

3739 RESOLVED (Davis/Darley)

- (a) **That** Council note the announcement of the NSW Government in October 2018 – 'Planning begins for new Rydalmere Education Precinct' regarding plans for a new school on the site of the former Macquarie Boys' Technology High School.
- (b) **Further, that** Council write to the Hon Dr Geoff Lee MP, Member for Parramatta, and the Hon Sarah Mitchell MLC, Minister for Education and Early Learning, to seek an update on the planning for an educational institution on this site including the delivery timeline.

8.3 SUBJECT Memorial for Margaret McCartney

REFERENCE F2021/02779 - D08500434

REPORT OF Lord Mayor, Councillor Donna Davis

3740 RESOLVED (Davis/Maclean)

- (a) **That** Council approve the installation of a memorial bench and tree in Forest Park, Epping, in honour of the late Margaret McCartney,
- (b) **That** Council note the memorial bench and tree can be funded from within the existing Public Trees Program (100120) and Cemeteries and Memorials Program (100030) 2021/22 budgets.
- (c) **Further, that** Council writes to the family of Margaret McCartney, Epping Civic Trust and the Friends of Forest Park, advising them of this outcome and to consult with them on the preferred locations within Forest Park for the installation of the bench and tree.

Note: Councillor Wearne joined the meeting (via audio-visual link) at 6:43pm during the discussion of LMM 8.3.

8.4 SUBJECT Promotion of Harris Park as Little India

REFERENCE F2021/02779 - D08502501

3741 RESOLVED (Davis/Noack)

- (a) **That** Council note the letter sent to Harris Park businesses and the forum held on Thursday 21 April 2022 by the Hon Dr Geoff Lee MP, Member for Parramatta.
- (b) **That** Council note the 15 June 2021 resolution where Council approved the use of Little India for a defined trading area of Marion St, Wigram St, and Station St East in Harris Park, for both local businesses and Council officers to run limited promotional and marketing activity relating to the defined trading area.
- (c) **That** Council note officers have been progressing this resolution of Council, with further consultation required following advice from the NSW Government's Geographical Names Board.
- (d) **That** Council officers provide an update to all Councillors and to local stakeholders, including members of the Little India Reference Group, on the progress of this resolution and next steps.
- (e) **That** Council notes a series of activations are planned by Council for the Harris Park precinct in May and June 2022, with the aim of increasing visitation from across Greater Sydney to support local businesses. These will be promoted through Council's various communication channels and the media.
- (f) **Further, that** the Lord Mayor write to the Hon Dr Geoff Lee MP, Member for Parramatta, providing an update on actions taken to date and Council's next steps.

Note: Councillor Darley left the Chamber at 6:49pm and returned at 6:51pm during the discussion of LMM 8.4.

9. PUBLIC FORUM

Nil

10. PETITIONS

There were no petitions tabled at this meeting.

11. RESCISSION MOTIONS

Nil

PROCEDURAL MOTION

3742 RESOLVED (Esber/Garrard)

That Items, 12.1, 12.2, 12.3 and 12.4 be resolved en bloc.

12. FOR NOTATION

12.1 SUBJECT Investment Report for March 2022

	REFERENCE	F2022/00105 - D08482593
	REPORT OF	Tax and Treasury Accountant
3743	RESOLVED	(Esber/Garrard)
	That	Council receive and note the Investment Report for March 2022.
12.2	SUBJECT	Returns for Designated Persons
	REFERENCE	F2022/00105 - D08472195
	REPORT OF	Governance Manager
3744	RESOLVED	(Esber/Garrard)
	(a)	That Council receive and note the Disclosures of Interest and Other Matters in Written Returns tabled at the meeting in accordance with the requirements of Council's Code of Conduct.
	(b)	Further, that Council notes the Disclosures of Interest and Other Matters in Written Returns will be included in the Register of Returns Disclosing Interests in accordance with Section 440AAB of the Local Government Act 1993.
12.3	SUBJECT	ARIC Annual Report 2021
	REFERENCE	F2022/00452 - D08464600
	REPORT OF	Coordinator Internal Audit
3745	RESOLVED	(Esber/Garrard)
	That	Council receives and notes the 2022 Annual Report from the ARIC.
12.4	SUBJECT	Quarter Two Progress Report - Delivery Program and Operational Plan 2021/22 (Deferred Item)
	REFERENCE	F2022/00105 - D08469627
	REPORT OF	Corporate Strategy Manager
3746	RESOLVED	(Esber/Garrard)
	That	the report be received and noted.
12.5	SUBJECT	Response to Council's resolution on trees in the Parramatta CBD
	REFERENCE	F2022/00105 - D08386013
	REPORT OF	Strategy Manager

3747 RESOLVED (Pandey/Green)

- (a) **That** Council receive and note the report.
- (b) **Further, that** Council note a Councillor Workshop will be held on the Environmental Sustainability Strategy including the matters contained in this report.

13. FOR COUNCIL DECISION

13.1 SUBJECT Quarterly Budget Review - December 2021 (Deferred Item)

REFERENCE F2022/00105 - D08469630

REPORT OF Financial Planning and Analysis Manager

3748 RESOLVED (Maclean/Darley)

- (a) **That** Council adopt the December 2021 Quarterly Budget Review Statement (QBRs) and the Responsible Accounting Officer's report on the financial position of the Council (**Attachment 1**).
 - i) **Further, that** Council approve the revised budget for the 2021/22 financial year:
 - an operating surplus of \$34.1m
 - ii) capital revenue of \$86.2m
 - iii) capital expenditure of \$313.6m.

13.2 SUBJECT Additional Special Variation (ASV) Application

REFERENCE F2022/00105 - D08480375

REPORT OF Chief Finance and Information Officer

MOTION (Esber/Prociv)

- (a) **That** Council approve an application for a permanent ASV to general income to be made to IPART under section 508(2) of the Local Government Act 1993, seeking an increase of the rate peg from 0.7% to 2.5%.
- (b) **That** Council note it will receive an additional \$2.84m in general income for the 2022/23 financial year if the ASV application is approved.
- (c) **That** Council note it will use the funds generated by the ASV application to meet Net Operating Deficit results from continuing operations.

- (d) **That** Council note that the additional average residential rates payable, attributable to the ASV application in 2022/23, will be \$18 or \$0.35 per week.
- (e) **That** Council note the impact on ratepayers as outlined in the Ratepayer Impact Table and considers the impact reasonable if the permanent ASV is approved.
- (f) **That** Council publicly exhibit the permanent ASV rate increase in its 2022/2023 Delivery Program, Operational Plan, Budget and Fees & Charges suite of documents to be placed on public exhibition for the minimum period of 28 days.
- (g) **Further, that** the results of Council's application to IPART be reported back to Council as part of the consideration of the final 2022/23 Delivery Program, Operational Plan, Budget and Fees and Charges suite of documents, following notification by IPART of its decision in late June 2022.

FORESHADOWED MOTION (Garrard/Wearne)

That there be no rate increase in the Financial Year 2022-2023.

The motion moved by Councillor Esber and seconded by Councillor Prociv on being put was declared CARRIED.

DIVISION A division was called, the result being:-

AYES: Councillors Bradley, Darley, Davis, Esber, Humphries, Maclean, Noack, Pandey and Prociv

NOES: Councillors Garrard, Green, Siviero, Valjak, Wang and Wearne

Note: Councillor Garrard provided four images in reference to low maintenance, around Dundas Ward during discussion of Item 13.2.

3749 RESOLVED (Esber/Prociv)

- (a) **That** Council approve an application for a permanent ASV to general income to be made to IPART under section 508(2) of the Local Government Act 1993, seeking an increase of the rate peg from 0.7% to 2.5%.
- (b) **That** Council note it will receive an additional \$2.84m in general income for the 2022/23 financial year if the ASV application is approved.
- (c) **That** Council note it will use the funds generated by the ASV application to meet Net Operating Deficit results from continuing operations.

- (d) **That** Council note that the additional average residential rates payable, attributable to the ASV application in 2022/23, will be \$18 or \$0.35 per week.
- (e) **That** Council note the impact on ratepayers as outlined in the Ratepayer Impact Table and considers the impact reasonable if the permanent ASV is approved.
- (f) **That** Council publicly exhibit the permanent ASV rate increase in its 2022/2023 Delivery Program, Operational Plan, Budget and Fees & Charges suite of documents to be placed on public exhibition for the minimum period of 28 days.
- (g) **Further, that** the results of Council's application to IPART be reported back to Council as part of the consideration of the final 2022/23 Delivery Program, Operational Plan, Budget and Fees and Charges suite of documents, following notification by IPART of its decision in late June 2022.

13.3 SUBJECT Draft Code of Meeting Practice for Public Exhibition

REFERENCE F2022/00105 - D08385486

REPORT OF Governance Projects Officer

3750 RESOLVED (Prociv/Darley)

- (a) **That** the draft Code of Meeting Practice be placed on public exhibition for the prescribed period of 42 days.
- (b) **Further, that** a report be presented to Council at the expiration of the public exhibition process considering any submissions received and presenting a final draft Code of Meeting Practice for adoption.

Note:

1. **Councillor Esber left the Chamber at 7:26pm and returned at 7:27pm during the consideration of Item 13.3.**
2. **Councillor Garrard left the Chamber at 7:26pm during the consideration of Item 13.3.**

13.4 SUBJECT Minutes of the Parramatta Traffic Committee meeting held on 23 March 2022

REFERENCE F2021/00521 - D08385424

REPORT OF Traffic and Transport Manager

3751 RESOLVED (Noack/Green)

- (a) **That** Council note the minutes of the Parramatta Traffic Committee meeting held on 23 March 2022, as provided at **Attachment 1**.

- (b) **Further, that** Council approve the recommendations of the Parramatta Traffic Committee meeting held on 23 March 2022 provided at **Attachment 1** and in this report, noting the following financial implications for each item.

i. **ITEM 2203 A1 PARK PARADE, PARRAMATTA – PROPOSED PEDESTRIAN CROSSING**

This report was deferred to the next Parramatta Traffic Committee meeting for further consultation on the proposal with the representative of the Parramatta PAC. Accordingly, there will not be any direct impact on Council's budget at this stage.

ii. **ITEM 2203 A2 PHILLIP STREET AND CHARLES STREET, PARRAMATTA – PROPOSED RAISED PEDESTRIAN CROSSING**

The Phillip Street 'Smart Streets' – Stage 2 currently has an allocated budget of \$5,396,508 under Council's Delivery Program and Operational Plan. The estimated cost of the proposed raised pedestrian crossing including related drainage works is \$450,000 and will be funded from the budget allocated for the Phillip Street 'Smart Street' project.

iii. **ITEM 2203 A3 PARRAMATTA RIVER FORESHORE, GEORGE STREET, NOLLER PARADE AND RIVER ROAD WEST, PARRAMATTA – PROPOSED PEDESTRIAN AND CYCLIST PATHS IN THE EASTBOUND DIRECTION**

The total estimated cost of construction of this project is \$3,125,963 and will be subject of a future application to the TfNSW Active Transport Program for 100% funding. It is intended to commence construction when the funding for the entire project becomes available.

13.5 SUBJECT Minutes of the Traffic Engineering Advisory Group meeting held on 23 March 2022

REFERENCE F2021/00521 - D08385430

REPORT OF Traffic and Transport Manager

3752 RESOLVED (Noack/Wang)

- (a) **That** Council note the minutes of the Traffic Engineering Advisory Group meeting held on 23 March 2022, as provided at **Attachment 1**.

- (b) **Further, that** Council approve the recommendations of the Traffic Engineering Advisory Group meeting held on 23 March 2022 as provided at **Attachment 1** and in this report, noting the following financial implications of each item.

i. **ITEM 2203 B1 PROJECTS RECENTLY COMPLETED, PROJECTS CURRENTLY FUNDED, AND PROJECTS LISTS FOR CONSIDERATION OF FUTURE FUNDING**

There is no financial implication to Council as a result of this recommendation.

ii. **ITEM 2203 B2 PROPOSED TRAFFIC IMPROVEMENTS ON HILL ROAD, WENTWORTH POINT**

There is no financial implication to Council as a result of this recommendation.

14. NOTICES OF MOTION

14.1 SUBJECT Parramatta Light Rail Stage 2

REFERENCE F2022/00105 - D08488196

FROM Councillor Paul Noack

3753 RESOLVED (Noack/Siviero)

That Council notes with concern the recent NSW Government announcement that major projects in Western Sydney including the Parramatta Light Rail Stage 2, are under review and accordingly resolves the following;

1. That the Lord Mayor write to the Premier and Minister for Transport calling on them to commit to this **important** infrastructure for our LGA, and calling for a meeting to discuss this matter
2. This project if delayed will further increase costs, and given the projected development of housing and increased population in the relevant Parramatta suburbs will further see transport infrastructure lag behind development, and the needs of our growing communities will be ignored
3. Council further notes this project will provide thousands of jobs for our local community, and will provide the connectivity our LGA needs

Note: Councillor Garrard returned to the Chamber at 7:31pm during the consideration of Item 14.1.

15. QUESTIONS WITH NOTICE

15.1 SUBJECT Questions Taken on Notice from Council Meeting - 11 April 2022

REFERENCE F2022/00105 - D08489558

FROM Business Governance Officer

**QUESTIONS TAKEN ON NOTICE FROM THE COUNCIL MEETING
OF 11 APRIL 2022**

Item 13.1 - Advisory Committees of Council

Question from Councillor Bradley

During discussion on the motion moved by Councillor Garrard, Councillor Bradley asked the following questions:

1. *Do any of those committees have significant deadlines in terms of timing, like for Grants Committee, that we might need to give special consideration to in the timing of it going to the Policy Committee and determining the Terms of Reference?*
2. *Is it intended that for the Bushland & Environment Advisory Committee and the Light Rail Committee that the current reference to Terms of Reference be guidance until further notice from the Council?*

Chief Financial and Information Officer Response

1. Other than the Grants Committee, staff are not aware of any critical deadlines for Advisory Committees, over the next 4 weeks. In relation to the Grants Committee, the Committee will convene to consider the 2022 Grants round, which closed in early March, as a decision of expenditure needs to be made prior to the end of FY21/22. Note the Committee will use the terms of reference for this Committee from the previous term of council, as guide if needed.
2. Yes. The Bushland & Environment Advisory Committee has a draft Terms of Reference considered by Council on 11 April and is subject to be reviewed by the Policy Review Committee. The Parramatta Light Rail Advisory Committee will use the terms of reference for this Committee from the previous term of Council, as guide if needed, until a new terms of reference is considered by the Policy Review Committee.

Item 13.1 - Advisory Committees of Council

Question from Councillor Garrard

During discussion on the motion moved by Councillor Garrard, Councillor Garrard asked the following questions:

3. *Do the terms of reference that are currently for each of those committees stay in place until such time that the Policy Committee amends and reviews the terms of reference presented?*

Chief Financial and Information Officer Response

3. In general, Advisory Committees may use their respective terms of reference from the previous term of Council, as a guide if needed, to assist in governance and decision making until such time as Council resolves to approve a new terms of reference. The application of the previous terms of references for committees without community representation is viable.

However, where community representatives are members of a committee, the expression of interest process will be delayed until such time as the Council approves the new terms of reference due to:

- a. the possible impact the terms of reference may have on assessment and selection of community representatives.
- b. the terms of reference forming a part of advertising, assessment and recommendation of community representatives to Council.
- c. the terms of reference also form an agreement between Council and community members nominated onto the committee and to change this soon after a committee is convened creates the risk that members appointed may not be agreeable to the changes or no longer meet the criteria for membership.

Note: Prior to moving into Closed Session, the Lord Mayor invited members of the public gallery to make representations as to why any item had been included in Closed Session. No member of the gallery wished to make representations.

16. CLOSED SESSION

3754 RESOLVED (Esber/Garrard)

That members of the press and public be excluded from the meeting of the Closed Session and access to the correspondence and reports relating to the items considered during the course of the Closed Session be withheld. This action is taken in accordance with Section 10A(s) of the Local Government Act, 1993 as the items listed come within the following provisions:-

- 16.1 Legal Status Report as at 31 March 2022. (D08457182) - *This report is confidential in accordance with section 10A (2) (e) of the Local Government Act 1993 as the report contains information that would, if disclosed, prejudice the maintenance of law.*
- 16.2 Tender 32/2021 Disposal of General Waste Cleansing Services. (D08398878) - *This report is confidential in accordance with section 10A (2) (c) (d) of the Local Government Act 1993 as the report contains information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business; AND the report contains commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.*

16.3 Approval of Supplier for works associated with CBD Outdoor Dining. (D08469386) - *This report is confidential in accordance with section 10A (2) (d) of the Local Government Act 1993 as the report contains commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.*

16.4 Lease Extension - 126 Church Street, Parramatta and Level 2, 1-3 Fitzwilliam St, Parramatta. (D08466081) - *This report is confidential in accordance with section 10A (2) (d) of the Local Government Act 1993 as the report contains commercial information of a confidential nature that would, if disclosed (i) prejudice the commercial position of the person who supplied it; or (ii) confer a commercial advantage on a competitor of the Council; or (iii) reveal a trade secret.*

16.1 SUBJECT Legal Status Report as at 31 March 2022

REFERENCE F2022/00105 - D08457182

REPORT OF Group Manager Legal Services

3755 RESOLVED (Prociv/Pandey)

That Council note the Legal Status Report as at 31 March 2022.

16.2 SUBJECT Tender 32/2021 Disposal of General Waste Cleansing Services

REFERENCE F2022/00105 - D08398878

REPORT OF Act Cleansing Manager

3756 RESOLVED (Esber/Maclean)

(a) **That** Council approve the appointment of the preferred proponent for Tender 32/2021 Disposal of General Waste, Cleansing Services, for the terms outlined in paragraph 11 and 12 of this report.

(b) **That** all unsuccessful tenderers be advised of Council's decision in this matter.

(c) **Further, that** Council delegate authority to the Chief Executive Officer to finalise and execute all necessary documents.

16.3 SUBJECT Approval of Supplier for works associated with CBD Outdoor Dining

REFERENCE F2022/00105 - D08469386

REPORT OF Place Manager

3757 RESOLVED (Garrard/Pandey)

- (a) **That** Council approve Alfresco Shade for supply and installation of blinds to the 50 existing outdoor dining umbrella structures along Church Street Parramatta (between Lennox Bridge and south of Phillip Street), infills to bridge gaps between certain existing umbrella structures, and installation of additional umbrella structures where permitted by Transport for NSW and the Light Rail Operator for the sum at paragraph 11.
- (b) **Further, that** Council approve an exception to tender pursuant to section 55(3)(i) of the *Local Government Act 1993* for the following reasons:
 - i. The warranty on the 50 existing umbrella structures will be voided if the installation of blinds and bridging of umbrella gaps is performed by a provider not authorised by Alfresco Shade.
 - ii. Alfresco Shade has the proprietary knowledge to assess and approve the design and safety of any additional components and associated weight that is added on the existing umbrella structures.
 - iii. Alfresco Shade has a design copyright on the existing umbrella structure design and no other supplier can provide the same umbrella structure to ensure that outdoor dining in the precinct remains aesthetically similar and functional.

16.4 SUBJECT Lease Extension - 126 Church Street, Parramatta and Level 2, 1-3 Fitzwilliam St, Parramatta

REFERENCE F2022/00105 - D08466081

REPORT OF Group Manager Property Development

3758 RESOLVED (Pandey/Bradley)

- (a) **That** Council approve the extension of the 126 Church St, Parramatta lease to expire 30 June 2024,.
- (b) **That** Council approve the extension of Level 2, 1-3 Fitzwilliam St, Parramatta lease up to 30 June 2024.
- (c) **That** Council note the rental costs associated with the lease extension at 126 Church St and Level 2, 1-3 Fitzwilliam St are included in Council's draft Budget for FY 22/23 and Long Term Financial Plan.
- (d) **Further, that** Council delegate authority to the Chief Executive Officer to negotiate, finalise and execute documents related to these matters.

PROCEDURAL MOTION

3759 RESOLVED (Esber/Garrard)

That the meeting resume in Open Session.

17. REPORTS OF RESOLUTIONS PASSED IN CLOSED SESSION

The Chief Executive Officer read out the resolutions for Items 16.1 to 16.4.

18. CONCLUSION OF MEETING

The meeting terminated at 8:00 pm.

THIS PAGE AND THE PRECEDING 13 PAGES ARE THE MINUTES OF THE
ORDINARY/EXTRAORDINARY COUNCIL MEETING HELD ON Tuesday, 26 April
2022 AND CONFIRMED ON Monday, 9 May 2022.

Chairperson

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FOR NOTATION

09 MAY 2022

12.1	CBD Revitalisation Grant Program (Deferred Item).....	24
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FOR NOTATION

ITEM NUMBER	12.1
SUBJECT	CBD Revitalisation Grant Program (Deferred Item)
REFERENCE	F2022/00105 - D08461662
REPORT OF	Events & Festivals Manager

CSP THEME: WELCOMING

WORKSHOP/BRIEFING DATE: Nil

Note: This item was deferred from the Council Meeting of 14 March 2022 for a Councillor Workshop which was held on 20 April 2022. This report has been updated to reflect the outcome of Council's application to the CBD Revitalisation Grant Program and is provided to Council for notation.

PURPOSE:

To inform Council about *Investment NSW's* grant program for revitalisation of the CBD, in which City of Parramatta applied for \$1,000,000.

RECOMMENDATION

That the report be received and noted.

BACKGROUND

1. Council, at its meeting of 7 February 2022, resolved to receive a report on the CBD Revitalisation Grant Program. This report provides information to Councillors on the Grant Program in response to that resolution.
2. Since the 7 February 2022 meeting, the following consultation regarding the grant program and event budget has occurred:
 - a. Council workshop: Events and Festivals FY22 Update including CBD Grant, 16 February 2022
 - b. Council report: CBD Revitalisation Grant Program, 14 March 2022 (deferred)
 - c. Councillor Garrard meeting: CEO and ED, City Engagement & Experience on Event Program, Event Budget, and CBD Grant, 29 March 2022
 - d. Council Workshop: Events and Festivals Update including CBD Grant, 20 April 2022
3. The NSW Government is investing \$50 million across three rounds of funding allocation in the *CBDs Revitalisation Program* to encourage people back into CBDs across Greater Sydney, Wollongong and Newcastle and boost the state's economic activity. The minimum grant amount is \$250,000. The maximum grant amount is \$1 million.
4. The first round of the program commenced in December 2021 providing \$12.23 million to six events, including *Sydney's Open For Lunch*. The City of Parramatta was awarded \$200K from this round and utilised this funding to host one of the four *Open For Lunch* events on 3 December.

5. For Round 2, 17 CBDs and urban centres were nominated as eligible to apply for funding, including Parramatta. The round was announced on the Friday prior to Christmas, 17 December 2021 and closed on 17 January 2022.
6. Round 3 is expected to be announced in early 2022.
7. Examples of eligible events and activations activities include:
 - one-off events that encourage ongoing visitation to an eligible CBD
 - event series that encourage ongoing visitation to an eligible CBD.
8. City of Parramatta submitted an application in Round 2 on 1 January 2022 and an announcement regarding the application's success was to be made on 16 February. This was later moved to the end of February 2022.
9. City of Parramatta requested a grant of \$1,000,000 to support a program of events, lighting and activations that will encourage ongoing visitation to the Parramatta CBD. The grant conditions state that the program must be completed by 1 May 2022. This was subsequently changed to June 2022.
10. The event program put forward in the submission involves:
 - a) A partnership with CommBank Stadium to present a series of family-style and mainstream rock concerts in a new venue – the *Terrace Amphitheatre* - between stadium and the river.
 - b) A partnership with Westfield to present family activities through the CBD.
 - c) New lighting and projection installations through the CBD and Harris Park, to make the CBD precincts more appealing in night and day times.
 - d) A program of music and dance – popular, cultural, and eclectic – through Harris Park – supporting small businesses and retailers to engage performers, musicians, and DJs to enliven the precinct.
 - e) A series of concerts at the Eat Street carpark rooftop
 - f) Sponsorship from Park Royal via accommodation deals for visitors to the events.
11. The grant application topline budget breakdown of the proposal was follows:

ITEM	COST
CBD Lighting & Projection Displays	225,000.00
Terrace Amphitheatre Concert series at CommBank Stadium	250,000.00
Eat St Rooftop Popup Bar concerts	140,000.00
Harris Park Precinct Activation	225,000.00
Advertising, Media, and Marketing	160,000.00
TOTAL COSTS	1,000,000.00

12. Following the announcement from the Investment NSW, on 28 February 2022, Council was granted \$850,000 from the program. In keeping with the grant application, the funding allocation is currently being programmed to the following budget estimates:

Eat St rooftop pop-up bar concerts- changed to support Skate & Play	\$150,000
CBD Lighting (now until May 30, 2022). River Foreshore, Church St, CBD, Prince Alfred Square	\$200,000
Concert series at CommBank Stadium	\$200,000
Harris Park precinct activation	\$200,000
Marketing	\$100,000
Total	\$850,000

13. Commbank Stadium has advised they will put additional financial support into the event program, currently estimated at \$140K.

ISSUES/OPTIONS/CONSEQUENCES

14. Council has received confirmation that a \$850,000 grant has been awarded to the City of Parramatta Council. The event schedule has been adjusted to ensure adequate Council resources are available to execute this significant event program.

CONSULTATION & TIMING

Stakeholder Consultation

15. The following stakeholder consultation has been undertaken in relation to this matter:

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
14 Jan 2022	Carly Rogowski - Executive Director, City Engagement & Experience	Supportive	Support noted	Events and Festivals Manager
14 Jan 2022	Gisella Velasco, Night Time Economy, City Strategy	Supportive	Support noted	
Venues Live (CommBank Stadium)	Jordan Kerry Business Dev Manager, Venues Live NSW	Confirmed commitment to participate	Accepted offer of commitment	Events and Festivals Manager
Westfield Parramatta	Jacqueline Charalambous Snr Brand Experience Mgr	Confirmed commitment to participate	Accepted offer of commitment	Events and Festivals Manager
Park Royal Parramatta	Charmaine Hardwick Director of Sales &	Confirmed support and sponsorship	Accepted offer of commitment	Events and Festivals Manager

	Marketing NSW Pan Pacific Hotels Group			
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Councillor Consultation

16. The following Councillor consultation has been undertaken in relation to this matter:

Date	Councillor	Councillor Comment	Council Officer Response	Responsibility
NA Note: The Grant Round commenced on 17 December and finished 17 January - in a period before new Council was announced.				
16 February 2022	Councillor Workshop – to provide an update on the FY22 Events and Festivals Program	Nil	Noted	City Engagement & Experience
6 April 2022	Cr Garrard	Requested input into future grants and additional consultation on the event program	Noted	City Engagement & Experience
20 April 2022	Councillor Workshop – to provide an update on the CBD Revitalisation Grant Program and responses to two Notices of Motion	Requested support of Lunar Moon and cultural events such as Parramasala in overall annual program as well as local Ward events	Noted	City Engagement & Experience

LEGAL IMPLICATIONS FOR COUNCIL

17. Council has been awarded funding under the CBD Revitalisation Grant Program in the amount of \$850,000. A funding agreement has been prepared in consultation with Council's legal team and executed by the Chief Executive Officer on behalf of Council.

FINANCIAL IMPLICATIONS FOR COUNCIL

18. If Council resolves to approve this report in accordance with the proposed resolution, there are no unbudgeted financial implications for Council's budget.

Jeffrey Stein
Events & Festivals Manager

John Angilley
Chief Financial and Information Officer

Carly Rogowski
Executive Director, City Engagement & Experience

Brett Newman
Chief Executive Officer

ATTACHMENTS:

REFERENCE MATERIAL

FOR COUNCIL DECISION

09 MAY 2022

13.1	Draft Community Strategic Plan 2018-38 (Amended) for Public Exhibition.....	30
13.2	Planning Proposals for sites at WSU Parramatta North Campus and at 1-21 Hope Street, 27-43 Oak Street and 126-130 James Ruse Drive, Rosehill	89
13.3	Process for naming Parramatta's new aquatic facility	118
13.4	Draft Disability Inclusion Action Plan (DIAP) 2022-2026	124
13.5	Sportsground Strategy and Action Plan (Deferred Item)	183

FOR COUNCIL DECISION

ITEM NUMBER	13.1
SUBJECT	Draft Community Strategic Plan 2018-38 (Amended) for Public Exhibition
REFERENCE	F2022/00105 - D08470255
REPORT OF	Corporate Strategy Manager

CSP THEME: **FAIR**

WORKSHOP/BRIEFING DATE: 13 April 2022

PURPOSE:

To request that the draft updated Community Strategic Plan 2038 – “Butbutt Yura Barra Ngurra” – be endorsed for the purpose of public exhibition.

RECOMMENDATION

That Council endorse the draft updated Community Strategic Plan 2038 for placing on public exhibition for 28 days from 10 May 2022 to 7 June 2022 inclusive.

BACKGROUND

1. The Community Strategic Plan (CSP) is a statutory requirement of the NSW Integrated Planning and Reporting (IP&R) Framework for councils, as legislated by the Local Government Act, section 402.
2. The CSP represents the highest level of strategic planning undertaken by Council and sits above all other Council plans and policies in the planning hierarchy. The purpose of the Plan is to identify the community’s main priorities and aspirations for the future, and plan strategies to achieve them.
3. City of Parramatta’s CSP – a 20 year plan – is only four years old, initially developed and endorsed by Council in 2018 after considerable community engagement. It includes a long term vision and six strategic goals for the City of Parramatta and its community, along with supporting strategies to achieve them.
4. According to the Local Government Act, section 402(2), Council must review the CSP before 30 June following an ordinary election.
5. The strategic objectives and strategies link to the activities set out in Council’s draft Delivery Program 2022-26.

ISSUES/OPTIONS/CONSEQUENCES

6. In accordance with IP&R requirements, the CSP has been reviewed and updated following a period of research and engagement in 2021 and 2022.
7. The draft CSP must be placed on public exhibition for a period of at least 28 days before the plan is endorsed by Council. This draft (Attachment 1) is now

presented to Council for endorsement to be placed on public exhibition for 28 days from 10 May to 7 June 2022.

8. Any proposed revisions to the draft Plan arising from the exhibition consultation will be discussed at a Councillor Workshop, prior to seeking endorsement of the final Community Strategic Plan at Council's 27 June meeting.
9. The review of the CSP was undertaken with the following principles and objectives:
 - a. The Vision, Community Goals and general structure of the plan are sound, having been endorsed only four years ago.
 - b. The review will include the identification of Community Outcomes ('What does success look like?') to articulate the City's vision for each Goal.
 - c. The review will be based on Parramatta's strategic direction (strategies adopted last 3-4 years), community engagement, and 2022 context.
 - d. The CSP's Strategic Actions to deliver these Outcomes ('How do we get there?') will be updated and strengthened as required.
 - e. For each Community Outcome, an indicator for long-term success will be identified, ensuring data is measurable and available.
 - f. Since Council is not the sole agency responsible for delivering the CSP, Council's role in delivering each Strategic Action (Deliver, Partner, or Advocate) will be articulated clearly.

CONSULTATION & TIMING

10. In order to ascertain the community's priorities and aspirations for the future, the Community Strategic Plan was informed by an extensive program of community engagement before its endorsement in 2018. Council drew on the views of more than 15,000 community members and stakeholders in this period.
11. Supplementary engagement was undertaken in 2021 including Youth Focus Groups, an open survey for all community members (see Attachment 2), and discussions with several of Council's advisory committees.
12. This review also considered feedback from other strategic projects from the past 3-4 years, Council's annual Community Satisfaction Survey, and biennial Perceptions Tracker Survey.

Stakeholder Consultation

13. The following stakeholder consultation has been undertaken in relation to this matter:

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
June 2021	Youth Focus Groups	Discussion on youth experiences in City of Parramatta.	Feedback considered in development of drafts.	City Strategy
November 2021	Community-wide Survey	Broad feedback on	Feedback considered in	City Strategy

		the existing CSP. (See attached Engagement Outcomes Report.)	development of drafts.	
28 September 2021	CoP Aboriginal and Torres Strait Islander Committee	Discussion of current CSP, background and requirements.	Feedback considered in development of drafts.	City Strategy
19 October 2021	CoP Access Advisory Committee	Advice on strengthening the 'Accessible' Goal and engagement	Feedback considered in development of drafts.	City Strategy
25 November 2021	CoP Audit, Risk and Improvement Committee	Discussion of IP&R process and requirements.	Feedback considered in development of drafts.	City Strategy

Councillor Consultation

14. The following Councillor consultation has been undertaken in relation to this matter:

Date	Councillor	Councillor Comment	Council Officer Response	Responsibility
17 February	Councillor Induction Session	Introduction to requirements; summary of process; draft plan.	Guidance incorporated into draft plans.	City Strategy
7 March	Councillor Workshop	Discussion on draft plan.	Guidance incorporated into draft plans.	City Strategy
22 March	Cr Siviero	Discussion on draft plan.	N/A	City Strategy
1 April	Councillor Strategy Day	Detailed discussion on draft plan.	Guidance incorporated into draft plans.	City Strategy
6 April	Cr Darley	Discussions on draft plan	N/A	City Strategy
13 April	Councillor Workshop	Detailed discussion on draft plan.	Guidance incorporated into draft plans.	City Strategy

LEGAL IMPLICATIONS FOR COUNCIL

15. There are no legal implications for Council associated with this report.

FINANCIAL IMPLICATIONS FOR COUNCIL

16. There are no unbudgeted financial implications for Council's budget.
17. The table below summarises the financial impacts on the budget arising from approval of this report.

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Revenue				
Internal Revenue				
External Revenue				
Total Revenue				
Funding Source	N/A	N/A	N/A	N/A
Operating Result				
External Costs				
Internal Costs				
Depreciation				
Other				
Total Operating Result	Nil	Nil	Nil	Nil
Funding Source				
CAPEX				
CAPEX				
External				
Internal				
Other				
Total CAPEX	Nil	Nil	Nil	Nil




Dayne Glinkowski
Corporate Strategy Manager

John Angilley
Chief Financial and Information Officer

Nicole Carnegie
Group Manager, City Strategy

Brett Newman
Chief Executive Officer

ATTACHMENTS:

- | | | |
|---|--|----------|
| 1  | Draft CSP for Exhibition | 33 Pages |
| 2  | CSP/DPOP Engagement Evaluation and Insights Report | 15 Pages |
| 3  | Summary of changes to the Draft Community Strategic Plan | 7 Pages |

REFERENCE MATERIAL



Community Strategic Plan 2018–2038

(2022 Update)



**CITY OF
PARRAMATTA**

Butbutt Yura Barra Ngurra
"The heart of the people of eel
country"

Butbutt Yura Barra Ngurra means *"the heart of the people of eel country"* in the Dharug language. This title acknowledges Parramatta's ongoing connection to the Traditional Owners and Custodians of the land and waters of Parramatta, and recognises that our entire community is the living, beating heart of the City of Parramatta.

The Community Strategic Plan (CSP) was endorsed by councillors in 2018 and serves as the highest-level strategic document for twenty years. Since the election of new councillors for 2022, Council has updated the CSP to reflect changing community perceptions and to incorporate the aspirations and concerns of our community, councillors, partners, and staff. Our review of the CSP meets Council's obligations in accordance with the Local Government Act 1993.

Community Strategic Plan 2018 – 2038
Endorsed June 2018
DRAFT Amendment May 2022

We respectfully acknowledge the Traditional Owners and Custodians of the land and waters of Parramatta, the Dharug peoples.

*Nunanglanungdyu baramada gulbanga
mawa naa Baramadagal dharug ngurrawa
badura baramada dharug yura*



Recognition of the Dharug Peoples

City of Parramatta Council recognises the Dharug peoples as Traditional Owners, peoples of the oldest continuous living culture in the world.

For more than 60,000 years, Parramatta has been home to the Dharug peoples, the traditional custodians of the land we call the City of Parramatta today. The Dharug peoples have cared for and nurtured the habitat, land, and waters for thousands of generations, and maintain an ongoing connection to Parramatta and its surrounding areas. A modern society and global city can learn from the resilience and community spirit of First Nations to ensure a sustainable city for all.

Parramatta has always been an important meeting place for First Nations, particularly the Parramatta River, which has provided life and vitality since the beginning of time (The Dreaming). The name Parramatta is a derivation of the word Burramatta or "place where the eels lie down" (breeding location for eels within the Parramatta River).

Parramatta Square has also always been a meeting place for Dharug clans, for other First Nations peoples and for the waves of migrants who have come to call Parramatta home.

City of Parramatta recognises the significance of this area for all First Nations peoples as a site of early contact between Indigenous Australians and European Colonists, and Parramatta remains an important meeting place for Indigenous Australians.

First Nations peoples continue to play a vital role in the ecological, economic, and social and cultural life of Parramatta, while maintaining a distinct culture built on the principles of Caring for Country, the primacy of family, and the dignity and governance of Elders.

At City of Parramatta, we imagine a future where the cultures, histories and rights of all First Nations peoples are understood, recognised, and respected by all Australians. The City of Parramatta is committed to playing an active role in making this future a reality.

Since the implementation of Council's Stretch Reconciliation Action Plan (RAP) we have continued our support of the Dharug and broader First Nations community. Over 2020/21 Council has continued its development and progression of major outcomes from the RAP including cultural infrastructure, public art and interpretation in Parramatta Square, and in the public domain throughout

the Local Government Area (LGA). This has also included usage of Dharug language with permission and protocol, in a major signage project that incorporates Dharug and First Nations perspectives in sustainable place-making.

Council also provided vital support to its First Nations community during the global pandemic which enabled the continuation of important language programs and had important social connection outcomes.

We have also established a partnership with the Western Sydney Wanderers Football Club Foundation to increase First Nations children and young peoples' participation in sport and commenced meaningful dialogue with our First Nations community on the strategic direction of Council including in key documents, and long-term processes such as the Community Strategic Plan.

City of Parramatta is proud to acknowledge the ongoing stewardship of Country by Dharug and is committed to the healing process of Reconciliation and to ensuring Parramatta remains a place of choice to live, work and play for First Nation peoples.

Message from the Lord Mayor

To be included once endorsed.



Community Strategic Plan
2018 – 2038

06



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ABOUT PARRAMATTA

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01

1.01

Parramatta's History

A place of shared ancient and living histories

Situated on the Parramatta River, Parramatta has been home to the Dharug peoples for more than 60,000 years as a fertile source of food, and a place to gather.

Parramatta is also Australia's second-oldest city and its oldest inland European settlement. Not long after the First Fleet arrived in Sydney in 1788, Governor Arthur Phillip realised the colony was dangerously vulnerable to starvation. In search of fertile farming land, an expedition found the ideal place to produce food for the Sydney settlement: the Parramatta River foreshore.

Governor Phillip had grand ambitions for Parramatta. Laid out with Georgian town planning principles, it became Australia's first grid city, and the settlement continued to grow.

With the arrival of the first train line connecting Parramatta to Sydney in 1850, the city's focus shifted from the river to the station, and a new wave of industry and economic development began.

Today, Parramatta is a thriving centre, home to a rich diversity of cultures. While the threads of our history have woven together to create a new, global city, we have not left our past behind. Our community and visitors readily experience the intermingling of past and present when they visit our incredible heritage sites. These include the UNESCO World Heritage listed Parramatta Park and Old Government House, the oldest remaining public building in Australia, and the nationally significant Harris Park

heritage precinct, which includes Experiment Farm.

Parramatta is the geographic and demographic centre of Sydney and is accessible to 2.3 million people by car or public transport within 45 minutes.

As our City grows, we face new challenges that will require resilience and a strong sense of community. Respect for First Nation's peoples, histories and cultures is key to City of Parramatta's core values and vision of ongoing stewardship of Country by Dharug, and we can learn from the resilience demonstrated by the Dharug people who have lived here for tens of thousands of years.



1.02

Parramatta's role within Sydney

A unique and rich identity

As the Central City, Parramatta has both strategic and geographic advantages stimulating the growth of Greater Sydney.

Positioned as the geographic centre of Greater Sydney also means that the City of Parramatta is the perfect stage for Australia's growing economy and talent sector. With increasing government services, corporations and private enterprise relocating into the Parramatta CBD, reflects the geographic importance of the City.

The City of Parramatta is one of the fastest growing regions in Australia. And over the next 20 years, City of Parramatta will have welcomed more than 166,000 new residents and 33,000 new workers to our City and neighbourhoods.

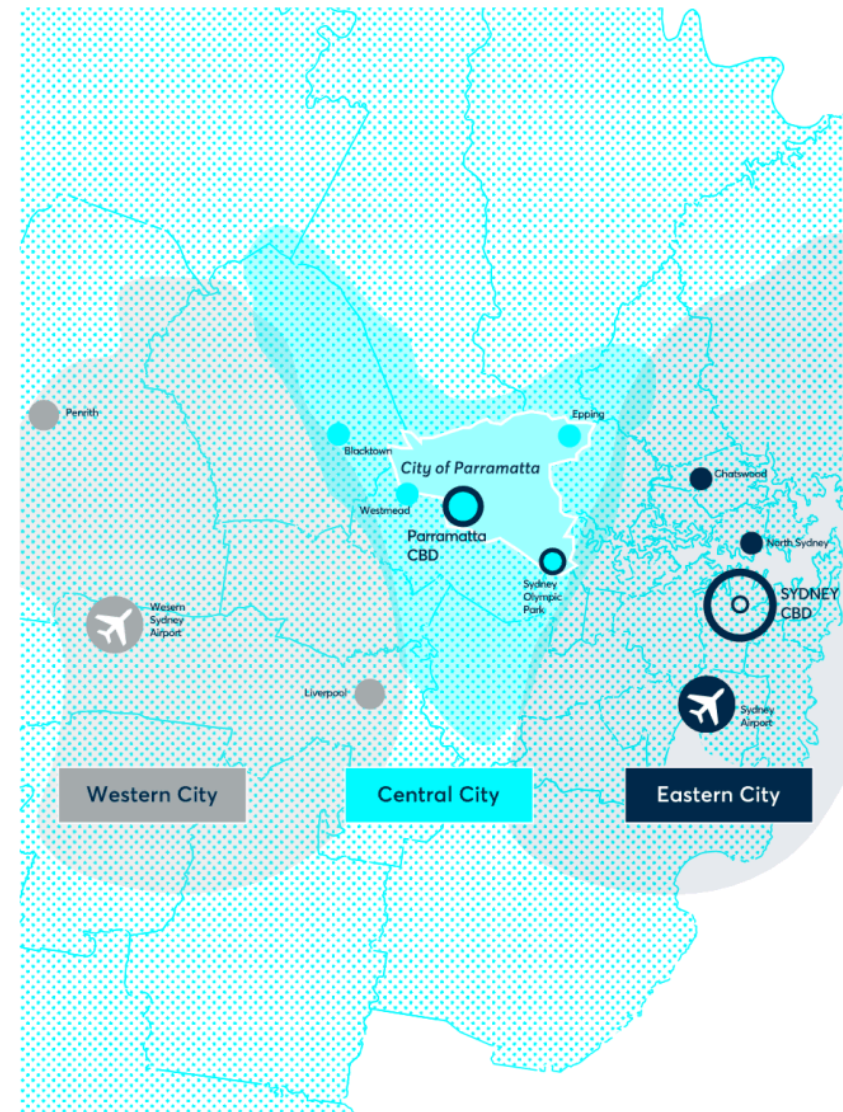
The City is also being recognised as a leading destination for business, education, research, art and culture, dining, and nature and heritage experiences. This exciting transformation means that City of Parramatta will continue to play an important role as Sydney's Central City for generations to come.

Despite our many strengths, Parramatta is also working hard to manage the challenges that accompany growth, including housing, transport, health, urban planning and the workforce. Parramatta is focused on supporting its people through these challenges, so that everyone in our community can reach their full potential.

Despite the rapid growth of professional and knowledge-based workers living in Western Sydney, many workers are commuting out of the region to access work. In 2020, there were 222,000 more workers than jobs in the region, a figure that will continue to grow if a 'do nothing' approach is taken. However, over the next five years, \$20 billion will be invested into City of Parramatta's infrastructure and development, giving rise to unprecedented development across our area, creating a diverse and rich experience for workers, residents and visitors.

Together with our partners, Council is setting the long-term plan for the provision of infrastructure and green spaces that will support our cities and neighbourhoods as we continue to transform into a predominately high-density community, so that all people can access the facilities and services they need to live well. By building these considerations into our planning, we can make our City more liveable for our community today, and for future generations.

As Sydney's Central City, Parramatta has an important role to play in shifting investment, jobs growth and prosperity westward. Positioned at the heart of Greater Sydney, the success of City of Parramatta will benefit not just those living within the City of Parramatta, but all of Greater Sydney.



1.03

Our City in numbers

🚶 Our people

Topic	Key Figures
POPULATION	260,296 estimated in 2020 (3,108 people per km2) 487,731 forecasted for 2041 (5,806 people per km2) Median age = 34 years (NSW = 38 years) 81% feel welcome living in our city
DWELLINGS	85,631 dwellings in 2016 193,962 dwellings forecasted for 2041 55.3% of residents lived in medium or high-density dwellings
DIVERSITY	50% of residents were born overseas 52% speak a language other than English at home 11% Mandarin 7% Cantonese 5% Korean
EDUCATION AND EMPLOYMENT	37% of residents hold a bachelor's degree or higher 94.5% employment rate 27% of residents also work within the LGA Median household income = \$1,755 per week (NSW = \$1,481)
VULNERABLE COMMUNITIES	19% of households are 'low income', earning less than \$750 per week 13% of households are in housing stress 4% of people require assistance with daily living activities 10% of residents do not speak English well or at all

Note: Information contained in this document is based on available information at the time of writing. All figures are indicative only and should be referred to as such. While City of Parramatta Council has exercised reasonable care in preparing this document it does not warrant or represent that it is accurate or complete.

Data sourced from Forecast.id (2021 ERP release), Profile.id (2016 Census, June 2021), Small Area Labour Markets (June 2021), GIS (2020, 2021), Urban Monitor methodology and data (2016), Bushland Survey (2016), Bureau of Meteorology (2016, 2017-2020), Price Waterhouse Coopers (2016), Property Council of Australia (July 2021).

Our City in numbers

📍 Our place

Topic	Key Figures
LOCATION	The City of Parramatta covers 84km² at the centre of metropolitan Sydney, 24km west of Sydney CBD
CONNECTION	Home to the Dharug peoples for more than 60,000 years Australia's oldest inland European settlement
HERITAGE	Parramatta Park is a World Heritage Listed site More than 750 significant archaeological sites More than 50 State significant heritage sites
ENVIRONMENT	105km of waterways including 88.2km (or 84%) of natural waterways 863ha of green and open space including 389ha bushland and 64 sporting fields 36.7% vegetation cover including 22.6% tree canopy cover 600 unique species of flora and 230 unique species of fauna More than 16 days per year over 35°C An average of over 31 evenings and days per year experience heatwave conditions
ECONOMY	2.3 million people live within a 45-minute commute to the Parramatta CBD Gross Regional Product = \$29.98 billion 196,000 people work in the City of Parramatta 31,600 jobs created in the past 5 years More than 33,000 businesses call Parramatta home 11.4% vacancy in Parramatta's A-grade premium commercial office buildings

ABOUT THIS PLAN

2.01 — How we plan



2.02 — Developing the Plan



02

2.01

How we plan

Significant and exciting times in Parramatta

This Community Strategic Plan comes during a significant and exciting time in Parramatta's history.

The City of Parramatta is changing. Unprecedented public and private investment, population growth and new infrastructure are transforming Parramatta into Sydney's Central City.

Developed as part of the NSW Government's mandatory Integrated Planning & Reporting framework for councils, the Community Strategic Plan is the highest level of plan that Council prepares.

Prepared on behalf of the community, it sits above and helps inform all other Council plans and strategies. It has been developed based on the social justice principles of equity, access, participation and rights. The purpose of the Plan is to identify our community's vision, main priorities and aspirations for the future and to plan strategies for achieving these goals

While this Community Strategic Plan looks at a 20-year horizon, more detailed planning is needed in the short term. Council's Delivery Program 2022-26 and Resourcing Strategy 2022-32 will translate the overarching vision of the Community Strategic Plan into specific actions, while identifying the resources required to achieve this vision. Now is the time to take significant strides to shape a future that all people can share in.

Why a 20-year plan?

2038 will be a significant year for Parramatta:

- ★ It will mark the 250th anniversary of Parramatta's Foundation Day
- 🏛️ It will mark 100 years since Parramatta was declared a city

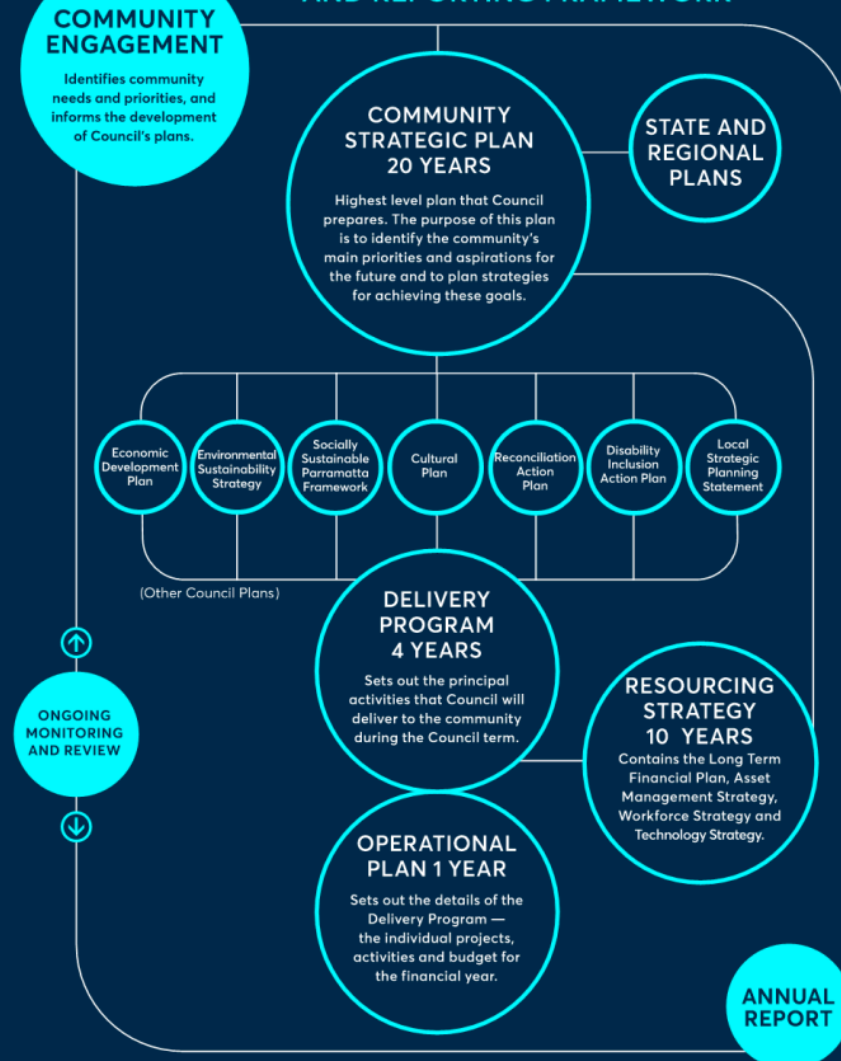
- ⌘ 2038 also represents a 20-year planning period from the Plan's endorsement in 2018 – a sensible timeframe for long-term goals to be fully realised.

Updating our Community Strategic Plan

Four years since the initial endorsement of this Plan in 2018, Council has reviewed and amended the Plan to reflect our City context after several years of great change.

While the high level Community Vision and Goals remain the same, the Plan now better articulates the evolution to reflect the needs and aspirations of the people of Parramatta and track success.

OUR INTEGRATED PLANNING AND REPORTING FRAMEWORK



2.02

Developing the Plan

To develop and update this Plan, Council has drawn on the views of more than 15,000 people, starting with its original development in 2017/18 and its review in 2021/22.

Engagement has been at the core of developing this Plan - and is all about involving our community in the planning and decision-making process.

For Council, engagement also provides the opportunity to understand varied points of view and gather comprehensive information to make better decisions and deliver better services.

Our engagement has included:

- ✓ 9,000 residents, workers and visitors who provided feedback by phone, at pop-up kiosks, workshops or as part of focus groups, to develop Council's Vision and Priorities in 2016.
- ✓ 2,800 people who have provided direct feedback during the development of this Community Strategic Plan.
- ✓ 66 young people (including students), and 5 community service providers, who had provided feedback via focus groups and other engagement activities conducted in 2021 concerning Council's First Nations Strategy, Disability and Inclusion Action Plan and the current Community Strategic Plan.
- ✓ 3,000 residents, workers and visitors who provided feedback on our draft Operational Plan in 2017 via surveys, pop-up kiosks and written submissions.
- ✓ 591 residents and 21 owners/managers of businesses within the LGA who participated in City of Parramatta's Community Satisfaction Survey 2021, with interviews also conducted with 23 non-English speaking residents in Arabic, Mandarin, Hindi and Korean.
- ✓ Community views shared on many other plans and strategies, covering a range of issues exhibited between 2018 and 2021.

What you've told us

Since the City of Parramatta was proclaimed in May 2016, we've been talking extensively with you, our community, to understand your priorities, needs and aspirations.

It's clear that you are passionate about Parramatta, and want to build on the strengths of our community to create a liveable, productive and sustainable future.

You want...

- ✓ Growth to be managed, with the economy and other infrastructure improved to keep up with demand. You want Parramatta's rich heritage to be the cornerstone of future development.
- ✓ To be able to work close to home, and not spend lots of time commuting across Sydney. You want to see new and larger companies basing their operations in Parramatta, and support for small business.
- ✓ Strengthened social services and programs to support the homeless and disengaged youth in the community.
- ✓ To get where you need to go easily and efficiently, with a strong public transport network supported by walking and cycling paths.
- ✓ To have a more diverse range of affordable housing options, so that families of all income levels are catered for.
- ✓ To continue to enjoy Parramatta's green and open spaces, and the Parramatta River. You also want to see action on our changing climate, and for Parramatta to be an eco-efficient City, where our buildings use less energy and water, and we recycle more and waste less.
- ✓ The City's neighbourhoods to be better connected to the CBD, and to each other, with ongoing road improvements to address congestion spots, as well as parking at key locations.
- ✓ Vibrant and safe neighbourhoods and precincts that showcase our City's emerging food and cultural scene – great destinations that are close to home.
- ✓ Council to continue to find the balance between maintaining existing assets and building new ones, to optimise use for a growing population.
- ✓ A city that promotes inclusivity, accessibility and is designed to meet the needs of people with varying abilities.
- ✓ To build on Parramatta's unique cultural identity, celebrating our rich history, sense of community and diversity. You believe that diversity – of cultures, ages, and income levels – is our City's greatest strength, and fundamental to our identity.
- ✓ A forward-thinking, innovative and transparent Council that listens to and collaborates with the community. You care about the future of our City, and you want community needs and aspirations to be at the heart of Council's decision-making.



OUR VISION AND GOALS

3.01 — Our Vision	➞
3.02 — Our Goals	➞
3.03 — State and Central City Priorities	➞
3.04 — A Global Outlook	➞
3.05 — A Resilient City	➞

03

3.01

Our Vision

"Sydney's Central City: sustainable, liveable and productive – inspired by our communities"

Following the formation of the City of Parramatta in 2016, extensive community consultation was carried out to develop a community vision:

"Sydney's Central City: sustainable, liveable and productive – inspired by our communities."

There was an extraordinary community response in 2016, with more than 9,000 people sharing their views on their vision and priorities for the new City of Parramatta.

The vision statement asserts that over the next 16 years, our challenge is to co-create a city

that is liveable, productive and sustainable for all members of our diverse community.

During the review of the Plan in 2022, this vision statement was confirmed again via engagement, and remains unchanged.

SUSTAINABLE



Stewards of our built and natural environment. Fostering vibrant neighbourhoods, places and development that is well-balanced, connected and sustainable.

Sustainability is about managing the relationship between growth and liveability, as well as creating the right balance between the urban and the natural environment. A sustainable city is efficient and self-sufficient, where

resources are locally sourced when possible, and responsible consumer choices and product use are encouraged to reduce waste.

It is also a city where the health of our unique natural ecosystem of plants and animals is protected and enhanced. In becoming a sustainable City of Parramatta, we foster a healthy and thriving community and environment that is more resilient in times of stress.

LIVEABLE



Supporting all of our community to succeed and live well. Champions of our community and culture.

Liveability is about creating a great City for our community to live in, and supporting all of our community to succeed and live well. We need to create a more affordable urban lifestyle with the prospect of rapid jobs growth close to quality housing.

We must provide adequate social infrastructure for our diverse and growing community by addressing health inequity, accessibility, inclusivity and homelessness. We must also ensure our City is safe for all. In creating a liveable City of Parramatta, we offer access to the right support when needed, and promote arts and culture celebrations and destinations.

PRODUCTIVE



Drivers of the economy. Growing local jobs by positioning Parramatta as a global centre for businesses and investment.

Productivity is about prosperity, efficiency, and harnessing opportunities to create a stronger Parramatta where everyone in our community achieves their full potential. Pivotal to this is attracting investment so that there are

more quality jobs closer to home for Parramatta residents. We must also match population growth with infrastructure development, and ensure that areas with less growth also receive improvement and renewal of infrastructure. In creating a productive City of Parramatta, we help individuals and families to improve their circumstances, and businesses to prosper.

LEADING



Accountable to our communities. An agile, listening and transparent Council working in partnership and providing great services now and into the future.

Leading is about listening to our community to improve our decision-making, and driving ethical, sustainable and innovative approaches to the development of a distinctive world-class city. We need to engage and communicate

with our community about their needs, as well as provide equal access to information. We also need to manage and improve community assets and infrastructure for the future. In creating a leading City of Parramatta, we focus on continual improvement in service delivery and efficiency, and aim to excel in good governance, providing the best possible support for our community so that all can thrive.

3.02

Our Goals

In order to achieve our vision, the following long-term community goals have been developed to reflect the community's aspirations for the City of Parramatta. Supporting strategies provide a roadmap to achieving these goals, and are outlined over the next pages along with measures to track our progress.

FAIR

We can all benefit from the opportunities our City and neighbourhoods offer.

ACCESSIBLE

We can all take part and get to where we want to go.

WELCOMING

We foster belonging and celebrate culture and diversity.

GREEN

We value our environment.

THRIVING

We are a nation-leading City with prospering communities and Industries.

INNOVATIVE

We champion new ideas to create a better future.



3.03

State and Central City Priorities

Aligning Common Goals

While specific and unique to Parramatta, our Community Strategic Plan is well aligned with NSW State and District priorities – including the NSW Premier's Priorities, and the directions set out in the Greater Sydney Commission's Central City District Plan.



City of Parramatta CSP Goals

NSW Premier's Priorities

	Fair	Accessible	Welcoming	Green	Thriving	Innovative
Bumping up education results for children	●					●
Increasing the number of Aboriginal young people reaching their learning potential	●		●			
Protecting our most vulnerable children						
Increasing permanency for children in out-of-home care						
Reducing domestic violence reoffending	●		●			
Reducing recidivism in the prison population					●	
Reducing homelessness	●					
Improving service levels in hospitals						
Improving outpatient and community care						
Towards zero suicides	●					
Greener public spaces		●		●		
Greening our city		●		●		
Government made easy	●			●		
World class public service	●			●	●	●

Central City District Plan Directions (As defined by the Greater Sydney Commission)

A Collaborative City	●	●	●	●	●	●
A City Supported by infrastructure	●	●	●		●	
A city for people	●	●		●		●
Housing the city	●					
A city of great places		●		●	●	●
A well connected city		●				
Jobs and skills for the city	●		●		●	
A city in its landscape				●		
A resilient city		●		●		
An efficient city		●		●		●

3.04

A Global Outlook

United Nations Sustainable Development Goals

In 2015, Australia was one of 193 countries to commit to action on the United Nations Sustainable Development Goals (UN SDGs) by 2030.

The 17 Goals provide a shared blueprint for peace and prosperity for people and the planet, now and into the future, and will require partnership from all sectors of society – including government, business, individuals and organisations.

As a global Australian city, we, our partners and community all have a role to play in achieving these Goals. This Community Strategic Plan demonstrates our plan to support the SDGs relevant to our City.

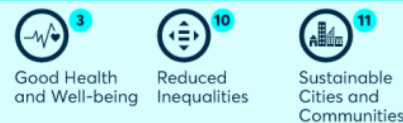
City of Parramatta CSP Goals

UN Sustainable Development Goals

FAIR



ACCESSIBLE



City of Parramatta CSP Goals

UN Sustainable Development Goals

WELCOMING



GREEN



THRIVING



INNOVATIVE



3.05

A Resilient City

Building a resilient future

City of Parramatta is an active member of [Resilient Sydney](#), a collaboration of all 33 metropolitan councils of Greater Sydney and NSW State Government agencies, to develop and implement a Sydney-wide resilience strategy.

As part of the review of our Community Strategic Plan, City of Parramatta Council has taken into consideration the multiple facets of what makes a city resilient.

Responding to shocks and stressors together.

Resilience is the capacity of individuals, communities, institutions, businesses, and systems within a city to survive, adapt and grow no matter what kinds of stresses and shocks they experience.

Council continues to proactively monitor the impact of stressors in our City and will respond by delivering programs and services that adapt to changing needs and expectations. Together, we will work in partnership to create a resilient City of Parramatta.

Tackling change by planning ahead and building resilience.

With the pace of this change and many milestone projects approaching completion, planning for resilience is paramount. Our City's growth has highlighted great opportunities and the need to address gaps

in our infrastructure. With the support of our planning instruments this physical growth is an opportunity to promote sustainable development, positive well-being and inclusive growth.

Addressing inequality in our community.

While our City is prosperous for many, others experience barriers. Inequality undermines the strength of our community as a whole, and can impact safety, health outcomes, and result in lower levels of trust and happiness. The entire community is stronger when everyone achieves their full potential. Addressing inequality is therefore essential to improving the health, wellbeing and prospects for our community as a whole.

Our unique history and landscape connect us with our past and our future.

Parramatta is a place of shared ancient and living histories. The Dharug peoples have nurtured the lands and waters of Parramatta for thousands of years, and our River contains to be our greatest natural asset.

Our community cherishes Parramatta's parks, bushland and river, and recognises that access to green spaces is essential to health and wellbeing as density increases. We need to ensure Parramatta's heritage and natural assets are protected for future generations.

Our diverse community means we are greater than the sum of our parts.

Parramatta is a cosmopolitan City where generations of migrants and their families have prospered and thrived, and our diverse community can draw on the wisdom of many cultures and life experiences. Diversity is our strength, and our greatest resources for managing future challenges are to be found in our community. We recognise that Parramatta's diversity enables people to come together and generate new connections and ideas.

Culture is key to shaping the evolving identity of our City.

Our collective culture showcases what we are passionate about, what we value, and who we are. Culture is key to activating, celebrating and promoting our changing City. It is a driving force of vibrancy, a contributor to prosperity and the agent for showcasing the Parramatta story. We will advocate for the needs of our community and thriving arts institutions, so that all people can share in the benefits of growth, without compromising what makes our community strong.

Supporting each other to weather life's ups and downs.

The COVID-19 pandemic has presented many challenges which have positioned us to support each other through times of crisis. Despite this, our community has harnessed many learnings and positive opportunities during this difficult time.

During the pandemic, more people have embraced local exercise and recreation, and enjoyed spending time in our parks and green spaces. Many people shifted their work arrangements, improving work/life balance. Technology was used to help us remain connected to friends and loved ones that we couldn't see in person.

By reflecting on our experiences, we can work to ensure that all people are acknowledged, cared for and empowered.

OUR PLAN

4.01 — How to read this part of the Plan	→
4.02 — Fair	→
4.03 — Accessible	→
4.04 — Welcoming	→
4.05 — Green	→
4.06 — Thriving	→
4.07 — Innovative	→

04

4.01

How to read this part of the Plan

Draft Community Outcomes	Draft Strategic Actions	Council's role
F.1 Our spaces and facilities meet our needs and support health and wellbeing	F.1.1 Facilitate equitable provision of quality public spaces, community infrastructure and services that enhance community health, wellbeing and resilience.	D P A

The desired community outcome that will support our Strategic Goal. Code for reference only (e.g. F.1).

The Strategic Action we will undertake to achieve a Community Outcome. Code for reference only (e.g. F.1.1).

How we will deliver this Strategic Action: Deliver (D), Partner (P), or Advocate (A).

Outcome	Indicator	Target
F.2	Community sentiment regarding the degree to which our city provides opportunities for people of all ages to learn and develop skills at any age.	Increase on previous results.

Reference only.

How we will track progress. We will report on our progress in our Annual reports. Common sources include Council's satisfaction survey, Census data and other research undertaken by Council.

What we aim to achieve.

Key Partners

Ⓢ NSW Department of Family and Community Services
Ⓢ NSW Health

Ⓢ NSW Department of Planning and Environment
Ⓢ NSW Department of Education

Ⓢ Greater Sydney Commission
Ⓢ Western Sydney Community Forum
Ⓢ Committee for Sydney

The Goals set out by our Community Strategic Plan go beyond the scope of Council's activities. To ensure our community reaches its aspirations, Council also partners with other stakeholders to deliver the Strategic Actions identified in this plan.

UN Sustainable Development Goals

 1 No Poverty	 3 Good Health and Well-being	 4 Quality Education	 5 Gender Equality	 10 Reduced Inequalities	 16 Peace, Justice and Strong Institutions	 17 Partnerships for the Goals
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The United Nations Sustainable Development Goals that our Strategic Goal responds to. Icons and numbers for reference only.

FAIR

4.02

We can all benefit from the opportunities our City and neighbourhoods offer

As the City of Parramatta grows economically, our people must also be supported with the same investments to grow. We want everyone in our community to benefit from our City's growth and prosperity. The intensity of growth and investment in

the City of Parramatta will create many opportunities for a new and more diverse mix of high-quality housing, jobs and infrastructure. For Council, our growing population and stronger rates base means an increased capacity to improve the lives of

our community by addressing inequality and providing more resources to upgrade and expand essential services and facilities. Council is committed to ensuring all members of our community can participate in Parramatta's bright future.







Draft Community Outcomes	Draft Strategic Actions	Council's role
F.1 Our spaces and facilities meet our needs and support health and wellbeing	F.1.1 Facilitate equitable provision of quality public spaces, community infrastructure and services that enhance community health, wellbeing and resilience.	D P
F.2 Our City is a destination for educational excellence, where everyone is supported to reach their full potential	F.2.1 Provide education, learning and volunteering opportunities that enable people to grow and contribute to the community.	D P A
F.3 Everyone has a place to live that meets their needs	F.3.1 Plan and advocate for quality housing options, including affordable housing, that support the needs of our diverse community through all life stages.	A
F.4 Everyone can have a say and contribute to their community	F.4.1 Provide opportunities for everyone to share their perspectives, be heard, and influence decision-making processes.	D
	F.4.2 Deliver effective, responsible, and ethical City leadership, and responsible financial management, reflective of community needs and aspirations.	D

Outcome	Indicator	Target
F.1	Mean of community satisfaction rating of council facilities.	Maintain or increase on previous year.
F.2	Community sentiment regarding the degree to which our city provides opportunities for people of all ages to learn and develop skills at any age.	Increase on previous results.
F.3	Percentage of households living in housing stress (includes rental and mortgage stress).	Decrease on 2016 baseline.
F.4	Community Satisfaction with the opportunity to have your say on key issues affecting community.	Maintain or increase on previous year.

Key Partners

<ul style="list-style-type: none"> NSW Department of Family and Community Services NSW Health 	<ul style="list-style-type: none"> NSW Department of Planning and Environment NSW Department of Education 	<ul style="list-style-type: none"> Greater Sydney Commission Western Sydney Community Forum Committee for Sydney
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UN Sustainable Development Goals

 1	 3	 4	 5	 10	 16	 17
No Poverty	Good Health and Well-being	Quality Education	Gender Equality	Reduced Inequalities	Peace, Justice and Strong Institutions	Partnerships for the Goals



ACCESSIBLE

4.03

We can all take part and get to where we want to go.

As host to greater numbers of professional services as a significant employment hub, our City will continually need the support of greater connections and accessible options. The location of jobs and opportunities, the structure

of transport networks and congestion all influence the time it takes to travel between places. Having a variety of options to get to places seamlessly and efficiently improves liveability and creates a better quality of life by reducing the time

and stress associated with commuting. Building greater universal access enables a unified approach to building equality for everyone regardless of access requirements.

Draft Community Outcomes	Draft Strategic Actions	Council's role
A.1 Our City is accessible to people of all abilities, ages and cultural backgrounds	A.1.1 Plan our City and services with universal design principles, so that they are accessible by all.	D
A.2 We are connected by well-designed integrated transport networks	A.2.1 Advocate for public transport to connect our neighbourhoods and the Greater Sydney region.	A
	A.2.2 Connect our City with safe, equitable, and enjoyable networks for pedestrians and people riding bikes.	D
	A.2.3 Deliver and advocate for streets that improve transport outcomes.	D P A

Outcome	Indicator	Target
A.1	Percentage of people who feel comfortable in public spaces in our Local Government areas.	Increase on previous results
A.2	Community satisfaction rating with Council promoting sustainable transport options including footpaths, cycleways and public transport.	Maintain or increase on previous year

Key Partners

<ul style="list-style-type: none"> Transport for NSW Roads and Maritime Services NSW Department of Planning and Environment 	<ul style="list-style-type: none"> NSW Health Greater Sydney Commission Committee for Sydney 	<ul style="list-style-type: none"> Western Sydney Regional Organisation of Councils
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UN Sustainable Development Goals



Good Health and Well-being



Reduced Inequalities



Sustainable Cities and Communities



WELCOMING

4.04

We foster belonging and celebrate culture and diversity

Parramatta has an incredibly rich history, from the Dharug peoples who have inhabited this land for more than 60,000 years, to the recently migrated. Our diversity of cultures and sense of community are our

City's greatest strengths, and fundamental to our identity. Our histories are colliding, creating a new, global city. Over the next 20 years our City will continue to generate a strong sense of place, invite creativity, stimulate

prosperity and celebrate our diversity. With the increase in population, the continued drive for fostering community safety is a priority for us.

Draft Community Outcomes	Draft Strategic Actions	Council's role
W.1 We recognise that Parramatta has always been a gathering place, and our diversity is our strength	W.1.1 Acknowledge the Dharug peoples as the traditional custodians of this land, and make Parramatta a leading City of Reconciliation that fosters First Nations cultural expression.	D P A
W.2 Everyone can participate, belong, and feel connected	W.2.1 Encourage and celebrate community connections, culture and social inclusion through initiatives, events and facilities.	D P A
	W.2.2 Respect and protect our shared living histories, heritage and places.	D P A
W.3 We all feel safe and free to enjoy our City	W.3.1 Create and facilitate places and programs that support community safety.	D P A

Outcome	Indicator	Target
W.1	Percentage of the First Nations Strategy actions completed.	100% of actions on track.
W.2	Percentage of residents who feel they belong to the local community.	Maintain or increase on previous results.
W.3	Percentage of residents who agree or strongly agree with "Our city provides safe and inclusive places to play and relax".	Increase on previous results.

Key Partners

<ul style="list-style-type: none"> Reconciliation Australia NSW Department of Planning and Environment Sydney Festival Parramasala Limited 	<ul style="list-style-type: none"> Tropfest Parramatta Park Trust UrbanGrowth NSW Create NSW Live Music Office 	<ul style="list-style-type: none"> Westwords Riverside Theatres Museum of Applied Arts & Sciences (MAAS) Information and Cultural Exchange (ICE)
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UN Sustainable Development Goals

 5	 8	 11	 16	 17
Gender Equality	Decent Work and Economic Growth	Sustainable Cities and Communities	Peace, Justice and Strong Institutions	Partnerships for the Goals

GREEN

4.05

We value our environment

The Parramatta River and bushland is a source of pride for our council. Maintaining a healthy bushland and river not only provides habitat for plants and animals, but also makes our City a more enjoyable place to live, rest and play. Caring for our

environment helps contribute to a liveable city, and improves sustainability and productivity. More energy efficient buildings attract significant businesses and investors, and good indoor and outdoor environments contribute to improved

wellbeing. As our population grows, reducing our waste, water and energy will help lessen our impact on our surrounds, meaning our City is more sustainable in the long term.



Draft Community Outcomes	Draft Strategic Actions	Council's role
G.1 We have a healthy network of green space and waterways throughout our City	G.1.1 Enhance the health of Parramatta River and its tributaries and advocate for integrated water cycle management.	A
	G.1.2 Protect and increase the quality of our natural environment, bushland and biodiversity.	D P
G.2 We can all enjoy and connect with our environment	G.2.1 Improve the functionality and environmental performance of our parks, sportsgrounds and recreational areas.	D
G.3 Our City is sustainable and known for its environmental leadership	G.3.1 Transition to net zero carbon emissions solutions in the City and community.	D A
	G.3.2 Foster the circular economy to provide innovative solutions to resource use and management.	A
G.4 We are a resilient City, supporting the future of our community and environment	G.4.1 Embed city resilience and climate change adaptation, by preparing for key climate hazards such as flooding and urban heat.	D P A

Outcome	Indicator	Target
G.1	Potable water consumption.	No net increase by 2038 (based on 2015 levels).
G.2	Percentage of people who report enjoying a local public place.	Increase on previous results.
G.3	Community emissions per capita per year.	60% emissions reduction by 2038 (based on 2015 levels).
G.4	LGA vegetation cover (includes tree canopy, grasses and shrub layers).	Increase vegetation cover to 40% by 2038 (based on 2016 levels).

Key Partners

<ul style="list-style-type: none"> Ⓢ NSW Office of Environment and Heritage Ⓢ NSW Department of Planning and Environment 	<ul style="list-style-type: none"> Ⓢ Sydney Water Ⓢ NSW Environmental Protection Authority 	<ul style="list-style-type: none"> Ⓢ Western Sydney Regional Organisation of Councils Ⓢ Resilient Sydney
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UN Sustainable Development Goals

 6	 7	 11	 12	 13	 14	 15
Clean Water and Sanitation	Affordable and Clean Energy	Sustainable Cities and Communities	Responsible Consumption and Production	Climate Action	Life Below Water	Life on Land

THRIVING

4.06

We are a nation-leading City with prospering communities and Industries

Our City can thrive if our people are equipped with the resources and tools to live their lives. Individuals and families can improve their circumstances when they have the training to access employment, services

and recreation that enable them to live with dignity and security. Parramatta's sphere of influence is greater than just our City's boundary – a thriving CBD is of value not only to our residents but also our

diverse partners, visitors and workers from surrounding areas. Our community also wants attractive and distinctive local centres, right across the City of Parramatta.



Draft Community Outcomes	Draft Strategic Actions	Council's role
T.1 We work together to deliver the best outcomes for our City's residents, workers, and visitors	T.1.1 Lead partnerships between industry and government to achieve economic, social, cultural and sustainability outcomes.	P
	T.1.2 Foster public and private investment to deliver city-shaping infrastructure and services to support the growth of the City.	D A
T.2 We have vibrant communities and a thriving 24 hour economy	T.2.1 Plan vibrant and sustainable centres with thriving economies.	D
	T.2.2 Champion tourism, arts and culture to create an interesting City where people come to play, day and night.	A
T.3 Our City is a nationally significant hub for industry, business, productivity and employment	T.3.1 Support the development, growth and retention of business, employment centres, and industry.	A
	T.3.2 Accelerate local jobs growth and create employment opportunities that benefit the community and the City.	A

Outcome	Indicator	Target
T.1	Percentage of stakeholders satisfied of their partnership with council (Alliances, MOUs, Coalitions, and committees).	N/A - Baseline to be determined in 2023.
T.2	City of Parramatta's gross regional product (GRP).	Increase on previous year.
T.3	Net job growth within the City of Parramatta LGA.	Increase on previous census data.

Key Partners

<ul style="list-style-type: none"> Business Western Sydney Parramatta Chamber of Commerce 	<ul style="list-style-type: none"> Sydney Olympic Park Business Association Epping Chamber of Commerce Committee for Sydney 	<ul style="list-style-type: none"> NSW Department of Planning and Environment Investment NSW Greater Sydney Commission Infrastructure NSW
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UN Sustainable Development Goals

 5 Gender Equality	 8 Decent Work and Economic Growth	 9 Industry, Innovation and Infrastructure	 11 Sustainable Cities and Communities	 12 Responsible Consumption and Production	 17 Partnerships for the Goals
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INNOVATIVE

4.07

We champion new ideas to create a better future

With the scale of transformation that Parramatta is undergoing, enabling meaningful growth is one of the top concerns for our community. The future of Parramatta is much more than bricks and mortar – it includes best practice in city design, creativity and connectivity. It is not simply about growth: it

is about becoming smarter. Inspired by some of the world's greatest cities, Parramatta will leverage the foundations of good urban planning, and use open data and enabling technologies to create a vibrant, people-centric, and connected City. Council will continue to provide service excellence

that addresses community issues, aiming for continuous improvement and leveraging the benefits of a larger local government area. We value the ingenuity of collaboration; working with strategic partners and stakeholders will help make a world-class City.

Draft Community Outcomes	Draft Strategic Actions	Council's role
I.1 Our City is well planned for the future	I.1.1 Implement a robust planning framework.	D
I.2 We are a bold and smart city - leveraging data, technology and continuous improvement	I.2.1 Support opportunities for innovation and continuous improvement in Parramatta.	P A
	I.2.2 Deliver Smart City initiatives that support data driven decision-making and improve people's lived experience of Parramatta.	D
I.3 We have a strong research, innovation and start-up ecosystem, with global impact	I.3.1 Attract and support leading research, education and start-ups to grow and thrive.	A

Outcome	Indicator	Target
I.1	Mean rating of community members that agree with "Council is forward thinking".	Maintain or increase on previous year
I.2	Mean rating of community members that agree with "Council is innovative".	Maintain or increase on previous year
I.3	Number of businesses registered in targeted industries (Education and Training, and Professional, Scientific and Technical Services).	Maintain or increase on previous year

Key Partners

Ⓢ Western Sydney University
Ⓢ University of New England

Ⓢ University of New South Wales
Ⓢ University of Sydney

Ⓢ Greater Sydney Commission
Ⓢ Western Sydney Regional Organisation of Councils

UN Sustainable Development Goals



Decent Work and Economic Growth



Industry, Innovation and Infrastructure



Sustainable Cities and Communities



Responsible Consumption and Production



Partnerships for the Goals

DELIVERING OUR PLAN

5.01 — Delivering in Partnership	→
5.02 — Tracking our Progress	→
5.03 — CSP Glossary and Abbreviations	→

05

5.01

Delivering in Partnership

As a plan for the entire City and community, forging and maintaining strong partnerships is critical to delivering the goals of this Community Strategic Plan. As the City of Parramatta continues to grow, government, businesses and community need to work together to invest in our individual and collective wellbeing. These partnerships take shape as formal and informal arrangements enabling Council and its partners to add value through aligned vision, shared resources, networks and knowledge, and collective actions.

FORMAL PARTNERSHIPS

Formal partnerships bring together major stakeholders across government, industry, and community through shared objectives to lead, advocate or deliver strategic outcomes that are beneficial to our City's identity. These relationships are formalised through established governance models with clear agreements on collaboration strategies, advocacy and delivery on outcomes.

INFORMAL PARTNERSHIPS

Council also works with stakeholders to achieve outcomes in advocacy, service and project delivery through informal partnership arrangements. These relationships are established to address immediate or short terms needs, provide solutions for strategic and operational matters and provide critical insights into sector, environmental and community needs and expectations without the strict guidelines set in formal relationships.





COUNCIL'S ROLE

Council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the community, but is not wholly responsible for its implementation. Many of the issues and concerns facing the City of Parramatta are complex and beyond the direct control and influence of Council, such as public transport, health, schools, housing, planning and employment.

To deliver the community's vision, Council works with various stakeholders and partners including other levels of government and their affiliated agencies, local businesses and industry, educational institutions, community groups, and other service providers.

Council's role, depending on the activity being undertaken, is to Deliver, Partner, and/or Advocate. The principal activities to be carried out by Council over the next four years are outlined in Council's Delivery Program 2022-2026.

By building strong partnerships, taking a leadership role, and delivering on its own commitments, Council plays a pivotal role in shaping places and supporting local people to lead fulfilling lives.



Deliver

Council delivers a wide range of programs and services including waste collection, libraries, childcare, maintenance of local roads and public spaces, recreation facilities and programs, community care, special events and regulatory functions.



Partner

Council builds strategic partnerships with Federal and State Government agencies, the private sector and a range of other stakeholders whose work will contribute to delivering the long-term goals outlined in this Community Strategic Plan.



Advocate

When not in direct control or partnership, Council gives voice to the needs and aspirations of the community by advocating for changes in policy and action at relevant levels of government and industry to bring about the best outcomes for our community.

5.02

Tracking our Progress

Achieving our shared vision

This Community Strategic Plan has outlined our community's shared vision, main priorities, aspirations for the future, and how they will be achieved.

So that we can track our progress along the way, we'll use the methods identified on pages 40-51 of this Plan to monitor our movement towards achieving these goals. A full report on the progress of the implementation of the Community Strategic Plan will be published in the State of Our City Report in early 2025.

In addition, councils are required to report regularly to the community on all levels of their integrated plans. This includes:

- ✓ Progress reports on the principal activities in the Delivery Program, every six months
- ✓ An annual report which outlines Council's achievements in implementing its Delivery Program, as well as a financial summary showing key income expenditure areas for the financial year, and an asset report.



The Community Strategic Plan will be reviewed and updated following the completion of this Council term to ensure that it remains responsive to changing circumstances.





5.03

CSP Glossary and Abbreviations

Term / Acronym	Description
Our City	All areas within the City of Parramatta Council local government area
Circular economy	A model of production and consumption, which involves sharing, leasing, reusing, repairing, refurbishing and recycling existing materials and products as long as possible. A circular economy seeks to eliminate waste and to keep resources in a continually flowing loop
City resilience	A city's capacity to endure, adapt and transform from major city impacting risks such as climate change, pandemics, etc.
CSP	Community Strategic Plan
DCP	Development Control Plan
GPOP	Greater Parramatta and the Olympic Peninsula
GRP	Gross Regional Product
GSC	Greater Sydney Commission
LEP	Local Environment Plan
LSPS	Local Strategic Planning Statement
Smart City	Utilisation of information and communication technologies to increase and improve efficiencies of operations, services and programs of a city. This could the implementation of smart sensors to gather specialised data to influence planning and design.
Universal Design	A design methodology which centres on creating inclusive spaces (digitally and physically). This means designing and developing spaces that are accessible for all people regardless of ability.
UN SDG	United Nations Sustainable Development Goals

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Social: [@parracity](https://twitter.com/parracity)
[@cityofparramatta](https://www.facebook.com/cityofparramatta)
[@cityofparramatta](https://www.instagram.com/cityofparramatta)

📞 For non-English speakers, phone interpretation services are available via TIS National on 131 450.

KOREAN

본 소식지와 관련해 통역 지원이 필요하신 경우, TIS (131 450)에 전화하여 Parramatta Customer Service (9806 5050)를 연결해 달라고 요청하시면 됩니다. 업무시간은 월요일에서 금요일, 오전 8시 30분부터 오후 5시까지입니다.

CHINESE

如果你需要翻译协助阅读这份新闻简报, 请联系 TIS, 电话 131 450, 要求他们代表你接通巴拉马打市议会顾客服务处, 电话 9806 5050。顾客服务处的工作时间是每星期一至星期五, 上午8:30至下午5:00。

ARABIC

إذا كنت بحاجة للمساعدة في ترجمة هذه النشرة اتصل بـ TIS على الرقم 131 450 واطلب منهم الاتصال نيابة عنك بخدمة رباتن باراماتا على الرقم 9806 5050 من الإثنين إلى الجمعة بين الساعة 8:30 صباحاً و 5:00 مساءً.

HINDI

यदि आपको यह सूचना-पत्र समझने में सहायता चाहिए तो कृपया TIS को 131 450 पर फ़ोन करें और उनसे कहें कि आपकी तरफ़ से पैरामाटा कस्टमर सर्विस को 9806 5050 पर फ़ोन करें। यह सेवा सोमवार से शुक्रवार, सुबह 8.30 बजे से शाम 5.00 तक उपलब्ध है।

Community Strategic Plan 2018 – 2038
Endorsed June 2018
DRAFT Amendment May 2022



Community Strategic Plan 2018 – 2038



cityofparramatta.nsw.gov.au



**CITY OF
PARRAMATTA**

CSP/DPOP Community Consultation

Engagement Evaluation
January 2022

cityofparramatta.nsw.gov.au

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1. INTRODUCTION

The past three (3) years have been a period of growth and widespread change, both for the City and on a global scale. The COVID-19 pandemic has significantly changed the way we work, connect with each other, and move around the City.

In late 2021, Council consulted with the community to make sure that the Community Strategic Plan still reflects long-term aspirations for the City, and to understand key delivery priorities for the next four (4) years.

Community Strategic Plan

The **Community Strategic Plan (CSP) 2018-2038: *Butbutt yura barra ngurra*** identifies priorities and aspirations for the City over the next 20 years, and provides a roadmap for how we will get there. Now three years into the 20-year plan, Council is checking in with the community to make sure that the CSP still reflects relevant priorities and concerns for the future of our City.

Delivering our vision

While the Community Strategic Plan looks at a 20-year horizon, there are a number of other key documents which provide more detailed planning in the short-term.

Council's Delivery Program, Operational Plan and Resourcing Strategy 2018-2028 translate the overarching vision of the Community Strategic Plan into specific actions and identify the resources required to achieve this vision.

2. EXECUTIVE SUMMARY

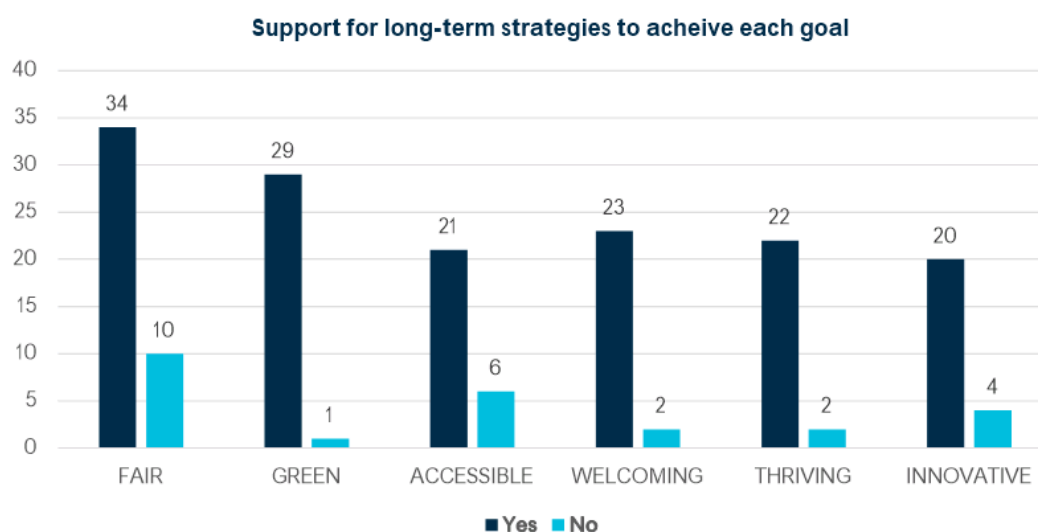
Council consulted with the community for a period of 5 weeks from Friday 8 October to Tuesday 16 November 2021.

The aim of the consultation was to make sure that the Community Strategic Plan still reflects the community's long-term aspirations for our City and to understand the key delivery priorities for the next four (4) years. The objectives of the consultation were:

Engagement Level	Objectives
Inform	Communicate that the City of Parramatta Council is refreshing the CSP and Delivery Plan.
Consult	Obtain feedback from the community and stakeholders on goals, strategies and actions in the current CSP, and identify priorities for the next four years as a part of the delivery program.

2.1. SUMMARY OF KEY FINDINGS

Council received 229 contributions over the consultation period from 62 individuals via Participate Parramatta (website submission form). Overall, there is support for each of the goals.



3. ENGAGEMENT EVALUATION

The following section provides a snapshot of the communications and engagement channels used to promote the public exhibition to people who live, work and play in the City of Parramatta LGA.

Several methods and channels were used to reach the broader community and direct them to Council's online engagement portal, Participate Parramatta, to provide feedback. Overall, the opportunity to provide feedback for this project was presented to an estimated 153,948 persons culminating in 229 formal contributions.

Social Media

A **paid campaign** across Facebook, Twitter, LinkedIn and Instagram. Overall, the social media combined campaign garnered a total reach of 56,940 resulting in 1,047 clicks to the project page.

Paid Advertisements	
Reach	48,608
Link clicks	965
Engagements	1,011
Total spend	\$699.34

A comprehensive **organic campaign** across all City of Parramatta social media pages and Participate Parramatta Instagram and Facebook pages garnered a reach of 7,882.

Organic Advertisements	
Reach	7,882
Link clicks	82
Engagements	145

Your Voice. Your Vision. Your Ideas.

Consider community consultation the community we have been tracking towards achieving our goals and vision for the CSP.

Timeline

- October 2021**: Community consultation commenced through Participate Parramatta.
- November 2021**: Community consultation commenced at Parramatta City Council.
- April 2022**: Public exhibition of the CSP and new Delivery Program 2022-2028 and Strategic Plan & Budget 2022-2028.
- May 2022**: Economic Connective.
- June 2022**: Project team to seek adoption of strategies by Council prior to 30 June.

Resources

- Community Strategic Plan 2019-2028
- Delivering our vision
- Community Connective
- FAQs - English
- FAQs - Simplified Chinese (HSK)
- FAQs - Hindi (Hindi)
- FAQs - Korean (Korean)
- FAQs - Arabic (Arabic)

Frequently asked questions (FAQs)

- What is the Community Strategic Plan?
- Who can provide feedback on the Community Strategic Plan?
- How can I have my say?
- How will my feedback be used?
- What happens next?

Contact Us

Have questions or want to learn more about a project, contact us below:

- Name: CSP Project Team
- Phone: 1300 817 080
- Email: communityengagement@parramatta.nsw.gov.au

Participate Parramatta

City of Parramatta
PO Box 12
Parramatta NSW 2150

Electronic Direct Notification (Email)

Channel	Subscribers	Date	Open rate
Participate Parramatta Newsletter October	10,434	14/10/2021	33.1%
Participate Parramatta Newsletter November #1	10,434	09/11/2021	40.7%
Participate Parramatta Newsletter November #2	10,434	16/11/2021	33.8%
Community Connective	1,500*	16/11/2021	-
ePulse October	55,440	02/10/2021	20.4%
ePulse November	55,278	08/11/2021	21%
Economic Development Newsletter	29,634	09/11/2021	28.6%

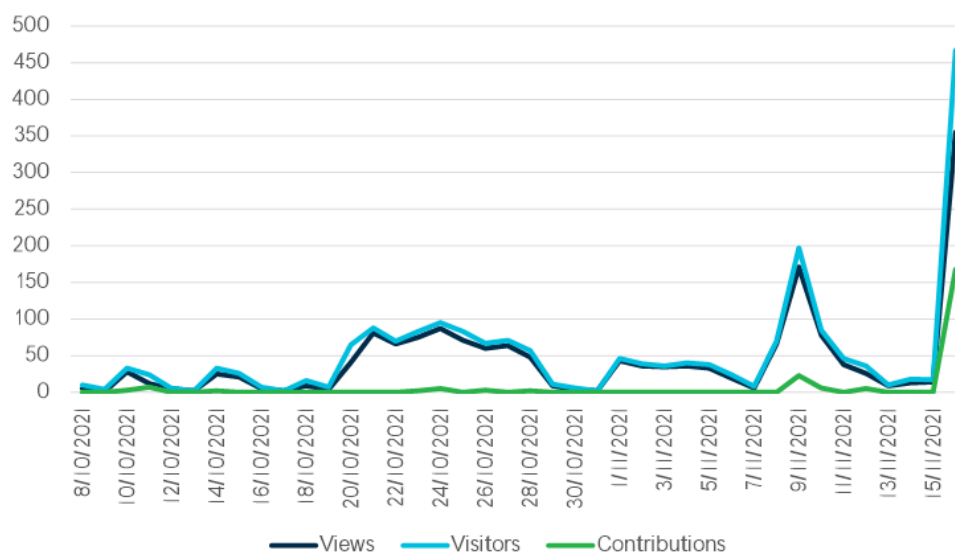
Participate Parramatta

The exhibition was hosted on the Participate Parramatta engagement platform.

Project Page Events	
Views	2,275
Visitors	1,688
Contributions	229
Contributors	62

Contributions saw a spike once multiple EDM's were sent out advising that all respondents would go into the draw to win one-of-ten gift cards.

See graph depicting this spike below.

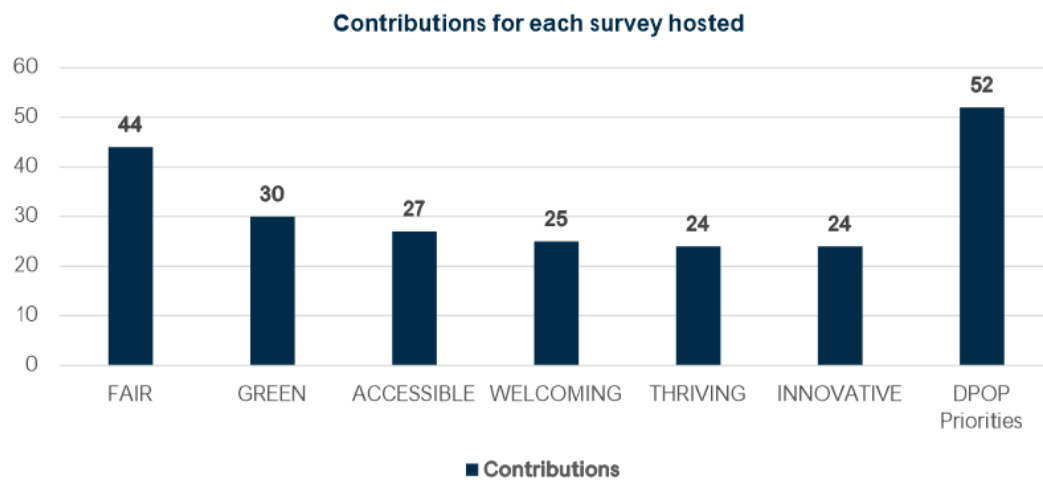


View the project page here: participate.cityofparramatta.nsw.gov.au/yourparramatta

4. KEY FINDINGS

The consultation provided separated forms or spaces for the community to talk about each goal.

The feedback activities were set out as 7 separate short surveys so that participants could give feedback on the strategies, goals and priorities that mattered to them (or all if that was their preference).



4.1. FAIR

Q1). Do you agree with these long-term strategies for the next 10-20 years to achieve a FAIR City?



34 agreed and 10 disagreed with the long-term strategies for **Fair**.

Q2). Why not?

This question was presented to those who selected 'no' in question 1.

N = 10

For those who answered 'no', key themes were around lack of trust and accountability of Council, the Parramatta Pool, perpetual growth being unsustainable and impacting affordable housing, disparity of funding distribution across wards, and environmental sustainability.

Q3). What does a FAIR Parramatta look like to you?

N = 44

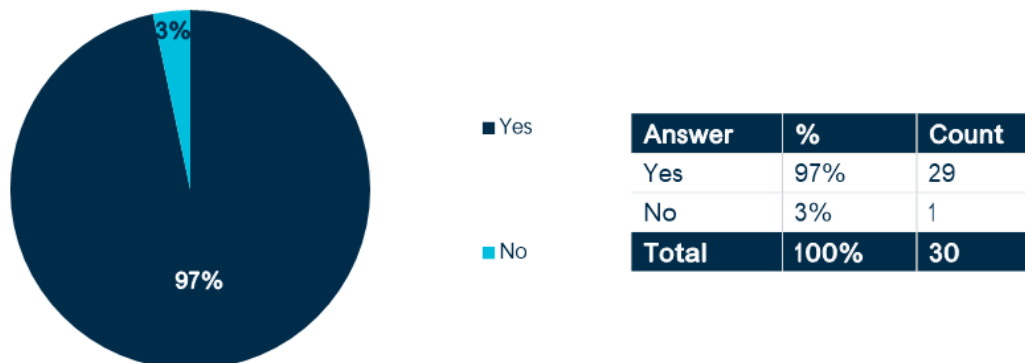
44 comments were received highlighting affordable living, equitable access to services, and transparency in decision making regarding the community and development.

Overall feedback indicates the want for Parramatta to be a place of equal opportunity, where all can access education, health, housing, and services, and live a healthy and fulfilling life.

"A place where all people - regardless of gender, religion, ethnicity, age or economic status have access to opportunities and the ability to be heard and represented."

4.2 GREEN

Q1). Do you agree with these long-term strategies for the next 10-20 years to achieve a GREEN City?



29 agreed and 1 disagreed with the long-term strategies for **Green**.

Q2). Why not?

This question was presented to those who selected 'no' in question 1.

N = 1

One (1) respondent advised that actions 5 and 6 are 'philosophical' and that these are outside of Council's remit.

Q3). What does a GREEN Parramatta look like to you?

N = 29

29 comments were received highlighting renewable energy, green spaces, and a clean city.

Overall, the community want the City to become more sustainable, and for it to become easier for them to live a "greener" life through greater access to solar panels, waste recycling opportunities, and charging points for electric vehicles.

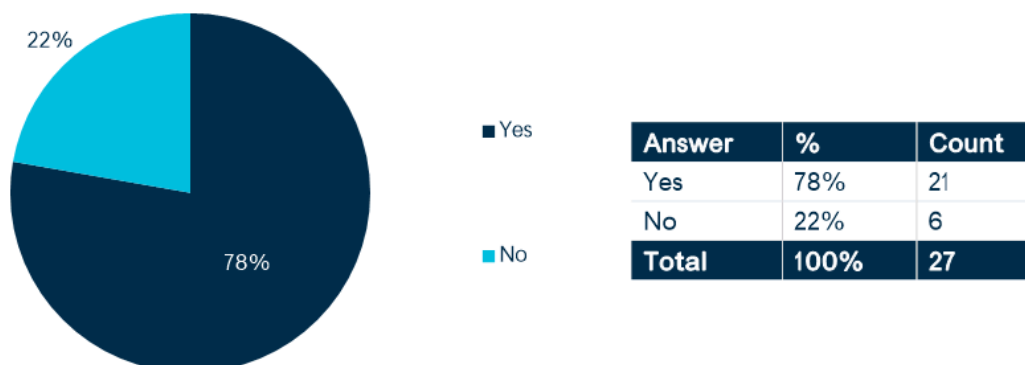
The community is aware of the impacts of urban heat and would like an increase in tree density and promotion of light-coloured roads and roof tiles.

The river is a key part of the City that the community wants further investment in, especially in improving its cleanliness.

"Clean environment and clean energy."

4.3. ACCESSIBLE

Q1). Do you agree with these long-term strategies for the next 10-20 years to achieve an ACCESSIBLE City?



21 agreed and 6 disagreed with the long-term strategies for **Accessible**.

Q2). Why not?

This question was presented to those who selected 'no' in question 1.

N = 6

For those who selected 'no', key points were made around lack of bicycle infrastructure and walkways, traffic congestion issues, parking issues and public transport issues (callout for Silverwater public transport).

Q3). What does an ACCESSIBLE Parramatta look like to you?

N = 25

All 27 participants were shown this question, however only 25 provided a response.

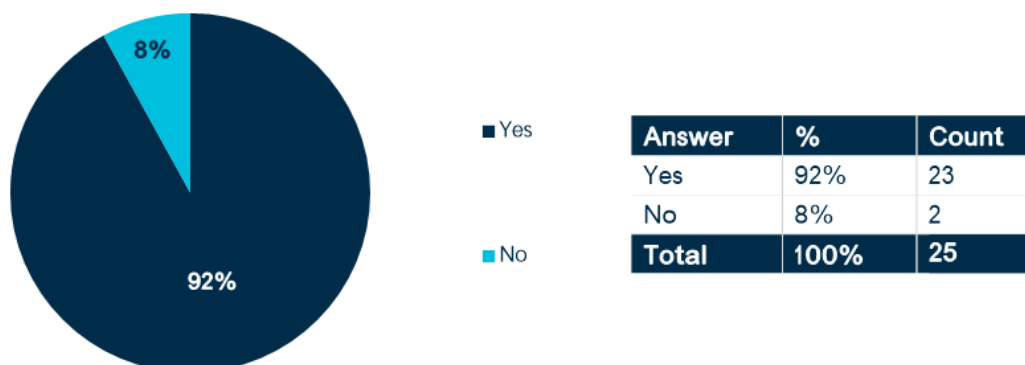
The 25 comments were received highlighting public transport, roads infrastructure, parking, and disability access.

The community want the future City to be one where everyone can get to where they need to go, recognising that different modes of transport are required depending on an individual's needs. Public transport needs to be accessible for all, having the appropriate infrastructure to safely navigate the City via active transport, and an increase in accessible parking.

"Connecting modes of transport, increased car parking, more access for people with disabilities."

4.4. WELCOMING

Q1). Do you agree with these long-term strategies for the next 10-20 years to achieve a WELCOMING City?



23 agreed and 2 disagreed with the long-term strategies for **Welcoming**.

Q2). Why not?

This question was presented to those who selected 'no' in question 1.

N = 2

One comment found the actions offensive, and another comment recommended that the strategies be listed under 'diversity, inclusion and patching mistakes'.

Q3). What does a WELCOMING Parramatta look like to you?

N = 25

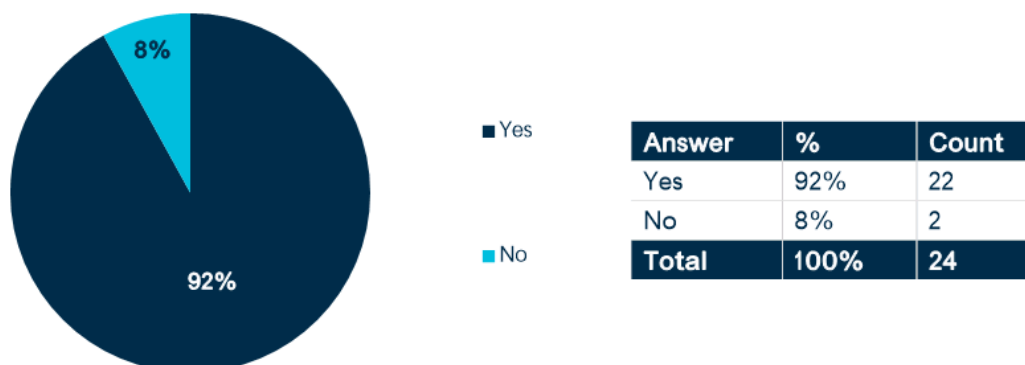
25 comments were received which highlighted acknowledgement and celebration of First Nations' history and culture, as well as the diverse communities that make up Parramatta through education and events.

There were suggestions to utilise historical buildings as museums, including a First Nations museum, and provide signage in alternative languages to English.

"Our public gathering spaces are warm, inviting and accessible for people of all ages and backgrounds even as development increases all around us and we become more like the city."

4.5. THRIVING

Q1). Do you agree with these long-term strategies for the next 10-20 years to achieve a THRIVING City?



22 agreed and 2 disagreed with the long-term strategies for **Thriving**.

Q2). Why not?

This question was presented to those who selected 'no' in question 1.

N = 1

The respondent advised "A thriving" CBD will bump into power supply problems, increase GHG emissions and create more heat islands".

Q3). What does a THRIVING Parramatta look like to you?

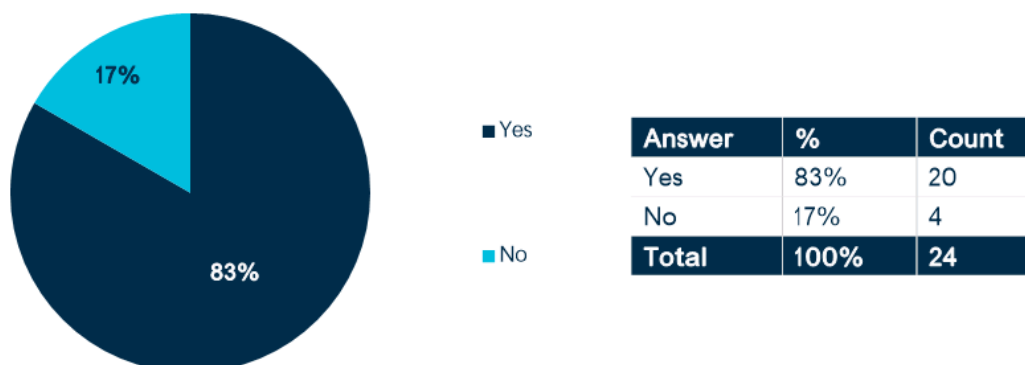
N = 22

22 comments were received highlighting support for local employment and businesses, accessibility to the City to make it a destination to visit easily, focusing on public transport and availability of parking. Suggestions were made to have more focus on the smaller businesses away from major shopping chains, and for development of other parts of the LGA away from the CBD.

"Growing businesses and opportunities for groups and individuals."

4.6. INNOVATIVE

Q1). Do you agree with these long-term strategies for the next 10-20 years to achieve a **INNOVATIVE** City?



20 agreed and 4 disagreed with the long-term strategies for **Innovative**.

Q2). Why not?

This question was presented to those who selected 'no' in question 1.

N = 4

Commentors referred to the statements as 'motherhood' statements and requested further detail.

Q3). What does an **INNOVATIVE** Parramatta look like to you?

N = 22

22 comments were received which describe a city that puts innovation at the centre, encouraging green technology such as charging points for electric vehicles, having world-class education and research hubs, which is easily connected by ample public transport.

"Council-lead initiatives to improve the lives of the residents through new technology and innovation, in areas like transport, energy, and waste."

4.7. DELIVERY PROGRAM AND OPERATIONAL PLAN (DPOP) – PRIORITIES

This survey asked respondents to list their top three DPOP priorities for the next four years.

N = 52

Top themes (in no particular order):

- Investment in green initiatives (tree planting, EV infrastructure, renewables in community infrastructure, etc.)
- Traffic and transport (congestion, provision, improvement)
- Community services and facilities (over 55's programs, libraries, public pools, etc.)
- Open green and recreation investment (programs, facilitates, parks, pedestrian friendly spaces/networks, etc.)
- Affordable and diverse housing/accommodation
- Equal/fairer distribution of funding and facilities across all wards

There were 156 responses (3 priorities each received from 52 individuals) to the DPOP priorities, with a quarter (40) related to **"Green"** issues including comments on protecting the natural environment, waste, electric vehicles, increased tree canopy, protecting and cleaning waterways, and increasing green spaces. This was followed by 21 comments related to **"Accessible"** issues with comments on traffic/congestion, transport connections, parking, pedestrian crossings, public and active transport.

There were 20 comments related to **community infrastructure/services** including the swimming pool, equity in community infrastructure across the LGA, and increased investment by Council in infrastructure/services. There were 13 comments related to **"Fair"** issues including access to education, and support to live a healthy lifestyle.

There were 11 comments related to **governance** including, community engagement, ethical leadership, open processes, and having a directly elected Lord Mayor. Eight comments related to **housing**, urging Council to advocate for affordable and diverse housing choices. Finally, there were five comments related to the **"Thriving"** goal, and three comments on **safety**.

Many respondents also took the opportunity to identify more localised priorities such as small works at pocket parks, requests to upgrade certain local centres and remove 'restrictive' land use zoning in particular areas for personal advantage.

There was also a level of misunderstanding from the community demonstrated within the responses with regards to the scope of Council's work and ability to shape state and federal policy/initiatives. For example, some respondents request that Council "Lobby State/Federal government NOT to resume a high rate of immigration when borders are re-opened".

5. RECOMMENDATIONS

This report presents and analyses the key findings and sentiment from the recent community consultation for the CSP/DPOP.

Careful consideration should be given to all the feedback and views presented in this report to help refresh the Community Strategic Plan and Delivery Plan.

Council should respond to each concern and suggestion raised.

A summary of findings should also be reported back to the community (when appropriate but in a timely manner), highlighting how community feedback has influenced the strategies. The final decision and reasons why particular decisions were taken should be made public and reported back to those who provided feedback.

These recommendations are in line with Council's engagement principles and commitments outlined in the Community Engagement Strategy and Community and Stakeholder Engagement Policy.

"We make our decisions in an open and transparent way and provide feedback to our stakeholders in order to explain our decisions and let them know how their input has been considered".

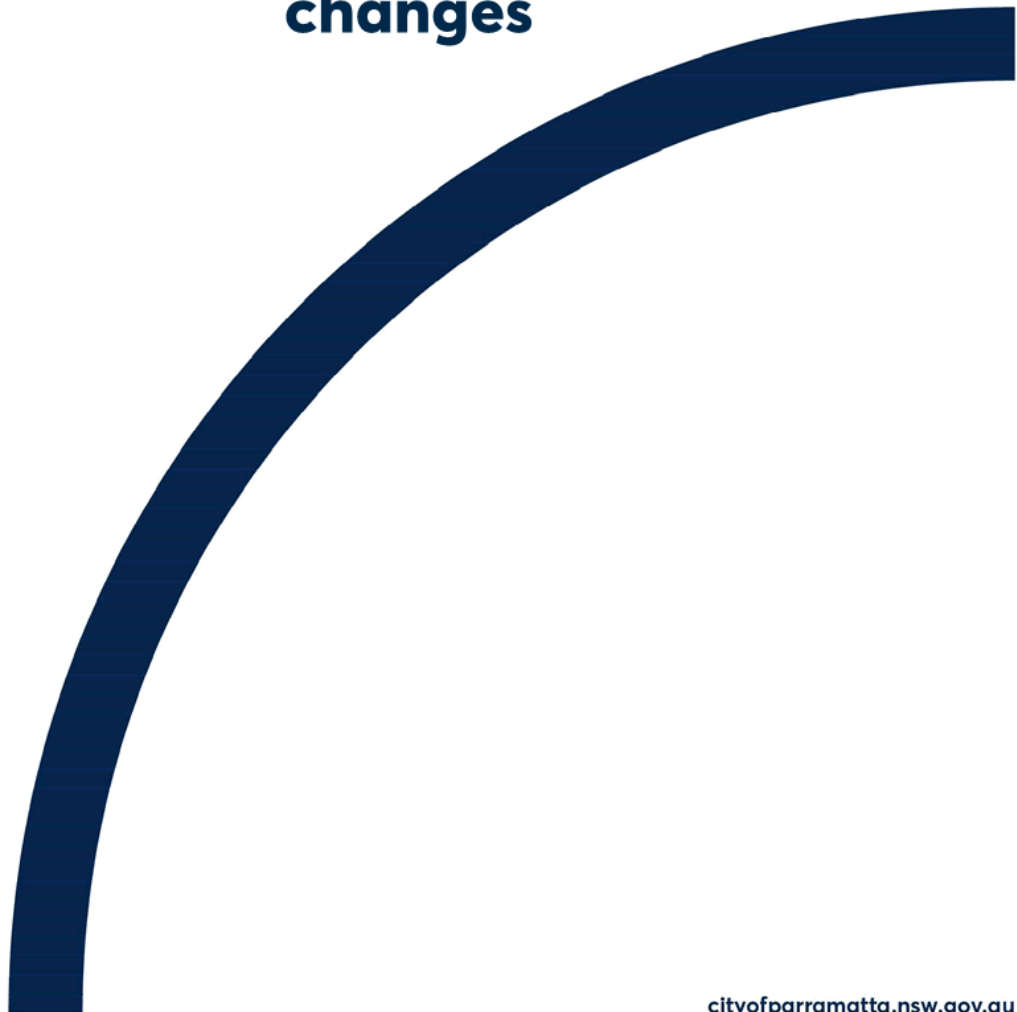
A key recommendation after reviewing all feedback is that the City of Parramatta should look to consistently refer back to the CSP and DPOP strategies throughout the year and develop educational resources to help the broader community understand the high-level nature of the CSP document.

Council could better promote the CSP strategies and DPOP actions by referring to the documents once a project is completed to show how Council has met certain KPI's determined by the community.



Attachment 3 - Draft Community Strategic Plan 2018-2038: Summary of changes

April 2022



cityofparramatta.nsw.gov.au

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1.	General Amendments.....	1
2.	Amendment of Community Goals, Outcomes and Strategic Actions	3

1. General Amendments

1.1. Design and brand

The April 2022 draft CSP has been comprehensively redesigned in line with Council's new brand and style guidelines, which were yet to be finalised when the CSP was completed in 2018.

Key changes to the design of the document aimed to:

- Improve the accessibility to the document – improve readability, language, glossary, and the inclusion of "How to read this Part of the Plan"
- Update photos to increase accessibility and provide a truer reflection of current projects/ state of the City since 2018 version
- Diversify the document's photos – people, and locations (not simply CBD-centric)
- Provide interactive features which allows navigation to different sections – e.g. "Return to contents".

1.2. Community profile and demographic data

A number of amendments were made to Part 1 of the Plan to ensure community profile information (e.g. demographics) was based on the latest available data – e.g. estimated resident populations.

1.3. Update to Part 1

Parts 1 and 2 of the draft CSP are largely comprised of editorial-style commentary about the City, its strategic opportunities, and challenges.

This content has largely been based on the 2018 version but updated for 2022 context, with consideration for local, regional/state and national developments.

For example:

- The "Accommodating Change" section in the 2018 version (pp. 22-24) has been reframed as "A Resilient City". This recognises the significant resilience shown by the community through the past several years and emphasises the importance of this into the future.
- The "Council's Role" section in the 2018 version (p. 36) has been reframed as "Delivering in Partnership", and moved nearer the front of the Plan. This recognises that Council is not the sole agency responsible for the delivery of the CSP, and the significant steps Council and its partners have taken to strengthen strategic partnerships since 2018 (e.g. Alliances).
- The "Planning for Parramatta's future" section in the 2018 version (pp.8-9) has been moved to Part 2 of the latest draft, including the IP&R Framework. This change aims to bring cohesion and deliver a more logical journey across the new document.

1.4. Alignment to regional, state and international plans

This draft CSP has been realigned to the relevant state and regional plans, including updated Premier's Priorities which have changed since first endorsed in 2018.

A significant addition in this version is the incorporation to United Nations Sustainable Development Goals (UN SDGs), which have now been aligned to each of the six Strategic Goals in the CSP. The inclusion of an alignment to the UN SDGs is a growing practice for local governments and reflects the importance of Parramatta as a global city, aligned with international objectives.

2. Amendments to Community Goals, Outcomes, Strategic Actions

2.1. General updates to Goals

The review of the CSP was undertaken with the following principles and objectives:

- The Vision, Community Goals and general structure of the plan are sound, having been endorsed only four years ago.
- The review will include the identification of Community Outcomes ('What does success look like?') to articulate the City's vision for each Goal.
- The review will be based on Parramatta's strategic direction (strategies adopted last 3-4 years), community engagement, and 2022 context.
- The CSP's Strategic Actions to deliver these Outcomes ('How do we get there?') will be updated and strengthened as required.
- For each Community Outcome, an indicator for long-term success will be identified, ensuring data is measurable and available.
- Since Council is not the sole agency responsible for delivering the CSP, Council's role in delivering each Strategic Action

Goals, Outcomes and Strategic Actions – High level changes

- All six goals have undergone evolution since the initial release in 2018. The CSP's central themes and strategies remain. However, changes have been made to better reflect our changing environment or to strengthen language allowing for tangible and achievability in action.
- Green and Welcoming have shifted positions due to previous issues with of the list goals as an acronym.
- "Strategies" from the previous CSP have been broken into "Community Outcomes", "Strategic Actions" and "Council role", establishing a clear hierarchy of actions. It enables us to track how an outcome contributes to a goal, the actions that will contribute to the outcome and the role Council will play (to Deliver, Partner or Advocate as an action). (please see "How to read this part of the plan" (pp. 40-41) for further breakdown)
- This format enables stronger synergy with part two of the DPOP through the direct assignment of Strategic Actions with Directorates, their services, and projects.
- Tracking of the strategies have also been expanded.
- Each outcome now has a specified indicator for change as well as a target to allow for Council to track progress towards outcomes.
- UN Sustainable Development Goals have now been highlighted to present COP as a world-class representative of Australia and out hold active commitment at a global scale towards sustainable development.

2.2. FAIR

Description - "We can all benefit from the opportunities our City offers."

- Unchanged following community consultation based on what a Fair Parramatta looks like to respondents.
- "A place where all people – regardless of gender, religion, ethnicity, age or economic status have access to opportunities and the ability to be heard and represented".

Outcome Changes

- F.1 – Health and Wellbeing outcomes combined with Spaces and Facilities to enable better social, physical and mental health outcomes for our communities. Language was also strengthened to incorporate social infrastructure.
- F.2 – Employment component moved into Thriving to better centralise the education excellence in Fair goal. Volunteering was added to activate community capacity-building potential and to capture the significance of volunteering for communities in the City.
- F.3 – Focused language to better reflect the need for quality and diversity of needs in affordable housing.
- Resilience has been moved to Innovative due to a different approach towards our City being planned in a way that also supports community resilience rather than a single focus on technology and economic drivers.
- Discrimination and safety outcome moved to Welcoming due to stronger links with safety being a better correlation with a Welcoming Parramatta than a Fair Parramatta.

2.3. ACCESSIBLE

Description – "We can all take part and get to where we want to go"

- Changed to better reflect participation and engagement rather than just movement across the City. This allows for the goal to have a stronger focus on inclusion.

Outcome Changes

- A.1 – Stronger focus placed on universal design as a catalyst toward the physical safety and accessibility of the City. This shift also provides a stronger basis for enjoyment and inclusivity.
- A.2 – Realigned language to better reflect the purpose of infrastructure serving people rather than a focus on infrastructure. This outcome also highlights the need for start to finish advocacy on state government and developer projects rather than engagement with the final product.

2.4. WELCOMING

Description – "We foster belonging and celebrate culture and diversity"

- "foster" has replaced "celebrate" to better position Parramatta as a leader in reconciliation and be active in this space rather than reactive

Outcome Changes

- W.1 – Language has been altered to reflect the focus of First Nations Strategy: 5 pillars of recognition and voice; Closing the gap; Leadership and Engagement; Reconciliation and Celebration.
- W.2 – Language has been changed to be more active in creating a City that celebrates all forms of culture to create a liveable city.
- W.3 – Moved from Fair, community safety was presented by a few community groups as a priority. This community outcome and strategic action reflects the aspiration that any person regardless of age, gender, ethnicity, sexual orientation, background and ability is welcome and feels safe in our City.

2.5. GREEN

Description – "We value our environment"

- "Value" has replaced "care and enjoy" to emphasise the greater urgency to protect and appreciate our City's bushland, waterways and biodiversity.

Outcome Changes

- G.1 – Introduction of green/blue networks and promoting our City's key assets of the river, its tributaries and bushland. This assists to connect the outcome to Country.
- G.2 – As "enjoy" was removed from the goal description, a new outcome has been developed to recognise the need and functionality of our green spaces.
- G.3 – Outcome has been added as Council will commit towards being leaders in sustainability and environmental leadership. This leadership takes the form of a strong stance on net-zero carbon emissions and embedding circular economies.
- G.4 – City resilience is integral to our City's ability to handle crises and stresses in the future. This outcome allows our City to be prepared for any future issues and recover from them.

2.6. THRIVING

Description – "We are a nation-leading City with prospering communities and industries"

- The previous CBD focus has been changed to recognise that it is the City in its entirety that is world-class and nation-leading. The description has been updated to reflect this.

Outcome Changes

- T.1 – Emphasis has been placed on partnerships and the need to work together to achieve economic, social, cultural and sustainability outcomes. This has been moved from Innovative.
- T.2 – Following community consultation, a 24-hour economy has been prioritised to increase options for our City's, residents, workers and visitors day and night. While the City will benefit from an increase in new businesses, services and activity COP is also interested in the retention of these services.
- T.3 – Moved from Fair, employment is another integral part of our City. Like with many trends, our City continues to be a highly valued location of employment for many people in Greater Sydney and its position as an employment hub reflects this.

2.7. INNOVATIVE

Description – "We champion new ideas to create a better future"

- Greater significance has been applied to COP championing innovation for the City. While collaboration is highly valued, our leadership needed to take the primary position.

Outcome Changes

- I.1 – Language has been shifted from the idea of "managed growth" to leveraging this growth as an opportunity to strengthen liveability and community resilience.
- Partnerships have been shifted to Thriving due to the perception that partnerships are embedded in Council practices of moving forward rather than being an innovative approach.
- I.2 – This outcome continues the tradition in which COP are early adopters of a smart city strategy. Language has been altered to better position technology and data-driven decision-making to provide continuous improvement rather than broad adoption.
- I.3 – As a key strategic advantage of our City, research provides many workers, residents and visitors with the opportunity to engage in our burgeoning innovation markets and start-up industries.

FOR COUNCIL DECISION

ITEM NUMBER	13.2
SUBJECT	Planning Proposals for sites at WSU Parramatta North Campus and at 1-21 Hope Street, 27-43 Oak Street and 126-130 James Ruse Drive, Rosehill
REFERENCE	F2022/00105 - D08452384
APPLICANT/S	Refer to report
OWNERS	Refer to report
REPORT OF	Project Officer

CSP THEME: INNOVATIVE

DEVELOPMENT APPLICATIONS CONSIDERED BY SYDNEY CENTRAL CITY PLANNING PANEL – NIL

PURPOSE

This report seeks Council's endorsement to not proceed with two Planning Proposals, thereby formally ending the Planning Proposal process.

RECOMMENDATION

- (a) **That** Council not proceed with the Planning Proposal at 70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive, and 15-19 Collet Parade, Parramatta (Western Sydney University – Parramatta North Campus) for the following reasons:
- i. The preparation of a draft Transport Management and Accessibility Plan (TMAP) to assess traffic and transport impacts in the area, in accordance with the Council resolution dated 8 October 2019, has been delayed due to the formal withdrawal of the adjacent Planning Proposal for 266 Victoria Road and 26 Kissing Point Road, Rydalmere, which required a TMAP be prepared for the two sites.
 - ii. The Applicant has not sought to independently advance the preparation of a draft TMAP to date and has indicated that the Planning Proposal will not progress for a further 6-12 months.
- (b) **That** Council not proceed with the Planning Proposal at 1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill for the following reasons:
- i. The applicant has not met the Council's preferred density and scale requirements.
 - ii. Inconsistency with the Local Strategic Planning Statement and Local Housing Strategy as the site is not within an identified Growth Precinct and the proposed development is not required to meet Council's adopted housing and employment targets.
 - iii. The proposed density and heights would result in overdevelopment of the site, are inconsistent with the density and heights of nearby high-rise development and are overbearing of nearby lower scale development (particularly to the west and southwest).

- iv. The proposed urban design outcome lacks a suitable transition to nearby lower-scale development and a cohesive arrangement of buildings and spaces.
- v. Failure to address flood affectation issues.
- vi. Inadequate protection of the Historic View Corridor No. 12 (Elizabeth Farm).
- vii. Failure to demonstrate that the proposal can satisfactorily address traffic flow, parking and access impacts arising from the proposed development.

(c) **Further, that** the applicants be advised of Council's decision.

PLANNING PROPOSALS RECOMMENDED NOT TO PROCEED

1. An overview of each Planning Proposal is provided below.

70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive, and 15-19 Collet Parade, Parramatta

Planning Proposal: RZ/22/2017

Applicant: AECOM

Landowner: Western Sydney University



Figure 1: Location of the subject site - 70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive and 15-19 Collet Parade, Parramatta

2. On 21 December 2017, a Planning Proposal was lodged with Council seeking to amend the planning controls for the subject land. An overview of the existing and proposed controls for the Planning Proposal are detailed in **Table 1**. As per the Applicant's preferred scheme, the Planning Proposal would result in

approximately 1,110 new dwellings and a maximum gross floor area of 101,283sqm. A summary of the Planning Proposal, including an overview of sought planning controls and previous report recommendations, is provided at **Attachment 1**.

Table 1: Existing and proposed controls applying to the site at 70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive and 15-19 Collet Parade, Parramatta

	Existing Controls under Parramatta LEP 2011	Proposed Controls under the Applicant's Preferred Scheme
Zoning	Part SP2 Educational Establishment, part R3 Medium Density Residential and part R4 High Density Residential	Part R4 High Density Residential and part B4 Mixed Use
Height of Building	Part 11m (3 storeys) and part no height control	Maximum of part 28m (8 storeys) and part 84m (25 storeys)
Floor Space Ratio	Part 0.6:1, part 0.8:1 and part no floor space ratio control	Maximum of 1.59:1

3. The subject Planning Proposal has been with Council for over four years and was reported to Council on 8 October 2019, when Council resolved to defer the Planning Proposal subject to the preparation of a draft Transport Management and Accessibility Plan (TMAP) required to support the Planning Proposal on the adjacent site at 266 Victoria Road and 26 Kissing Point Road, Rydalmere. This study was required to understand the cumulative traffic and transport impacts of this development within the broader area. Further, Council also resolved to defer the Planning Proposal subject to the finalisation of Council's corridor structure plan from Harris Park to Carlingford. This study has since been superseded by Council's Local Strategic Planning Statement and Local Housing Strategy.
4. The adjacent Planning Proposal for 266 Victoria Road and 26 Kissing Point Road, Rydalmere [RZ/23/2016] has been formally withdrawn. The corresponding Gateway Determination for that site was amended on 25 March 2021, ending the Planning Proposal process.
5. Whilst the Planning Proposal at 266 Victoria Road and 26 Kissing Point Road, Rydalmere, has been withdrawn, it is anticipated that a new Planning Proposal for that site may be lodged with Council in the future. Once this occurs, a full assessment of the potential traffic and transport impacts of development on both sites will be able to be undertaken.
6. Council officers advised the Applicant via written correspondence on 28 March 2022 that the Planning Proposal for the subject land should not proceed given the insufficient information available to assess the application (being the lack of a TMAP). The Applicant was provided with an opportunity to formally withdraw and end the Planning Proposal process prior to the matter being reported to Council.
7. On 14 April 2022 the applicant provided a response advising they will not be seeking withdrawal of the Planning Proposal due to the work undertaken to

date. The applicant advised Council they are committed to the completion of traffic studies and the preparation of a precinct based Traffic Management and Accessibility Plan (TMAP). They anticipate advancing the Planning Proposal within the next 6-12 months, subject to the completion of the TMAP.

8. Council staff need to progress planning proposals submitted for assessment. If a proposal is not capable of being finalised within a reasonable timeframe it is appropriate that it be withdrawn or the assessment process be concluded. A new application can be submitted at a later date if a proponent wishes to progress a finalised proposal. In the case of this application it is considered that a further delay of potentially 12 months or more in the completion of important material that would enable assessment to proceed is too long, and that it is more appropriate that a new application be submitted when the proponent has finalised all supporting material required.
9. Notwithstanding this, Council officers will continue to work with the applicant to help guide the completion the required study in order to support the lodgment of a new Planning Proposal for the site that can then be assessed in a more concise and agreed time frame.
10. It is therefore recommended that Council not proceed with the Planning Proposal at 70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive, and 15-19 Collet Parade, Parramatta (Western Sydney University – Parramatta North Campus) for the following reasons:
 - i. The preparation of a draft Transport Management and Accessibility Plan (TMAP) to assess traffic and transport impacts in the area, in accordance with the Council resolution dated 8 October 2019, has been delayed due to the formal withdrawal of the adjacent Planning Proposal for 266 Victoria Road and 26 Kissing Point Road, Rydalmere, which required a TMAP be prepared for the two sites.
 - ii. The Applicant has not sought to independently advance the preparation of a draft TMAP to date and has indicated that the Planning Proposal will not progress for a further 6-12 months.

1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill

Planning Proposal RZ/20/2015

Applicant: Toplace Pty Ltd

Landowners:

“Private owners names have been excluded from the public report in order to meet the obligations under the PPIP Act. To establish any potential declarations of interest, Councillors have received this information in a confidential briefing prior to this Council meeting.”

PROPERTY OWNER	ADDRESS
OLEA INVESTMENTS PTY LTD	1 Hope Street and 126 James Ruse Drive
PRIVATE OWNER	5 Hope Street
PRIVATE OWNER & OLEA INVESTMENTS PTY LTD	7 Hope Street
ROSEHILL PANORAMA PTY LTD	9-21 Hope Street, 27 Oak Street, 35-43 Oak Street and 128-130 James Ruse Drive

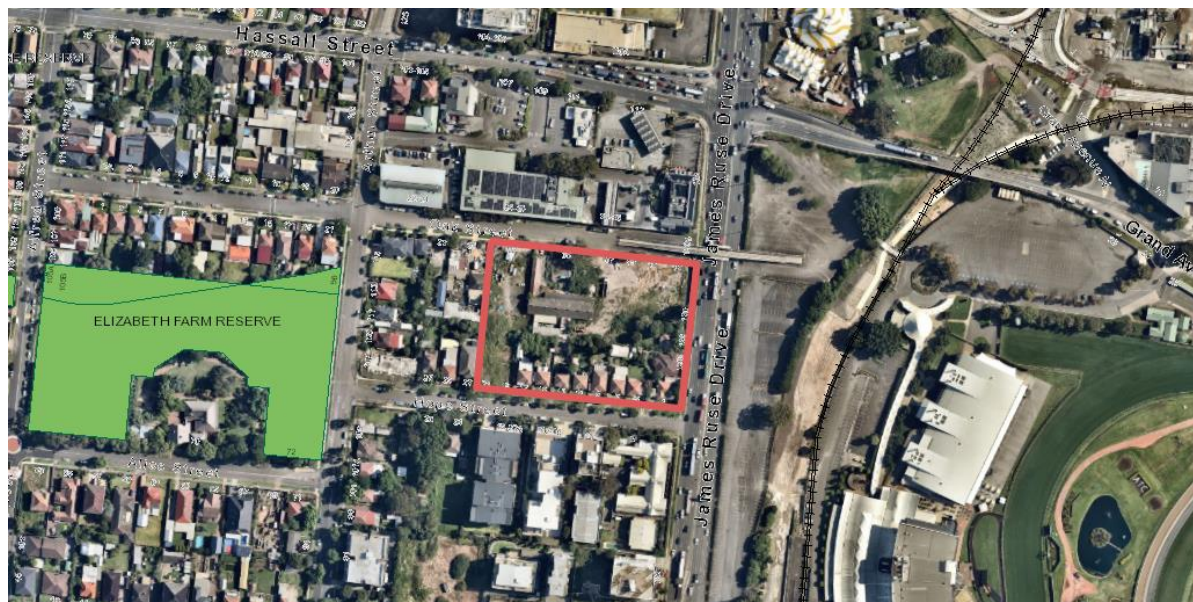


Figure 2: Location of the subject site - 1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill

11. On 8 October 2015, a Planning Proposal was lodged with Council seeking to amend the planning controls for the subject land. The Planning Proposal has progressed through several iterations as summarised in **Table 2** below. A summary of the Planning Proposal, including an overview of the planning controls sought and previous report recommendations, is provided at **Attachment 2**.

Table 2: Summary of Planning Proposal Progression

Control	PLEP 2011 (existing)	Original PP By applicant October 2015	Revised PP1 By applicant June 2016	Revised PP 2 By applicant August 2018	Revised PP 3 Council officers December 2018	Revised PP 4 By applicant November 2019
Zoning	Part B4 Mixed Use Part R4 High Density Residential	B4 Mixed Use	B4 Mixed Use	Part B4 Mixed Use Part R4 High Density Residential	Part B4 Mixed Use Part R4 High Density Residential	Part B4 Mixed Use Part R4 High Density Residential
FSR	None	7:1	Part 5:1 Part 4:1 Site extended to include 19-21 Hope and 27 Oak St.	Part 3:1 Part 4.5:1	2.5:1	Part 3:1 Part 4.5:1 Minimum 1.65:1 tourist & visitor accommodation Maximum 2.85:1 residential

Control	PLEP 2011 (existing)	Original PP By applicant October 2015	Revised PP1 By applicant June 2016	Revised PP 2 By applicant August 2018	Revised PP 3 Council officers December 2018	Revised PP 4 By applicant November 2019
Height	Part RL14 - 6-8m building height based on topography Part 9.2m and Part 13m - 2 - 4 storeys	15m - 5 storeys Up to 108m – 35 storeys	15m – 5 storeys 75m – 25 storeys	Part 28m – 9 storeys Part 44m – 14 storeys Part 85m - 25 storeys	26m- 8 storeys Part 65m- 20 storeys (James Ruse Dr tower)	Part 9m- 3 storeys Part - 8 storeys Part - 12 storeys Part 85m - 25 storeys

12. An overview of the existing and currently proposed controls for the Planning Proposal is detailed in **Table 3**.

Table 3: Existing and proposed controls applying to the site at 1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill

	Existing Controls under Parramatta LEP 2011	Proposed Controls under the Applicant's Preferred Scheme (PP4)
Land Use Zoning	Part B4 Mixed Use Part R4 High Density Residential	Part B4 Mixed Use Part R4 High Density Residential
Height of Buildings	Part 9.2m (2 storeys) Part 13m (3 storeys) Part 14m (4 storeys)	Part 28m (8 storeys) Part 44m (13 storeys) Part 85m (25 storeys)
Floor Space Ratio	No FSR	Part 3:1 Part 4.5:1 Minimum 1.65:1 tourist & visitor accommodation Maximum 2.85:1 residential

13. The subject Planning Proposal has been with Council for over six years and was last reported to Council on 17 December 2018.
14. Council officers reported the applicant's PP2 scheme to the Local Planning Panel (LPP) Meeting on 28 November 2018. The Council officer report raised concerns with the proposed density, traffic and urban design issues, and identified additional work required to manage significant flooding issues.
15. The Council officer report to the LPP recommended a reduction in density to address the issues raised by the LPP with a maximum FSR of 2.5:1 and building heights of part 26m (8 storeys) and part 65m (20 storeys). The Council officer report included a recommended revised scheme (PP3) that incorporated these provisions.

16. After considering the report, the LPP resolved to recommend Council endorse Council's preferred scheme (PP3) as per the Council officer recommendation to reduce density and building heights. In addition, the LPP recommended that prior to Gateway determination, the applicant must resolve and incorporate:
 - a. Council's preferred urban design outcomes, as described in paragraph 12;
 - b. Issues relating to flooding and onsite stormwater management;
 - c. Heritage view lines and the interface with Elizabeth Farm; and
 - d. Traffic flow, parking and access.
17. At the Council meeting on 17 December 2018, Council resolved to defer consideration of the PP3 scheme and require the additional work including a revised Planning Proposal which responds to Council officer recommendations relating to FSR, building heights, flooding and heritage, to be completed before a further report back to Council.
18. On 26 November 2019, the applicant provided Council with the PP4 scheme, supported by an urban design report justifying the higher FSR (part 3:1 and 4.5:1). The revised scheme does not consider the strategic or immediate context of the Planning Proposal, nor does it refer to any applicable planning policy, nor issues raised by Council officers. Council officers have consistently raised concerns about the excessive height and FSR proposed and maintain that an FSR of 4.5:1 and height of 85m (25 storeys) is not acceptable.
19. Council officers met with the applicant in January 2020, where it was agreed that Council would provide an optimum (or preferred) scheme that included urban design principles to underpin any design for the site. On 6 March 2020, the following was provided to the applicant:
 - An optimum design scheme prepared by Council's Urban Design Team (this required reduced FSR and height, re-orientated buildings, and the flood affected part of the site to comprise open space in response to the Council resolution of 17 December 2018); and
 - Urban Design principles to underpin design for the site.
20. On 9 April 2020 and the applicant, in part, provided Council the following response:
 - Indicated it is not economically viable to incorporate the land at 27 Oak and 19-21 Hope Street, Rosehill in the Planning Proposal, and that the owners would act on the development consent for those properties (DA/629/2014 for the construction of 62 units in a five-storey building).
 - Requested a delay until after the Easter break (in 2020) to remodel the site excluding the above parcels of land, prepare updated sketches and then liaise with Council officers regarding the impact changes might have on the remainder of the site and the resultant density.
21. On 28 March 2022 Council officers requested that the Planning Proposal be withdrawn, otherwise the Planning Proposal would be reported to Council with a recommendation not to proceed.
22. On 6 April 2022 the applicant provided a response advising they were not seeking withdrawal and requested that the PP4 scheme proceed to Council for determination. Additional justification was also provided concerning the proposed density, flooding and public open space considerations, bulk and

scale of development, heritage view lines impacts and ongoing communication with Council officers (detailed in **Attachment 2**).

23. The additional justification provided on 6 April 2022 relates to the applicant's PP4 scheme and does not address Council's concerns in relation to density as resolved at the Council meeting on 17 December 2018 (detailed in **Attachment 2**). The Planning Proposal is therefore being reported to Council with a recommendation not to proceed. While the applicant has noted in their submission that they have been in contact with Council as recently as 2021 to progress this Planning Proposal, Council has no record of receiving any correspondence from the applicant since April 2020.
24. A summary of the applicant's additional justification supplied on 6 April 2022 and a Council Officer response is provided in **Attachment 2**.
25. The applicant's preferred scheme (PP4) received on 26 November 2019 does not respond to the resolution of the Council meeting 17 December 2018, which required the submission of a scheme demonstrating lower density for the site. Council officers recommend that Council not proceed with this Planning Proposal for the following reasons:
 - a. The applicant has not met the Council's preferred density and scale requirements.
 - b. Inconsistency with the Local Strategic Planning Statement and Local Housing Strategy as the site is not within an identified Growth Precinct and the proposed development is not required to meet Council's adopted housing and employment targets.
 - c. The proposed density and heights would result in overdevelopment of the site, are inconsistent with the density and heights of nearby high-rise development and are overbearing of nearby lower scale development (particularly to the west and southwest).
 - d. The proposed urban design outcome lacks a suitable transition to nearby lower-scale development and a cohesive arrangement of buildings and spaces.
 - e. Failure to address flood affectation issues.
 - f. Inadequate protection of the Historic View Corridor No. 12 (Elizabeth Farm).
 - g. Failure to demonstrate that the proposal can satisfactorily address traffic flow, parking and access impacts arising from the proposed development.

FINANCIAL IMPLICATIONS FOR COUNCIL

26. There are no direct financial implications for Council as a result of the recommendations in this report. It is considered that these Planning Proposals are not eligible for a refund of Planning Proposal application fees, due to staff resources that have already been expended managing the assessment of the proposals. There would be efficiency benefits from no longer processing these Planning Proposals in the form of additional staff resources that would be released to progress high-priority planning projects.

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Revenue				
Internal Revenue				
External Revenue				
Total Revenue				

Funding Source	N/A			
Operating Result				
External Costs				
Internal Costs				
Depreciation				
Other				
Total Operating Result	NIL			
Funding Source	N/A			
CAPEX				
CAPEX				
External				
Internal				
Other				
Total CAPEX	N/A			

CONSULTATION & TIMING

27. This section demonstrates the consultation undertaken for this Planning Proposal to date.

Stakeholder Consultation

28. The following stakeholder consultation has been undertaken in relation to this matter:

70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive, and 15-19 Collet Parade, Parramatta

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
Various correspondence between 2019 and 2022	Applicant and Council	Refer to Attachment 1 for a detailed list of stakeholder consultation.		

1-21 Hope Street, 27-43 Oak Street and 126-130 James Ruse Drive, Rosehill

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
Various correspondence between 2016 and 2022	Applicant and Council	Refer to Attachment 2 for a detailed list of stakeholder consultation.		

Councillor Consultation

29. The following Councillor consultation has been undertaken in relation to this matter:

70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive, and 15-19 Collet Parade, Parramatta

Date	Councillor/s	Councillor Comment/s	Council Officer Response	Responsibility
3 October 2019	All - Councillor Workshop	No issues raised.	N/A	City Planning & Design
8 October 2019	All – Council Meeting	See Attachment 1 for Council Resolution.	N/A	City Planning & Design

1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill

Date	Councillor/s	Councillor Comment/s	Council Officer Response	Responsibility
16 November 2015	All – Councillor Workshop	Significant concerns regarding height and density of the proposal given the sensitivities of the precinct (heritage proximity and high flood risk) Requested Council Officers advise the applicant that the current proposal is excessive and is not supported.	Council Officers met with the applicant in January 2016 to support modifications to the preliminary planning proposal (as described above)	City Planning & Design
12 December 2018	All - Councillor Workshop	No issues raised.	N/A	City Planning & Design
17 December 2018	All – Council meeting	Council report seeking endorsement of the Planning Proposal meets Council's preferred design scheme, resolving issues relating to flooding,	Council Officers provided written advice to the applicant requiring them to address issues raised in the Council meeting in January 2019. Additionally, officers met with	City Planning & Design

		<p>heritage interface, urban design and density and traffic modelling is undertaken prior to seeking a Gateway determination.</p> <p>Council carried a motion to defer the matter until the additional information is provided to Council Officers. (item 15.6)</p>	<p>the applicant 30 April 2019 to support modifications to the preliminary planning proposal (as described above)</p>	
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Grace Haydon
Project Officer

Michael Rogers
Land Use Planning Manager



David Birds
Group Manager, Major Projects and Precincts

John Angilley
Chief Financial and Information Officer

Jennifer Concato
Executive Director City Planning and Design

Brett Newman
Chief Executive Officer

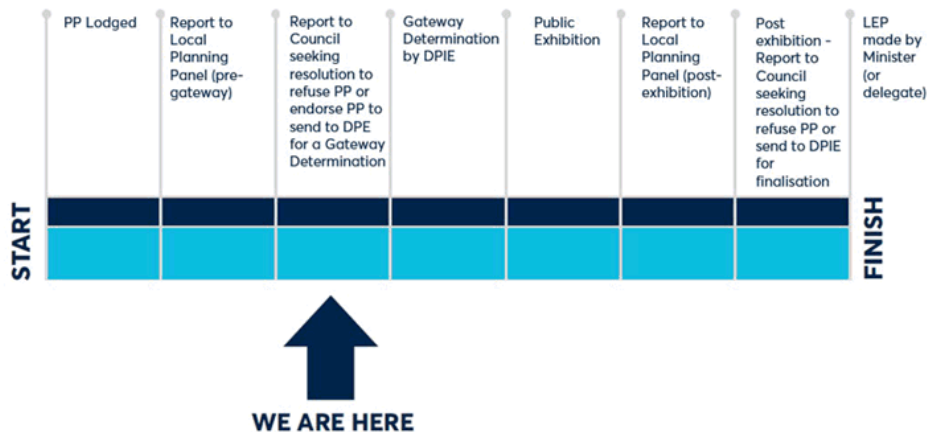
ATTACHMENTS:

- | | | |
|--|--|----------|
| 1  | Western Sydney University Planning Proposal | 4 Pages |
| 2  | Hope and Oak Streets and James Rouse Drive Planning Proposal | 14 Pages |

REFERENCE MATERIAL

ATTACHMENT 1 – PLANNING PROPOSAL FOR 70 PEMBERTON STREET, 260 & 260A VICTORIA ROAD, 178-184 & 190-200 JAMES RUSE DRIVE, AND 15-19 COLLET PARADE, PARRAMATTA

Planning Proposal Timeline



SUMMARY OF PLANNING PROPOSAL

On 21 December 2017, a Planning Proposal was lodged with Council on behalf of Western Sydney University to amend the planning controls applicable to 70 Pemberton Street, 260 & 260A Victoria Road, 178-184 & 190-200 James Ruse Drive and 15-19 Collet Parade, Parramatta, under *Parramatta Local Environmental Plan 2011*.



Figure 1: Western Sydney University Northern Campus subject to the Planning Proposal

The site comprises of sixteen (16) parcels of land with a total area of approximately 60,370m². The site currently contains university student accommodation,

predominantly decommissioned educational buildings and overflow student car parking.

The subject site is adjacent to the Property NSW site, applying to land at 266 Victoria Road and 26 Kissing Point Road, Rydalmere.

Parramatta LEP 2011	Applicant's planning proposal	Council officer's preferred scheme
Zoning	R4 High Density Residential & B4 Mixed Use	R4 High Density Residential, B4 Mixed Use & RE1 Public Recreation
Maximum HOB	Part 28m (8 storeys) & Part 84m (25 storeys)	Part 28m (8 storeys) & Part 50m (15 storeys)
Maximum FSR	1.59:1	1.4:1
Maximum GFA	Residential: 94,123m ² Commercial: 6,160m ² Community: 1,000m ² Total: 101,283m ²	Residential: 82,020m ² Commercial: 6,160m ² Community: 1,000m ² Total: 89,180m ²
Maximum Dwelling yield Council Calculation= (Maximum GFA / 85sqm for high density dwellings)	1,110 Dwellings	965 Dwellings
Open Space Provision	9,901m ² (16.4%)	13,377m ² (21%)

Table 1: Summary of Applicant's Planning Proposal and Council Officer's Preferred Scheme

REPORTING TO LOCAL PLANNING PANEL

The report to the Local Planning Panel recommended that the site can be rezoned, but at a lower floor space ratio and height limit than what the Applicant requested. These concerns were based on the interface with surrounding lower density development, bulk and scale, site isolation, open space provision, traffic and public transport accessibility and site permeability.

The Local Planning Panel considered a detailed assessment report on 17 September 2019. The Panel's advice to Council in relation to the Planning Proposal is noted below:

- i. *Incorporate a minimum of 20 percent of the site as open space which should be consolidated rather than dispersed.*
- ii. *Transition the maximum height of buildings from the west from part 11m (3 storeys) and part no height control (SP2 land) to part 28m (8 storeys) and part 50m (15 storeys) as recommended by Council officers; and*
- iii. *Increase the floor space ratio from part 0.6:1, part 0.8:1 and part no FSR control (SP2 land) to 1.4:1 and potentially up to 1.5:1 subject to a Comprehensive Traffic Management Plan that demonstrates that this higher FSR is acceptable.*

REPORTING TO COUNCIL

Notwithstanding the advice of the Panel, Council officers maintained that the site should be redeveloped at a maximum floor space ratio of 1.4:1, given that the

Officer's preferred urban design scheme had not been tested at a higher density of 1.5:1.

Council considered the Planning Proposal on 8 October 2019, and resolved that the Planning Proposal be deferred subject to the following:

- i. *The draft Transport Management and Accessibility Plan (TMAP) following its exhibition for the ADHC site on the eastern side of James Ruse Drive to enable Council to fully understand the cumulative traffic and transport impacts of this development within the broader area.*
- ii. *Finalisation of Council's corridor structure plan from Harris Park to Carlingford.*

STAKEHOLDER CONSULTATION

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
17 September 2017	Council	N/A	Report to Local Planning Panel and Applicant notification.	Council Officer to provide an update on Planning Proposal.
8 October 2019	Council	N/A	Report to Council and Applicant notification.	Council Officer to provide an update on Planning Proposal.
24 January 2020	Council	N/A	Update on deferral items: status of TMAP review and Light Rail Corridor Urban Design Study.	Council Officer to provide an update on Planning Proposal.
31 March 2020	Council	N/A	Update on timeframes for the Transport Corridor Urban Design Study.	Council Officer to provide an update on Planning Proposal.
27 July 2020	Council	N/A	Notification that the Draft Harris Park to Carlingford Corridor Strategy is no longer proceeding. Remaining requirement for the Planning Proposal to satisfy traffic analysis data from the adjacent site.	Council Officer to provide an update on Planning Proposal. No further actions necessary for the deferral item.

21 October 2020	Council	N/A	Notification of Prioritisation Assessment Program.	No actions required.
28 March 2022	Council	N/A	Request to withdraw Planning Proposal.	Applicant to notify of withdrawal by 4 April 2022.
14 April 2022	Applicant	N/A	Advising Council they do not wish to withdraw the Planning Proposal, and intend advancing the Proposal in the next 6-12 months.	Report to Council not to proceed with Planning Proposal.

JUSTIFICATION FOR COUNCIL NOT TO PROCEED

Since reporting to Council on 8 October 2019, the adjacent Planning Proposal at 266 Victoria Road and 26 Kissing Point Road has been formally withdrawn. This Planning Proposal was to include a Transport Management and Accessibility Plan (TMAP) as a supporting study. The TMAP was one of the studies required by Council to inform the analysis supporting the Planning Proposal for the Western Sydney University site. Given the withdrawal of the Planning Proposal, the TMAP has not been completed.

Whilst the Planning Proposal at 266 Victoria Road and 26 Kissing Point Road has been withdrawn, it is anticipated that a new Planning Proposal for this site may be lodged with Council in the future. Once this occurs, a full assessment of the potential traffic and transport impacts of development on both sites will be able to be undertaken.

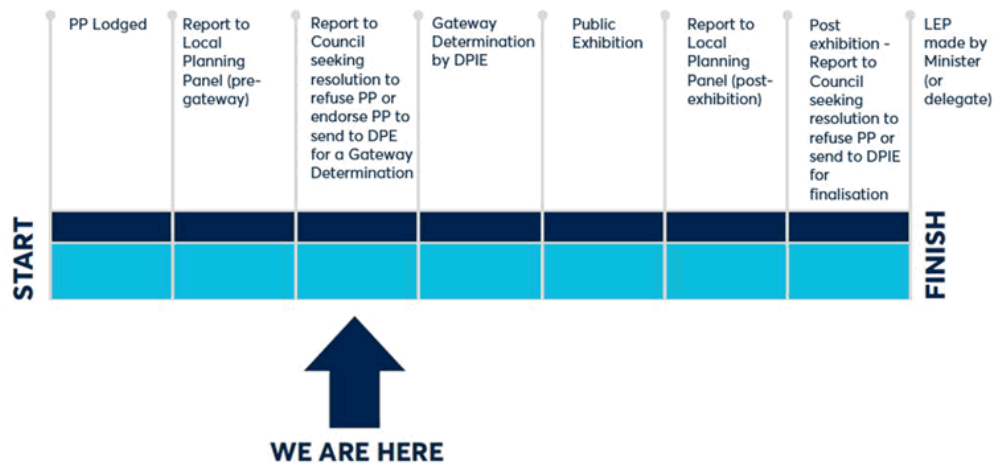
Thereby, Council officers recommend that Council resolves not to proceed with this Planning Proposal for the following reasons:

- i. The preparation of a draft Transport Management and Accessibility Plan (TMAP) to assess traffic and transport impacts in the area, in accordance with the Council resolution dated 8 October 2019, has been delayed due to the formal withdrawal of the adjacent Planning Proposal for 266 Victoria Road and 26 Kissing Point Road, Rydalmere, which required a TMAP be prepared for the two sites.
- ii. The Applicant has not sought to independently advance the preparation of a draft TMAP to date and has indicated that the Planning Proposal will not progress for a further 6-12 months.

Attachment 2 - 1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill

PLANNING PROPOSAL TIMELINE

Planning Proposal Timeline



SUMMARY OF PLANNING PROPOSAL

On 8 October 2015, Council received a Planning Proposal for the site 1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill (Figure 1).

The site is a consolidation of nineteen (19) lots, under single ownership. The site has a total area of 14,122sqm.



Figure 1: Aerial view of the site 1–21 Hope Street, 27–43 Oak Street and 126–130 James Ruse Drive, Rosehill

The Planning Proposal has been through several iterations as summarised in **Table 1** below.

Control	PLEP 2011 (existing)	Original PP By applicant October 2015	Revised PP1 By applicant June 2016	Revised PP 2 By applicant August 2018	Revised PP 3 Council officers December 2018	Revised PP 4 By applicant November 2019
Zoning	Part B4 Mixed Use Part R4 High Density Residential	B4 Mixed Use	B4 Mixed Use	Part B4 Mixed Use Part R4 High Density Residential	Part B4 Mixed Use Part R4 High Density Residential	Part B4 Mixed Use Part R4 High Density Residential
FSR	None	7:1	Part 5:1 Part 4:1 Site extended to include 19- 21 Hope and 27 Oak St.	Part 3:1 Part 4.5:1	2.5:1	Part 3:1 Part 4.5:1 Minimum 1.65:1 tourist & visitor accommodation Maximum 2.85:1 residential
Height	Part RL14 - 6-8m building height based on topography Part 9.2m and Part 13m - 2 - 4 storeys	15m - 5 storeys Up to 108m - 35 storeys	15m - 5 storeys 75m - 25 storeys	Part 28m - 9 storeys Part 44m - 14 storeys Part 85m - 25 storeys	26m- 8 storeys Part 65m- 20 storeys (James Ruse Dr tower)	Part 9m- 3 storeys Part - 8 storeys Part - 12 storeys Part 85m - 25 storeys

Table 1: Planning Proposal iteration summary

The Planning Proposal was deemed to require additional traffic and urban design studies and was not endorsed for Gateway determination at the Council meeting 17 December 2018.

REPORTING TO LOCAL PLANNING PANEL

The Local Planning Panel considered a detailed assessment report of the applicant's PP2 scheme on 28 November 2018.

The Council officers' report to the LPP recommended a reduction in density to address the issues raised and recommended that the Planning Proposal proceed at a reduced scale, with a FSR of 2.5:1 and building heights of part 26m (8 storeys) and part 65m (20 storeys). These recommended changes to the applicants PP2 scheme formed the basis of Council officer's PP3 scheme.

After considering the report, the LPP resolved to recommend Council endorse the PP2 scheme as per the Council officers' recommendation to reduce density and building heights. In addition, the LPP recommended:

That prior to the proposal being submitted to the Department of Planning for gateway determination, the following issues must be resolved and

incorporated in a site specific development control plan to be prepared and approved.

- 1. A preferred urban design outcome for the site within the height and FSR's proposed within paragraph (b) above (ie consistent with Council officer's recommendation), to include any additional proposed uses*
- 2. Traffic remodeling, absent the impact of the Camellia Precinct planning process, to demonstrate that the proposal can satisfactorily accommodate traffic flows, parking and access*
- 3. Consider innovative approaches to the management of flooding, including water sensitive urban design and "blue/green infrastructure"*
- 4. Management of heritage issues with interface with Elizabeth Farm and heritage view corridors.*

Extract from LPP Recommendation - 28 November 2018 Meeting

Additionally, the Local Planning Panel recommended that prior to the proposal being submitted to the Department of Planning and Environment (DPE) for Gateway determination, issues relating to urban design, flood management, traffic modelling in relation to the Camellia Precinct and heritage issues relating to the interface with Elizabeth Farm and heritage view corridors must be resolved and incorporated in a site-specific development control plan to be prepared and approved.

REPORTING TO COUNCIL

Council considered the PP2 scheme on 17 December 2018, and resolved that the Planning Proposal be deferred until such time as the following work was completed:

- i. Urban design study for the site which responds to HOB and FSR, addresses flood affectation and the interface with Elizabeth Farm and heritage view corridors*
- ii. Traffic re-modelling, absent the impact of the Camellia Precinct planning process, to demonstrate that the proposal can satisfactorily accommodate traffic flows, parking and access.*

STAKEHOLDER CONSULTATION

To support the preparation of a suitable Planning Proposal, a number of consultation actions have been undertaken in the period January 2016 to April 2022, as summarised in **Table 2** below.

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
January 2016 and 9 March 2016	Applicant	N/A	Meeting to discuss Council concerns relating to flooding issues. (Original Planning Proposal)	Applicant to provide a revised proposal responding to flooding issues. (Received 26 June 2016)

23 June 2016	Applicant	Seeking urgent report to Council for referral to Gateway	N/A	
16 September 2016	Applicant		Council officer advised applicant in writing that the proposal will be recommended for deferral in a report to Council due to the forthcoming Camellia Precinct planning processes, and the revised proposal not responding to Council concerns relating to flooding, traffic, urban design and heritage. (PP1 scheme)	
10 November 2016	Applicant	Following meeting with Council on 25 October 2016, advised a further revision to the proposal would be prepared to respond to Council concerns relating to flooding, urban design, traffic and heritage.		
16 December 2016 20 March 2017	Applicant		Meeting to discuss Council concerns relating to flooding. Meeting to discuss preliminary design responses received 7 and 13 February, in relation to flooding and urban design concerns.	Applicant provided preliminary design responses to concerns 7 and 13 February 2017. Amended proposal received 27 September 2017
February / March 2018	Applicant		Meeting to discuss amended proposal received 27 September 2017, in relation to the three	Amended proposal, PP2 received 22 August 2018

10 October 2018			development options presented. Meeting to discuss the amended proposal, PP2, received 22 August 2018.	
28 November 2018	Local Planning Panel		Seeking recommendation for Council to endorse the Planning Proposal for Gateway determination (item 5.4)	Local Planning Panel unanimous support to recommend seeking Council endorsement for Gateway determination subject to the applicant resolving issues relating traffic modelling, flooding, heritage, density and urban design.
30 April 2019	Applicant		Meeting to discuss requirements for responses to issues relating to flooding, heritage interface, urban design and traffic modelling in order to report to Council to seek endorsement for seeking a Gateway determination.	Follow up emails sent 12 June 2019, 10 October 2019. Additional information provided to Council 26 November 2019 (PP4).
31 January 2020	Applicant		Meeting to discuss additional responses issues relating to flooding, heritage interface, urban design and traffic modelling received 26 November 2019 (PP4).	Follow up email for amended proposal, including Council urban design modelling sent 6 March 2020, 3 April 2020 and 7 April 2020. Applicant advised they would be seeking to respond 'after the Easter break'

				via email 9 April 2020.
28 March 2022	Applicant		Invitation to withdraw Planning Proposal	Response received from applicant 6 April 2022. Applicant requesting that the PP4 scheme be reported to Council for determination. This scheme does not respond to the requirements of the resolution of the Council meeting 17 December 2018 and does not address Council Officer's concerns, hence the report to Council is recommending refusal (see Table 3 below for further details)

Table 2: Summary of stakeholder consultation undertaken.

On 28 March 2022, Council officers requested that the Planning Proposal be withdrawn, otherwise the Planning Proposal would be reported to Council with a recommendation for refusal.

On 6 April 2022, the applicant provided a response advising they were not seeking withdrawal and requested that the PP4 scheme proceed to Council for determination. Additional justification was also provided concerning the proposed density, flooding and public open space considerations, bulk and scale of development, heritage view lines impacts and ongoing communication with Council officers (detailed in Table 3 below). This response did not consider Council's resolution for a Planning Proposal to be developed with reduced densities.

The additional justifications provided on 6 April 2022 respond to the applicant's PP4 scheme, received by Council on 26 November 2019, and have not addressed Council's concerns in relation to density as resolved at the Council Meeting on 17 December 2018 (detailed in Table 3 below). The Planning Proposal is therefore being reported to Council with a recommendation not to proceed. While the applicant has noted in their submission that they have been in contact with Council as recently as 2021 to progress this Planning Proposal Council has no record of receiving any correspondence from the applicant since April 2020.

Applicant Preferred Scheme PP4	Council Preferred Scheme (referred to applicant March 2020)
<p>Density will be shifted from the flood affected portions of the site and additional height and density will be massed towards Oak Street (comparable to the urban form further south from the site)</p>	<p>Council officers have consistently expressed concern about the flood affectation on the site and the poor urban design outcome from the applicant's response to cantilever the buildings over the flood flow path/storage area. The impact of the cantilever on the overland flood path and flood storage has not been resolved.</p> <p>Council officer's preferred option is the 36m setback/open space shown on the preferred scheme which has been put to the applicant and rejected (see Figures 1 and 2 below).</p>
<p>Flood affected portion of the site will be a 6,000 sqm public open space.</p>	<p>The land offered in the applicant's scheme is not suitable for public open space given it is in the high-risk flood area and its primary role is overland flood path and flood storage. The land presents a public safety risk that Council does not want to be responsible for. The land identified in the applicant's scheme will have limited utility as public open space/urban space. Ownership of the two spaces would come with maintenance responsibilities and costs that are not justified.</p> <p>Council officer preferred scheme provides clear delineation between the flood storage/open space, and provides enough land to create the required flood storage in an attractively landscape urban park (see Figures 1 and 2 below).</p>
<p>It is desirable for the site to be re-developed to reduce risk by demolishing and replacing existing homes.</p>	<p>Agreed, albeit the proposed scheme is not supportable and Council officer preferred scheme was rejected.</p>
<p>Proposed bulk and scale will largely not affect the view corridors from Elizabeth Farm (and tests have been undertaken to demonstrate this).</p>	<p>The south-eastern corner of the site is affected by Historic View Corridor No. 12 (Elizabeth Farm).</p> <p>The applicant's scheme shows three storey buildings within the corridor (which will inhibit views), and oblique</p>

	<p>walls above the three storeys along the line of the corridor which present an undesirable urban form (Figures 3 and 4 below). The applicant's scheme is unacceptable as it will not preserve views as required from Elizabeth Farm.</p> <p>Council officer preferred scheme shows full protection for Historic View Corridor No.12 (Figure 6 below). This results in the buildings being set back from the corner of James Rouse Drive and Hope Street to create a pocket park and building walls parallel to the street (rather than oblique as in the applicant's design).</p>
<p>Negative impacts of the additional FSR will be outweighed by the provision of a large amount of public open space in an area with limited green space and amenities (these can only be delivered with the additional FSR).</p>	<p>Council officers have consistently expressed concern about the high density proposed by the applicant. Through urban design and modelling, Council officers arrived at 2.5:1 as the appropriate density for the site, which has been put to the applicant and rejected.</p> <p>The applicant's scheme would result in development that lacks transition to nearby lower-scale development, given the significant increase in height from 3 or 4 storeys on adjacent land, to 12 and 25 storeys on the site. The overlooking and overshadowing impacts of buildings at this height have not been identified in the applicant's proposal.</p> <p>Additionally, the land offered in the applicant's scheme is not suitable for public open space given it is in the high-risk flood area and its primary role is overland flood path and flood storage.</p>

<p>The preferred scheme provides improved interface with Hope Street, Oak Street and James Rouse Drive, providing high-amenity public open space to the James Rouse Drive pedestrian footbridge. The Council officers' preferred scheme would see medium density residential towers, with a podium over the flood affected areas bordering Oak Street. The applicant contends such a scheme would result in no improvement to the amenity</p>	<p>Council officers have advised the applicant that the land offered in the applicant's scheme is not suitable for public open space given it is in the high-risk flood area and its primary role is overland flood path and flood storage. Council officer preferred scheme provides clear delineation between the flood storage/open space and provides enough land to create the required flood storage in an attractively landscape urban park (Figure 2 below).</p>
<p>A commercial offering (hotel) consistent with other developments on James Rouse Drive will provide a connection to the commercial activities of the racecourse and will frame the western portion of the site. The medium density development mirroring similar developments on Hope Street will frame the southern interface.</p> <p>The preferred scheme includes development options which are consistent with existing activities and developments neighbouring the site.</p>	<p>James Rouse Drive is zoned B4 Mixed Use. Developments within proximity to this site include petrol stations, light commercial industry, public hotels/bars, detached dwellings, apartments, and hotels.</p> <p>The applicant's scheme would result in development that lacks transition to nearby lower-scale development, given the significant increase in height from 3 or 4 storeys on adjacent land, to 12 and 25 storeys on the site. The overlooking and overshadowing impacts of buildings at this height have not been identified in the applicant's proposal.</p> <p>Additionally, the applicant's scheme shows three storey buildings within the corridor (which will inhibit views), and oblique walls above the three storeys along the line of the corridor, which present an undesirable urban form. The applicant's scheme is unacceptable as it will not preserve views as required from Elizabeth Farm.</p>

<p>We wish to work with Council officers, however, believe that there are significant public benefits to the proposal as is and we are of the view that it ought to be determined by Council, and would re-model the proposal around the Council Meeting outcomes.</p> <p>We have requested on a number of occasions – including as recently as last year, for the planning proposal to proceed to a Council meeting to be determined. This has not occurred.</p>	<p>The applicant has received clear advice from Council for a preferred scheme, as resolved at the Council meeting 17 December 2018. Subsequently, Council officers provided the applicant with a Council preferred scheme on 6 March 2020. Since this time, the applicant has provided no evidence of including Council comments, or the incorporation of Council's preferred scheme in preparing an alternative scheme to address the concerns of Council officers.</p> <p>The resolution of the Council Meeting 17 December 2018 states that the applicant must address the concerns of Council officers.</p> <p>Council has no record of the applicant contacting Council officers to address these matters since April 2020.</p>
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Table 3: Summary of applicant submission and Council responses

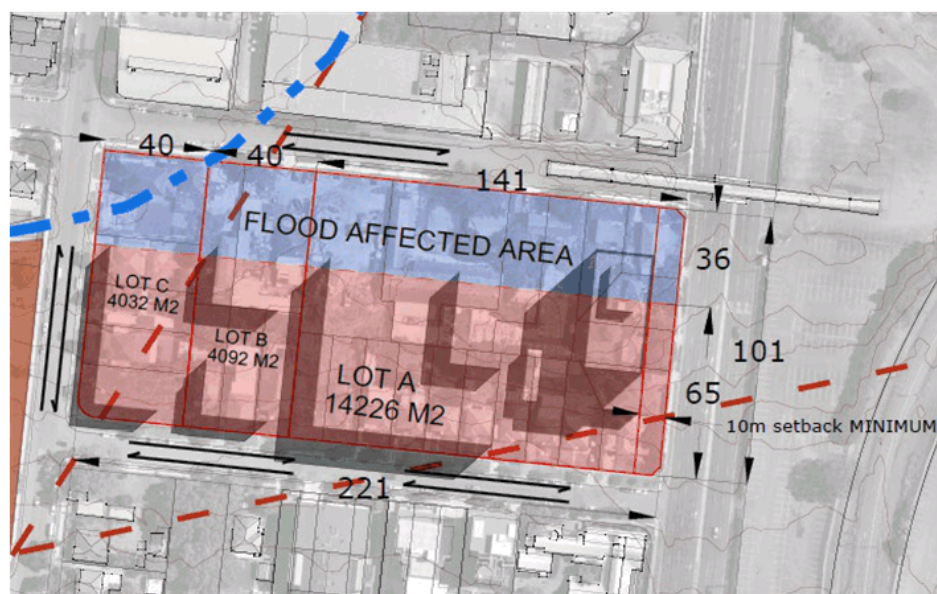


Figure 1: Council Urban Design testing of development potential responding to 36m setback for flood affected area facing Hope Street.



Figure 2: Council preferred scheme relating to flood affectation and open space facing Hope Street.

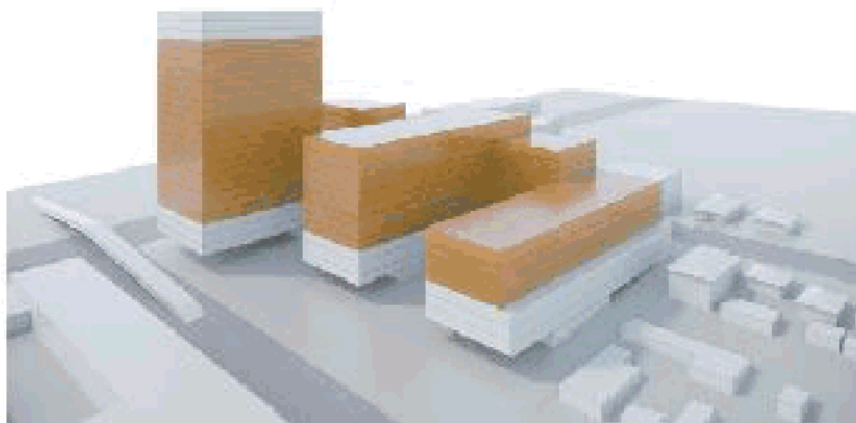


Figure 3: View of the applicant's preferred building bulk and scale PP4 scheme

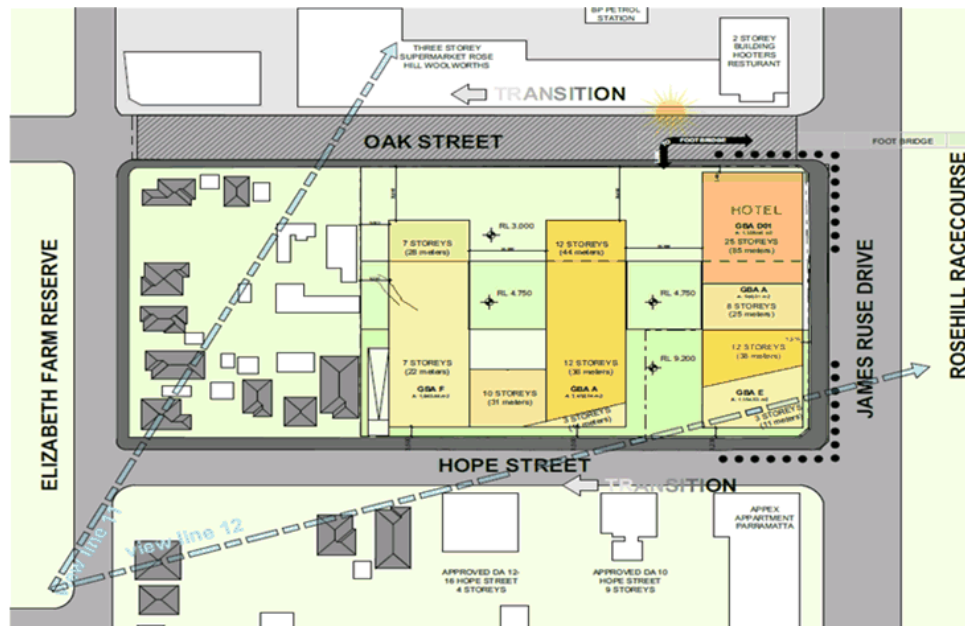


Figure 4: Applicant's preferred Planning Proposal, responding to heritage view lines, PP4 scheme



Figure 5: Council officers' preferred scheme (tan buildings are on the subject site)



Figure 6: Extent of view corridor across the south-western corner

JUSTIFICATION FOR COUNCIL TO REFUSE

Council officers have significant concerns regarding this Planning Proposal, in relation to the following matters:

1. The applicant has not met the Council's preferred density and scale requirements.
2. Inconsistency with the Local Strategic Planning Statement and Local Housing Strategy as the site is not within an identified Growth Precinct and the proposed development is not required to meet Council's adopted housing and employment targets.
3. The proposed density and heights would result in overdevelopment of the site, are inconsistent with the density and heights of nearby high-rise development and are overbearing of nearby lower scale development (particularly to the west and southwest).
4. The proposed urban design outcome lacks a suitable transition to nearby lower-scale development and a cohesive arrangement of buildings and spaces.
5. Failure to address flood affectation issues.
6. Inadequate protection of the Historic View Corridor No. 12 (Elizabeth Farm).
7. Failure to demonstrate that the proposal can satisfactorily address traffic flow, parking and access impacts arising from the proposed development.

As detailed above, Council officers had received no contact from the applicant between April 2020 and April 2022.

In their correspondence of April 2020, the applicant:

- Indicated it is not economically viable to incorporate the land at 27 Oak and 19-21 Hope Street, Rosehill in the PP, and that the owners would act on the development consent for those properties (DA/629/2014 for the construction of 62 units in a five-storey building)
- Requested a delay until after the Easter break to remodel the site excluding the above parcels of land, prepare updated sketches and then liaise with Council officers regarding the impact changes might have on the remainder of the site and the resultant density.

In their correspondence of April 2020, the applicant provided justifications concerning the most recent Planning Proposal (PP4) with relation to density, flooding and public open space considerations, bulk and scale of development, heritage view lines impacts and ongoing communication with Council officers (detailed in Table 3 above). This response did not consider Council's resolution for a Planning Proposal to be developed with reduced densities. These justifications have not addressed Council's concerns in relation to density as resolved at the Council Meeting on 17 December 2018 (detailed in Table 3 above).

Given the lack of contact from the applicant over the last 23 months, the Planning Proposal is at an impasse and Council officers recommend that Council resolves not to proceed with the Planning Proposal and inform the applicant of its decision.

FOR COUNCIL DECISION

ITEM NUMBER	13.3
SUBJECT	Process for naming Parramatta's new aquatic facility
REFERENCE	F2022/00105 - D08429607
REPORT OF	Group Manager Social and Community Services

CSP THEME: FAIR

WORKSHOP/BRIEFING DATE: Monday 4 April 2022

PURPOSE:

To endorse a process for the selection of a name for the new Parramatta aquatic facility and constituent elements within the facility.

RECOMMENDATION

- (a) **That** Council endorse one of the names set out in paragraph 8 as the name for the new aquatic and wellness facility in Parramatta.
- (b) **That** Council note if the Dharug place name option is chosen then further consultation with the Dharug community will be undertaken and a recommendation brought back for Council approval.
- (c) **That** Council notes the resolution of 28 September 2020 in relation to the grandstand seating by the 50m outdoor pool within the new facility to be known as the Kevin Hession Stand after the late member of the Parramatta War Memorial Swimming Club.
- (d) **That** Council seek the views of Parramatta RSL Sub-branch and Parramatta War Memorial Swimming Club on naming of the 50m outdoor pool within the facility the Memorial Pool.
- (e) **That** Council endorse a two stage public engagement process be conducted seeking suggestions from the broader community and Dharug representatives for names for other elements within the facility, aligned to the following three criteria:
 - 1. Landmarks within the City of Parramatta LGA and its waterways
 - 2. Deceased individuals from the City of Parramatta community who have made a contribution to health, wellbeing and swimming culture
 - 3. Deceased individuals or events that recognise the history of the Mays Hill site
- (f) **Further, that** reports be returned for Council's consideration on the outcomes of the naming assessment by July 2022 and the outcomes of the public engagement process by September 2022.

BACKGROUND

- 1. The new aquatic and wellness facility being built in the Mays Hill Precinct replaces the Parramatta War Memorial Swimming Centre (PWMSC), which was opened in 1959 and closed in 2017 as part of the expansion of, what is

now, CommBank Stadium. The new, larger stadium required a greater surrounding radius, including circulation zones for pedestrian and emergency vehicle access.

2. In the 1950s and 1960s, inspired by the hosting of the Melbourne Olympics and the memory of World War II, war memorial pools were established by communities across New South Wales. Pools in Blacktown, Camden, Lismore, Baulkham Hills, Kogarah, Bega, Moruya are just some of those that were created as part of this movement. Over time a number of these facilities have changed their names, such as in Blacktown and Baulkham Hills, and chosen other ways to commemorate the fallen through commemorative gardens or other memorial sites.
3. The new facility in the Mays Hill Precinct, designed by Andrew Burges Architects, Grimshaw Architects and McGregor Coxall Landscape Architects as the result of an international Design Excellence Competition, exceeds in scope and aspiration what existed at the former PWMSC – it has a 50m outdoor pool and landscaped leisure area, indoor 25m pool, programming pool, water play area, spa, steam and sauna. It also includes a large café, and a full sized wellness centre with gym floor and program rooms.
4. The new facility delivers a heritage and interpretation suite of elements throughout the building that tells the story of the indigenous history of the site, in line with requirements from the Heritage Council of NSW, and the long social history of swimming in Parramatta, including the community campaigns to both establish PWMSC and protest its closure. The development of this suite has involved detailed engagement with Dharug community representatives and cultural knowledge holders and Councillors.
5. The project to build the new facility has been known as the Aquatic and Leisure Centre for Parramatta project. This was never intended as a permanent name for the facility. The new facility is awaiting confirmation of a name that expresses the scale and aspiration of the facility, while remaining recognisable and functional to the successful operation of the facility.
6. This report sets out a process for confirming the permanent name and for engaging the community in the naming process for some key elements within the facility.
7. At its meeting of 28 September 2020, Council resolved that the grandstand seating in the new facility should be named after Kevin Hession, who was closely associated with PWMSC over many years. The former grandstand bleachers at PWMSC was named after Mr Hession.

ISSUES/OPTIONS/CONSEQUENCES

8. It is recommended that a simple, functional name be confirmed for the facility, a name that provides most flexibility for branding and the best chance of becoming part of the local vernacular. Four options have been provided that reflect this objective:
 - a. *Parramatta Aquatic Recreation Centre*. The design excellence process for the creation of this facility has been grounded in the historic legacy and contemporary opportunity of a pool in the park. This name offers the

- chance to herald the experience of a Pool in the PARC and incorporates the pool elements and gymnasium and wellness elements of the building, and the diversity of customer experience with the facility.
- b. *Barramada Aquatic Centre*. Through the development of the heritage and interpretation elements that will be throughout the facility, a panel of cultural knowledge holders from the Dharug community have been providing advice to Council. A focus of this work has been on the long history of this site and the associated language, culture and people who have a continuing connection to the place. This proposed name seeks to link this work to the identity of the facility. Permission will be sought from that same Dharug panel for the use of the word Barramada in the facility name.
 - c. *Parramatta Aquatic Centre*. This name option offers a simple and flexible description of what the facility is, a simplicity that provides some continuity for the vernacular "Parra Pool".
 - d. *Parramatta Pool at <Dharug place name>*. This name option continues the simplicity of form and the vernacular legacy of the former facility and offers a format for including Dharug language as part of the facility's identity. For this name, the Dharug panel will be asked to provide Dharug language name connected to the history, present and future of the Mays Hills precinct.
9. If Option (b) or (d) are selected, consultation with Dharug community representatives will take place and a report provided back to Council on the outcomes of this work.
 10. There are several elements within the facility that would benefit from naming that reflects the character, location and identity of the facility. These elements include physical elements and spaces such as various pools, program rooms and outdoor areas, and could also extend to some services offered through the facility, like Learn to Swim group programs.
 11. To mark and honour the legacy of the former PWMSC, it is proposed that the 50m outdoor pool be named the Memorial Pool. This proposal will be further consulted with Parramatta RSL Sub-branch and the Parramatta War Memorial Swimming Club.
 12. For the naming of elements within the facility, a public engagement process is planned to seek suggestions for names for these elements within the facility against a set of criteria. At the same time, Council will engage with local Dharug community representatives for some suggested name options against the same criteria. A shortlist of publicly submitted names will be presented back to the community, together with the submissions from the Dharug engagement, and, as part of phase two of the public engagement, the community will be invited to vote on a preferred set of names that will then be allocated to elements as deemed most appropriate.
 13. Within the public engagement process the community will be invited to suggest names that align with one or more of the following criteria:
 - a. Landmarks within the City of Parramatta LGA and its waterways
 - b. Deceased individuals from the City of Parramatta community who have made a contribution to health, wellbeing and swimming culture.

- c. Deceased individuals or events that recognise the history of the Mays Hill site

CONSULTATION & TIMING

14. If options (d) is selected as the preferred facility name, the results of consultation with the Dharug community representatives will be reported back to Council by July 2022.
15. The first stage of community engagement and Dharug consultation will be conducted over a three-week period in May and June 2022. This first stage will seek suggestions of names for elements within the facility submitted by the broader community and Dharug community representatives.
16. A second stage community engagement will take place over a three-week period in July 2022, where the community will have the opportunity to vote for their favoured names from those that were submitted in stage 1. Potential elements to be named will form part of the engagement materials and communication.
17. A report will be provided to Council in August 2022 that will provide the results of this process and recommendations for names to be allocated to selected elements within the facility.

Stakeholder Consultation

18. The following stakeholder consultation has been undertaken in relation to this matter:

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
March – April 2022	Internal stakeholders	Views sought for the process to be followed in selecting a name for the facility and elements within it.	Feedback has helped guide the proposals within this report	Community Services / City Engagement and Experience

Councillor Consultation

19. The following Councillor consultation has been undertaken in relation to this matter:

Date	Councillor	Councillor Comment	Council Officer Response	Responsibility
4 April 2022	Councillor Workshop	Context, timeframe and options for processes presented.	Preferred process to be further defined for consideration by a follow-up workshop.	Community Services / City Engagement and Experience
20 April 2022	Councillor Workshop	Name options discussed and	Refined options and process to be presented for	Community Services / City Engagement

		refined. Process discussed.	Council's consideration.	and Experience
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LEGAL IMPLICATIONS FOR COUNCIL

20. Trademark provisions and obligations will be explored for all name options to protect the commercial and community interests of Council as operator of the facility.

FINANCIAL IMPLICATIONS FOR COUNCIL

21. If Council resolves to approve this report in accordance with the proposed resolution, there are no unbudgeted financial implications for Council's budget. Council has previously endorsed a pre-opening operating budget for the new facility which provides for community engagement and the development of brand identity and marketing strategies.
22. The existing construction contract does include the delivery of signage across the facility. The finalization of name and brand identity is required by September 2022 to inform the final design, fabrication and delivery of signage elements.
23. The table below summarises the financial impacts on the budget arising from approval of this report.

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Revenue				
Internal Revenue				
External Revenue				
Total Revenue	Nil	Nil	Nil	Nil
Funding Source				
Operating Result				
External Costs				
Internal Costs				
Depreciation				
Other				
Total Operating Result	Nil	Nil	Nil	Nil
Funding Source				
CAPEX				
CAPEX				
External				
Internal				
Other				
Total CAPEX	Nil	Nil	Nil	Nil

David Moutou
Group Manager Social and Community Services

Justin Day

Group Manager Property Development

John Angilley

Chief Financial and Information Officer

Christopher Snelling

A/Executive Director Community Services

Brett Newman

Chief Executive Officer

ATTACHMENTS:

There are no attachments for this report.

REFERENCE MATERIAL

FOR COUNCIL DECISION

ITEM NUMBER	13.4
SUBJECT	Draft Disability Inclusion Action Plan (DIAP) 2022-2026
REFERENCE	F2022/00105 - D08451789
REPORT OF	Group Manager Social & Community Services

CSP THEME: FAIR

WORKSHOP/BRIEFING DATE: Monday, 9 March 2022

PURPOSE:

To obtain Council approval to place the draft Disability Inclusion Action Plan on public exhibition in order to seek feedback from the community and other key stakeholders.

RECOMMENDATION

- (a) **That** Council approve the draft Disability Inclusion Action Plan (Attachment 1) to be placed on public exhibition for a period of four (4) weeks.
- (b) **Further, that** a consultation process be undertaken to engage with the community, and other key stakeholders, on the draft Disability Inclusion Action Plan and that, upon completion of the public exhibition period, all feedback and submissions are reported back to Council, together with a revised Disability Inclusion Action Plan, for consideration.

BACKGROUND

1. The current Disability Inclusion Action Plan (DIAP) was introduced in 2017 in response to a legislative mandate of the *Disability Inclusion Act 2014* (NSW). It outlined the practical steps Council committed to take over the subsequent four years to create a more inclusive community for people with disability and how Council proposed to address the four key focus areas:
 - Developing positive community attitudes and behaviours
 - Creating liveable communities
 - Supporting access to meaningful employment; and
 - Improving access to services through better systems and processes.
2. Council's first DIAP was due to expire on 30 June 2021. All Local Councils were required to have a new DIAP finalised by July 2021. However, the then Minister for Families and Communities, and Minister for Disability, the Hon. Gareth Ward issued a letter to Council in May 2021 confirming that all DIAPs would be extended for 12 months, noting the challenges presented by COVID-19 and the upcoming Local Government elections in the renewal process for Councils. Councils must now have a new DIAP endorsed by Council by July 2022.
3. At its conclusion in June 2021, Council was able to deliver on 92% of the actions contained within the DIAP, with 30% of actions completed entirely and 62% in progress and on schedule.

ISSUES/OPTIONS/CONSEQUENCES

4. Planning for the renewal of the DIAP commenced in early 2021 and a Project Plan and Stakeholder Engagement and Communications Plan have been developed to guide this work. Council officers have worked with Corporate Strategy to ensure there is reasonable alignment with the process of developing a new Community Strategic Plan.
5. A key feature of the renewal process to date, has been an extensive stakeholder engagement process. This process involved both external and internal engagement which included the following key activities:
 - a. **Scoping Sessions** – initial discussions with staff from each Directorate to obtain feedback on current DIAP - 11 sessions held with 49 staff across the organisation led by the Community Capacity Building team.
 - b. **Access Advisory Committee** – the previous term of the Committee was provided an overview of renewal process; regular updates on progress and conducted a consultation session at their June 2022 meeting.
 - c. **Sector Workshops:** two workshops were held: 18 August and 22 September – led by the Community Engagement Team - 24 participants representing 20 organisations. Four of the 26 participants identified as a person with a disability (PwD).
 - d. **Research with People with a Disability and Carers** - led by the then Research & Insights team. Over 40 people participated in group sessions and six in-depth interviews held with Carers.
 - e. **General Community Consultation** – consultation opportunity with the broader community on the new DIAP was provided through the Participate Parramatta platform throughout November. The opportunity to provide feedback was presented to over 135,000 people with 24 formal contributions received.
 - f. **Staff Survey** – a survey was made available in late November/early December to provide all staff with an opportunity to share their views and provide feedback. Surveys were completed by 64 employees completed.
 - g. **Staff Workshops** – nine workshops were held across Council Directorates with 46 staff participating.
6. Many of the actions in the previous DIAP relate to activities that Council has committed to deliver over the long term. Many of these can now be described as business as usual (BAU) – see Appendix 2. These are clearly reflected in the new DIAP (“Our Ongoing Commitments”) in compliment with the new actions to provide a wholistic picture of what Council is doing to improve disability inclusion in our LGA going forward.
7. The previous DIAP contained 81 separate actions. The new DIAP proposes 17 new actions that are aimed at responding to gaps identified from the previous DIAP’s delivery and stakeholder feedback as much as possible and allow Council to make further progress in achieving greater inclusion.
8. It is important to note that reduction in the number of proposed actions in the new DIAP from the previous DIAP is reflective of the level of activity already being undertaken by Council as BAU and the need to ensure that this work is consolidated and, where necessary, improved and mainstreamed as required.

9. All expenditure associated with implementing the Action Plan are within existing staff costs and budgets allocated within the long-term financial plan. This budget includes three temporary roles aligned to actions within the plan. External funding opportunities have started to be explored for subsequent actions that may emerge out of the investigative actions, including in the space of employment opportunities.

CONSULTATION & TIMING

Stakeholder Consultation

10. The following stakeholder consultation has been undertaken in relation to this matter:

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
January to March 2021	Internal Scoping Sessions with Staff	See Appendix 3	Feedback considered and incorporated into new DIAP	Community Capacity Building Team
June 2021	Council's Access Advisory Committee	See Appendix 3	Feedback considered and incorporated into new DIAP	Community Capacity Building Team
August and September 2021	Sector Workshops	See Appendix 3	Feedback considered and incorporated into new DIAP	Research and Engagement Team, City Engagement & Experience
September – October 2021	Research with People with a Disability and Carers	See Appendix 3	Feedback considered and incorporated into new DIAP	Research and Engagement Team, City Engagement & Experience
November 2021	General Community Consultation	See Appendix 3	Feedback considered and incorporated into new DIAP	Research and Engagement Team, City Engagement & Experience
November/December 2021	Staff Survey	See Appendix 3	Feedback considered and incorporated into new DIAP	Research and Engagement Team, City Engagement & Experience

December 2021 to January 2022	Staff Workshops	Action Planning	New actions confirmed	Community Capacity Building Team
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Councillor Consultation

11. The following Councillor consultation has been undertaken in relation to this matter:

Date	Councillor	Councillor Comment	Council Officer Response	Responsibility
9 March 2022	Lord Mayor, Deputy Lord Mayor & Cllrs. Bradley, Darley, Esber, Garrard, Green, Humphries, Noack, Prociv, Siviero, Valjak, Wang, Wearne	More information sought on training that had taken place under previous DIAP and opportunities to increase employment at Council for PwD. Request for individual briefings for Councillors to provide input	Information provided as requested. Feedback considered and incorporated into new DIAP Invitations sent for individual briefings	Group Manager Social and Community Services
Various dates across March 2022	Deputy Lord Mayor, Cllrs Green, Humphries, Prociv	Individual discussions to provide input, specifically in the areas of employment opportunities, education activities, young people and broader inclusion strategies	Feedback considered and incorporated into new DIAP	Group Manager Social and Community Services

LEGAL IMPLICATIONS FOR COUNCIL

12. Council has legal responsibilities related to access and inclusion under the *Commonwealth Discrimination Act 1992* and the *NSW Disability Inclusion Act 2014* including a requirement by the NSW Government to have a new plan endorsed by July 2022.

FINANCIAL IMPLICATIONS FOR COUNCIL

13. If Council resolves to approve this report in accordance with the proposed resolution, there are no unbudgeted financial implications for Council's budget. The budgets to be considered by Council as part of the ordinary four year budget setting process includes a total budget of \$358,508 in 2022/23 and into

ongoing years to cover the employment costs and education activity costs directly associated with the Plan.

14. The table below summarises the financial impacts on the budget arising from approval of this report.

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Revenue				
Internal Revenue				
External Revenue				
Total Revenue	nil	nil	nil	nil
Funding Source				
Operating Result				
External Costs				
Internal Costs				
Depreciation				
Other				
Total Operating Result	nil	nil	nil	nil
Funding Source				
CAPEX				
CAPEX				
External				
Internal				
Other				
Total CAPEX				




Rodrigo Gutierrez
Group Manager Social & Community Services

John Angilley
Chief Financial and Information Officer

David Moutou
A/Executive Director Community Services

Brett Newman
Chief Executive Officer

ATTACHMENTS:

 1	Appendix 2 - DIAP 2017-2021 Business as Usual Actions	3 Pages
 2	Appendix 3 - DIAP 2022-2026 Stakeholder Engagement Summary	9 Pages
 3	Draft DIAP 2022-2026	41 Pages

REFERENCE MATERIAL

APPENDIX 2

Disability Inclusion Action Plan (DIAP) 2017-2021 - Business as Usual Actions

DEVELOPING POSITIVE COMMUNITY ATTITUDES AND BEHAVIOURS	<p>Ensuring people with disability are represented at Council's stakeholder workshops and community meetings</p> <p>Responsibility City Engagement & Experience – Research & Engagement People, Culture & Workplace Community Services</p>	<p>Working with Council's Access Advisory Committee to raise awareness of and provide advice on disability and access issues.</p> <p>Responsibility Community Services working other Directorates</p>	<p>Developed an inclusive sports and recreation directory for the LGA</p> <p>Responsibility Community Services</p>
	<p>Developed and distributed customer focused guidelines on access and inclusion for local businesses and visitor attractions and event organisers. We will continue to deliver activities to improve community awareness of disability and the social and economic benefits of inclusiveness</p> <p>Responsibility Community Services – Community Capacity Building City Strategy</p>	<p>Provide people with disability opportunities for accessible and inclusive participation in sport and recreation programs especially during the school holidays</p> <p>Responsibility Community Services</p>	<p>Coordinated the delivery of a program of activities to mark the International Day for People with a Disability 2021. Continuing this coordination yearly</p> <p>Responsibility Community Services</p>
CREATING LIVEABLE COMMUNITIES	<p>Improvement of the accessibility of footpaths, open spaces and Council facilities and events by using inclusive checklists and policy guidelines</p>	<p>Ensuring setbacks for buildings in the Parramatta CBD and town centres within the City of Parramatta are</p>	<p>Inclusion of accessibility development controls within Development Control Plans (DCP) which guide development</p>

	Responsibility City Planning & Design City Assets & Operations City Engagement & Experience	accessible, including adopting wider footpath standards Responsibility City Planning & Design City Assets & Operations	throughout our major precincts and Parramatta CBD Responsibility City Planning & Design
	Ensuring all large-scale redevelopment sites where new streets are introduced have accessible parking and drop off points Responsibility City Planning & Design	Ensuring that early planning of parks and recreation projects considers access and inclusion for people with disability, with particular focus on Universal Design Responsibility City Planning and Design	Increasing playground accessibility and inclusiveness through embedding universal design principles in the design and community engagement process for new and upgraded playgrounds Responsibility City Assets & Operations
	By continually managing areas of concern, we will ensure the City and Local Government Area remain accessible during the major upgrades. Responsibility City Assets & Operations	Ensuring new and upgraded public buildings, facilities and open spaces meet Disability Discrimination Act (DDA), National Construction Code/ BCA and the Disability (Access to Premises) Standards requirements as well adhering to universal design principles. Examples include the Council's new Parramatta Aquatic & Leisure Centre and Civic building (PHive) Responsibility City Planning and Design	Employed a Universal Design Project Officer who has reviewed up to 400 council projects on access and inclusion. This role continues to provide vital oversight on inclusion throughout Council projects Responsibility City Planning and Design Community Services
	Planning and building new pedestrian and shared path facilities that improve mobility and accessibility for all community members.		

	Responsibility City Planning and Design		
SUPPORTING ACCESS TO MEANINGFUL EMPLOYMENT	<p>Employed a DIAP Project Officer – this role is responsible for supporting the implementation of DIAP actions across Council and the community as well as increasing the awareness of and promotion of inclusion</p> <p>Responsibility Community Services – Community Capacity Building</p>	<p>Development of a Diversity, Equity and Inclusion Strategy (DEIS) for Council which provides a framework for Council to create a more inclusive workplace</p> <p>Responsibility Corporate Services - People and Culture</p>	<p>Employed a Diversity and Inclusion Consultant – this role champions a Council wide approach to inclusion generally and will drive the delivery of the DEIS</p> <p>Responsibility People, Culture & Workplace</p>
IMPROVING ACCESS TO SERVICES THROUGH IMPROVED SYSTEMS AND PROCESSES	<p>Providing timely, relevant, and easy to read information through channels regarding access and inclusion improvements across Council services and facilities</p> <p>Responsibility City Engagement & Experience Community Services</p>	<p>Continually updating Council's website to provide up to date and effective information about access and inclusion in the LGA, including a link to the National Public Toilet map.</p> <p>Responsibility City Engagement & Experience Community Services</p>	<p>Continue to provide Auslan interpreted performances and audio description at Riverside theatre performances</p> <p>Responsibility Community Services – Riverside Theatre</p>
	<p>Continue to offer modified performances and support materials to create a more accessible environment for people on the autism spectrum.</p> <p>Responsibility Community Services</p>	<p>Development of some strong partnerships with the Disability Sector to ensure programming is guided by best practice approaches to inclusive programming</p> <p>Responsibility City Engagement & Experience Community Services</p>	<p>Ensuring Council meetings are inclusive, and the community are involved in decision making processes. Council meetings are now webcast with a mobile hearing loop available</p> <p>Responsibility Corporate Services</p>



Disability and Inclusion Action Plan Renewal

Stakeholder Engagement Update
February 2022

cityofparramatta.nsw.gov.au

The story so far

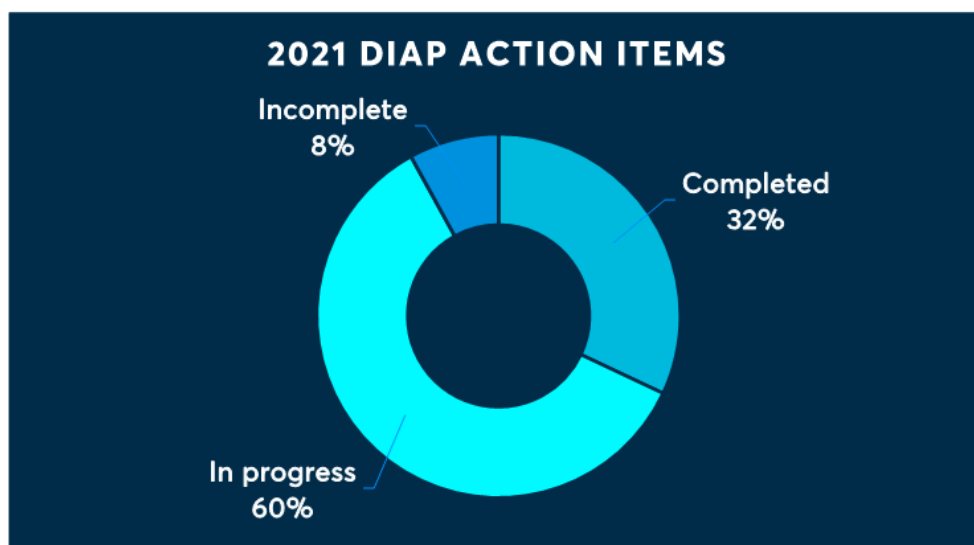
In 2017, the City of Parramatta Council committed itself to the design and delivery of a four-year Disability Inclusion Action Plan (DIAP) for improving community inclusion across four key areas:

1. Develop positive community attitudes and behaviours
2. Create liveable communities
3. Support access to meaningful employment
4. Improve access to services through better systems and processes

This first DIAP was envisaged as the primary tool for Council in identifying and delivering on practical measures to meet the diverse needs of people with disability and build strong and equitable communities.



We produced a DIAP that contained 80 separate action items—with responsibility shared across Council.



As of 30 June 2021, 92% of all DIAP actions were either complete or in progress.



| February 2022

These actions represent progress across all four focus areas towards making better inclusion business-as-usual at Council. Some of the positive changes coming out of the DIAP include:

 DEVELOPING POSITIVE COMMUNITY ATTITUDES AND BEHAVIOURS		
Ensuring people with disability are represented authentically throughout Council's activities.	Working with Council's Access Advisory Committee to raise awareness on inclusion.	Developed an inclusive sports and recreation directory for the LGA.
Developed and distributed customer focused guidelines on access and inclusion for local businesses and visitor attractions and event organisers.	Provided people with disability opportunities for accessible and inclusive participation in sport and recreation programs.	Coordinated a program to annually mark the International Day for People with a Disability.
 CREATING LIVEABLE COMMUNITIES		
Improvement of the accessibility of footpaths, open spaces and Council facilities and events by using inclusive checklists and policy guidelines.	Ensuring setbacks for buildings in the Parramatta CBD and town centres within the City of Parramatta are accessible, including adopting wider footpath standards.	Inclusion of accessibility development controls within Development Control Plans (DCP), which guides development throughout our major precincts and Parramatta CBD.
Ensuring all large-scale redevelopment sites where new streets are introduced have accessible parking and drop off points.	Ensuring that early planning of parks and recreation projects considers access and inclusion with particular focus on Universal Design.	Engaging community for new and upgraded playground designs.

Ensuring new and upgraded public buildings, facilities and open spaces meet Disability Discrimination Act (DDA), National Construction Code requirements as well adhering to universal design principles.	Employed a Universal Design Project Officer who has reviewed up to 400 council projects on access and inclusion. This role continues to provide vital oversight on inclusion throughout Council projects.	Planning and building new pedestrian and shared path facilities that improve mobility and accessibility for all community members.
 SUPPORTING ACCESS TO MEANINGFUL EMPLOYMENT		
Employed a DIAP Project Officer – this role is responsible for supporting the implementation of DIAP actions across Council and the community.	Development of a Diversity, Equity and Inclusion Strategy (DEIS) for Council.	Employed a Diversity and Inclusion Consultant – this role champions a Council wide approach to inclusion.
 IMPROVING ACCESS TO SERVICES THROUGH IMPROVED SYSTEMS AND PROCESSES		
Providing timely, relevant, and easy to read information through channels regarding access and inclusion improvements.	Continually updating Council's website to provide up to date and effective information about access and inclusion.	Continue to provide Auslan interpreted performances and audio description at Riverside theatre performances.
Continue to offer modified performances and support materials to create a more accessible environment for people on the autism spectrum.	Development of strong partnerships with the Disability Sector to ensure programming is guided by best practice approaches.	Ensuring Council meetings are inclusive, and the community are involved in decision making processes. Council meetings are now webcast with a mobile hearing loop available.

The City of Parramatta is due to have a new DIAP in place by July 2022.

The DIAP 2022-2026 will build on the achievements of the current plan (most of which have now been integrated as Business as Usual) to provide a comprehensive set of agreed actions and indicate how the implementation of the Plan will be monitored, measured and reported on.

It is being developed through a consultative process involving both internal and external stakeholders.

How did we engage with the community?

We wanted to ensure that the new plan is truly reflective of the needs of those with a lived experience of disability, and so we undertook consultations with relevant stakeholders and community members.



To ensure that the consultation was substantive and meaningful, engagement was undertaken in four stages, with each stage building upon and informing the next stage of consultation.

	Objectives
Stage 1	Engagement with community and stakeholders with lived experience
Stage 2	Consultation with the broader community about their experiences, ideas, opportunities they see for the City of Parramatta
Stage 3	City of Parramatta Staff forming new actions and deliverables for the strategy
Stage 4	Public exhibition of the draft DIAP

We have now completed the first three initial stages of community consultation, **where thousands of community members were provided the opportunity to provide feedback and input into the development of the new DIAP.**

In total, over 200 individuals were directly involved in the community consultation process.

Stage 1

Lived experience research

- Council conducted in-depth discussions with people living with a disability
- 45 people participated mostly via an online community forum.
- Participants were able to type or record their voices or videos, which were automatically transcribed to allow all participants to interact

Sector workshops

- A series of workshops with local service providers, peak organisations and advocates in the disability sector
- In total, 36 individuals participated, including 5 who identified as people with disability

Stage 2

Participate Parramatta engagement platform

Council used Participate Parramatta (online community engagement platform) to consult with the broader community to seek their ideas, experiences and suggestions.

The DIAP project page was viewed **1,202** times by **816** visitors, with **22** contributions received from the public.

Stage 3

Internal staff workshops

Nine workshops were held across Council during October to December 2021 to seek feedback on the existing DIAP and identify the scope of the next DIAP actions.

All staff survey

To give Council staff the opportunity to provide anonymous feedback, a survey was sent out to all **1,272** staff. This survey sought staff input through a series of quantitative and qualitative questions.

What did you tell us?

Your feedback

The feedback we received from the community was diverse, detailed, and meaningful.



Key area 1: Creating liveable communities

You told us:

- That accessible facilities and infrastructure are your priorities for creating a liveable community.
- That you want to have a say in the design of new facilities from the beginning and want to see the ongoing improvements to public transport, lighting and footpaths rolled out across the entire LGA.

Key area 2: Developing positive community attitudes

- That more education and training in the community and opportunities for you to speak about your experiences in your own voice.
- You want to be a visible participant in the community to challenge people's assumptions about people with a disability. You believe Council should work with others to create opportunities for people with disability to interact with the community and seek employment.

Key area 3: Supporting meaningful employment

- That you were keen to contribute in meaningful ways and be paid fairly for doing so.
- That discrimination and an unwillingness to make reasonable adjustments act as obstacles to employment.

- You feel Council has an important role to play in setting an example. Building a supportive, welcoming, and respectful workplace where people feel empowered and valued is key to achieving this goal.

Key area 4: Improving access to services through better systems and processes

- That access to information was an integral part of facilitating access to Council services. You suggested the provision of free Wi-Fi in the Parramatta CBD and the establishment of a single accessible community hub.

What comes next?

All the feedback we received from you has fed into the development of a new draft DIAP document.

The final stage of engagement will be the formal exhibition of the draft Disability and Inclusion Action Plan (**Stage 4**).

The draft DIAP is anticipated to be open for public exhibition in May 2022 for 4 weeks.

During the period of public exhibition, we will be doing all we can to make the draft as accessible as possible. Look out for:

- Notification to everyone who participated in the engagement process
- Pop up at local Parramatta Farmers Markets in Centenary Square
- Exhibition explainer webinar with Q&A and Auslan interpreter
- A summary: translated into Arabic, Simplified Chinese, Hindi, Korean and in plain (easy) English
- Plain English version of the Draft DIAP document; and
- Frequently asked questions



Submission channels

We will also be providing several different submission channels, to make providing your feedback as easy as possible.

You will be able to make your voice heard via:

- Online guided submissions form
- Hard copy submission form
- Email or post mail; and/or
- Phone

You can contact us via:

Email: participate@cityofparramatta.nsw.gov.au

Phone: 1300 617 058





Disability Inclusion Action Plan



**CITY OF
PARRAMATTA**

Life-changing
Benefits 2022–2026



Recognition of the Dharug Peoples

Nunanglanungdyu baramada gulbanga mawa naa Baramadagal darug ngurrawa badura baramada darug

We respectfully acknowledge the Traditional Owners and custodians of the land and waters of Parramatta, the Dharug peoples.

City of Parramatta recognises the Dharug Peoples as First Australians, peoples of the oldest continuous living culture in the world.

For more than 60,000 years, Parramatta has been home to the Dharug peoples, the traditional custodians of the land we call the City of Parramatta today. The Dharug peoples have cared for and nurtured the habitat, land and waters for thousands of generations, and maintain an ongoing connection to Parramatta and its surrounding areas.

As a community, we can learn from the resilience and community spirit of Aboriginal and Torres Strait Islander peoples (First Nations people) to best ensure a sustainable City for all. Parramatta has always been an important meeting place for our First Nations people, particularly the Parramatta River, which has provided life and vitality since the beginning of time (The Dreaming).

The name Parramatta is derived from the word

Burramatta or 'place where the eels lie down' (breeding location for eels within the Parramatta River). City of Parramatta recognises the significance of this area for all First Nations people as a site of early contact between the First Australians and European Colonists, and Parramatta remains an important meeting place for our First Nations community.

First Nations people continue to play a vital role in the ecological, economic, social and cultural life of Parramatta, while maintaining a distinct culture built on the principles of Caring for Country, the primacy of family, and the dignity and governance of Elders.

At City of Parramatta we aspire to a future where the cultures, histories and rights of all First Nations people are understood, recognised and respected by all Australians. City of Parramatta is committed to playing an active role in making this future a reality. City of Parramatta is proud to acknowledge the ongoing stewardship of Country by First Nations

people and to celebrate their enduring wisdom,
strength and resilience.

CONTENTS

01	Lord Mayor's Message
02	Introduction
03	New Action Overview
04	City of Parramatta Snapshot
05	Policy and Legislative context
06	Strategic Priorities and Objectives
07	Community Engagement
08	Our Ongoing Commitments
09	New Actions
10	Outcomes Measurement Framework
11	Governance and Reporting



Lord Mayor's Message

On behalf of the City of Parramatta, I am pleased to present the Disability and Inclusion Action Plan (DIAP) 2022-2026.

This plan demonstrates Council's commitment to better understand and respond to the needs of people living with disability in the City of Parramatta.

It is important that the goals and actions we set out in this four-year plan place people and communities at the heart of what we do. They must reflect the needs and aspirations of those who live with or support someone living with disability.

Council undertook extensive consultation with our community, local service providers, peak organisations, carers and staff, to understand peoples lived experience, what we are doing well and areas in which we can do better.

The DIAP contains practical measures and actions that Council can take to dismantle the barriers that prevent individuals from participating fully in our community. It sets new goals and aligns them in four focus areas - creating liveable communities; developing positive attitudes and behaviours; supporting access to meaningful employment; and improving access to services through better systems and processes.

I look forward to working with our community to improve inclusivity for everyone.

Councillor Donna Davis
Lord Mayor

Introduction

For 2022-2026, City of Parramatta (Council) has developed a Disability Inclusion Action Plan (DIAP) that recognises how many of the actions in 2017-2021 have become ongoing Business as Usual, now incorporated seamlessly by our business units. This DIAP aims to start with this foundation and stretch Council to achieve the goals of focusing on developing positive community attitudes, creating liveable communities, while allowing for meaningful employment pathways and using technology to make council systems and processes accessible.

There are three sections in this document that reflect the spirit and direction of the DIAP: Collaborative, Actionable, Accountable, as follows:



Collaborative (Co-designed with Community)

- Community Snapshot
- Legislative Context
- Profile of our community members
- Community engagement



Actionable (Council staff)

- Our Ongoing commitments - actions that have become *business as usual (BAU)* Council has developed the expertise, experience, and partnerships to deliver these above what is compliance.
- New Actions – identified actions through consultation externally and internally and will be Council's focus 2022-2026.

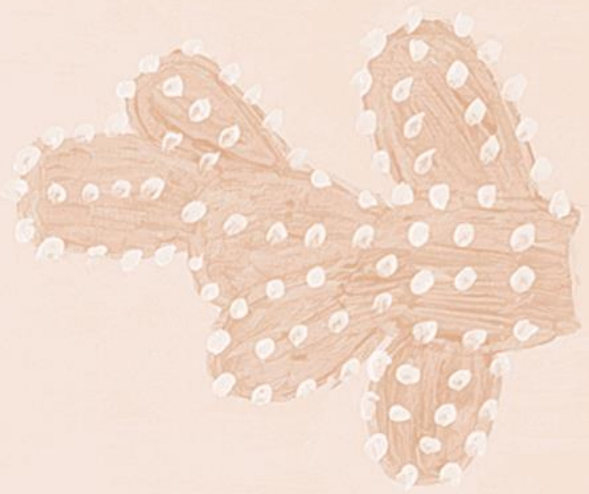


Accountable (outcomes measurements)

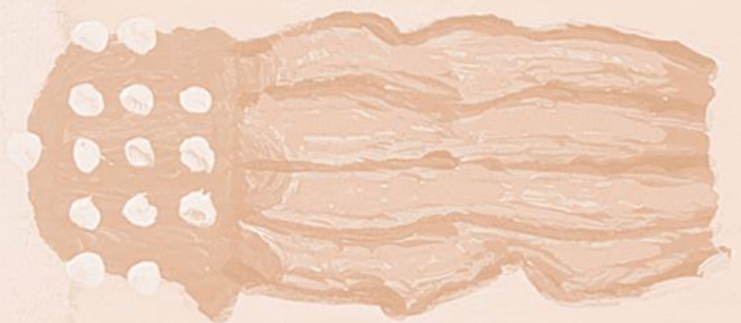
- Outcome measurement framework developed to support the measurement of progress towards four focus areas and to track progress for disability and inclusion over time

What is the result? A co-designed document, with strong support within Council, and community support for the plan and its outcomes.

The intention is for this to be a living document that guides Council both in implementing specific actions and creating opportunities for partnerships to flourish.



New Actions Overview



As a Council we wanted to be upfront about what the new Actions will be for the next 4 years while building on the foundations of what has come to be our ongoing commitments Here you will find an overview of those Actions, we at City of Parramatta have developed.

FOCUS AREA

DEVELOPING POSITIVE COMMUNITY ATTITUDES & BEHAVIOURS

- Deliver Inclusion Education activities (for staff and Councillors) to increase understanding of inclusive practices
- Develop an Inclusive Customer Care Guide-with roles/responsibilities for all front facing staff
- Develop a Communications Plan to promote the DIAP and its achievements internally and externally
- Coordinate delivery of a program of activities to mark International Day of People with a Disability

FOCUS AREA

CREATING LIVEABLE COMMUNITIES

- Deliver training on Universal Design principles to staff involved in planning and design to ensure consistency of application
- Leverage Destination NSW's implementation of inclusive and accessible training workshops for tourism operators in the LGA
- Increase the installation of permanent and temporary digital wayfinding kiosks around Parramatta's CBD to ensure visually impaired people have better access
- Design new Council Chambers in Parramatta Square to enable and encourage access and full participation by Councillors and community members with access needs
- Creation of quiet spaces to escape sensory overload in existing and new public areas to increase access for all

FOCUS AREA

SUPPORTING ACCESS TO MEANINGFUL EMPLOYMENT

- Implement Council's Diversity, Equity & Inclusion Strategy to develop a more inclusive workplace
- Join Australian Network on Disability (AND) bronze membership and activate Access and Inclusion Index to enable benchmarking
- Undertake Australian Network on Disability (AND) Disability Confident recruitment education for Talent Acquisition staff to increase access to employment and ensure inclusive work practices
- Implement a Disability Employee Resource Group (ERG) to increase awareness of disability inclusion and improve inclusive work practices

FOCUS AREA

IMPROVING ACCESS TO SERVICES THROUGH IMPROVED SYSTEMS & PROCESSES

- Work towards developing subject matter experts on inclusion and access in each Directorate to support the application of inclusive practices
- Working towards achieving Web Content Accessibility Guidelines (WCAG) 2.1AA to continually improve access to information

- Develop inclusive guidelines for content, this includes language, contrast, font/size/spacing, representation in imagery to ensure accessibility of information produced
- Develop a robust Outcomes Measurement Framework. Working collaboratively with subject matter experts, and the community to create a framework that will track progress on improving outcomes



Collaborative (Co-designed)

Community Snapshot

To better understand the experiences of people living with disability in our community, this DIAP is supported by primary data captured at a local, state, and federal level. To help communicate this information, we have used data from the Australian Bureau of Statistics (ABS) including the 2016 Census and the 2018 survey on Disability, Ageing and Carers.

The insights into Australian's lived experiences of disability that were gained from this research have also been supplemented by the consultation processes reported later in the DIAP.

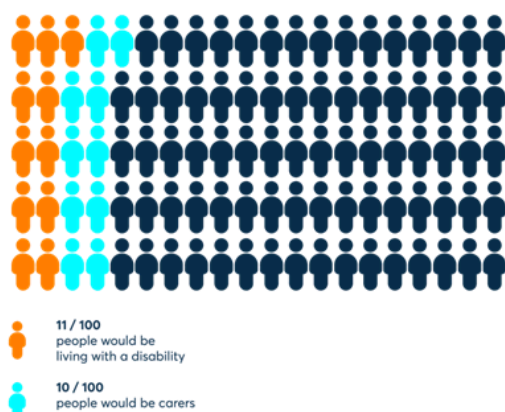
100 People Village - Disability in City of Parramatta

In 2018, the ABS reported that 4.4 million (17.7%) of Australians were living with a disability.

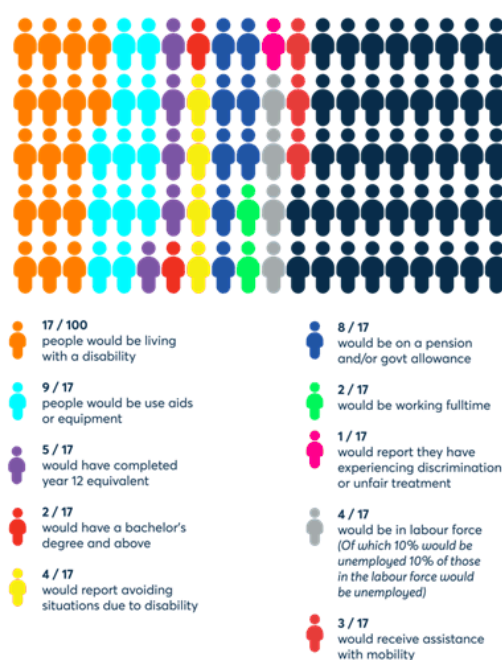
In the City of Parramatta, a total of 27,817 people reported a need for assistance in the 2016 Census.

In the City of Parramatta, this is equivalent to 11.3% of the local population.

Village of 100 - City of Parramatta



Village of 100 - New South Wales



INCOME

33.4%



Earn less than \$750 a week, compared to 19.4% of the general population.

EDUCATION

28.9%



hold a non-schooling qualification, compared to 58% of the general population.

SOCIAL HOUSING

18.8%



are living in social housing, compared to 5.2% of the general population.

LABOUR FORCE

87.4%



are not in the labour force, compared to 32.1% of the general population.

UNEMPLOYMENT

17.7%



of those identified as being in the labour force were unemployed, compared to 7% of the general population.

CAR OWNERSHIP

83.1%



live in a household that owns at least one motor vehicle, compared to 82.4% of the general population.

INTERNET ACCESS

77.4%



live in a household that has access to an internet connection, compared to 83.5% of the general population.

CARERS

10.4%



lof people aged 15+ provide unpaid assistance to a person with a disability, long term illness or old age. This is a total of 19,182 people.



Introducing Greg

Greg has lived in the Parramatta LGA since 1985. He is a proud contributor to the community and volunteers at the Female Orphan School. He pushes through Parramatta almost every day.

"I'm really looking forward to the River Strategy being implemented. I believe this is the most important project for Parramatta."

Whilst Greg is Parra Proud, one of his biggest bugbears is the ramps that he uses to cross roads and access various places within the city.

"Many ramps are too steep to cross safely," Greg says, "Or the ramps have square edge bumps that make them impassable. Getting from the River Cat to Parramatta Station is also very difficult if you are not aware of a safe path."

Greg dreams of the day when the major works are completed, and the city is open for pedestrians to enjoy. "No cranes, no closed roads and no high-rise construction. I want Parramatta to be a centre for higher education with young people streaming in from all parts of Sydney to study. I want 'cafés and restaurants open late into the night. I want to be able to go to go to the Riverside Theatre regularly and see top notch shows."



The Policy and Legislative Context for Our Plan

Image caption add all your test in here for text box etc etc

City of Parramatta needs a Disability Inclusion Action Plan

Council is committed to working in partnership to achieve greater outcomes of equity and inclusion for people with disability and their support networks.

Through rigorous community engagement, City of Parramatta Council has identified what we are doing well (and need to be continue) and areas where we can do better, and we know that progress is needed. We are committed to meeting the needs of our people, and to supporting all members of our community to achieve their goals, especially people with disability.

We also recognise Council's responsibility to adhere to state federal, and global policies.

Our Disability Inclusion Action Plan is specific to the Parramatta Local Government Area, its people, and those who visit for leisure, work, and other reasons. As such, the Disability Inclusion Action Plan will make an important contribution towards achieving the goals of City of Parramatta's Community Strategic Plan (see figure 1), and to supporting delivery of Council's suite of strategic documents.

Looking forward, we believe that City of Parramatta and our community are well-placed to barriers together and to achieve our community driven goals and outcome

The Legislative Context for this Disability and Inclusion Action Plan

Australia is undergoing a period of significant reform in relation to disability policy and planning.

The ratification of the United Nations Convention on the Rights of Persons with Disabilities in 2008 signified a shift in attitude toward people with disability. This process acknowledged and addressed the need for equal rights for people with disability and acknowledged that people with disability have the same rights as those people without disability and that human rights should be protected by law and promoted by Government.

For the second time, all levels of Government across Australia have committed to creating a unified, national approach to improving the lives of people with disability, their families, and carers through the adoption of the National Disability Strategy in 2021. The first National Disability Strategy was adopted in 2010.

In this 10-year plan for improving life for Australians living with a disability, their family and carers, State and Federal governments have committed to an approach where the individuals' choices and needs are the central focus.

The NSW Disability Inclusion Act was passed by the NSW Parliament in 2014. It requires State and Local Governments to develop Disability Inclusion Action Plans to ensure that practical measures are taken at a State and Local level, to uphold rights and improve inclusivity of people with disability.

The NSW Disability Inclusion Act is based on a social model of disability which highlights that disability is not just about an individual or their impairment. Rather, that disability arises from the interaction between people living with impairments and the barriers faced in their physical, attitudinal, communicative, and social environments.

A range of other legislation and policies are relevant to our Disability Inclusion Action Plan. The Disability Discrimination Act (DDA) 1992 states that discrimination on the basis of disability is unlawful. Therefore,

Council is committed to making all facilities and services accessible and equitable, ensuring that we meet the requirements of the DDA to the highest possible degree.

OTHER LEGISLATION RELEVANT TO THIS PLAN INCLUDES:

- Commonwealth Disability (Access to Premises - Building) Standards 2010
- NSW Anti-Discrimination Act 1977 No.48
- Australian Standard (AS 1428.1:2021) - Design for Access and Mobility
- Disability Standards for Public Transport 2002
- Web Accessibility National Transition Strategy 2010

Image caption

Our Vision



City of Parramatta's Disability Inclusion Action Plan is Council's responsibility to deliver in partnership with our community.

City of Parramatta's Community Strategic Plan is the highest level of strategic document that a Council prepares. The DIAP will play an important role in contributing to achieving the Community Strategic Plan's vision of "Sydney's central city, sustainable, liveable and productive – inspired by our communities."



A Liveable Community

By addressing barriers to inclusion, we ensure that people with disability can actively participate in our community, creating a greater sense of belonging and improved quality of life. In a liveable City of Parramatta, all people can move around freely and engage in everything our city and neighbourhoods have to offer. It is a place where everyone's needs are met.



A Productive Community

A community is stronger when its people are supported to reach their full potential. City of Parramatta is committed to enhancing productivity within the workforce, where all businesses can benefit from incorporating the diverse skills, experiences, and talents of people with disability in their organisations.

Employment provides independence for people with disability which enhances feelings of dignity and security. The opportunity to contribute to a growing economy reduces reliance on support programs and increases independence, resulting in positive impacts on health and wellbeing.

When a community is accessible, children and young people with disability can thrive in their education alongside their peers, achieving quality outcomes and opportunities to graduate from school with meaningful pathways to further education.

**A Sustainable and Resilient Community**

Promoting the inclusion of people with disability is pivotal to Council's contribution in building a healthy, thriving, and sustainable community. Barriers to access must be overcome to ensure the City we share, in all it provides, is accessible to all.

In times of struggle, all people should have full accessibility to the places, spaces, and services they require to enable recovery, develop resilience, and thrive. Improved accessibility promotes and sustains greater choice, control, and confidence, especially for people with disability. Council



understands that creating stronger connections within the wider community allows people with disability to build greater resilience.

Leading Our Community

Parramatta is undergoing an unprecedented period of change and growth. Along with the benefits this will bring, our community is also facing complex challenges. Responding to these challenges will require innovation, so that we can shape a future for our city and neighbourhoods in which all people can equally share.

Community Engagement

From mid-2021 until mid-2022, the City of Parramatta conducted three stages of community engagement to help inform the development of Council's new DIAP.

This section provides a snapshot of what we did, who participated, and what was heard. For further details, visit

participate.cityofparramatta.nsw.gov.au/diap

What did we do and who participated?

PHASE ONE

PEOPLE WITH LIVED EXPERIENCE

To help shape the vision and priorities for the new DIAP, Council reached out directly to people in the community with lived experience of disability. In total, 42 individuals with a wide variety of perspectives participated in the lived experience research: nine via one-on-one interviews, and 33 via an online community forum.

"From our perspective the biggest thing is access and adequate facilities to meet needs. Attending events - particularly where there are stages - having an area with good view for those with mobility restrictions would be useful."

DISABILITY SECTOR WORKSHOPS

To further understand key issues and challenges, and identify actions and priorities, sector workshops were organised to bring together local service providers, peak bodies, and advocates in the disability sector. In total, 36 individuals participated in the workshops, five of whom identified as living with a disability.

"I really enjoyed the flow of the workshop. I liked the positive focus and the encouragement to dream and really envision a great future city." – Participant

PHASE TWO

THE BROADER COMMUNITY

During this phase, Council invited the entire community to get involved and help refresh the DIAP by sharing their ideas, experiences, and suggestions using Council's community engagement platform, Participate Parramatta. The project page introduced the focus areas of the DIAP and featured an interactive activity that allowed participants to post submissions, pictures, videos, or comments. During the consultation period, the page was visited over 1,200 times by more than 700 people, with 20 contributions received.

"Creating disability and age-friendly parkland space is of the utmost importance to our local families of mixed age and mobility." – posted by RPHG

PHASE THREE

COUNCIL STAFF

The purpose of this phase was to seek internal feedback on the existing DIAP and refine the scope of the new DIAP. Council staff from across the organisation were invited to engage in workshops and 63 team members completed a survey.

Next step

Phase four

Public exhibition

The draft DIAP is currently on public exhibition. This section will be updated after the final DIAP has been approved by Council.

What did we hear?

Council would like to thank everyone for their involvement throughout the engagement process. All comments have helped to inform development of the new DIAP. The key opportunities and challenges identified by the community are summarised below.

Opportunities

- Create liveable communities with improved transport and parking options, a greater variety of recreation spaces, and more relevant Council events.
- Develop positive community attitudes through Council leadership and advocacy, provision of training, and increased representation.
- Support meaningful employment opportunities within Council by providing a more welcoming and inclusive environment, as well as improving accessibility.
- Expand access to services through better online systems and processes, and the development of a hub that is community-led, accessible and friendly.

Challenges

- Across the board, resourcing and lack of representation were seen as barriers to creating a more inclusive and accessible community.
- There is no clear responsibility for compliance, and this needs to be monitored more closely until inclusion and accessibility are part of standard practice.
- There are great things happening to make the City of Parramatta more inclusive and accessible, but often it is not promoted well enough.

Participating organisations

- Early Education Inc.
- Community Wheels Inc
- Northcott
- Autism Community network
- Interaction Disability network
- Wheelchair Sports NSW/ACT Inc.
- Carers NSW
- Uniting LAC

- Guidedogs NSW
- Touched by Olivia Foundation Ltd
- Sweeney Interpreting
- MDAA
- Parramatta Ambassadors
- Parramatta Information and Support Group
- Sydney Olympic Park Authority
- First Draft
- Fighting Chance: Avenue



Hamish on a site visit

Council's Unique Perspective

Universal Design Project Officer - **Hamish Murray**

What he brings to this role is more than 30 years building experience and stellar qualifications.

What he brings to this role is more than 30 years building experience and stellar qualifications.

He has over 10 years of access consultancy

His oversight on the projects which land on his desk has allowed City of Parramatta to have a unique perspective on Universal Design.

These include:

- Ensuring Parramatta square is accessible and adheres to Universal Design principles
- Assisted in auditing playgrounds using the principle of Can I find it, can I stay, and can I play.
- Audited carparking spaces within the CBD and ranked them on accessibility

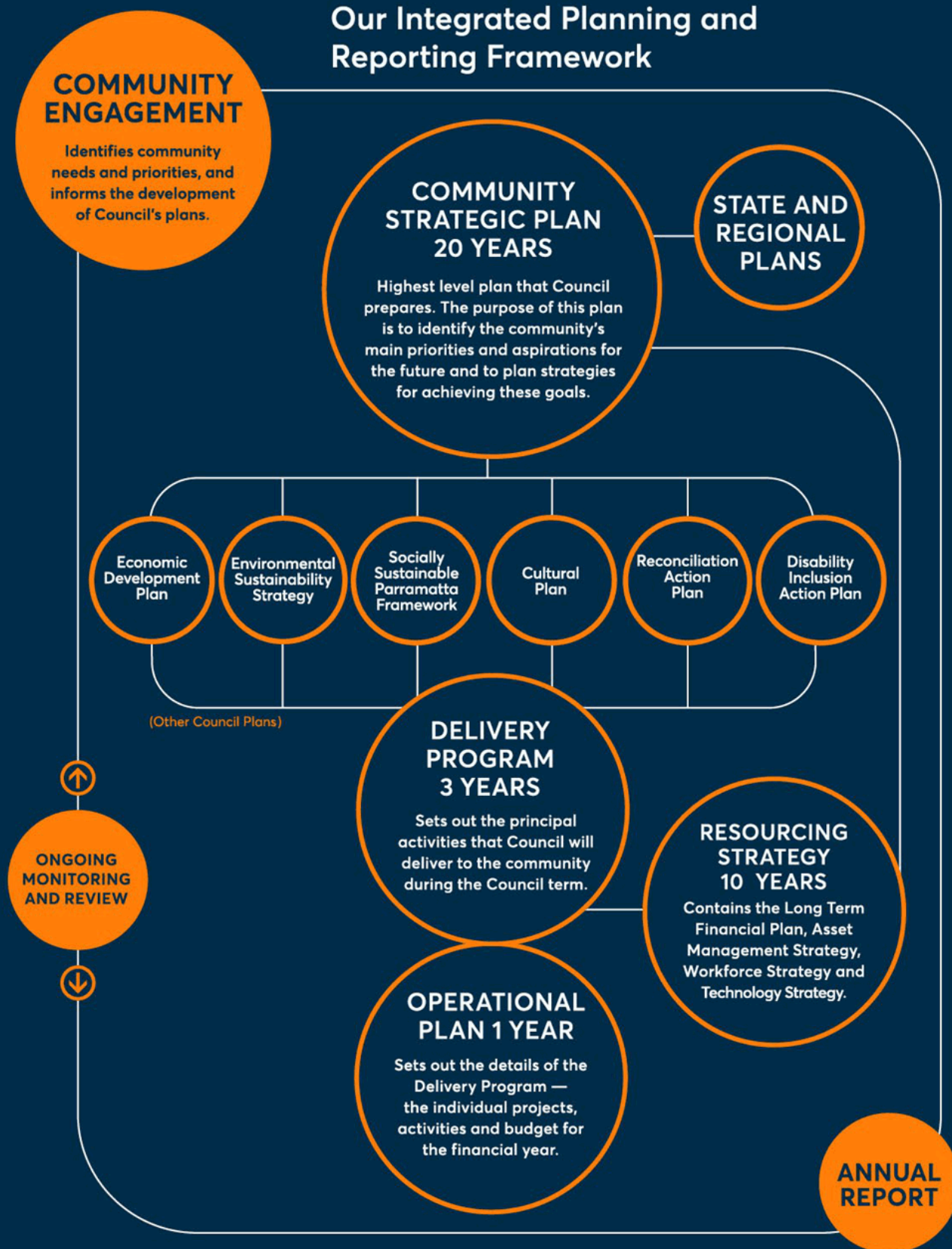
Hamish's role is important as it provides outcomes that the whole community can benefit from. This contributes to Council capability in building an inclusive city.

Introducing Sally



Sally is a resident of the Parramatta LGA. Sally has lived in Parramatta for the last 12 years but is a Newcastle girl. When she was a teenager, she visited for the occasional Eels game with her family. She moved to Parramatta for a wonderful job with Uniting in North Parramatta and can't believe how much the City has grown!

Our Integrated Planning and Reporting Framework



Actionable (Council staff)

Our Ongoing Commitments

DEVELOPING POSITIVE COMMUNITY ATTITUDES AND BEHAVIOURS	CREATING LIVEABLE COMMUNITIES	SUPPORTING ACCESS TO MEANINGFUL EMPLOYMENT	IMPROVING ACCESS TO SERVICES THROUGH IMPROVED SYSTEMS AND PROCESSES
<p>Ensuring people with disability are represented at Council's stakeholder workshops and community meetings</p> <p>Responsibility City Engagement & Experience People, Culture & workplace Community Services</p>	<p>Improvement of the accessibility of footpaths, open spaces, and Council facilities and events by using inclusive checklists and policy guidelines</p> <p>Responsibility City Planning & Design City Assets & Operations</p>	<p>DIAP Project Officer – this role is responsible for supporting the implementing DIAP actions across Council and the greater community and increasing the awareness of and promotion of inclusion.</p> <p>Responsibility Community Services</p>	<p>Providing timely, relevant, and easy to read information through channels regarding access and inclusion improvements across Council services and facilities</p> <p>Responsibility City Engagement & Experience Community Services</p>
<p>Working with Council's Access Advisory Committee to raise awareness of disability and access issues.</p> <p>Responsibility Community Services</p>	<p>Ensuring setbacks for buildings in the Parramatta CBD and town centres within the City of Parramatta are accessible, including adopting wider footpath standards.</p> <p>Responsibility City Planning & Design City Assets & Operations</p>	<p>The Diversity and Inclusion Consultant role champions a Council wide approach of these areas.</p> <p>Responsibility People, Culture & workplace</p>	<p>Continually updating Council's website to provide up to date and effective information about access and inclusion in the LGA, including a link to the National Public Toilet map.</p> <p>Responsibility City Engagement & Experience Community Services</p>

<p>Developed and distributed customer focused guidelines on access and inclusion for local businesses and visitor attractions and event organisers to guide how they include all their customers. We will continue to deliver activities to improve community awareness of disability and the social and economic benefits of inclusiveness.</p> <p>Responsibility Community Services</p>	<p>Inclusion of accessibility development controls within Development Control Plans (DCP), which guides development throughout our major precincts and Parramatta CBD.</p> <p>Responsibility City Planning & Design</p>	<p>Development of a Diversity, Equity and Inclusion Strategy for Council which provides a framework for Council to create a more inclusive workplace by promoting a diverse and inclusive environment,</p> <p>Responsibility People, Culture & Workplace</p>	<p>Continue to provide Auslan interpreted performances and audio description at Riverside theatre performances</p> <p>Responsibility Community Services</p>
<p>Developed an inclusive sport and recreation directory for the LGA.</p> <p>Responsibility Community Services</p>	<p>Ensuring all large-scale redevelopment sites where new streets are introduced have accessible parking and drop off points.</p> <p>Responsibility City Planning & Design</p>		<p>Continue to offer modified performances and support materials to create a more accessible environment for people on the autism spectrum.</p> <p>Responsibility Community Services</p>

Actionables Continued...

<p>Provide people with disability opportunities for accessible and inclusive participation in sport and recreation programs especially during the school holidays</p> <p>Responsibility Community Services</p>	<p>Ensuring that early planning of parks and recreation projects considers access and inclusion for people with disability, with particular focus on Universal Design</p> <p>Responsibility City Planning and Design</p>	<p>Development of strong partnerships with the Disability Sector to ensure programming is guided by best practice approaches to inclusive programming</p> <p>Responsibility City Engagement & Experience Community Services</p>
<p>Coordinate the delivery of a program of activities to mark the International Day for People with a Disability 2021. Continuing this coordination yearly.</p> <p>Responsibility Community Services</p>	<p>Creation of inclusive and accessible playgrounds for example Ollie Webb Reserve. Continue to incorporate universal design principles in the design of new and upgraded playgrounds.</p> <p>Responsibility City Planning and Design</p>	<p>Ensuring Council meetings are inclusive, and the community are involved in decision making processes. Council meetings are now webcast with a mobile hearing loop available.</p> <p>Responsibility City Engagement & Experience People, Culture & Workplace</p>
	<p>Upgrading parks and open spaces to be compliant with current access legislation and standards</p> <p>Responsibility City Planning and Design</p>	

Actionables Continued...

<p>Ensuring new and upgraded public buildings, facilities and open spaces meet Disability Discrimination Act (DDA) National Construction Code/ BCA and the Disability (Access to Premises) Standards requirements as well adhere to universal design principles. Examples include the Council's new Parramatta Aquatic & Leisure Centre and Civic building (Parramatta Hive)</p> <p>Responsibility City Planning and Design</p>			
	<p>Employed a Universal Design Project Officer who has reviewed up to 400 council projects on access and inclusion. This role continues to provide vital oversight on inclusion throughout Council projects.</p> <p>Responsibility City Planning and Design Community Services</p>		
	<p>By continually managing areas of concern, we will ensure the City and Local Government Areas remain accessible during the major upgrades.</p> <p>Responsibility City Planning and Design</p>		

Actionables Continued...

<p>Planning and building new pedestrian and shared path facilities that improve mobility and accessibility for all community members.</p> <p>Responsibility City Planning and Design</p>			
	<p>Upgrading parks and open spaces to be compliant with current access legislation and standards</p> <p>Responsibility City Planning and Design</p>		



City of Parramatta Program – All Abilities

Avril Taing in her role as the Recreation Development Officer champions all abilities in the recreation program she runs.

- School holidays programs
- Access & Inclusion Sports Day
- Gala day "Celebrating Girls in Sports".

Avril's 15 years of experience running programs for kids with disabilities is valuable in implementing these programs for City of Parramatta Council.

A recent highlight is that since January 2021 all Council School Holiday Program providers must have a program fit for all abilities especially those with hidden disabilities.

We can be proud of the fact that Council from now on runs the biggest free school holiday program in NSW which is fully accessible to children of all abilities.

New Actions

FOCUS AREA

DEVELOPING POSITIVE COMMUNITY ATTITUDES AND BEHAVIOURS

OUTCOME	ACTION	TIMEFRAME	RESPONSIBILITY
Council staff and community members are aware of the social and economic benefits of inclusiveness	Deliver Inclusion Education activities (for staff and Councillors) to increase understanding of inclusive practices	Yearly	People, Culture & Workplace Community Services (Community Capacity Building)
Members of Parramatta LGA with a disability feel they belong	Develop an Inclusive Customer Care Guide-with roles/responsibilities for all front facing staff	2022-2023	Community Services – Phive, Community Hubs & Libraries
	Develop a Communications Plan to promote the DIAP and its achievements internally and externally	2022	City Engagement & Experience (Corporate Affairs; Marketing and Brand)
Members of Parramatta LGA with a disability feel they belong	Coordinate delivery of a program of activities to mark International Day of People with a Disability	Annually	Community Services – Community Capacity Building

FOCUS AREA**CREATING LIVEABLE COMMUNITIES**

OUTCOME	ACTION	TIMEFRAME	RESPONSIBILITY
Council Staff facilitate development outcomes that are accessible and inclusive	Deliver training on Universal Design principles to staff involved in planning and design to ensure consistency of application	Quarterly	City Planning and Design – City Design
	Leverage off Destination NSW's implementation of inclusive and accessible training workshops for tourism operators in the LGA	2022	City Engagement & Experience – Tourism Product Development
Improved access to places for people living with disability in City of Parramatta	Increase the installation of permanent and temporary digital wayfinding kiosks around Parramatta's CBD to ensure visually impaired people have better access	April onwards	Community Services City Engagement and Experience
	Design new Council Chambers in Parramatta Square to enable access and full participation by Councillors and community members with access needs	Immediate	Community Services – 5/7PS
	Creation of quiet spaces to escape sensory overload in existing and new public areas to increase access for all	ongoing	Community Services. Property and Place, City Assets and Operations, and City Planning and Design

FOCUS AREA**SUPPORTING ACCESS TO MEANINGFUL EMPLOYMENT**

OUTCOME	ACTION	TIMEFRAME	RESPONSIBILITY
People with disability can access meaningful Employment opportunities for people with a disability to enter and progress through the organisation	Implement Council's Diversity, Equity & Inclusion Strategy to develop a more inclusive workplace	2022-26	People, Culture and Workplace
People with disability can access meaningful Employment opportunities for people with a disability to enter and progress through the organisation	Join Australian Network on Disability (AND) bronze membership and activate Access and Inclusion Index to enable benchmarking.	2022/2023	People, Culture and Workplace
	Undertake Australian Network on Disability (AND) Disability Confident recruitment education for Talent Acquisition staff to increase access to employment and ensure inclusive work practices	2022/2023	People, Culture and Workplace
	Implement a Disability Employee Resource Group (ERG) to increase awareness of disability inclusion and improve inclusive work practices	2022	People, Culture and Workplace

FOCUS AREA**IMPROVING ACCESS TO SERVICES THROUGH IMPROVED SYSTEMS AND PROCESSES**

OUTCOME	ACTION	TIMEFRAME	RESPONSIBILITY
Council leads by example and advocates for people with a disability	Work towards developing subject matter experts on inclusion and access in each Directorate to support the application of inclusive practices	2022-2026	Community Services – Community Capacity Building (working with relevant Directorates)
	Working towards achieving Web Content Accessibility Guidelines (WCAG) 2.1AA to continually improve access to information	2022-2025	City Engagement and Experience - Digital and Creative Community Services -
Council Systems and process are accessible and user friendly	Develop inclusive guidelines for content, this includes language, contrast, font/size/spacing, representation in imagery to ensure accessibility of information produced	Towards 2023	City Engagement and Experience - Digital and Creative Community Services – Community Capacity Building
	Develop a robust Outcomes Measurement Framework. Working collaboratively with subject matter experts, and the community to create a framework that will track progress on improving outcomes. Towards 2023 Social Outcomes and Community Capacity Building	2022	City Strategy Community Services – Community Capacity Building



Introducing Tim

Tim is passionate about all things in nature – particularly insects, rabbits, plants, and flowers. He loves talking to people and being friendly with others taking photos. Tim enjoys spending time with his family, taking care of his plants, his pet rabbits, doing dancing exercise, and walking in the neighbourhood while the Stay-at-Home orders are in place. Like a lot of us he sometimes feels bored because there is not much else to do.

Tim thinks that people with special needs can do anything they want to and is not fazed by life's challenges.

"I go through the day with a positive attitude and I send happiness to everyone I meet!" says Tim.

Whilst Tim doesn't feel he faces many challenges, he is frustrated by the fact that some companies will not employ him because of his disability. He wanted to work with a popular technology brand but has now decided that floristry is for him. He is studying a TAFE course to help him reach his goal of becoming a florist. The picture on the left is of Tim with one of his first floral creations at TAFE.

When not at TAFE studying or at home due to Stay-at-Home orders, Tim will visit the Avenue-Fighting Chance, where he catches up with friends, support workers and learns skills for future employment.

Tim hopes that, in the not-too-distant future, there will be more job opportunities for people with special needs. He would also like to see more parks for nature lovers. Tim thinks that there should be more tree lined streets and interesting plants hanging on them. He would like to see people with special needs treated as equals and he worries about the increase in homeless population in the CBD of Sydney.

Tim loves living in Parramatta (except in summer when it is too hot) and loves how easy it is to get

into the CBD by bus. He's looking forward to the light rail as this will make it even easier to travel around the city.

Accountable Section

Outcomes Measurement Framework

Council is genuine about its commitment to identifying meaningful measures that will track progress made towards delivery of the Disability Inclusion Action Plan 2022-2026 goals, and the overall impact of this Plan for people with disability in our community.

However, developing a meaningful set of measures and targets will require more work. Therefore, one of the actions of the DIAP is to develop a robust Outcomes Measurement Framework.

Council will work collaboratively with staff, subject matter experts, our community and community organisations to develop an Outcomes Measurement Framework that will demonstrate how Council will track progress made, set appropriate targets and document how we are contributing to improving outcomes for people with disability overall.

The Outcomes Measurement Framework will be a tool that Council, and others, can use to measure the impact we are trying to make, that the City of Parramatta is a fully accessible and inclusive community that enriches the lives of all people.

Throughout the duration of the Action Plan (four years), it will:

- develop a baseline data set to evaluate the Disability Inclusion Action Plan,
- monitor the progress of the Disability Inclusion Action Plan's activities,
- enable Council to better communicate our work and impact,
- provide linkages to Council's Socially Sustainable Parramatta Indicator Framework,
- identify and improve implementation practices of the Disability Inclusion Action Plan,
- increase internal and external collaboration; and
- provide accountability for the Disability Inclusion Action Plan's implementation.

This Framework will measure progress against these long-term outcomes.

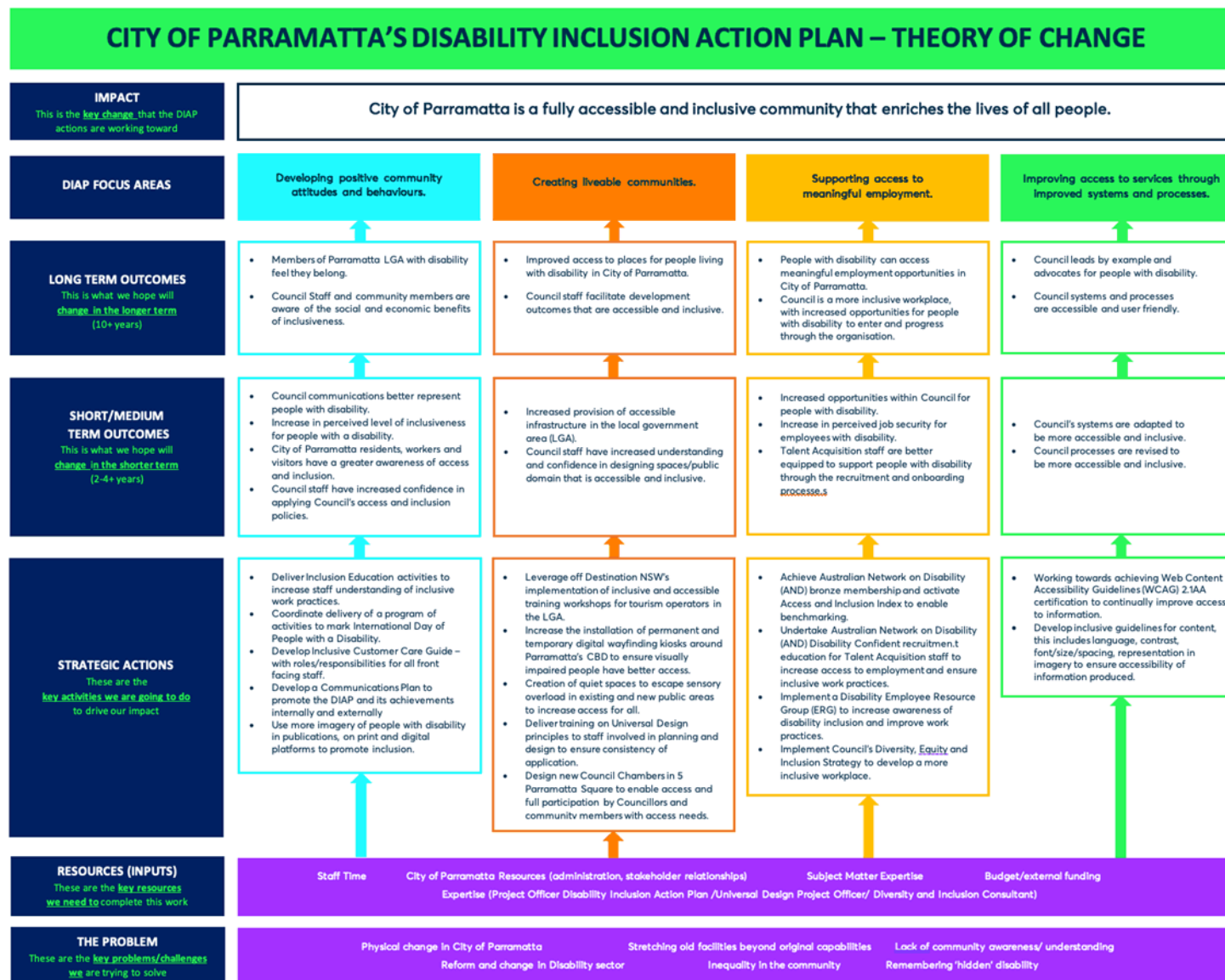
- Members of Parramatta LGA with disability feel they belong.
- Council Staff and community members are aware of the social and economic benefits of inclusiveness.
- Improved access to places for people living with disability in the LGA.
- Council Staff facilitate developing outcomes that are accessible and inclusive.
- People with disability can access meaningful employment opportunities for people with disability to enter and progress through the organisation.
- Council leads by example and advocates for people with disability

- Council Systems and process are accessible and user friendly.

Council recognises the inherent challenges in capturing, measuring, and reporting on actions toward inclusivity for people with disability. Whilst there is no perfect way to measure the complex set of factors that contribute to disability and inclusion, Council must find ways to understand and measure how our community is progressing towards these focus areas.

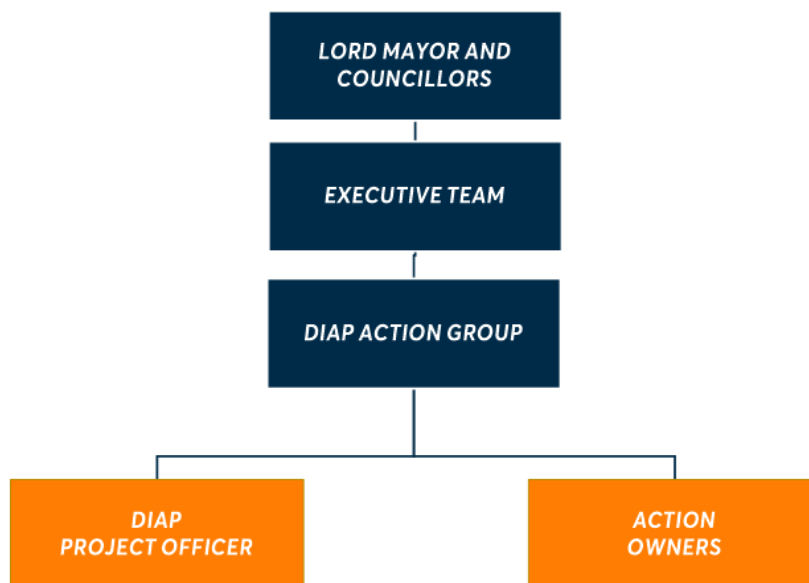
To demonstrate how City of Parramatta will make progress against each of these four focus areas, Council will utilise a 'Theory of Change' methodology (see Figure 1). For the purposes of this document, a Theory of Change is defined as "... your hypothesis of how your activity will lead to the intended impact that you are seeking to achieve" (Kevin Robbie, Think Impact 2019).

The Theory of Change that has been developed for the DIAP, is as follows:



Governance and Resourcing

Governance is about creating long term sustainability which is built on a thriving culture. We here at the City of Parramatta believe that good governance is about having good representation across all the Directorates within Council.



Project Sponsor: Jon Greig, Executive Director Community Services
 Project Owner: David Moutou, Group Manager Social and Community Services
 Project Manager: Ramani Regis, DIAP Project Officer

The DIAP is a document endorsed by Council. Progress against the Plan is reported and managed through the DIAP Action Group. This Group is represented by budget holders and decision makers who have oversight on actions and teams who are responsible on implementing actions.

DIAP Action Group members are, by position:

- Executive Director, Community Services
- Executive Director People Culture and Workplace
- Executive Director City Engagement & Experience
- Group Manager Property Development
- Group Manager Place Services
- Group Manager Property Assets, Services and Securities
- Group Manager Social and Community Services
- Group Manager 5/7 Parramatta Square and Community Hubs
- Group Manager City Strategy
- Group Manager City Assets and Environment
- Group Manager Development and Traffic
- Group Manager City Design

- Universal Design and Access Officer

Reporting of progress occurs quarterly through Council's standard reporting program and annually through Council's Annual Report. Annual reports are submitted to the Department of Communities and Justice in line with legislative requirements. The Outcomes Framework is instrumental in how Council measures the impact we are trying make, that the City of Parramatta is a fully accessible and inclusive community that enriches the lives of all people.



Disability Inclusion Action Plan

Life-changing
Benefits 2022–2026



cityofparramatta.nsw.gov.au

FOR COUNCIL DECISION

ITEM NUMBER	13.5
SUBJECT	Sportsground Strategy and Action Plan (Deferred Item)
REFERENCE	F2022/00105 - D08478808
REPORT OF	Recreation Planner

CSP THEME: FAIR

WORKSHOP/BRIEFING DATE: 16 February 2022

Note: This matter was deferred from the Council Meeting of 14 March 2022 for a Councillor Workshop.

PURPOSE:

To report to Council the feedback received from the public exhibition of the draft Sportsground Strategy and Action Plan, to note the changes resulting from the public exhibition and to recommend the final Sportsground Strategy and Action Plan for approval.

RECOMMENDATION

- (a) **That** Council approve the Sportsground Strategy and Action Plan (SSAP) at Attachment 1, noting that it sets out the strategy for Council's pursuit, on its own or in partnership with others, of the following over the next 20 years:
1. Increase the practical capacity of Council's sportsground network by 51 sporting fields through:
 - i. improving maintenance and upgrade existing sportsground facilities to increase capacity;
 - ii. considering the role of natural turf, hybrid and synthetic surface technology to increase field carrying capacity;
 - iii. delivering new sportsground facilities;
 - iv. increasing community access to sporting fields not owned by Council; and
 - v. implementing efficient management processes to support and maximise the use of sportsground facilities.
 2. Incorporating projects identified in the SSAP into the delivery of the contributions plan and subsequent updates.
 3. Applying the recommendations of the SSAP in preparing operational and capital works budgets for the short, medium, and long-term.
 4. Applying the recommendations of the SSAP in seeking grant and funding opportunities for sportsground facilities, and in negotiations of future voluntary planning agreements that include sportsground facilities.
- (b) **That** Council note that any site specific assessment and business case process recommending the use of synthetics and/or hybrid sporting surfaces will be reported to Council for consideration and approval.
- (c) **Further, that** all those who provided submissions during the public exhibition period be advised of Council's decision and thanked for their contribution to the development of the SSAP.
-

BACKGROUND

1. The draft Sportsground Strategy and Action Plan (SSAP) has been developed to provide a detailed roadmap for the City of Parramatta regarding the provision of sportsgrounds, in a networked approach, to meet existing and future community needs. The development of this document has occurred as part of Focus Area 1.3.1.1 in the Delivery Program and Operation Plan 2018-2021.
2. On 26 July 2021, Council endorsed the draft SSAP for a round of community consultation.
3. The draft SSAP was exhibited for a 6-week period from the 1 September 2021 to 13 October 2021. During this time, the community (residents, workers, visitors, interest groups, sporting organisations, associations and clubs, non-government and non-profit organisations, state government and others) were able to comment on the draft SSAP.
4. A number of consultation mechanisms were utilised to extend the reach of the strategy. These included social media posts, email newsletters, online webinar, stakeholder interviews and throughout the duration of the exhibition period, a range of options were provided for the community to return feedback on the draft strategies. For the draft SSAP, the mechanisms utilised are detailed in Sportsground Strategy and Action Plan Engagement Report at Attachment 2.

ISSUES/OPTIONS/CONSEQUENCES

5. The revised draft SSAP reflects changes as a result of the public exhibition period. Of particular note are changes to the second focus area to increase capacity of fields through consideration of natural turf, hybrid and synthetic surface technologies. This refocus is supported by the existing actions to follow rigorous business case processes for each site identified for potential capacity increases. This business case process will benefit from the latest information available at that time, including, but not limited to, the imminent release of the NSW State Government guidelines from the Synthetic Turf Study in Public Open Space report. Where the business case process recommends the use of a synthetic or hybrid sporting surface, the approval of Council will be sought before progressing to procurement.
6. Other changes made as a result of the exhibition period are noted in the table below.

Pages(s)	Key theme/ issue	Change/ addition
26-27	Innovative and new approaches to infrastructure provision	Reiterating research into infrastructure provision developed as part of Council's CIS which inform priority areas and principles of the SSAP.
34	Valuing our green spaces – social and financial return on investment	Calculated the value of the SSAP as requested by Western Sydney Local Health District.
39	How we developed the draft SSAP	Updated to reflect timeline.

40-41	Community engagement	New page highlighting trends found throughout the engagement period of the SSAP.
50	Synthetic sporting fields	<p>Change to focus area B to consider the role of natural, hybrid and synthetic turf, along with the outcome of the NSW Government Synthetic Turf Study in Public Open Space Report and subsequent guidelines.</p> <p>Draft SSAP: <i>Install strategically located synthetic sporting fields to increase capacity and take demand off turf sporting fields.</i></p> <p>Final SSAP: <i>Consider the role of natural, hybrid and synthetic turf surface technology to increase field carrying capacity.</i></p>
51	Process undertaken for delivering actions within the plan	New page elaborating on what the business case process might look like for an action or project and that it includes community consultation as part of this process.
53	A1 action for Barton Park	Changed to: Upgrade field to improve drainage and remove the reference to creating an additional field.
59-61	Consider the role of natural, hybrid and synthetic turf surface technology to increase field carrying capacity	<p>Changes to section which reflect revised priority area B:</p> <ul style="list-style-type: none"> • Defining turf, hybrid and synthetic innovations; • Referencing NSW Government Synthetic Turf Study; and • Updated language to reflect that Council will consider turf innovations in increasing the practical capacity of its sportsground network.
68	Increase community access to sporting fields not owned by Council	Added: safety and security to framework as requested by School Infrastructure NSW.
78	Review of SSAP	Addition of paragraph detailing how often document will be reviewed in response to achieving actions and new opportunities and constraints.

CONSULTATION & TIMING

- Overall, the opportunity to provide feedback for this project was presented to an estimated 119,179 persons, culminating in 2,568 engagements with the information and 62 formal contributions.
- Emails were sent inviting feedback to a list of stakeholders:

- Sporting clubs and associations who are current hirers of sportsground facilities this covered approximately 104 contacts across 44 clubs/ associations.
- Peak sporting organisations, including: AFL NSW; Football NSW; Volleyball NSW; Baseball NSW; Cricket NSW; Little Athletics NSW; Touch Football NSW; Hockey NSW; Softball NSW; NSW Rugby League; and, NSW Rugby Union.
- Other stakeholders, including: Department of Education; Western Sydney Parklands Trust; Office of Sport; Sydney Olympic Park Authority; Western Sydney Academy of Sport; and, Western Sydney Local Health District.

Submissions

9. Thirteen submissions were received from residents, sporting organisations, interest groups and a government agency. The key themes raised related to the following:
- a) General support for the draft SSAP, its approach and recommendations;
 - b) Concern with recommendations for Barton Park;
 - c) Confirmation of the need for additional sportsground facilities that are required to meet the future population's needs;
 - d) Concerns about past or current inequitable resourcing and distribution of sportsground facilities;
 - e) Consideration of a variety of sports and activities being available for the community to participate in and that there are different infrastructure requirements/ preferences for these;
 - f) General support for best practice in the delivery of sportsground facilities, including, multi-purpose facilities, universal-design considerations, and private/ public partnerships;
 - g) Comments that collaboration across sport, community and government is more important than ever in ensuring investment has a whole of life and whole of community benefit; and
 - h) A mix of views from some stakeholders that support the delivery of synthetic facilities, to others who had concerns regarding synthetics to some extent, including those that raised concerns for the environmental and heat impacts.

Community survey

10. Of the 45 responses received via the community survey, the key themes and issues raised were as follows:
- a. Sportsgrounds are highly valued by the community and need to be available for not only organised sport but informal sport and recreation;
 - b. There is low current and future provision for sportsgrounds in high growth areas like Epping and Wentworth Point;
 - c. Parking is important for residents and sporting groups in the development of sportsground facilities;
 - d. The need to ensure that the delivery of sportsground facilities keeps pace with the level of residential development;
 - e. That some sportsground facilities were underutilised, and in need of refurbishment, or both; and
 - f. The view that sportsgrounds are not to be considered in isolation and that plans for other sport/ recreation and open space facilities is crucial.

11. Parramatta Little Athletics Centre (PLAC), supported by Little Athletics NSW (LANSW), provided feedback regarding action A1 of the draft SSAP. The key concerns from the organisations were regarding the investigation into the addition of one full-size sporting field within the existing athletics track and the negative impacts that this would have on the use of Barton Park by PLAC and its functionality as an athletics venue.
12. The SSAP commits to a review every 5-years and, therefore, the 'investigate full-size field' component can be revisited should changes in demand be identified through detailed strategic work, analysis and consultation.
13. The following stakeholder contribution has led to changes in the revised SSAP:

Date	Stakeholder	Stakeholder Comment	Council Officer Response	Responsibility
All submissions	As detailed in Paragraphs 7-11 of this report	Data on participation, responses and submissions	Report updated with details of engagement	Strategic Recreation Planner
Formal submissions	Various	Comments on value of strategic context	Further information added about innovative approaches to infrastructure provision identified in the Community Infrastructure Strategy	Strategic Recreation Planner
Formal submission	Western Sydney Local Health District	Apply the ROI from Valuing Our Green Spaces to the SSAP's proposed investment	Calculation applied and added to the relevant section of the SSAP	Strategic Recreation Planner
Via Webinar/ Formal Submission and Stakeholder Meeting	Parramatta Little Athletics Centre (PLAC) supported by Little Athletics NSW (LANSW)	Strongly oppose the A1 action for Barton Park: <ul style="list-style-type: none"> • Prepare a concept plan to investigate one full-size sporting field retaining athletics functions • Relocate throwing cages and 	Remove the 'investigate full-size field' component from the action. Revisit at 5-year review if demand requires it.	Strategic Recreation Planner

Formal submission	School Infrastructure NSW	extend gate for athletics' straight along southern track Safety and security should be added as considerations in the utilisation of fields not owned by Council	SSAP updated to include suggestion.	Strategic Recreation Planner
Survey responses	Various	Clarity sought on review process	Details added on review process as actions are achieved or in response to constraints and opportunities	Strategic Recreation Planner

14. The key areas stakeholders and the community would like further information and planning on (outside of the SSAP):
- Information and engagement on each project action listed within the plan when it commences, including details on the feasibility and business case process;
 - Identification of additional sportsgrounds (and other facilities/ open space) in areas with low provision and high growth planned, for example, through acquisition and/or precinct planning with State Government;
 - Further detailed planning for sport and recreation facilities and open spaces in conjunction with sportsground facilities, for example, indoor recreation facilities, walking tracks, parks, and bushland; and
 - Further detailed planning for the number and type of sport and recreation facilities required to meet future population needs, for example, the number of basketball courts and/ or the number of rugby league fields.

Councillor Consultation

15. The following Councillor consultation has been undertaken in relation to this matter:

Date	Councillor	Councillor Comment	Council Officer Response	Responsibility
16/2/2022	Councillor workshop	Concern for priority area b <i>'Install strategically located synthetic sporting fields to increase capacity and take demand of</i>	Change to priority area B to align with NSW Government Synthetic Turf Study in Public Open Space Report and	Strategic Recreation Planner

4/4/2022	Councillor workshop	<p><i>turf sporting fields'</i> following the NSW Government's Synthetic Turf in Public Open Space Study Report</p> <p>Presented with further information on the Plan's development and the control measures around the use of synthetics</p>	<p>subsequent guidelines <i>'Consider the role of natural, hybrid and synthetic turf surface technology to increase field carrying capacity'</i> More detail also added on business case process. Councillor Workshop to be held on the latest in natural, hybrid and synthetic turf surface technologies. Additional recommendation added requiring Council Chamber endorsement of any future hybrid and/or synthetic surface project'</p>	Group Manager Social and Community Services
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LEGAL IMPLICATIONS FOR COUNCIL

16. There are no legal implications for Council associated with this report.

FINANCIAL IMPLICATIONS FOR COUNCIL

17. The SSAP provides guidance to Council to more efficiently link expenditure to identified community need in alignment with Council's Vision and Priorities. The SSAP will be a tool for Council when negotiating funding for essential sportsground facility provision. Council's Land Use Planning team will use the strategy as a guide for public benefit contributions and review of sportsground provision within planning proposals, master planning and precinct renewal programs. The majority of SSAP projects are linked to updated contribution plans that are designed to ensure that Council effectively plans for infrastructure to meet population growth.
18. The SSAP works program contains sportsground infrastructure projects estimated to cost approximately \$148 million over 20 years from 2021 to 2041. It should be noted that the SSAP is a guiding document to be implemented progressively over a 20-year period, as funding becomes available and

developer contributions are collected. Funding sources have been identified of \$107 million in capital costs, leaving \$41 million to be funded through external grants, partnerships and future resourcing strategies. This is equivalent to \$2.05 million per year over the period of the SSAP.

19. It is noted that the SSAP will result in higher operational revenue and maintenance costs. These impacts are estimated to be approximately \$34 million in revenue over 20 years (approximately \$1.7 million per year) and \$28 million in maintenance expenditure (approximately \$1.4 million per year).
20. The total funding gap (including both capital and operational) is provided at Table 1.

Table 1: Funding Gap

Total infrastructure capital costs (20 years)	\$148M
Identified funding sources (Council's long term financial plan, Draft Contributions Plan, grants)	\$107M
Infrastructure funding gap	\$41M
- Estimated revenue (from hire fees)	(\$34M)
+ Operational and maintenance costs	\$28M
Infrastructure funding gap (all income and operational costs)	\$35M (\$1.75M/year)

21. Council's co-contribution could be reduced over time through the following mechanisms:
 - a) Explore state and federal government grants, for example, between 2019-2021, Council received on average \$2.7 million p/a in grants for capital works for sports facility projects;
 - b) Voluntary planning agreements providing additional funds or works in-kind to deliver infrastructure. For example, delivery of new open space, as part of development within the LGA's high growth precincts; and
 - c) For projects that provide access to sportsgrounds not owned by Council, it is recommended that funding partnerships will need to be delivered once a Joint Partnership Agreement has been finalised and signed.
22. The SSAP identifies priorities and timeframes for delivery of the infrastructure items in the works program. Council's annual review of available funding can also assist in determining how it prioritises delivery of capital works, including those works identified in the SSAP. This will assist with the allocation of contributions income and other funding that becomes available during the life of the SSAP, against the needs of the new population.
23. The SSAP will be reviewed every five years, to ensure that it reflects updated infrastructure demand analysis and costs, reviews funding received, considers Council's capital works plan and identifies new opportunities and constraints.

24. There are no immediate financial impacts arising from the approval of this report. Identified actions within the report will be included in the ordinary budget setting and approval process.

	FY 21/22	FY 22/23	FY 23/24	FY 24/25
Revenue				
Internal Revenue				
External Revenue				
Total Revenue				
Funding Source	Nil	Nil	Nil	Nil
Operating Result				
External Costs				
Internal Costs				
Depreciation				
Other				
Total Operating Result	Nil	Nil	Nil	Nil
Funding Source	Nil	Nil	Nil	Nil
CAPEX				
CAPEX				
External				
Internal				
Other				
Total CAPEX	Nil	Nil	Nil	Nil

Megan Ryan
Strategic Recreation Planner



Gregory Radford
Recreation Facilities & Programs Manager

John Angilley
Chief Financial and Information Officer

David Moutou
A/ Executive Director Community Services

Brett Newman
Chief Executive Officer

ATTACHMENTS:

- 1  Revised Sportsground Strategy and Action Plan 80 Pages
 2  Sportsground Strategy and Action Plan Engagement Report 31 Pages

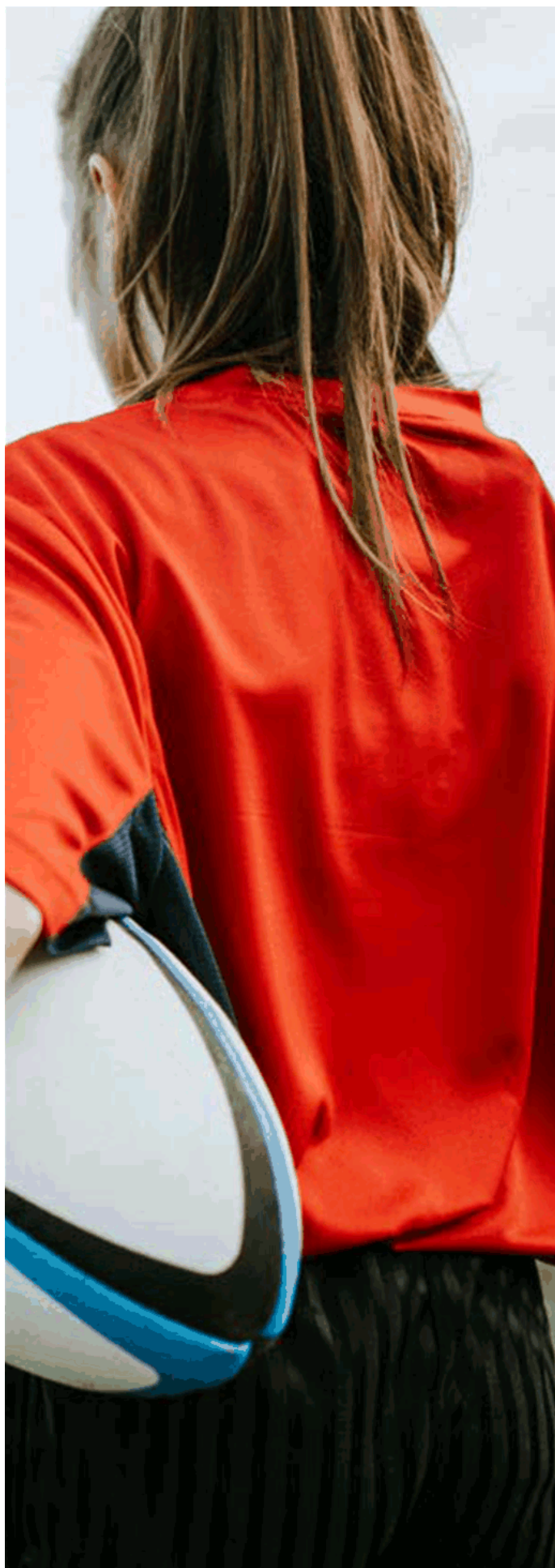
REFERENCE MATERIAL



Sportsground Strategy and Action Plan







Sportsground Strategy and Action Plan

This Sportsground Strategy and Action Plan (SSAP) provides a detailed roadmap for the provision of the City of Parramatta Council's (Council) sportsground network to meet existing and future community needs.

It builds upon Council's Community Infrastructure Strategy (CIS), adopted July 2020, which outlines strategic directions, targets and high-level recommendations for the delivery of community infrastructure to meet the needs of the City of Parramatta's (The City) fast growing population until 2041.

The SSAP complements and delivers on the strategic directions in the CIS, through provision of detailed recommendations that will be used by Council to increase the number of sporting fields available to the community, and prioritise and guide the equitable resourcing of sportsground upgrades across the City. Taken together, implementing the recommendations in the SSAP will support our growing community to live active and healthy lives.

Recognition of the Dharug Peoples

The City of Parramatta respectfully
recognises the traditional owners of
the land and waters of Parramatta,
the Dharug Peoples.

Nunanglanungdyu Baramada
gulbanga mawa naa Baramadagal
Dharug ngurrawa badura Baramada,
Dharug yura.

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Section 1 - Introduction



Our city is transforming

We want to capitalise on the opportunities within the changing City landscape to ensure that our sportsground network can grow and will help the community of today, and tomorrow, live active and healthy lives.

Our City is home to some of Sydney's most significant heritage and civic assets, transport hubs, parklands and vibrant town centres. Major urban renewal is transforming the area from low scale suburban neighbourhoods, to the centre for infrastructure and employment in Western Sydney, where more than half of Sydney's population live.

The pace and scope of change in the City is unprecedented. In just over twenty years, an additional 217,000 people will

live in our City, increasing the population from 271,000 residents in 2020 to 488,000 residents in 2041.

It is expected that in the coming years billions of dollars will be invested in constructing light rail, hospitals, schools, roads and new public places. The intensity of investment in the City will create many opportunities for a new and more diverse mix of high-quality housing, jobs and infrastructure in a liveable, productive and sustainable City.



Our future residents

Who will we be and what will we need from sportsgrounds?



We will be fast growing

- In 2041, 488,000 people will live in the City and 23% of the population will be under 19 years (+57,404 people between 2016-2041)
- The number of dwellings in the City is forecast to grow from 104,300 in 2020 to 194,000 in 2041, with the average household size falling from 2.78 to 2.60 by 2041 and 70% living in high density.

So what?

- This growth will intensify demand for sportsgrounds. Sportsgrounds will become people's backyards and will have to work harder to support more use.



We will be diverse

- The City and Western Sydney will continue to be a centre of immigration for Australia, and a place where migrants are likely to settle. Today, 50% of our community were born overseas and 52% speak a language other than English at home.

So what?

- This suggests demand for multi-purpose spaces that meet a variety of needs.



We will be established, young and family oriented

- In 2041, 43% of households are expected to have children and the average household size is expected to be 2.6 persons per dwelling.

So what?

- This suggests a high demand for junior and grassroots level sport.



There will be income inequality and we will have vulnerable communities that need support

- Inequality across Australia has risen over the past 20 years. The share of wealth and income going to the richest 20% has risen over the past 20 years, while the share going to the lowest 20% has decreased (ACOSS 2015). Communities who are more disadvantaged when it comes to access to public open spaces, connectivity and proximity also tend to suffer from obesity and mental health issues.

So what?

- Sportsgrounds play a critical role in the health of people and communities. They not only provide an important space for exercise but can play a critical role in bringing a community together and growing social networks.



Our neighbourhoods will continue to be unique and have their own demographic qualities

- We need to continue to plan, service and support each of our neighbourhoods differently as they will remain unique and require their own tailored approach.

So what?

- Sportsgrounds provide opportunities for connection, such as meeting together, social interaction for people of all ages, cultural expression, and community events.

What is Council's role in providing sportsgrounds?

Council is the major provider of sportsground facilities across the City, enabling opportunities for the community to participate in organised sport and informal recreation by providing facilities that are accessible, and relevant to the needs of people and sporting clubs.

As the level of government with the closest connection to the community, local government is increasingly acknowledged as having an important role to play in creating healthy and connected communities through:

- Planning, provision and maintenance of recreation and open space assets
- Implementing facilities management processes through local plans and policies
- Engaging and supporting local people through programs and promotion

- Shaping local places through effective planning and production, and
- Implementing efficient management processes through local plans and policies.

We acknowledge that all three levels of government play key roles in the provision of sport and recreation to the broader community, often working collaboratively to achieve greater community outcomes.



Integrating the SSAP into Council's planning



Council's sportsgrounds

Many community members experience a strong sense of enjoyment and belonging through participating in sports and engaging with their various sports clubs and organisations. Council recognises the importance of sportsground facilities to the open space network within the City, in providing opportunities to improve health and well-being and enhance the lifestyle of residents.

Definitions:

Sportsground: Is land that is used or proposed to be used primarily for formal sporting activities involving organised sports or the playing of outdoor games.

Sporting field: Is the playing surface (natural or synthetic) located at a sportsground.

Formal sport: The defining elements of sport are that it is – physical (exertion and/or skill), competitive/has rules, and organised (e.g. governing bodies).

Sporting club: A registered organisation that exists to promote and develop participation in a sport or physical activity.

Local and district sportsgrounds - the focus of this SSAP

Council categorises its sportsgrounds according to a hierarchy. The SSAP focuses on actions that Council will take, with others, to strengthen its network of local and district sportsgrounds which deliver the most value directly to our community.

Local sportsgrounds

Refers to sportsgrounds with a primary catchment area of a single local government area or multiple suburbs. These sites focus on club competition and provide a mix of recreational, competitive and programmed formats for participants. Local facilities generally service the needs of sporting clubs for home and away fixtures, including finals, training activities and participation programs.

District sportsgrounds

Refers to sportsgrounds with a primary catchment of a large local government area, and also often catering for adjoining Councils due to the nature of the competition or sport. District facilities cater for association competition as well as service a local catchment to provide a mix of recreational, competitive and programmed formats for participants. These sites serve as a local sporting finals venue or as a central venue facilitating regular competition for multiple clubs and/or teams.

Regional sportsgrounds

Refers to sportsgrounds with a primary catchment of multiple local government areas. These sites also service a local catchment and can support high level training and competition and are designed and maintained to a higher standard. Regional facilities provide a broad range of sport and recreation activities and events, often hosting regional tournaments and carnivals with large numbers of teams across multiple days. Regional facilities can also be a significant single sport facility of a high quality, catering for high levels of competition.

National and/ or state sportsgrounds

Refers to sportsground and facility sites with the primary catchment being state level. They attract users and visitors from interstate and overseas. They provide for the highest level of sporting competition which may include international events and competitions, national league(s) and associated state and national team and squad training centre(s). These facilities also assist to promote sports and provide community access and pathway opportunities for participants. As these facilities provide for the highest level of competition, they also have a high entertainment value and attract large numbers of spectators.

Note: While the SSAP focuses on Council's sportsground network specifically those with sporting fields, Council recognises that there are several other sport and recreation facilities which community members also participate in formal and informal sport including courts (tennis, netball), aquatic facilities (swimming, water polo) and indoor recreation facilities (basketball, gymnastics) as examples and these facilities will be considered in more detail separately.

Regional/state and national facilities need to be planned with consideration of increasing maintenance and operational resources, where neighbouring regional facilities are located, capital expenditure and funding sources, return on investment analysis and community benefit. Council is committed to working in collaboration to plan for and manage these facilities as we acknowledge that they are a significant resource for our community, with access to both regional and national facilities. However, the development of these facilities should not take away the investment required for Council to deliver quality local and district sportsground facilities which are predominantly serving the City's sporting community and residents.

Current sportsground provision

Currently, Council has 33 sportsgrounds which provide 64 sporting fields. The sporting fields cover 53.6ha, with the total land area of the sportsgrounds being approximately 150ha.

Council's sportsgrounds are used for a range of sporting activities by sporting clubs and associations, schools and community groups, as well as by residents and others for informal recreation, fitness activities groups and events. Council's sportsgrounds are used differently in winter compared to summer with varying levels of demand and associated maintenance requirements. Understanding the impact of these factors informs the way Council plans for and manages its sportsground network.

Current provision of synthetic sporting fields

There are currently two sportsgrounds within Council's sportsground network that include synthetic sporting fields. There is a further sportsground site where a synthetic field is being considered.

West Epping Park

A master plan was developed for West Epping Park incorporating synthetic sporting fields to help improve and rationalise existing sports use and provide for changing community needs. Council delivered the project and opened the park to the community in early 2018. The park includes one full-size synthetic sporting field and one smaller synthetic sporting field (with cricket wicket) (Field 1 and 2).

During winter the fields are used by a local football (soccer) club, and during summer the field is used by the local cricket association and the football club run a night-time summer competition.

Rydalmere Park

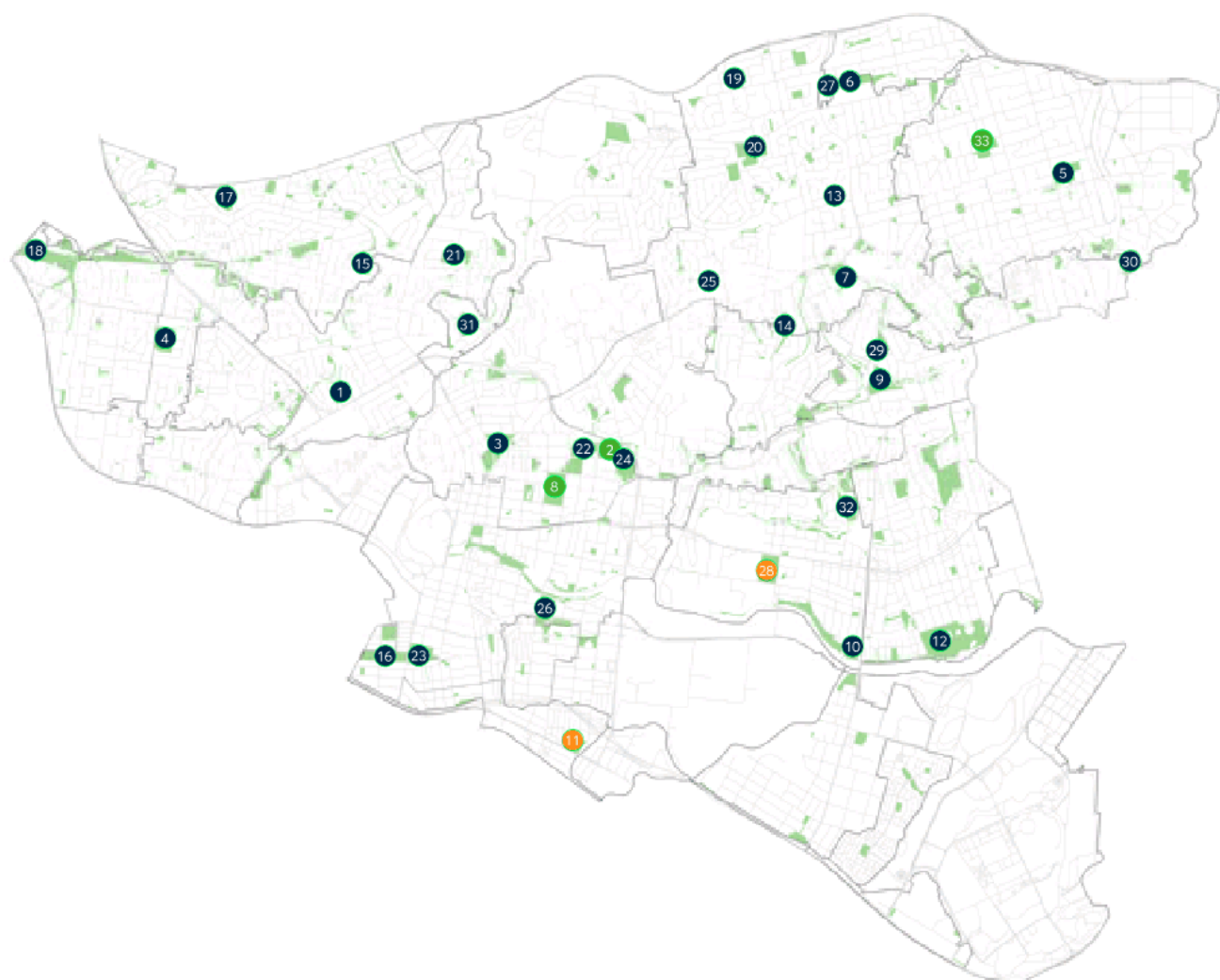
In 2019 Council developed a master plan for Rydalmere Park which proposed enhancing sporting infrastructure to meet current and future needs, including one full-size field synthetic field with a warmup area (field 3) to meet Football NSW National Premier League requirements. The first match was hosted at the field in July 2020.

The field is used by a local football (soccer) club which participates in both grassroots and representative competitions. The field also has line markings for small sided games.

Newington Reserve

Through the CIS Council identified the potential for a full-size sporting field at the existing passive park Newington Reserve. Beyond this reserve there are limited available opportunities for additional sporting field supply in catchment 6 which includes the suburbs of Silverwater, Newington and the high growth areas of Sydney Olympic Park, Wentworth Point and Lidcombe/Carter Street. To ensure this field can address greater demand given there are limited opportunities for further community sporting fields in catchment 6 the provision of a synthetic full-size field and mini field is being considered.

The field will be used by a local football (soccer) club during winter, with additional use in winter and summer considered through an expression of interest process.

**Current sportsgrounds**

① Arthur Phillip Park

② Barton Park

③ Belmore Park

④ Binalong Park

⑤ Boronia Park

⑥ Carlingford Schools Oval

⑦ Cox Park

⑧ Doyle Ground

⑨ Dundas Park

⑩ Eric Primrose Reserve

⑪ F S Garside Park

⑫ George Kendall Riverside Park

⑬ Harold West Reserve

⑭ Homelands Reserve

⑮ John Curtin Reserve

⑯ Jones Park

⑰ Max Ruddock Reserve

⑱ McCoy Park

⑲ Murray Farm Reserve

⑳ North Rocks Park

㉑ Northmead Reserve

㉒ Old Saleyards Reserve

㉓ Ollie Webb Reserve

㉔ P H Jeffrey Reserve

㉕ Peggy Womersley Reserve

㉖ Robin Thomas Reserve

㉗ Roselea Reserve

㉘ Rydalmere Park

㉙ Sir Thomas Mitchell Reserve

㉚ Somerville Park

㉛ Speers Road Reserve

㉜ Upjohn Park

㉝ West Epping Park

Sportsground classification

● Regional sportsgrounds

● District sportsgrounds

● Local sportsgrounds

■ Parks & Reserves

Current sportsground configuration

Sportsground use for formal sports is managed around two distinct seasons (summer and winter). Council's sportsground network is configured differently in winter and summer to accommodate the different formal sporting uses that occur between the seasons.

In the winter season (April to September), Council's sporting fields are configured to deliver the following:

10 x
Rugby
league
fields



38 x
Football
(soccer)
fields



1 x
Athletics
field



5 x
Rugby
union
fields



4 x
Baseball
fields



In the summer season (September to March), Council's sporting fields are configured to deliver the following:

30 x
Cricket
wickets



5 x
Baseball
fields



2 x
Athletics
field



22 x
Touch
football/oz
tag fields



Throughout the winter and summer season, many of the fields cater for more than one sporting code. Council's sporting fields are also used for training and competition for AFL, softball, grass hockey and ultimate frisbee.



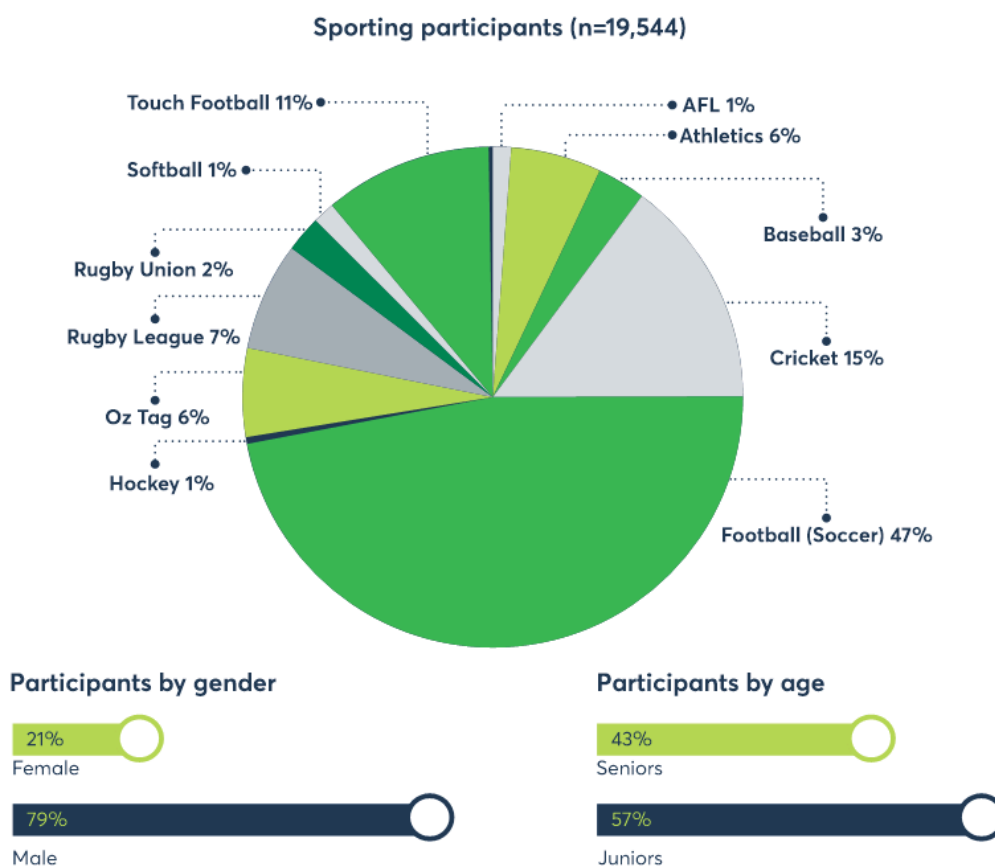
Current formal sport participation

Different sporting uses and participants require different sporting field configurations and supporting infrastructure that result in varying levels of wear and tear which impacts on maintenance and management of Council's sportsground network.

Use of Council's sportsground network can be formal (such as club competition), or informal (such as kicking around a ball after school or work).

Council's sportsground network is used year-round for a wide range of formal, club-based sporting activities. Based on available data provided by sporting clubs there are

approximately 37 clubs and 25 associations representative of 20,000 participants. Football (soccer) the highest participated in formal sport in the City, followed by cricket, rugby league and athletics. Junior participants generally make up most of the membership. Male participants also account for most of the participation.



Current bookings of sportsgrounds

Formal sports use requires a booking to be made through Council's booking system. As a result, Council has a good understanding of the level of formal sports use across our sportsground network. Council currently prioritises its use of sportsgrounds facilities to sporting clubs and schools.

The level of informal sportsground use is more difficult to determine as this does not require a booking, occurs on an

as-needs basis, and is often spontaneous and unpredictable.

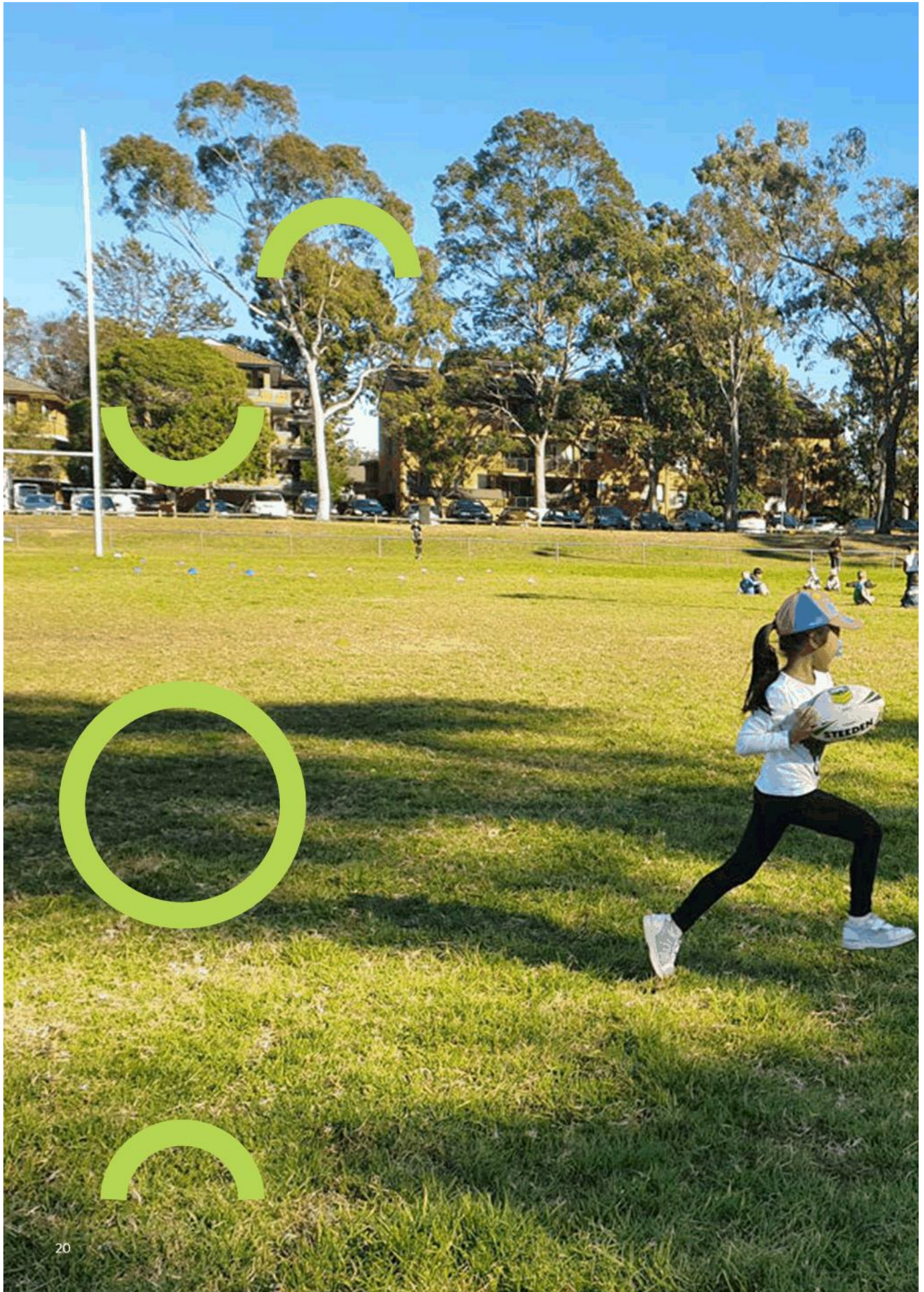
Based on available data, Council currently allocates approximately 1565 hours per week of sportsground use to sporting clubs during the winter season, 949 hours per week during the summer season and 325 hours of school use throughout each school term.

Hours of use for seasonal bookings



- School use – school use is recorded but due to inconsistencies in details and impacts they are not included in the core analysis. It is important to note that school use of council's sportsgrounds is increasing due to higher student numbers and limited open space opportunities on school grounds
- Casual Bookings – are one-off bookings for uses such as events or private functions. This use is also recorded but is not included in the core analysis as it is infrequent in nature and varies across the sportsground network
- Other recreational use – is increasing due to population growth and changing participation trends. Usage data is difficult to quantify, however, its impact on capacity is an important consideration.

**Data has been obtained from approved bookings for the Winter 2019 and Summer 2019/20 sporting seasons and is based upon information submitted by sporting clubs and associations for their respective seasons.*



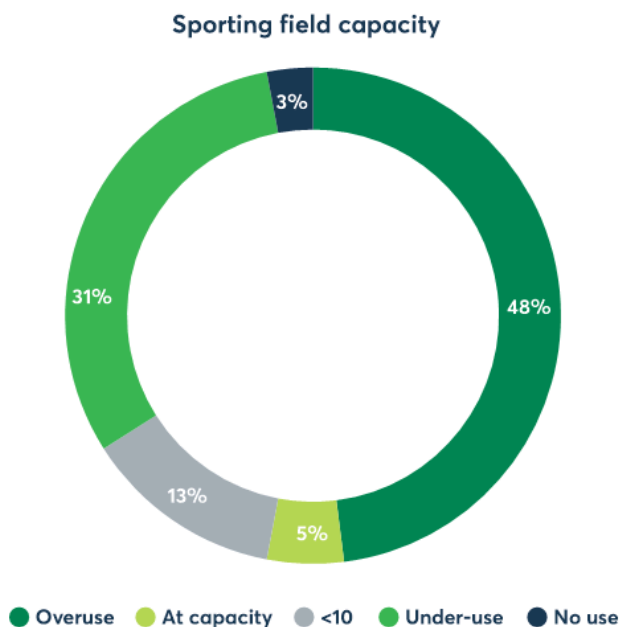


Current sportsground capacity

The standard capacity of a sportsground refers to how much use, in hours per week, the sporting field can provide to the community before the quality of the playing surface is compromised. It is widely acknowledged that if a turf sporting field is used more than 25 hours a week it is likely that the surface will deteriorate.

An analysis of the current formal sports usage patterns of Council's sportsground sites based on 25 hours per week of use in winter* by sporting clubs shows of the 33 sites:

- 48% experience overuse
- 5% are at capacity
- 13% are within 10% of capacity
- 31% experience underuse
- 3% experience no use



As shown above, use is spread across most of its supply network, but is not evenly distributed with many sites being 'over allocated' whilst others are 'under allocated'.

Sites that are over allocated (over 25 hours) are, on average, 16 hours over their current practical capacity.

As a proportion of the total sporting field capacity, this represents approximately 13.5%.

This is essentially the current gap between demand and supply. That is, Council would need to boost capacity by 13.5% to effectively meet the current allocation demand.

**During the winter season demand reaches its peak and at the same time natural turf sporting fields are at their most fragile due to growing conditions for natural turf. If sporting fields have enough capacity during winter, they are also likely to have enough capacity during summer. The uneven distribution can be attributed to a number of factors with some of these considered on page 23 for example the site which has no use is one that doesn't have floodlights but is still used during the day by schools and by summer hirers.*

Practical capacity

To understand the capacity of the City's sportsground network, we need to consider the size (area) of each sporting field and how many hours (time) each field can be used. In addition to area and time, other factors have practical impacts on usage and the realistic output of a sporting field. These include elements like lighting, amenities, safety, and the neighbourhood context like closeness of the field to residential dwellings. When these factors are combined a sporting field's 'practical capacity' can be calculated and used to model changes in capacity of current facilities along with the provision of new ones.

Understanding the practical capacity of the City's sportsground network

- Practical Capacity considers the realistic output of our sporting fields by considering field area, hours of use and site-specific features including lighting, amenities, safety and neighbourhood context
- The SSAP identifies that the practical capacity of 1 sporting field is equivalent to a 0.8ha (area) full-size rectangle field, that can be used for 25 hours per week (time). Currently, Council's 64 sporting fields provide the practical capacity of 55 sporting fields
- This is because not all of Council's sporting fields are 0.8ha in size and/or have elements which limit it from reasonably being able to be used for 25 hours per week
- If the current practical capacity of 55 fields is multiplied by the 13.5%, the gap between supply and demand then the current practical capacity to meet current demand would be approx. 63 sporting fields.



Council would need to boost its practical capacity by 8 sporting fields to meet the current demand for formal sport.

How well-positioned is our current sportsground network?

The strengths of our sportsground network include:

- Our sportsground network can accommodate a variety of sports and uses
- Many sportsgrounds are co-located with other recreation uses (e.g. playspaces, fitness equipment, courts, walking and cycling pathways)
- Some of our sportsgrounds have recently been upgraded
- There are several sportsgrounds that, if embellished, have the capability to be district level facilities and/ or support a broader range of uses.

Despite some strengths, our sportsground network has weaknesses:

- Use and wear and tear is not spread evenly across sportsgrounds and this means there are some fields that operate above capacity and others that operate below capacity
- There is a current lack of sportsground provision in suburbs that are projected to have high population growth into the future
- Only some sportsgrounds are flexible in design to accommodate multiple and changing uses
- There are several sportsgrounds without appropriate supporting infrastructure (such as floodlighting, cricket pitches and pavilions), reducing the overall functionality and capacity of these sites
- Some of our sportsgrounds are in poor condition and are not adequately constructed
- Increasing number of schools are heavily reliant on using Council's sportsgrounds for their sporting activities due to reduced availability of facilities within school grounds and growing student numbers
- Not all land identified for the development of sportsgrounds has adequate space to accommodate a full-size field and the required supporting infrastructure.

Emerging trends in sportsground provision

The City continues to undergo transformational change. Growth and development are creating an increasingly urbanised environment, putting pressure on the future of our sportsground network.

Council considers the following trends as critical to the future of our sportsground network:

How people are participating:

- There is growing demand for more social and self-directed forms of participation
- There is a need to support and encourage physical activity for all ages, abilities, genders, cultural and socio-economic groups ensuring they employ universal design and access principles.

How activity structures are changing:

- Sports are creating products that cater to different age groups, genders and accessibilities for example deaf football, league tag and T20 cricket
- There is an increasing provision of commercial fitness, casual and social recreation opportunities – “turn up and play activities”
- There is increased demand for formal sports use - season overlap and across season usage is becoming more prevalent with sports wanting products that run 12 months of the year as opposed to being seasonal.

Social factors:

- We are becoming older and more ethnically diverse leading to a greater variety of recreation activities reflecting a wide range of interests, schedules and new activities
- The way we live, work and engage in sport has changed. Where once people planned their weeks around sporting and physical activity, today many Australians now look for sporting and physical activities that work around their other commitments
- An increase in gender equity and accessibility in sports participation can be difficult to accommodate within the limited availability of sporting fields and the appropriate supporting infrastructure
- Participation in sport and recreation can help achieve mental and physical health, crime prevention and social development objectives. Opportunities for community involvement, especially through sport and recreation, can help to reverse feelings of isolation and create a stronger association with the community

- Declining volunteerism and increased accountability issues due to reduced time to volunteer and rigorous child safety and child protection matters leaving many community-based organisations struggling with administration, facility and program management and provision.

Economic factors:

- The cost of living is rising, which increases the cost of participating in formal sport, which is an affordability barrier for many people affecting their health, wellbeing and connections with community
- Increasing costs associated with accelerated sporting field life cycle and community expectations. Sportsgrounds need to be developed to withstand increased wear and tear, especially in the context of changing climatic conditions like floods and extreme heat, which costs more. There is greater pressure on Councils due to ageing assets and increasing community expectations of quality and diversity of inclusions. Maintenance costs are affected by the expectations of sporting clubs in relation to the development of high-quality sportsground facilities which includes the preparation of sporting fields and upkeep of associated infrastructure, and Council's financial ability to maintain these to expectations
- There is declining land availability and increasing cost of land and infrastructure provision. Continued public funding pressures require intense efforts to demonstrate broad community value. Tensions exist regarding sport and recreation funding paradigms, one viewing this infrastructure as a significant 'cost to community' and another viewing this as 'investment, impact and value' for a healthy active community
- The Department of Education faces significant challenges to providing enough primary and secondary school places to meet existing and future demand based on projected population growth. As a result of this, a common approach is to develop more educational spaces on existing school sites and use space currently allocated for recreation and sport. This, in turn, makes schools more reliant on Council's sportsgrounds to provide for formal sport and informal recreation needs of students. If this trend continues, the capacity of Council's sportsground network is likely to suffer as a result.

Innovative and new approaches to provision

Council's CIS recognised using historical approaches to the planning and delivery of community infrastructure for the City simply will not work to deliver the best outcome for our people into the future.

There is growing evidence about the best ways to provide community infrastructure and we are inspired by these innovative approaches. By drawing on these, we can develop and deliver a great sportsground network for our community.

Shared use

Sharing the use of existing community infrastructure has significant potential to maximise the use and efficiency of a variety of spaces for community benefit. Sharing existing space may decrease the need to build new facilities that replicate already existing infrastructure, making assets work harder for the benefit of all. Work is currently being undertaken to explore shared use arrangements with schools in City of Parramatta, but Council must also consider how to open up usage in facilities that are currently underutilised or currently only available to a single user group.

Community consultation is key

The planning and management of community infrastructure can no longer employ 'fixed' solutions. Growing populations and changing community demands and expectations, both for current and future generations, mean that no two communities are the same. The way the community interacts with infrastructure now and into the future is changing and as a result, consumer behaviour is shifting to reflect this. Understanding consumer behaviour and actively engaging with communities allows for a 'bottom-up' approach. This will help drive solutions that generate significant impact and resonate with communities.

Using a network approach

Community infrastructure should not be planned in isolation but be considered as a broader network of facilities that work together to meet a broad range of community needs, across a neighbourhood, suburb, catchment or region. This integrated, strategic approach allows facilities to provide a different but complementary range of offerings. By considering assets as part of a network, duplication of all resource allocation can be avoided, therefore, representing a more economically sustainable approach to community infrastructure planning.

Getting more out of existing infrastructure

Much existing community infrastructure, in its current configuration and with current management approaches, is at or exceeding capacity. In the context of unprecedented population growth and increasing community expectations, improving the capacity, efficiency and performance of existing facilities will need to be a priority in order to meet demand. Opportunities exist to make smaller, more incremental investments where significant capacity enhancements can be delivered through our existing infrastructure. Planning and managing community infrastructure in this way and making use of available data and information surrounding facilities and their use, will provide an opportunity to incentivise behaviours to help better manage peak demand and optimise overall use.

Public Private Partnerships (PPPs)

Public Private Partnerships allow governments and the private sector to work together and share resources to plan for, deliver and manage major projects. This usually involves governments providing incentives for the private sector to deliver a public asset or service. To be successful, these partnerships require shared vision, early commitment and comprehensive planning. PPP's usually have the public interest at heart and can deliver increased value for money.

Environmentally Sustainable Design

Community infrastructure offers opportunities for councils to lead by example, demonstrate new sustainable materials and technologies and deliver leading practice projects with an educational role. Environmentally sustainable facilities typically have lower operating costs and are, therefore, more financially viable and sustainable to operate. Delivering environmentally sustainable development means that facilities are located so as to promote walking, cycling, and public transport, which also has a positive impact on fostering healthy, active communities.

Establishing community infrastructure within community hubs

The term 'community hub' refers to the integration of community facilities in one location to provide better access to a wider range of services as well as a more cost effective way of delivering and operating these services. Integrating community infrastructure within community hubs helps to achieve key gathering points within a community with a variety of offerings. This approach improves efficiency through encouraging compatible uses, supporting partnerships between different service providers and increasing the overall flexibility and activity of the given area. Community hubs provide opportunities to attract a range of users, increase access to services and allow for the coordination of supporting services like public transport.

Revenue streams

Many facilities operate on a not-for-profit basis with income generation approaches ranging from hiring spaces, to fund raising, to receiving grant funding. To enhance the costeffectiveness and sustainability of community infrastructure, many facilities rely on rental income to fund operations but even then, there is usually a gap between income and expenses, including maintenance costs. Increasingly within community infrastructure, operations of assets like community facilities, rely on revenue methods that generate reliable and increased sources of income in order to improve financial viability and sustainability.



A note about sportsground maintenance

Analysis shows Council could increase the practical capacity of its sportsground network by improving sporting field maintenance.

In some instances, increasing maintenance schedules and practices can help to achieve a higher level of sustainable carrying capacity (time the fields can be used for an activity) of sporting fields. The cost of maintenance, however, will increase in order to maintain high-quality standards and withstand increasing weather events like droughts and floods, whilst providing for increased demand for formal and informal sports and recreation facilities from a growing population.

Sportsground maintenance can include grass mowing, field and sports infrastructure management, building repairs and refurbishments, season changeover, and many other routine, ongoing tasks associated with both the sportsground site and adjoining park.

Maintenance also needs to be considered when re-building or constructing new sporting fields. A poor field profile (soil and turf type) and fields without well-designed irrigation and drainage systems will be severely restricted in the surface quality and carrying capacity they can achieve, even with the appropriate maintenance.

What maintenance practices can help Council increase the practical capacity of its sporting fields?

- Soil amendments
- Mowing practices
- Pre-emergent application
- Aeration practices
- Growth regulators
- Pesticide application
- Over-sowing cool season grass varieties
- Fertilisation
- Soil testing
- Renovations and turfing
- Wetting agents



Opportunities and constraints with synthetic sporting fields

The anticipated growth in our population will put increasing pressure on our sportsground network. To meet the needs of our community, Council needs to consider innovative approaches to sportsground provision. Facilities such as synthetic sporting fields (also referred to as artificial turf fields) can provide alternative options for the community to engage in formal and informal recreation opportunities.

Synthetic sporting fields pose an alternative to traditional natural turf surfaces. They are flexible, multi-purpose assets which have the capacity to handle higher levels of usage. As community demand increases, many councils in NSW and interstate have chosen to invest in the provision of synthetic sporting fields as a means of increasing the carrying capacity (time the fields can be used for activity) of sporting fields.

Opportunities:

- Can accommodate up to 60 hours of use per week
- Condition of playing surface is more consistent and durable
- Reduces annual renovation costs
- Aesthetics
- Less weather dependant
- Provides environmental benefits including water saving
- Provides a year-round option for high impact sport usage
- Incorporates advances in technology.

Constraints:

- Environmental concerns, including possible microplastics and contamination risks
- Contribution to urban heat
- Artificial feel
- Costly to install
- Disposal of materials at end of life
- Shorter asset life – typically lasts between 7 years (for 60 hours of use per week) to 10 years (for 40 hours of use per week)
- Maintenance costs considered lower than turf but doesn't always take into account level of use and requirements outside of general grooming.

Council investment in synthetic sporting fields must be guided by a framework that considers factors such as return on investment to ensure that they are sustainable and provide an optimal outcome for the community. Investment in on-going maintenance and specific hardware will be needed to ensure successful functioning of the playing surface (costs increase as levels of usage increase) and that the constraints mentioned above are considered and mitigated.

It is estimated that individual synthetic sporting fields would need to be replaced every 7 to 10 years if it is constructed and maintained well. The estimated replacement fund for approximate whole of life costs show that the field would be replaced in years 11, 21 (requires shock pad and base rectification) and 30 (requires shock pad replacement/ disposal and civil works for drainage and pavement) with the following aspects considered:

Approximate whole of life costs

Field Costs	After 10 years	After 20 years	After 30 years
Pitch sub-total	\$570,500	\$1,192,500	\$2,283,000
Ancillary costs i.e. fencing/ lighting/ equipment	\$86,620	\$172,640	\$259,500
Contracted maintenance of field	\$370,000	\$740,000	\$1,110,000
Total replacement costs for field and maintenance	\$1,027,120	\$2,105,140	\$3,652,500

The impact of COVID-19 on sport and recreation

COVID-19 has impacted almost every aspect of our lives since it was first identified in Australia in January 2020 and participation in sport and physical activity is no exception. With the shutting down of organised sport and the closure of venues such as gyms and studios, we have had to adapt our physical activity to the new environment.

To begin to understand changing behaviours before they appear in AusPlay's long-term data, some questions were added for survey periods for April-June 2020 (first wave of COVID-19) and July-September 2020 (second wave of COVID-19) that asked about activity in the previous seven days. Together with other research conducted by Sport Australia and other organisations, the AusPlay Focus report provides some early indications of what the impact of COVID-19 might be on participation in sport and physical activity.

In particular, the COVID-19 pandemic has had a significant impact on organised sport as these gatherings were put on hold to adhere to health advice. The Australian Government, through Sport Australia and the Australian Institute of Sport, has helped sporting organisation's adapt to a COVID-19 environment and a safe return to sport when possible.

AusPlay also kept in touch with the Australian community during the pandemic to understand how their activity behaviours have changed and how they're feeling about getting involved in sport.

The impact of lockdown

Children were more impacted than adults

This makes sense given that organised sport, particularly club sport is the main staple of organised activity for children outside of school

Some children's activities were more likely to be continued

Instead of the usual popular activities such as swimming and football sports like dancing and tennis increased as they may have been able to continue virtually and/or continue to be permitted as little physical contact with others is required to participate.

Younger and middle-aged Australian adults were more impacted than older Australians

Younger and middle-aged Australians experienced significant disruption with many losing their employment and others being forced to work from home. Parents working from home also had to juggle children at home as school students switched from classroom to online learning.

Recreational and fitness activities were most popular

These activities, particularly those that can be done solo or physically distanced, were more immune to COVID-19 disruption with some even increasing. This trend was also driven largely by females.

Australians have missed sports being in their lives

Sport is a part of Australian culture and many people miss it when it's not there. In April 2020, after it had been suspended for several weeks, almost half of Australians (44%) said that beyond being active they missed sport being in their life. This fell steadily since professional and community sport restarted across most of the country, to 26% in March 2021.

Information sourced from "Clearinghouse for Sport" To view the full report visit: clearinghouseforsport.gov.au/research/ausplay/results



What does the future hold?

The impact of COVID-19 on participation trends largely depends on:

1. How long COVID-19 lasts. If the pandemic and its restrictions on sport and physical activity last longer than AusPlay's 12-month recall it's likely to be more noticeable in future trend data; and
2. If Australians return to sport post-COVID-19, and how quickly activity behaviours get back to 'normal' or what does the new normal look like?

This enthusiasm to get back to sport may provide hope for a post-pandemic future and helped many get back into organised sport as soon as they could. Some players had chosen not to return to all or some of their sport but more often it was because their sport was yet to start again. Furthermore, some people had started playing sport when they hadn't expected to or weren't sure if they would pre-COVID-19.





Case study

Valuing our green spaces

In late 2018, City of Parramatta Council, in partnership with Western Sydney Local Health District, commissioned a social return on investment (SROI) evaluation to assess the social and economic value created by the parks and sportsgrounds owned and maintained by Council.

What is an SROI?

A SROI evaluation identifies the investment that is required to deliver a service, asset or activity and compares it with the value of the outcomes experienced by stakeholders.

The seven core principles of SROI are:

- Understand what changes
- Involve stakeholders
- Value the things that matter
- Only include what is material
- Do not over-claim
- Be transparent
- Verify results



Why is green space valuable?

- Access to quality green open space is beneficial for physical and mental health and wellbeing
- Green open space improves social connections and supports the development of vibrant communities by providing a place for activity and opportunities to interact
- Accessible and safe green open spaces foster active play, which is associated with physical, cognitive and social benefits for children
- Residents in high rise dwellings particularly benefit from the provision of accessible green space since they often don't have access to private open space

What did we do?

The value created for the community was determined based on-site evaluations of two sportsgrounds (Max Ruddock Reserve and Robin Thomas Reserve) and three parks (Jubilee Park, West Epping Park and Ray Park). The findings of these site-based SROI evaluations were then used to scale the results across all 33 sportsgrounds and 124 local and district parks in the City.

What did we find?

For every dollar invested in Council parks and sportsgrounds, \$10 of social and economic value is created for and experienced by a range of stakeholders per year.

Sportsground findings

For every dollar invested in Council sportsgrounds, \$38 of social and economic value is created for and experienced by a range of stakeholders per year.

Value of the SSAP

Successful delivery of the SSAP, could create approximately \$5b in social and economic value for stakeholders.

For the full report by Council's Social Outcomes team and Western Sydney Local Health District, contact the Customer Contact Centre on 9806 5050.



Section 2 - draft Sportsground Strategy and Action Plan

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The purpose of the SSAP

Successful implementation of the SSAP will realise Council investment in quality sport and recreation services and facilities to support our growing community to live active and healthy lives.

The SSAP outlines the actions Council will take in the planning, provision and long-term management of sportsgrounds. The SSAP focuses on sportsgrounds under the ownership or management of Council, as well as those that Council has chosen to play a role in delivering or seeks to advocate for on behalf of the community.



Objectives of the SSAP

The SSAP is a detailed roadmap for Council that strengthens our role in the delivery of sport and recreation to the community through:

- Detailed service area planning to deliver adequate, quality, best practice sportsgrounds and associated facilities to meet sport, physical activity and population needs
- Advocating for the provision of adequate, quality, best practice sportsgrounds and associated facilities to meet population needs
- Helping secure funding and partnership opportunities for sport
- Providing an evidence base to challenge, where appropriate, the scale, location or appropriateness of proposed sportsground upgrades and development in the context of impact and outcomes for the community
- Supporting preparation of operational and capital works budgets for the short, medium and long term
- Supporting preparation of short, medium and long-term asset management plans.



How we developed the SSAP



Community Infrastructure Strategy

This document, endorsed by Council in July 2020, identifies high level gaps and needs for sportsgrounds through analysing and understanding current assets, current and future estimated population, future high growth areas, rates of provision now and a future ideal based on best-practice benchmarks.

The CIS identifies high level strategic directions to help harness the opportunities of the City's growth and to be proactive in Council's advocacy, collaboration and partnerships to realise adequate and quality infrastructure provision for the community into the future.



Public exhibition of a draft SSAP

On 26 July 2021, Council endorsed the draft SSAP for a round of community consultation. The draft document was publicly exhibited from 1 September to 13 October 2021.

Council asked what the community thought of the priority areas, and whether or not there was anything missing from the draft SSAP.



Sportsground supply and demand analysis

Detailed analysis and development of a robust model to estimate the gap in sporting field supply, focusing on capacity of current sporting fields, as well as opportunities for acquisition and dedication of additional land.

This analysis used the professional knowledge and experience of staff and consultants (Smart Connect Consultancy and Xypher Sport + Leisure), and relied on information provided by sports clubs, sports associations, recent facility audit surveys, and other relevant industry research.



Preparation of final Sportsground Strategy and Action Plan

Following the 2021 public exhibition period, Council staff worked to prepare the updated SSAP. The final SSAP is the result of the combined efforts of many.

The following page contains a summary of the process and outcomes of the 2021 public exhibition of the draft SSAP.



Preparation of draft SSAP

Working across Council teams to understand the implications of sportsground strengths, weaknesses, opportunities and challenges, as well as community needs and preferences. Identifying key focus areas and priority actions to realise quality and adequate sportsground provision for the community, in the context of the high-level strategic directions and recommendations in the CIS.

What you told us

The opportunity to provide feedback on the draft SSAP was open to the community, sporting stakeholders and industry partners from Wednesday 1 September to Wednesday 13 October 2021.

Here's what you told us

Sportsgrounds are highly valued for both sport and recreation:



68% of respondents use sportsgrounds at least once a week



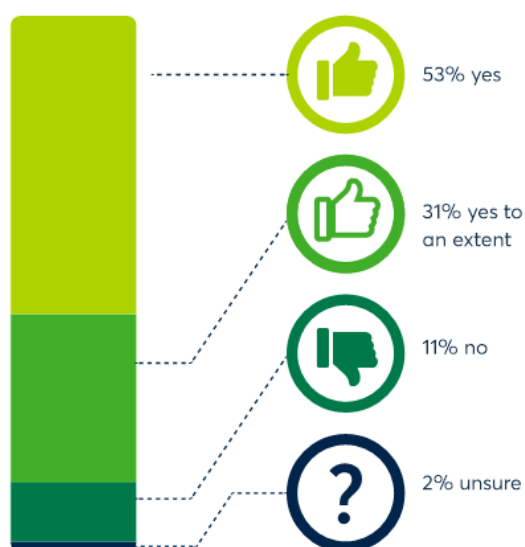
35% of respondents were affiliated to a sporting club



The top three uses of sportsgrounds were for formal sport, exercise/fitness and walking

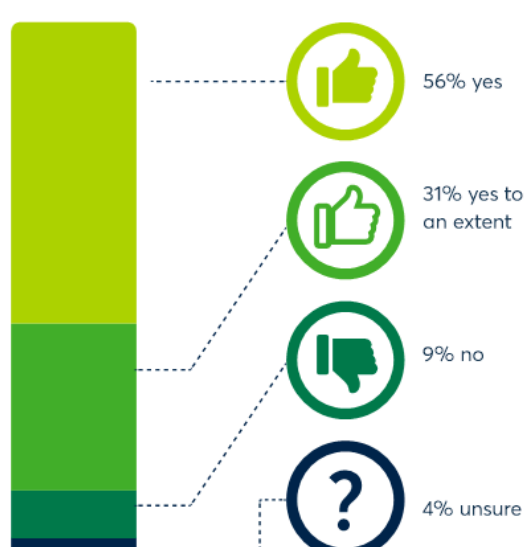
Actions

We asked if you supported the proposed recommendations:



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We asked overall, if you supported the draft SSAP:



What else did you tell us?

The most common themes were:

Individuals:



Under utilisation of some sportsgrounds and the need for an upgrade of others



Provision of parking



Availability of facilities for a variety of activities



Distribution of sportsground facilities

Sporting stakeholders commented on:

- Strategy implementation in achieving outcomes
- Delivering best practice, accessible and fit for purpose facilities
- Historic inequitable resourcing of sportsgrounds
- Collaboration between stakeholders for whole of community benefit
- Concern about recommendations for Barton Park

Challenges anticipated by respondents:

- Keeping pace with population growth
- Some stakeholders supported the delivery of synthetic facilities and those that didn't had concerns regarding environmental and heat impacts
- The need to consider sportsgrounds together with other open space plans and strategies and not in isolation

Who participated?



119,179 people were presented with the opportunity



6 stakeholder interviews



2,568 engagements



18 webinar participants



62 formal contributions



2,375 views of the project page



62 sporting clubs, associations, peak bodies, government organisations and agencies were approached

Principles for sportsground delivery

Decisions related to the planning and delivery of all sportsground facilities will be undertaken in accordance with the following principles.

- **Best value** – projects that maximise funding opportunities and provide a strong return on investment
- **Best fit** – provision of a diverse range of sportsground facilities at local and district level which maximise opportunities for multi-use and shared-use of sports infrastructure
- **Best practice** – projects that can implement industry, sustainability, and universal best practice principles in the planning, design and use of new facilities.

Best value

Sportsgrounds should be financially viable for the long term and provide a return on investment for their users, owners and operators. Sportsground infrastructure may be secured by a range of funding measures including government, not-for profit and commercial sector investment in addition to development contributions.

What does this mean in practice?

- Distributing available Council resources equitably across the sportsground network
- Prioritising Council budget towards improving local and district sportsground facilities for conducting grassroots sport, as opposed to contributing towards individual club-based requests and elite facilities. Where facilities are not primarily focused towards grassroots sports, the sports code will be expected to justify need and provide a reasonable contribution towards capital costs
- Valuing Council partnerships with sporting organisations, Government and schools to investigate funding and upgrade opportunities, including grant funding
- Seeking contributions from developers through development contributions (Section 7.11 and 7.12) or VPAs (Section 7.4) for the acquisition and embellishment of sportsground facilities that meet benchmark requirements and increase quality or capacity of the existing sportsground network.

Best fit

Sportsgrounds will enable a flexible and multi-use approach to facilities, ensuring gender equitable and accessible design, as well as design for specific user requirements that provide for a range of skill levels and types of activities.

What does this mean in practice?

The design, configuration and location of sportsground facilities will ensure capacity and participation opportunities are maximised for the whole community:

- Facilities and sites will be developed as multi-purpose facilities for broad sports participation and for access by the whole community
- Fields, pavilions and associated infrastructure will be designed and managed to support shared use by multiple sports and activities
- When appropriate, multi-purpose community spaces will be considered in sportsground pavilions
- Functional spaces will be provided for sports to operate and evolve, particularly to address contemporary issues and trends relating to facilities
- Facilities will be planned and designed with adequate size to accommodate complimentary recreational infrastructure like circuit paths, play spaces, picnic areas, practice nets, hard-courts and/or fitness equipment.

Best practice

The quality and design of sportsground facilities must reflect best practice approaches to meet growing community expectations.

What does this mean in practice?

Sportsground design and construction is to be fit for purpose and future proofed:

- Sportsground construction will be in accordance with Australian Standards, Council's service levels and consider national/ state sporting organisations facility guidelines
- Future sportsground and ancillary facility provision will be located and designed so they are not constrained by easements, underground infrastructure, unsuitable landforms, overshadowing or frequent flooding
- Future sportsground and facility provision will be universally and sustainably designed and optimise operational and maintenance practices
- Council will maximise the management, maintenance and operation of sportsground facilities through using new and smart technology.

Best practice sportsground design considerations

Every new sportsground facility or upgrade will need to satisfactorily address the following criteria:

Site suitability

- Q. Has size, topography, environmental constraints, contamination and location been considered?
- Q. Is it free of significant overshadowing with good solar access?
- Q. Is the land connected to active transport networks through footpaths and cycleways external to the park?
- Q. Can the facility be accessed by the whole community?

Design

- Q. Will the facility have the flexibility to accommodate more than one sport?
- Q. Is parking, shade and seating considered?
- Q. Does it employ universal access and environmental design principles?
- Q. Is scale developed in accordance with the classification of the facility?

Functionality

- Q. Does the upgrade allow for the appropriate and reasonable maintenance?
- Q. Does the facility consider the regulation standards or guidelines for sport for example correct orientation, safety buffers, lighting requirements and dimensions?
- Q. Do the fields have carrying capacity infrastructure like irrigation and drainage?
- Q. Does the pavilions include changerooms (players and referees), kiosk, storage and toilets?



Benchmarks

New local and district sportsgrounds

A full-size field can be various shapes and sizes when it comes to different sports. For example, when you compare a full-size football (soccer) field to a full-size cricket boundary a football field is rectangle in shape compared to a cricket boundary which is oval. Many sports can also provide a range of sizes for the fields they use based on the level of competition, age group and/ or skill level. When planning for sporting field it is important to not just consider what the current sporting use of the field is but what other sports

and activities could also access the facility, what modified and junior size fields can be considered so available space is maximised and to future proof the site for possible changes in participation trends and demand.

The table below shows how providing a full-size rectangle field can maximise a number of sporting field layouts. There are also other sports for example baseball and/or athletics that can fit but may require additional infrastructure like mounds and throwing cages for the sport to operate.

Quantity of full-size sporting fields

Full size rectangle sporting field (116mx68m)	Football (soccer) (105mx68m)	Rugby league/ union (116mx68m)	Cricket (60m diameter)	Touch Football/ Oz tag (70mx50m)	Hockey (91.4mx55m)	AFL (165mx135m)	Ultimate frisbee (100mx37m)
One	One	One	One junior boundary	Two	One	Training space	One
Two	Two	Two	One senior boundary	Four	Two	One senior oval	Two
Three	Three	Three	One senior/ one junior boundary	Six	Three	One senior oval	Three
Four	Four	Four	Two senior boundaries	Eight	Four	Two senior ovals	Four

There are three (3) key layouts that Council will accept when developing or re-developing sportsground facilities they include:

1. Layout 1 - this is the preferred layout
 - a) Allows for marking two rectangle fields and a cricket wicket in between the two fields and AFL oval
2. Layout 2
 - a) Allows for marking two rectangle fields and a cricket wicket in between the two fields
3. Layout 3
 - a) Allows for a single rectangular field.

Common requirements of sportsgrounds include:

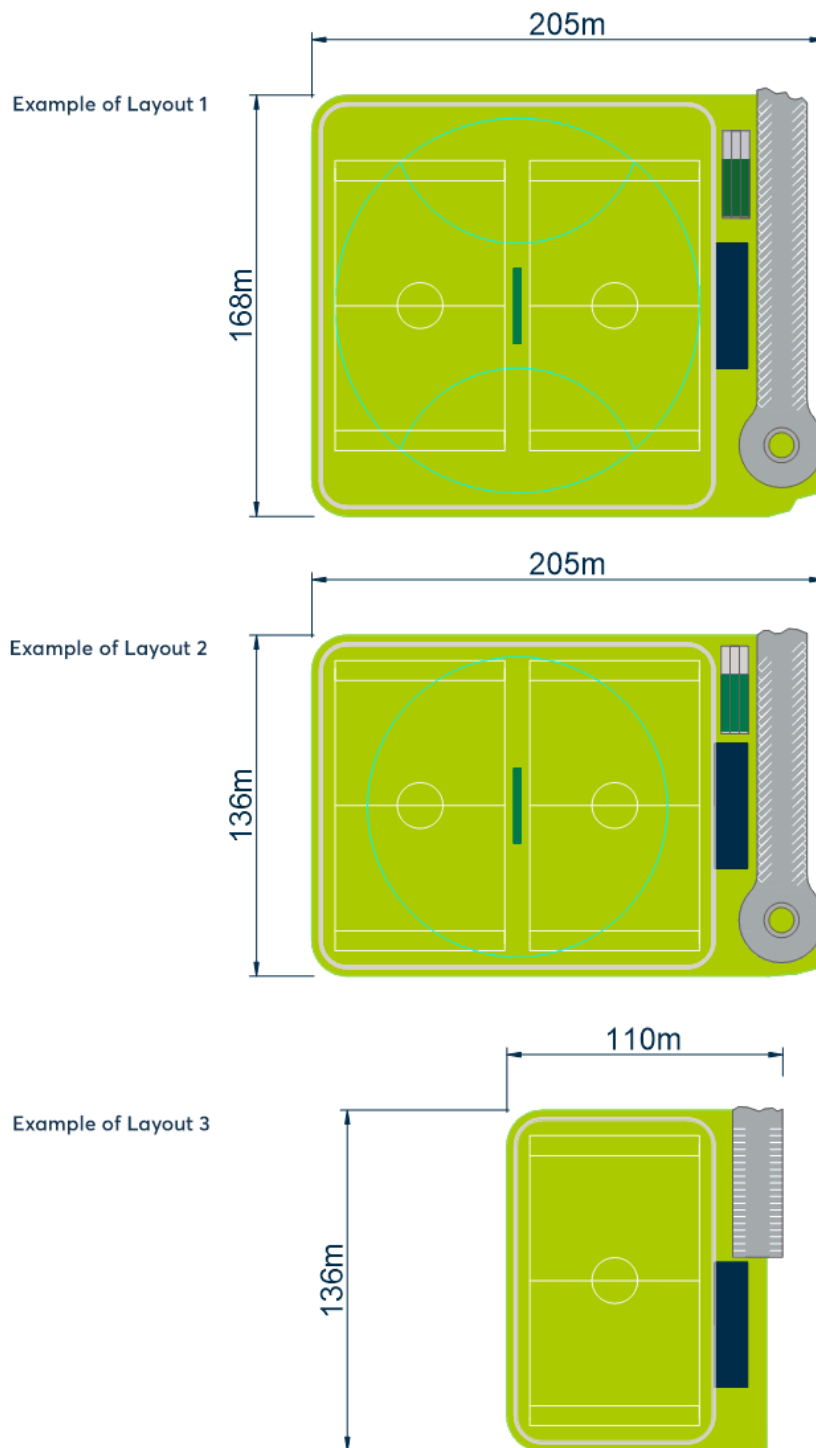
Local

- Minimum of 2ha in size
- One or two full size rectangle field/s
- Minimum 50 lux lighting for ball and physical training
- Sportsground pavilion with standard facilities

- Turf sporting field/s
- Roadside car spaces.

District

- Minimum of 4ha in size
- Two full-size rectangle fields or more
- Facilities provide both training and competition use
- At least one field with 100 lux lighting (may be higher for non-football code like cricket or baseball)
- Sportsground pavilion includes administration area
- May be turf or synthetic sporting field/s
- Facilities can service 2 or more sports
- Minimum of 1 field with sub-surface drainage and irrigation
- Greater frequency of maintenance activities to support level of use
- Combination of on-site and roadside spaces
- Provides additional active and passive recreation opportunities for the community.



Benchmarks

New local and district sportsground pavilions

The needs and functions of sporting clubs have increased as have sporting club's and community expectations around the quality and type of infrastructure provided. The need for pavilions to service both genders, work place health and safety, Disability Discrimination Act and Food Health requirements, as well as providing for maximum flexibility are all placing existing infrastructures under pressure.

To ensure a consistent, systematic and equitable approach to the development and funding of new facilities Council is developing standard specifications for the development

of new infrastructure to meet the requirements of a range of sporting functions. Many sporting organisations provide guidelines for infrastructure to assist Councils with servicing the needs of their sport, which will be used to inform these standards.

The dimensions and layouts for individual pavilions may vary from the schedules due to design resolutions, site constraints, building and planning processes and issues around residential impact and amenity.

Standard sportsground pavilion

Category	1 field quantity	1 field sqm of area/space	2 field quantity	2 field sqm of area/space	3 + field quantity	3 + field sqm of area/space
Toilets		28		28-38		38+
Female	3 toilet pans	10	4 toilet pans	10-15	5 toilet pans	15+
Male	2 toilet pans	10	3 toilet pans	10-15	3 toilet pans	15+
Accessible/ family change	1 toilet pan	8	1 toilet pan	8	1 toilet pan	8
Change rooms		100-125		110-140		200-250
Referee	1 room 1 shower 1 toilet pan	10-15	2 rooms 1 shower 1 toilet pan	10-15	2 rooms 1 shower 1 toilet pan	10-15
Home	1 room 2 showers 1 toilet pan	45-55	1 room 2 showers 1 toilet pan	45-55	2 rooms 2 showers 1 toilet pan	45-55
Away	1 room 2 showers 1 toilet pan	45-55	1 room 2 showers 1 toilet pan	45-55	2 rooms 2 showers 1 toilet pan	45-55
Storage		50		70		70+
Clean	2 rooms	20	2 rooms	30	2+rooms	30+
Dirty	2 rooms	5	2 rooms	5	2+rooms	5+
Kiosk						
Servery	1 room	20	1 room	20	1 room	30
Storage	2 rooms	6	2 rooms	6	2 rooms	6
Total		210-235		240-280		350-400+
Administration area e.g. first aid, office (district sportsgrounds only)	1 room	6	1-2 room	6-10	1-2 room	6-10

**Not all current and future sportsground sites can meet these benchmarks but where possible these benchmarks are the ideal provision for a sporting field layout and sportsground pavilion which maximises functionality and multi-purpose use.*

Multi-purpose community room

Council's CIS indicates the need for approximately 37,280m² of community space by 2041, which is approximately 22,000m² more than current provision.

Including community space within non-traditional sites is critical to meeting the community infrastructure needs of our growing community. New sportsground pavilions are non-traditional facilities that can be designed flexibly to support sporting club use as well as a range of community uses, such as meetings, exercise activities, functions and events. When deciding whether to include multi-purpose community space within a sportsground pavilion, the following matters should be considered:

- How close is the sportsground facility to other community spaces?
- What is recommended in relevant catchment for future provision?
- Does the sportsground pavilion meet the criteria for a community space:
 - Co-located with other facilities like play spaces and/or picnic facilities?
 - Accessible and close to public transport services and main roads?
 - Close to services and amenities such as shops and schools?
 - Can be a minimum of 100m² plus provide storage and a kitchenette?
 - Can be used separately and simultaneously as a sportsground facility and community space?



Case study

Aberfeldie Park Pavilion

Moonee Valley City Council is committed to providing sports facilities that will encourage a healthy and active community. Through detailed pavilion planning and review of existing infrastructure it was determined that the sportsground pavilion at a sportsground used by a cricket and AFL club ranked low in condition and functionality and required upgrade.

The pavilion was funded by council from concept design to construction. The concept incorporated relevant state sporting association facility guidelines for AFL and cricket and aligned to the council's minimum pavilion standards developed to cater for females and males.

The facility incorporates key gender equitable design considerations such as:

- Family and child friendly design approach to space planning
- Unisex provision for showers and toilets (officials and players)
- Baby changing facilities
- Proximity to car parking
- Proximity to playing fields
- Equitable access for all sports

- Playground facility
- Well-lit interior and exterior spaces
- Enhanced utilisation of natural light to interiors
- Multi-purpose community space for all users
- Use of universal colour schemes.

The building design addressed access issues associated with the building positioned on a steep embankment, while also providing optimum internal and external viewing for spectators. User conflicts were generally resolved by splitting public and player accommodation across the ground and first floor. Equitable access was provided across the two floors through the provision of an internal lift and internal and external stairs.

The architectural design incorporated the use of sustainable materials and earthy tones to suit the reserve setting. The selection of interior finishes focused on organic colours, particularly in the unisex player amenities where a mixture of brown, yellow and green themes were used. A neutral palette throughout the public areas within the building was maintained particularly in the community space where impact was achieved through maximising elevated views to the playing fields and parks.

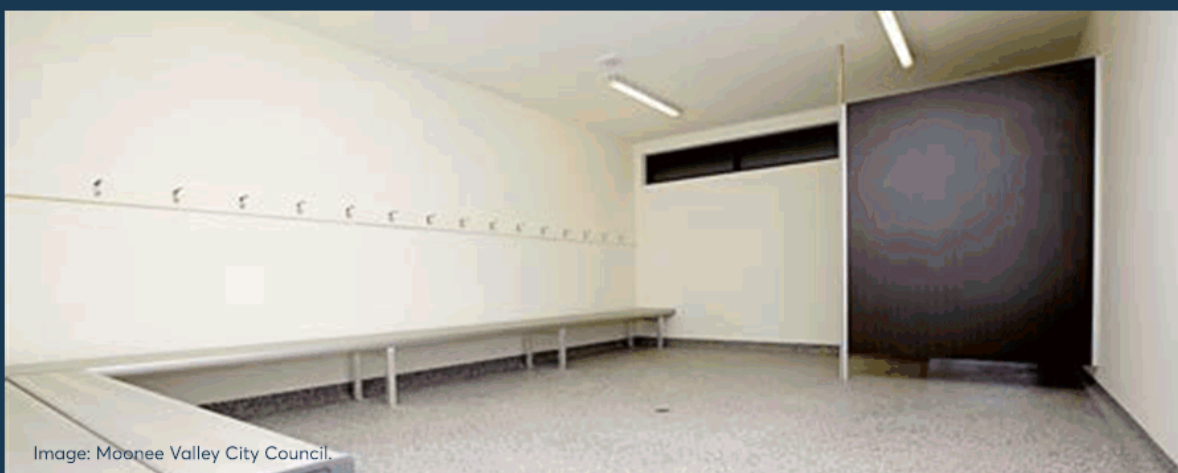


Image: Moonee Valley City Council.

**Information sourced from "Sport and Recreation Victoria: Publication and Resources"*

Future needs and targets

Future needs

Council currently has 64 sporting fields which have the practical capacity of 55 sporting fields.

Based on Council's analysis if the provision gap is increased by the forecast population growth then the City will require the practical capacity of 106 sporting fields by 2041. This is an additional practical capacity of 51 sporting fields to meet the needs of a growing population, which is set to double by 2041.

City of Parramatta ideal sporting field provision against practical capacity benchmark at 2041



Targets

Practical capacity highlights that there are a number of measures that can contribute to addressing the shortfall in the supply of sportsgrounds.

City of Parramatta Council will seek to realise the practical capacity of 51 sporting fields within our sportsground network by 2041, through collaboration, partnerships and the resources of many.

The practical capacity of 51 sporting fields translates to the following targets:



Upgrading **26** existing sportsgrounds



Improved and increased maintenance of sporting fields



Increased carrying capacity of **10** sporting fields



Delivering **8** new sportsground facilities



Increasing community access to **16** sporting fields not owned by Council.

A note on provision standards

There are various provision standards that can be employed when determining future community needs and potential gaps related to sportsgrounds. It is acknowledged that supply and demand modelling is indicative as it is based on a range of assumptions which are subject to several variables. However, they do provide a means to quantifying the likely demand and supply factors. Council has used practical capacity as a means to calculate the required number of sporting fields as opposed to land area (ha) as it cannot easily deliver the required number of new sportsground facilities which have been identified through the CIS's land area benchmarks (an additional 338ha by 2041) and targets (17 new Council fields and 13 non-council owned fields).

Focus areas and key recommendations

The SSAP identifies five focus areas that will enable us to achieve the SSAP's purpose.

The SSAP will incorporate an action plan to address focus areas which outline short, medium and long term priorities to guide the development of the City's sportsground network over the next 20-years. The action plan will assist Council and it's partners in advocating for and aligning resources to recommended projects however, each action will need to go through the required feasibility/ business case process before it is determined the project can be delivered. The prioritisation and delivery of these activities may also change as new opportunities and constraints arise.

These five focus areas are:

- a) Improve maintenance and upgrade existing sportsgrounds to increase capacity
- b) Consider the role of natural, hybrid and synthetic turf surface technology to increase field carrying capacity
- c) Deliver new sportsground facilities
- d) Increase community access to sporting fields not owned by Council
- e) Implement efficient management processes to support and maximise the use of sportsground facilities.

Business case process

Business case and feasibility proposals/ processes are often used to justify and determine the viability of a project, program or portfolio.

The considerations of these processes can vary based on the scale of a project, program or portfolio and often it is possible that suppliers, users, subject matter experts and external consultants may contribute. To support the delivery of a successful action plan that meets the needs of Council, stakeholders and the community the following should be considered when investigating each key recommendation:

1. Project summary

- Project outline and background
- Project type
- Justification
- Strategic alignment

2. Business case

- Benefits
- Alternatives
- Scope
- Environmental and social impacts
- Assumptions and constraints
- Dependencies
- Financial implications
- Capacity to deliver
- Stakeholder identification
- Milestones
- Governance
- Risk assessment and management
- Consultation and engagement processes

3. Approval

- Endorsement by Management, delivery partners, subject matter experts and client representatives

4. Review

- Review as new opportunities and constraints arise and/ or as project develops
- Update as required
- Keep stakeholders informed

a) Improve maintenance and upgrade existing sportsgrounds to increase capacity

Council will seek to upgrade its sportsgrounds and increase their maintenance to improve efficiency, increase carrying capacity and use of the existing sportsground network. This will help deliver maximum value for the community to meet their increasingly diverse needs.

Council will undertake a variety of initiatives to increase the capacity and quality of its sportsgrounds network including:

- a) Reconfiguration to provide additional sporting fields and/or increasing field sizes considering both existing and potential future users
- b) Installing irrigation, drainage and floodlighting
- c) Improving surfaces
- d) Progressively improve and increase maintenance practices prioritising suitable and upgraded sites
- e) Identifying specific requirements for the upgrade of ancillary facilities to compliment capacity upgrades, support sport functionality and improve universal design
- f) Upgrade local facilities to district facilities.

The SSAP will deliver:

Upgrades to 26 existing sportsgrounds
Improved and increased maintenance of sporting fields



Key recommendations - increasing capacity

Short term

Action	Sportsground	Potential upgrade	Purpose	Classification	Primary funding approach
A1	Barton Park Field 1/ PH Jeffrey Reserve Field 1	<ul style="list-style-type: none"> Upgrade field to improve drainage Consider consolidation of buildings to serve both Barton Park and PH Jeffrey Reserve 	Functional improvement	District	Developer Contributions
A2	Belmore Park Field 1 and 2	<ul style="list-style-type: none"> Prepare a concept plan to investigate turf wicket and boundary for grade cricket, one full-size and smaller size sporting field with support facilities 	Re-configuration	Regional	Partnership
A3	Boronia Park Field 1	<ul style="list-style-type: none"> Upgrade field to improve levelling 	Functional improvement	Local	Developer Contributions
A4	Doyle Ground Field 1,2,3,4	<ul style="list-style-type: none"> Upgrade field to improve drainage, turf quality and levels 	Functional improvement	District	Developer Contributions
A5	Eric Primrose Reserve Field 1, 2 and 3	<ul style="list-style-type: none"> Prepare a concept plan to investigate an additional full-size sporting field and oval Upgrade fields to improve drainage 	Re-configuration	Local	Developer Contributions
A6	F.S Garside Park Field 1	<ul style="list-style-type: none"> Upgrade field and install drainage and irrigation 	Functional improvement	Regional	Partnership
A7	George Kendall Riverside Park Field 3 and 4	Central Precinct: <ul style="list-style-type: none"> Prepare a concept plan to investigate two full-size sporting fields, oval and support facilities 	New field	District	Partnership
A8	George Kendall Riverside Park Field 5 and 6	South West Precinct: <ul style="list-style-type: none"> Prepare a concept plan to investigate two full-size sporting fields, oval and support facilities 	New field	District	Developer Contributions

Short term

Action	Sportsground	Potential upgrade	Purpose	Classification	Primary funding approach
A9	George Kendall Riverside Park Field 7	South West Precinct: <ul style="list-style-type: none"> • Prepare a concept plan to investigate one full-size baseball/ softball field and support facilities 	New field	District	Developer Contributions
A10	Jones Park Field 1,2,3	<ul style="list-style-type: none"> • Prepare a master plan for Jones Park sporting and community facilities • Analyse opportunities for connection with Ollie Webb Reserve • Upgrade fields to improve soil profile and drainage 	Functional improvement	District	Developer Contributions
A11	Ollie Webb Reserve Field 1, 2 and mini field	<ul style="list-style-type: none"> • Upgrade field to improve drainage, levelness and turf • Analyse opportunities for connection with Jones Park 	Functional improvement	District	Developer Contributions
A12	Robin Thomas Reserve Field 1 and 2	<ul style="list-style-type: none"> • Upgrade field to improve soil profile, turf, irrigation and drainage 	Functional improvement	Local	Developer Contributions
A13	Rydalmere Park Field 1 and 2	<ul style="list-style-type: none"> • Prepare a concept plan to investigate two full-size sporting fields, oval and support facilities • Upgrade field to improve soil profile, turf, drainage and provide irrigation 	Re-configuration	Regional	Partnership
A14	Upjohn Park Field 1 and 2	<ul style="list-style-type: none"> • Prepare a concept plan to investigate two full-size sporting fields, oval and support facilities • Install floodlighting 	Re-configuration	District	Developer Contributions

Medium to long term

Action	Sportsground	Potential upgrade	Purpose	Classification	Primary funding approach
A15	Arthur Phillip Park Field 1 and 2	<ul style="list-style-type: none"> Prepare a concept plan to investigate two full-size sporting fields that improve field levelness Upgrade field to improve irrigation and drainage 	Functional improvement	Local	Developer Contributions
A16	Dundas Park Field 1 and 2	<ul style="list-style-type: none"> Prepare a concept plan to investigate development of district sportsground site investigating increase in sporting field sqm Upgrade field to improve drainage 	Functional improvement	District	Developer Contributions
A17	Harold West Reserve Field 1	<ul style="list-style-type: none"> Upgrade field to improve levelling and turf 	Functional improvement	Local	Developer Contributions
A18	Homelands Reserve Field 1	<ul style="list-style-type: none"> Upgrade field to improve turf and soil compaction 	Functional improvement	Local	Developer Contributions
A19	Murray Farm Reserve Field 1 and 2	<ul style="list-style-type: none"> Prepare a concept plan to investigate two full-size sporting fields retaining baseball functions Install floodlighting 	Re-configuration	Local	Developer Contributions
A20	Northmead Reserve Field 1 and 2	<ul style="list-style-type: none"> Prepare a concept plan to investigate one full-size sporting field retaining baseball functions Upgrade fields to provide irrigation and improve drainage Install floodlighting 	Re-configuration	District	Developer Contributions
A21	Peggy Womersley Reserve Field 1	<ul style="list-style-type: none"> Upgrade field to improve turf 	Functional improvement	Local	Developer Contributions
A22	Somerville Park Field 1 and 2	<ul style="list-style-type: none"> Improve floodlighting 	Functional improvement	District	Developer Contributions
A23	Speers Road Reserve Field 1	<ul style="list-style-type: none"> Upgrade field with a re-build 	Functional improvement	Local	Developer contributions

Long term

Action	Sportsground	Potential upgrade	Purpose	Classification	Primary funding approach
A24	Binalong Park Field 1,2,3,4	<ul style="list-style-type: none"> Prepare a concept plan to investigate development of district sportsground site investigating increase in sporting field sqm Upgrade field to improve turf 	Re-configuration	District	Developer Contributions
A25	John Curtin Reserve Field 1	<ul style="list-style-type: none"> Prepare a concept plan to investigate re-build of one full-size sporting field to improve field levelness Upgrade field to provide irrigation and improve drainage Relocate cricket nets 	Functional improvement	Local	Developer Contributions
A26	Roselea Park Field 1	<ul style="list-style-type: none"> Upgrade field to improve turf and soil compaction 	Functional improvement	Local	Developer Contributions
A27	Sir Thomas Mitchell Reserve Field 1 and mini field	<ul style="list-style-type: none"> Prepare a concept plan to investigate mini-field Upgrade fields to improve irrigation and drainage 	Re-configuration	Local	Developer Contributions



Case study

Rydalmere Park upgrade

Council already recognises that attention was needed to improve the capacity and sustainability of sportsgrounds. In 2019 it commissioned a master plan for Rydalmere Park to fulfil the needs of the neighbouring growing community for open space and recreation including enhancing sporting infrastructure to meet current and future needs.

Council was also successful in receiving a grant from the NSW State Government to undertake the sporting

infrastructure works. The works are anticipated to be completed in 2022 and include:

- Sporting field upgrade including drainage and irrigation
- Reconfiguration of field 2 to a full-size sporting field
- Installation of cricket nets
- New LED floodlighting
- Upgrade of Field 3 to a synthetic field



b) Consider the role of natural, hybrid and synthetic turf surface technology to increase field carrying capacity

The sports industry is challenged with finding solutions to the ever-increasing demand placed on sporting fields. Council accepts that natural turf, hybrid and synthetic surface technology have a role in increasing the capacity of the sportsground network, noting that these innovations may not be suited to all sites or sports.

A decision about alternative surfaces will consider balancing sporting club needs with wider community access demands, as well as the long-term maintenance and replacement strategy required, and what that means for any ongoing financial burden.

Turf, hybrid and synthetic innovations:

Natural turf: Natural turf fields can be designed and managed to withstand more use, drain more effectively, reduce reliance on water for irrigation, and be available during or immediately after bad weather.

Hybrid turf: Some hybrid turf options that may offer alternative solutions to enhancing sporting field capacity and durability, include, profile reinforcement to increase the durability of the root zone, integrating synthetic turf blades into natural grass, and selectively using synthetic turf in high wear areas.

Synthetic turf: Alternative construction materials and methods, hybrid sports surfaces, and the use of organic infill layers have the potential to mitigate against some of the challenges traditionally faced by adopters of synthetic surfaces.

Framework for increasing the capacity of sporting field surfaces:

1. Site selection considers:

- a) Is the facility sufficient in size to accommodate the field/s?
- b) Are the existing ground conditions able to accommodate an alternative surface?
- c) Is there existing supporting infrastructure for example sportsground pavilion, car parking, floodlighting?
- d) Will the development impact on residents, current or other users?
- e) Is the facility located near existing synthetic/ hybrid fields or future high growth areas?

2. A business case is required to investigate feasibility of each proposed site, including:

- a) Land suitability (including sub-surface, topography and drainage conditions)
- b) Environmental risk assessment (including possible contamination, microplastics, heat and temperature impacts)
- c) Financial viability including maintenance, capital development and replacement cost
- d) Required performance standards of the sport balanced against access to the wider community.

3. To achieve the above and greatest return on investment, field quality and community outcome Council should directly manage the fields and:

- a) Allocate through a seasonal license to clubs/ association
- b) Encourage other community club and association usage from turf fields
- c) Consider summer and winter programs for higher capacity fields to generate income through an Expression of Interest process for example social small-sided games or corporate competitions.



Sites for further investigation

Old Saleyards Reserve

North Parramatta and the nearby CBD are projected to house an additional 36,353 residents by 2041 with the network of sporting fields in North Parramatta crucial in planning for this growing community. Already the "Heart of Play" North Parramatta master plan has told us that the network needs to support increased capacity, flexibility and amenity of sporting spaces to improve formal and informal sporting use. Old Saleyards is already a district sportsground site with good quality supporting infrastructure which wouldn't require significant design changes to accommodate increased usage of the site.

Cox Park

Located near Carlingford Town Centre a high growth precinct which will deliver an expected 4500 new dwellings by 2041, Cox Park will be a significant open space providing sport and recreation opportunities. The site through re-design may be able to provide an additional full-size field and realising the benefits of turf innovations could assist in accommodating an increasing population living in high density who require access to spaces outside the home to play sport, recreate and relax.

North Rocks Park

North Rocks Park is a highly used and valuable community sporting facility. The Carlingford and North Rocks suburbs have higher than average proportions of 5-9yr old's and 10-19yrs highlighting demand for grassroot sporting facilities to service current and future populations. Increasing capacity of the sporting fields will help accommodate the current high levels of use, future population growth and provide an resilient weather surface for sporting users within the catchment.

McCoy Park

Increasing field carrying capacity will activate McCoy Park as a sportsground facility and transfer use from nearby sportsground facilities which are over capacity. The facility has sufficient space and supporting infrastructure that would help support its selection for innovative surfaces.

George Kendall Riverside Park

Quality sporting fields will cement the park as a district sportsground site which enhances the condition and functioning of the sports facilities in the park to provide for a range of organised sports activities. Given the size and scale of the park there is adequate amenity and infrastructure to support higher visitation and alternative surfaces will not compete with existing uses and the natural and green elements of the park. The park is also located adjacent to the Melrose Park precinct which is experiencing significant high density development.

NSW Government Synthetic Turf Study:

While it is clear that hybrid and synthetic types of surfaces can provide positive outcomes in terms of access to public open space and participation in recreation and sporting activities, the absence of consistent guidelines, consultation with communities and transparent consideration of potential alternatives has lead to distrust and concern over decisions to implement synthetic sporting fields.

The NSW Government is building on the Synthetic Turf Study in Public Open Space with the preparation of Guidelines on the use of synthetic surfaces in public open space with a range of departments and agencies during the first half of 2022. Further investigation by the NSW Chief Scientist and Engineer with research in more environmentally responsible synthetic surface methods will also commence and will inform the preparation of the guidelines.

Council is dedicated to reviewing how these guidelines can be implemented via this strategy once they become available.

The SSAP will deliver:

Increased carrying capacity of 10 sporting fields.

To access the NSW Government's Synthetic Turf Study in Public Open Spaces Report visit: <https://www.planning.nsw.gov.au/Policy-and-Legislation/Open-space-and-parklands/Synthetic-Turf-Study>

Key recommendations - increase field carrying capacity

Short term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
B1	Cox Park Field 1 and 2	<ul style="list-style-type: none"> Investigate increasing the capacity of two full-size sporting fields and support facilities Floodlighting for ball sport competition and match practice to all fields 	District	Developer Contributions

Medium to long term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
B2	North Rocks Park Field 1 and 2	<ul style="list-style-type: none"> Investigate increasing the capacity of two full-size sporting fields and support facilities Floodlighting for ball sport competition and match practice to all fields 	District	Developer Contributions

Long term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
B3	George Kendall Riverside Park Field 1 and 2	<ul style="list-style-type: none"> Investigate increasing the capacity of two full-size sporting fields and support facilities Floodlighting for ball sport competition and match practice to all fields 	District	Developer Contributions
B4	McCoy Park Field 1 and 2	<ul style="list-style-type: none"> Investigate increasing the capacity of two full-size sporting fields and support facilities Floodlighting for ball sport competition and match practice to all fields 	District	Developer Contributions
B5	Old Saleyards Reserve Field 1 and 2	<ul style="list-style-type: none"> Investigate increasing the capacity of two full-size sporting fields and support facilities Floodlighting for ball sport competition and match practice to all fields 	District	Developer Contributions

Case study

Fairfield Showground

Fairfield Showground is home to Fairfield Council's first synthetic field and along with turf fields, show arena and amenities building it forms part of the delivery of the Fairfield Showground master plan, developed for its community's sporting and event needs.

Sporting groups who wished to hire the field were encouraged, to make a formal expression of interest, which allowed council to allocate suitable times and space

to groups based on best fit for the location and overall demand.

The new synthetic field which opened in January 2020, is designed for the highest level of competition but will be accessible to all and is certified by FIFA, the NRL and ARU. The synthetic field means that training and sporting fixtures are less likely to be impacted by the weather.

The field hire rates range from \$100 to \$180 per hour.



Image: Fairfield Council.

**Information sourced from "Fairfield Council" and "Fairfield Champion: Sporting groups encouraged to use new synthetic pitch"*



c) Deliver new sportsground facilities

Council will seek to deliver new sportsground facilities in order to meet growing demand. Where possible sportsground facilities will be located within 2km drive of all homes. Alternative innovative options for provision in a highly urbanised environment will be considered, along with land dedication and creation of new facilities. This will include:

- Repurposing parks/ existing suitable land to accommodate both formal and informal sport without displacing current uses and users
- Seek land acquisition/ dedication in high growth areas for sporting fields as part of precinct renewals and new developments
- Investigate options to repurpose alternative (non-traditional) spaces for both formal and informal sport and recreation for example multi-story car parks.

Harnessing the potential of our 12 high growth precincts, including Westmead, Camellia, Melrose Park and Carter Street, especially where land uses are fundamentally changing and new communities are being developed, will be critical to increasing the supply of sportsgrounds that require large parcels of land and are hard to retrofit into existing built neighbourhoods. Proactively advocating for, and planning with, developers of larger sites for provision of sporting open space in both traditional and non-traditional forms is part of the solution.

Every new sportsground facility will;

- a) Provide the type of sportsground appropriate to SSAP hierarchy regarding local and district sportsgrounds requirements
- b) Provide north/south orientation where appropriate for that sport
- c) Provide appropriately sized sporting fields
- d) Provide buffer distances to adjacent infrastructure
- e) Provide an adequate level of safety relative to risk assessment

- f) Allow for runoff and rainfall events within acceptable time limits
- g) Provide acceptable and durable grass cover
- h) Provide playing surfaces that are of acceptable hardness with the ability to be decompacted to safe user levels
- i) Comply with water sensitive urban design (WSUD) guidelines
- j) Provide appropriate lighting for sportsgrounds to the required Australian Design Standard
- k) Provide irrigation to maintain appropriate sportsground playing surface conditions
- l) Provide ancillary facilities appropriate to the standard of playing field
- m) Provide car parking or public transport links appropriate to the demand generation
- n) Provide convenient and safe access to sportsground facilities for vehicles, cyclists, pedestrians and disabled persons
- o) Provide appropriate access for emergency and service vehicles
- p) Provide for shade, shelter and amenity landscaping that is appropriate to the use areas, and
- q) Provide appropriate access for maintenance vehicles and legitimate users, whilst preventing (through fencing and/or bollarding) access to unauthorised people who may cause vandalism.

The SSAP will deliver:

8 new sportsground sites.

Key recommendations - deliver new sportsgrounds

Short term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
C1	Dan Mahoney Reserve	• Prepare a concept plan to investigate one full-size sporting field and support facilities	Local	Developer Contributions
C2	Newington Reserve	• Prepare a concept plan to investigate one full-size sporting field and support facilities • Floodlighting for ball sport competition and match practice to all fields	District	Developer Contributions

Medium to long term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
C3	Carter Street	• Through land dedication	Local	Developer Contributions
C4	Fred Spurway Reserve	• Prepare a concept plan to investigate one full-size sporting field and support facilities	Local	Developer Contributions

Long term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
C5	Camellia	• Through land dedication	Local	Developer Contributions
C6	Granville	• Through land dedication	District	Developer Contributions
C7	Melrose Park	• Through land dedication	Local	Developer Contributions
C8	Westmead	• Through land dedication	Local	Developer Contributions

Case study

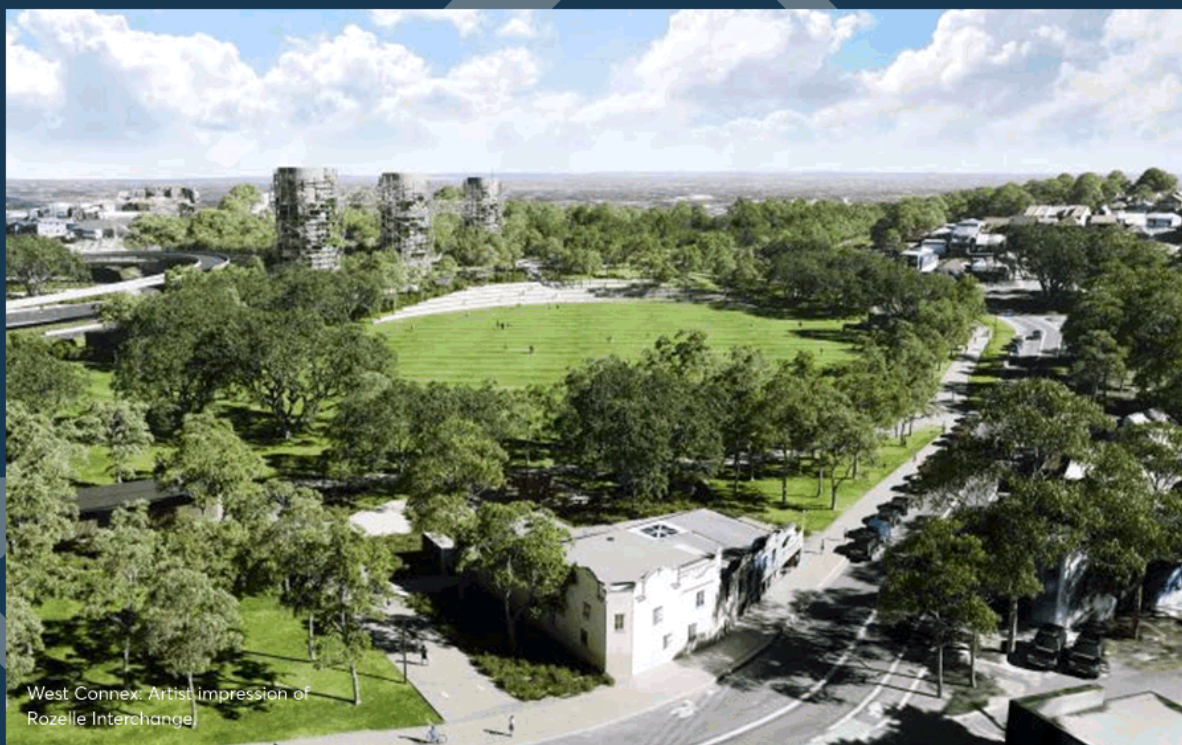
The Rozelle Interchange and Iron Cove Link

The Rozelle Interchange and Iron Cove Link will provide a new underground motorway interchange to City West Link and provide an underground bypass of Victoria Road between the Iron Cove Bridge and the ANZAC Bridge, with links to the proposed Western Harbour Tunnel.

The interchange in Rozelle will be mostly underground and located at the site of the old Rozelle Rail Yards. By building the interchange mostly underground, the project will deliver new active transport options in Rozelle and up to 10 hectares of new open space "The Rozelle Parklands" by 2023.

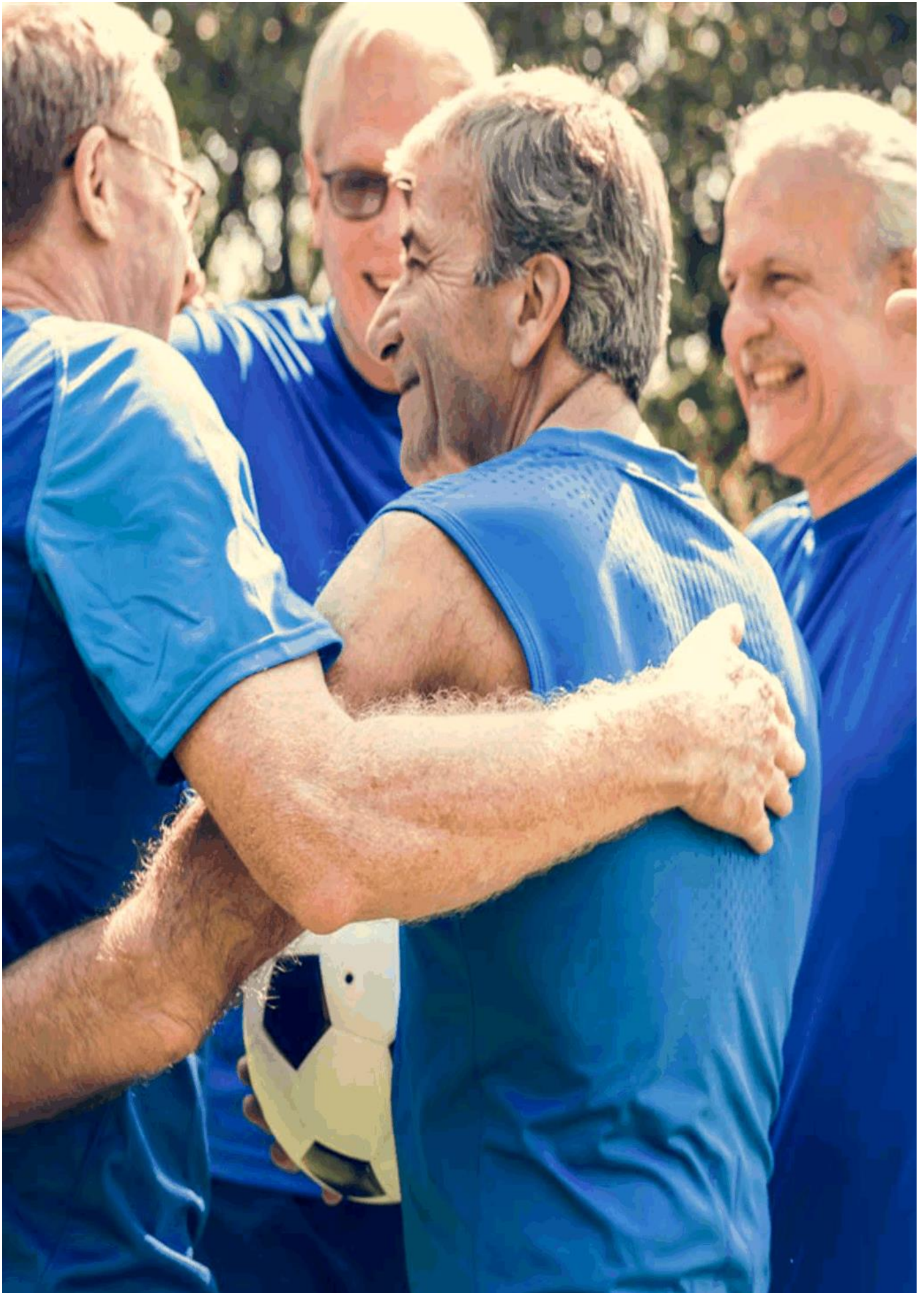
A draft landscape plan for the parklands was on public display from August 2020 which outlines the proposed landscape, rectangular field and cricket oval, pedestrian and cyclist connections, playground equipment, fitness stations and lighting.

Under the plans, the parklands will be managed by the council but remain owned by Transport for NSW. The plans have been welcomed by Inner West Council and sporting organisations as a way to help reduce the shortfall in sporting facilities in the Inner West.



West Connex: Artist impression of Rozelle Interchange

**Information sourced from "WestConnex" and "Sydney Morning Herald: Sydney's newest inner city park to feature much needed sporting fields"*



d) Increase community access to sporting fields not owned by Council

Council will seek to work with partners to increase community access to sportsgrounds outside of its own network for both formal and informal uses. Expansion of Council's current sportsground sites through redesign and capital works is possible and necessary, but there will still be a gap in sportsground provision for our fast-growing population.

A few sports are already utilising facilities on school land to meet their needs including for such things as sporting fields, sporting courts, swimming pools and indoor sport halls.

There are several public schools and non-government schools within the City that have sporting fields of an appropriate size that have been identified as having the potential to service the broader community for formal sports. Even more benefit could be realised from these facilities by using innovative surfaces which may also be necessary in some cases to ensure the sustainability for both school and after hours use.

The Department of Education has prepared a policy on joint provision of facilities which it hopes will facilitate a greater number of Council/ Education partnership opportunities. Other educational campuses such as universities and private colleges and schools could also be identified and accessed by the community for sport. The principles for providing community access to these education facilities should be like those identified for school facilities.

Framework to providing community access to sporting fields not owned by Council:

A legally binding Joint Use Agreement will be executed that outlines the responsibilities of both parties in relation to but not limited to the following aspects:

- a) Funding contributions and the ongoing associated costs
- b) Construction and maintenance responsibilities considering safety and security
- c) Duration of agreement
- d) Hours of use, including community access outside of standard education hours (where applicable)
- e) Termination of agreement – compensation of capital contribution.

Council should also continue to pursue opportunities to work with other landowners to advocate for sporting field provision including Parramatta Park Trust and Sydney Olympic Park Authority.

The SSAP will deliver:

Community access to 16 sporting fields not owned by Council



Key recommendations - increase community access

Short term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
D1	Continue access to Carlingford High School Ovals Field 1, 2,3	Three full-size sporting fields and support facilities	Local	Partnership
D2	Parramatta Park (shared with Parramatta High School)	One full-size sporting field and support facilities	Local	Partnership

Medium to long term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
D3	Muirfield High School	Two full-size sporting fields and support facilities	Local	Partnership
D4	Northmead Creative and Performing Arts High School	Two full-size sporting fields and support facilities	Local	Partnership

Long Term

Action	Sportsground	Potential upgrade	Classification	Primary funding approach
D5	Cumberland High School	One full-size sporting field and support facilities	Local	Partnership
D6	James Ruse Agricultural High School	One full-size sporting field and support facilities	Local	Partnership
D7	Karonga School	One full-size sporting field and support facilities	Local	Partnership
D8	Macarthur Girls High School	One full-size sporting field and support facilities	Local	Partnership
D9	Pendle Hill High School	One full-size sporting field and support facilities	Local	Partnership
D10	Rydalmere Public School	One full-size sporting field and support facilities	Local	Partnership
D11	Toongabbie East Public School	One full-size sporting field and support facilities	Local	Partnership
D12	Toongabbie West Public School	One full-size sporting field and support facilities	Local	Partnership

Case study

Hills Shire Council and Bella Vista Public School

Formerly known as Kellyville South Public School, opening in 2019 Bella Vista Public School has been upgraded to include a new primary school on a green field site. The \$44 million dollar project caters for 1,000 primary school students and included a range of learning facilities.

The sporting facilities include a single full-size synthetic football field and a two-court multi-purpose sports hall, and was made possible after the Hills Shire Council and the Department of Education entered into a Joint Use Agreement, which would see the school's sporting field and hall open to the public outside of school hours.

Hills Football Association's representative junior and senior female football teams use the synthetic field and is the direct result of two tiers of government (local and state) working together.

Hill's Council invested \$8 million into the field and sports hall reinforcing that where there is a demonstrated need for more sporting fields and facilities, access to non-council owned facilities can deliver positive outcomes for both the school and public communities.



**Information sourced from "Hills Council: More sporting fields for The Hills"*



e) Implement efficient management processes to support and maximise the use of sportsground facilities

Council will have an on-going interest in the sustainability of local sporting clubs and community groups, in order to support participation opportunities for the community and maximise use of existing and new facilities.

To optimise the use of sportsground facilities and the community benefits that they provide Council will consider a range of processes to:

- Ensure maximum use is effectively balanced against equity of access
- Improve monitoring of actual use and associated impacts where possible
- Continue to improve management practices to preserve and increase capacities
- Facilitate scheduling between different sports clubs and codes where possible
- Maintain a diversity of sports across the City to suit changing populations and lifestyles: age, ability, cultural backgrounds and demand for new sport formats and schedules.

Council will work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities.

Opportunities exist for greater collaboration between Councils, different levels of government, and between sport and active recreation organisations and the non-government and commercial sector for the benefit of sport.

The SSAP will deliver:

Supporting plans and policies

Regular and valid monitoring of sport participation to use for an evidence base.

Commitment to collaborate with key sporting stakeholders

Key recommendations - maximise sportsground facilities

Action	Recommendation
E1: Prioritise and develop supporting plans and policies which will guide the provision of infrastructure, services and programs including:	<p>E1.1 Sportsground Allocation and Floodlighting Policies to guide equitable and transparent use of sportsground facilities including consideration of cost recovery to balance increasing/improving maintenance, upgrades to existing sites and delivering synthetics</p> <p>E1.2 Asset Management Plans for the upgrade, renewal and maintenance of sportsground infrastructure</p> <p>E1.3 Sportsground Construction Specifications in accordance with Australian Standards, National/State Sporting Organisations Facility Guidelines and Council's Service Levels.</p> <p>E1.4 Prioritised sportsground pavilion replacement program with recommended locations of future multi-purpose community rooms in sportsground pavilions which best service both Council's community facilities and sportsground network. This should include what the requirements of the room are including capital and operational.</p>
E2: Monitor sport participation rates and trends against utilisation and allocations investigating opportunities for:	<p>E2.1 A data gathering methodology which captures information on the actual use of individual fields that can be compared against booking data and sporting club membership.</p> <p>E2.2 Securing an online data driven toolkit which provides an up-to-date evidence base.</p>
E3: Commit to collaboration with key Sporting Stakeholders (including sporting organisations, all levels of government and clubs/associations) to:	<p>E3.1 Support good governance, sustainable operations, and strategic facility planning and development</p> <p>E3.2 Increase participation and remove barriers to participation for the following priority groups: females, LGBTI, people of all abilities and multi-cultural and indigenous communities</p> <p>E3.3 Promote the programs and services of sporting partners and investigate partnership opportunities for delivery to the community.</p>

Case study

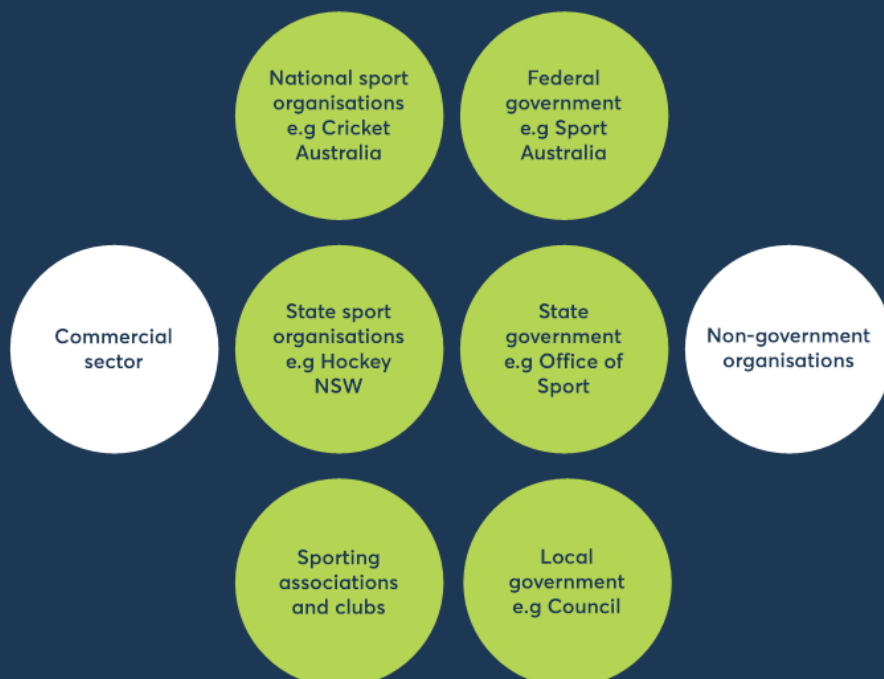
Northern Sydney Regional Organisation of Councils

When true collaboration exists, the outcomes are, in general, better than when it has not occurred.

The Northern Sydney Regional Organisation of Councils (NSROC) is a voluntary organisation of local government established to provide strong local government leadership, work co-operatively for the benefit of the Northern Sydney Region and effectively advocate on agreed regional positions and priorities. The member councils are Hornsby, Hunters Hill, Ku-ring-gai, Lane Cove, North Sydney, Ryde and Willoughby.

Open space and sports facility management are common issues for NSROC councils given the movement of sporting groups activities within the region. NSROC

meets on an irregular basis to look at coordination and sports management issues and have also developed a Sportsground Management Strategy for the region. The Strategy was commissioned to improve coordination of community sportsground management across the NSROC region, maximise participation opportunities, and deliver community health and amenity benefits. Some of the actions recommended in consultation with its key sporting stakeholders include standardised pricing and allocation agreements, negotiation of funding packages with sporting organisations and other levels of government and undertaking joint capital works planning.





Current sportsgrounds

- 1 Arthur Phillip Park
- 2 Barton Park
- 3 Belmore Park
- 4 Binalong Park
- 5 Boronia Park
- 6 Carlingford Schools Oval
- 7 Cox Park
- 8 Doyle Ground
- 9 Dundas Park
- 10 Eric Primrose Reserve
- 11 F S Garside Park
- 12 George Kendall Riverside Park
- 13 Harold West Reserve
- 14 Homelands Reserve
- 15 John Curtin Reserve
- 16 Jones Park
- 17 Max Ruddock Reserve
- 18 McCoy Park
- 19 Murray Farm Reserve
- 20 North Rocks Park
- 21 Northmead Reserve
- 22 Old Saleyards Reserve
- 23 Ollie Webb Reserve
- 24 P H Jeffrey Reserve
- 25 Peggy Womersley Reserve
- 26 Robin Thomas Reserve
- 27 Roselea Reserve
- 28 Rydalmere Park
- 29 Sir Thomas Mitchell Reserve
- 30 Somerville Park
- 31 Speers Road Reserve
- 32 Upjohn Park
- 33 West Epping Park

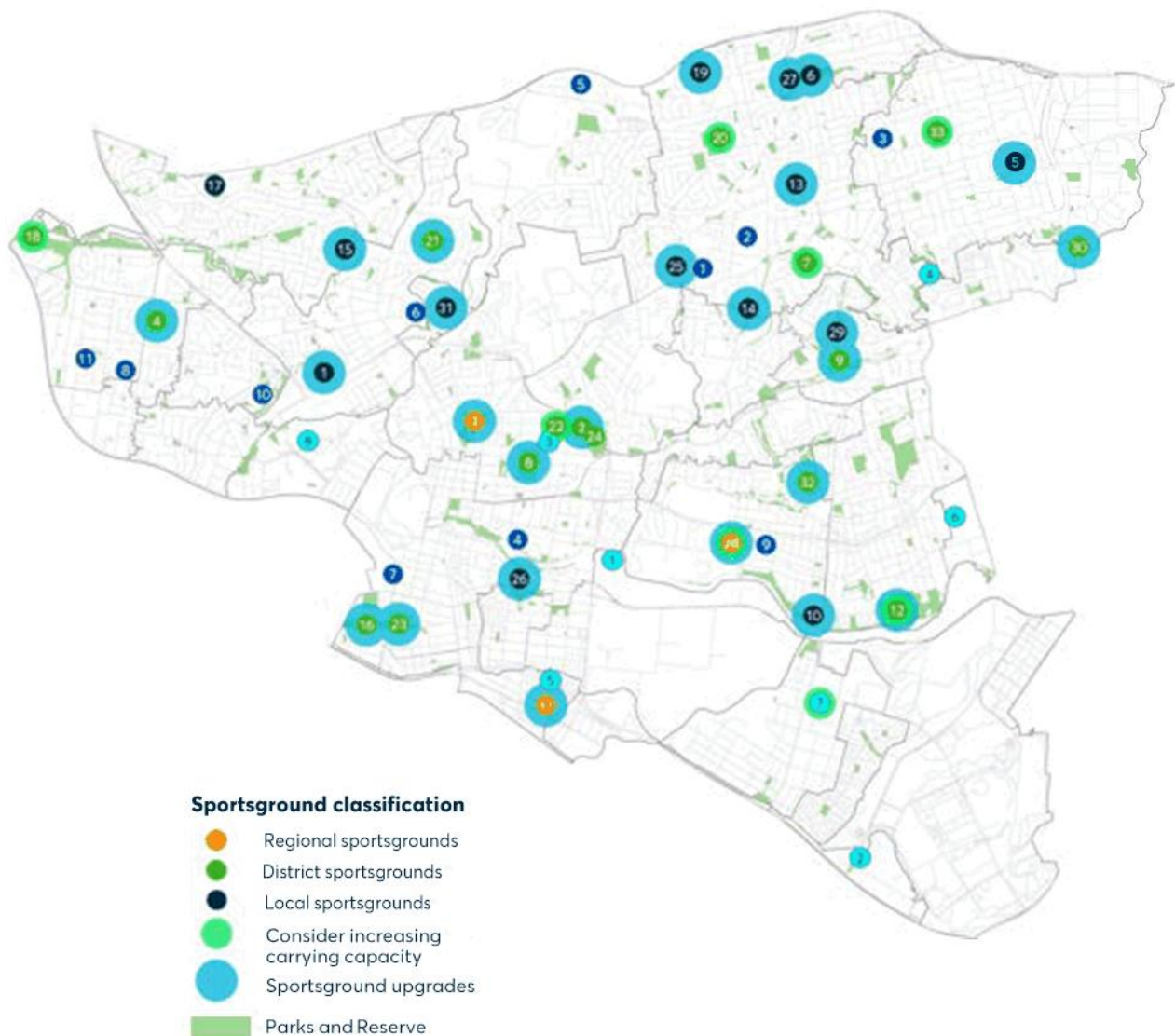
Proposed community access

- 1 Cumberland High School
- 2 James Ruse Agricultural High School
- 3 Karonga School
- 4 Maccarthur Girls High School
- 5 Muirfield High School
- 6 Northmead CAPA High School
- 7 Parramatta High School / PPT
- 8 Pendle Hill High School
- 9 Rydalmere Public School
- 10 Toongabbie East Public School
- 11 Toongabbie West Public School

Proposed new sportsgrounds

- 1 Camellia Development
- 2 Carter Street Development
- 3 Dan Mahoney Reserve
- 4 Fred Spurway Reserve
- 5 Granville Development
- 6 Melrose Park Development
- 7 Newington Reserve
- 8 Westmead Development

What our future sportsground network could look like



How will we implement the SSAP?

The SSAP enables and equips Council to deliver new and upgraded sportsgrounds to our community. Once adopted, to deliver the SSAP, we will:

- Actively plan for and seek opportunities to deliver recommendations of the SSAP.
- Identify and secure funding under Development Contribution Plans, Voluntary Planning Agreements and other infrastructure funding sources.
- Undertake advocacy, planning and negotiation with the State Government Department of Education, and the private sector, to meet sportsground needs within precinct plans and to facilitate access to non-Council owned land.
- Align current funding streams and budgets with the SSAP and seek out new funding opportunities (including grants) and partnerships.

How will we fund the recommendations?

The funding of the recommendations within the SSAP will result in higher capital and maintenance costs to Council. The recommendations require a variety and combination of funding sources which will include:

- Developer Contributions including Section 7.11 funding and/or Voluntary Planning Agreements (VPAs)
- Council funding sources from general revenue
- External funding sources for example grant funding or funding partnerships with other organisations like Federal and State Government, Sporting Organisations and/or the Department of Education.

Of the proposed projects the majority are expected to be delivered through development contributions and voluntary planning agreements supported by Council and grant funding. For projects which provide access to sportsgrounds which are not owned by Council it is recommended that funding partnerships will need to be delivered once a Joint Partnership Agreement is agreed upon.

Who is responsible?

The delivery of Council's sportsground network is a partnership between the Community Services and City Assets and Operations directorates on behalf of the Council:

- Recreation Facilities and Programs - customer outcomes owner
- Parks Services - service provider
- Open Space and Natural Resources - asset manager

These three core teams, with support by numerous teams within Council, will align and coordinate processes and planning for the maintenance, renewal, and upgrade of existing Council sportsgrounds, and the delivery of new sportsgrounds for the community, in accordance with this SSAP.

Review

The SSAP will be reviewed every five years, to ensure that it reflects updated infrastructure demand analysis and costs, reviews funding received, considers Council's capital works plan and identifies new opportunities and constraints.

For more information?

This SSAP draws on the knowledge and experience of our consultants and many staff from across Council who have a passion for sport and sportsground facilities. Together with feedback from our community, and our key stakeholders, implementation of this document will be a shared effort.

For further information on Council's SSAP the following resources are available:

- City of Parramatta Community Infrastructure Strategy
- City of Parramatta Council's website: cityofparramatta.nsw.gov.au
- City of Parramatta Customer Contact Centre: **1300 617 058**
- For access to demographic data log onto profile.id.com.au/parramatta





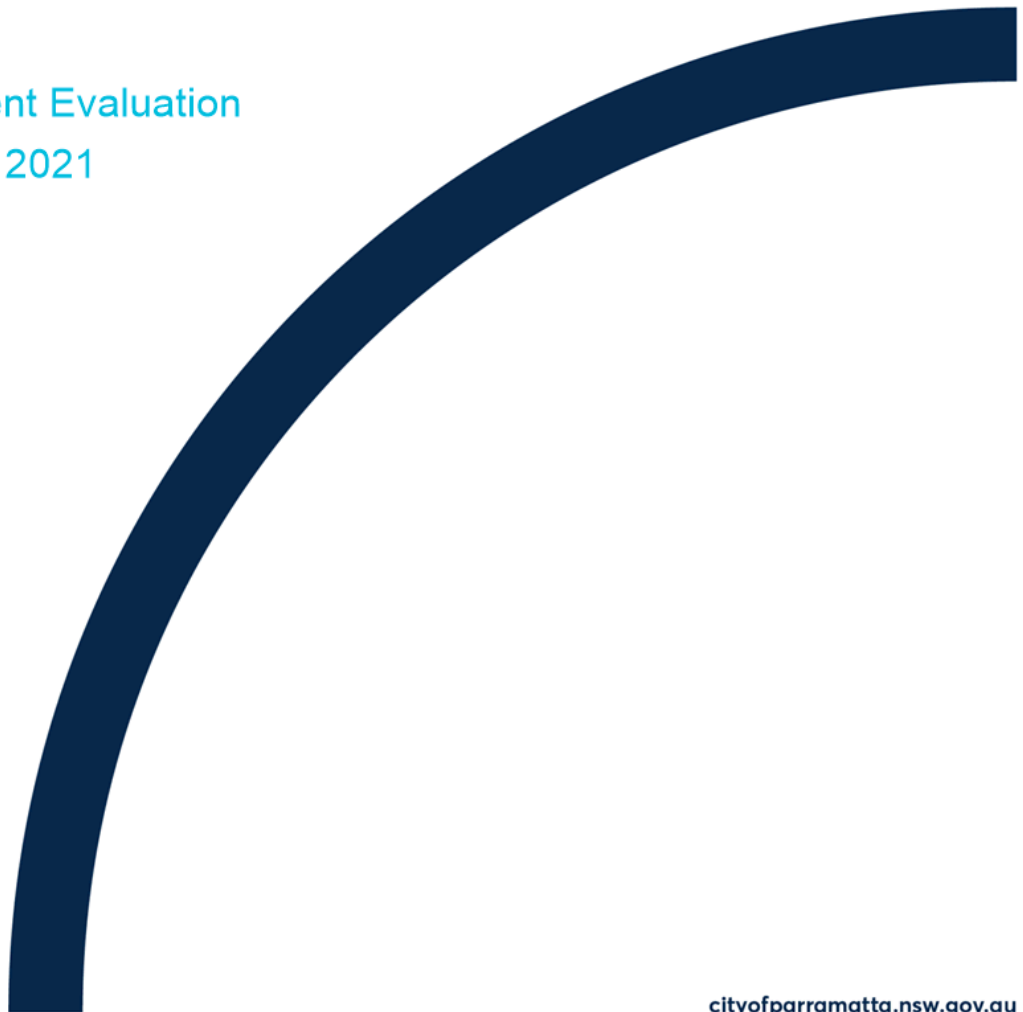


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Draft Sportsground Strategy and Action Plan

Engagement Evaluation
November 2021



cityofparramatta.nsw.gov.au

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1. Introduction

The draft Sportsground Strategy and Action Plan (SSAP) outlines the actions Council will take in the planning, provision and long-term management of sportsgrounds. As a strategic guidance document, it aims to inform and strengthen Council's role in the delivery of sportsground facilities to the community by:

- Detailed service area planning to deliver adequate, quality, best practice sportsgrounds and associated facilities to meet sport, physical activity and population needs;
- Advocating for the provision of adequate, quality, best practice sportsgrounds and associated facilities to meet population needs;
- Helping secure funding and partnership opportunities for sport;
- Providing an evidence base to challenge, where appropriate, the scale, location or appropriateness of proposed sportsground upgrades and development in the context of impact and outcomes for the community;
- Supporting preparation of operational and capital works budgets for the short, medium and long term; and
- Supporting preparation of short, medium, and long-term asset management plans.

1.1. Purpose of consultation

The aim of the public exhibition period was to raise awareness of the draft SSAP, to seek input and feedback on the plan, and to demonstrate to the community and stakeholders that Council values their input and is working to deliver the best possible outcomes for the City of Parramatta.

The opportunity to provide feedback on the draft SSAP was open to the community for a total of six weeks, from Wednesday, 1 September to Wednesday, 13 October 2021, and accessed via Council's engagement portal, Participate Parramatta' <https://participate.cityofparramatta.nsw.gov.au/sportsground-strategy>.

1.2. Engagement response

The Participate Parramatta platform was viewed 2,375 times by 1,229 visitors and Council received a total of 62 submissions over the consultation period, as follows:

- 45 people/organisations responded via the online survey; and
- 17 via email submissions.

The team hosted a live webinar on the draft SSAP that garnered 18 registrations and facilitated 6 requested meetings with various stakeholder groups.

2. Methodology

Numerous methods and channels were used to reach the community and direct them to Council's online engagement portal Participate Parramatta to provide feedback. These included:

2.1. Direct correspondence

Emails were sent inviting feedback to a list of sporting clubs and associations who are current hirers of sportsground facilities this covered approximately 104 contacts across 44 clubs/ associations.

Invitations and reminder emails were sent to peak sporting organisations including, AFL NSW, Football NSW, Volleyball NSW, Baseball NSW, Cricket NSW, Little Athletics NSW, Touch Football NSW, Hockey NSW, Softball NSW, NSW Rugby League, and NSW Rugby Union.

Emails were sent to other stakeholders including, Department of Education, Western Sydney Parklands Trust, Office of Sport, Sydney Olympic Park Authority, Western Sydney Academy of Sport, and Western Sydney Local Health District.

2.2. Social media

- City of Parramatta Facebook page
- City of Parramatta Instagram page
- Active Parramatta Facebook page
- Participate Parramatta Facebook page

2.3. Electronic direct notification

- Participate Parramatta newsletter
- ePulse newsletter
- Active Parramatta newsletter

2.4. City of Parramatta's corporate website

The draft SSAP appeared on the City of Parramatta main page carousel and exhibition page, promoting the webinar and Participate Parramatta page.

2.5. Webinar

A webinar was held to provide an opportunity for community members and stakeholders to ask questions and learn more about the draft SSAP.

2.6. Stakeholder Interviews

Stakeholders were able to book in 15-minute interviews with the project team to discuss any questions they had regarding the draft SSAP prior to making a submission.

3. Engagements

Overall, the opportunity to provide feedback for this project was presented to an estimated 119,179 persons culminating in 2,568 engagements with the information and 62 formal contributions.

3.1. Direct correspondence

There were 17 written submissions received and 4 enquiries regarding the draft SSAP.

Submission	Count
Sporting club/ association	7
Peak sporting organisation	5
Government organisation	2
Community group/ organisation	1
Resident/ individual	2

3.2. Social media

A paid campaign was scheduled across Facebook and Instagram. Organic social posts also featured on the City of Parramatta (40,000 followers), Participate Parramatta (6,956 followers) and Active Parramatta (3,800 followers) Facebook pages.

Overall, the social media combined campaign garnered a reach of more than 38,000 resulting in 916 clicks to the project page.

Paid advertisements	Count
Reach	37,729
Link clicks	916
Engagements	959

3.3. Electronic direct notification

Channel	Subscribers	Open rate
Participate Parramatta Newsletter September #1	10,228	3,329 (32.5%)
Participate Parramatta Newsletter September #2	10,348	3,218 (31.1%)
Active Parramatta Newsletter	5,030	1,507 (30%)
ePULSE Newsletter	55,732	15,072 (27%)

3.4. City of Parramatta corporate website

CoP website	Count
Reach	289,913
Exhibition page views	112

3.5. Participate Parramatta

The exhibition was hosted on the Participate Parramatta engagement platform

Project page events	Count
Views	2,375
Visitors	1,229
Contributions	63
Contributors	62
Survey completions	45

Document downloads	Count
SSAP Printable	77
SSAP Digital	234
SSAP booklet	0
SSAP summary	0
SSAP Summary – Simplified Chinese	30
SSAP Summary – Korean	28
SSAP Summary – Hindi	32
SSAP Summary – Arabic	22
SSAP Webinar Content	7
Total	423

3.6. Webinar

The webinar was held on Tuesday, 21 September 2021 from 6pm to 7pm attracting 18 registrations, several of whom were representing community sports associations.

3.7. Stakeholder Interviews

Six (6) stakeholder interviews were held with the following sporting organisations: AFL NSW, Parramatta Little Athletics Club and Little Athletics NSW, Epping Eastwood Football Club, Winston Hills Soccer Club, Parramatta District Cricket Association, and Roselea Football Club. Of the groups that had stakeholder interviews, six provided a submission or completed the survey following the interview.

4. Key findings

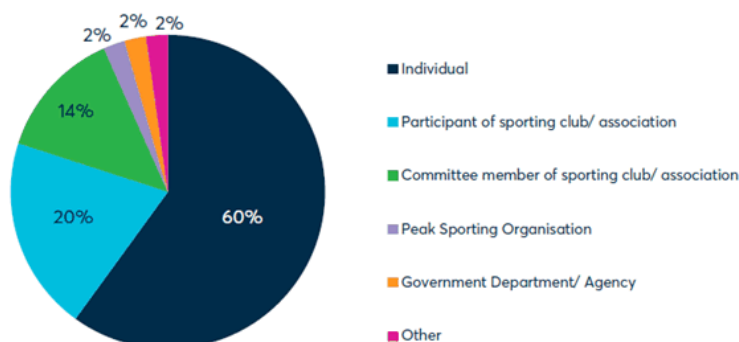
4.1. Online survey submissions

The online survey consisted of 21 questions. This survey included logic jumps so that questions could cater better to various types of organisations and individuals. The first set of questions asked about respondents' relationships with the City of Parramatta, their experiences and areas of interest in relation to sportsgrounds.

4.1.1 Are you providing feedback as an individual or as a representative of a particular group?

Twenty-seven (27) survey responses were from individuals, 16 from sporting organisation members/representatives and the remaining two were from government agencies/other.

Figure 1.



Answer choices	Percent	Count
Individual	60%	27
Participant of a sporting club/ association	20%	9
Committee member of sporting club/ association	13%	6
Peak Sporting Organisation	2%	1
Government Department/ Agency	2%	1
Other	2%	1

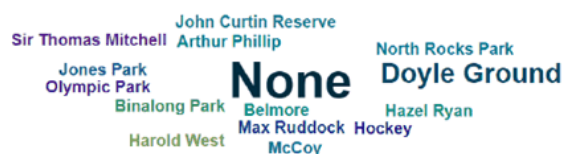
4.1.2 What is the name of the sporting club/organisation/association you represent?

Nineteen (19) respondents were shown this question with 17 providing answers. The key sports represented were hockey, netball, soccer, cricket, touch football, and rugby union and league.

4.1.3 Which sportsground/s does your club frequent within the City of Parramatta LGA?

Below is tagged data for sporting association members/representatives

Sportsgrounds visited by sporting association members/representatives

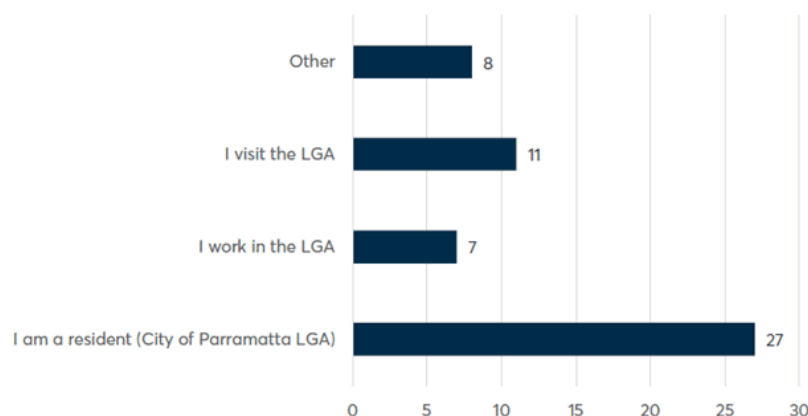


4.1.4 Suburb of residency

Answer choices	Percent	Count
North Parramatta	15%	6
Rydalmere	7.5%	3
Epping	5%	2
Wentworthville	5%	2
Beecroft	5%	2
Dundas	5%	2

4.1.5 Do you identify with any of the following groups

Figure 2.



Sixty-four percent (27/42) of respondents identified as a resident of City of Parramatta LGA, 17% worked in the LGA and 26% visit the LGA. Eight (8) respondents chose 'Other' and provided an explanation:

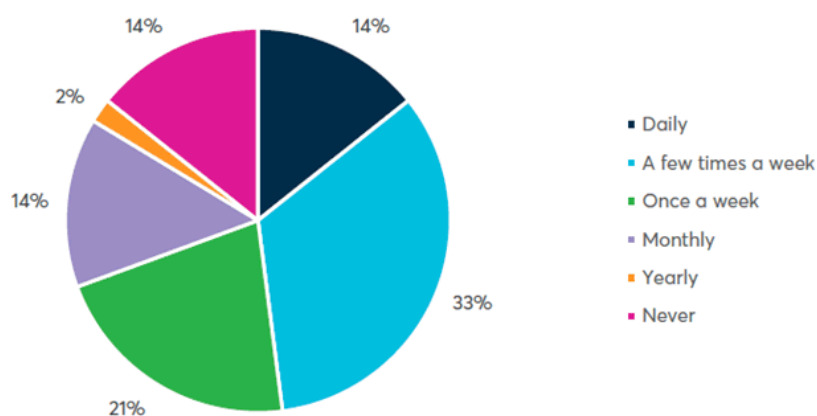
- I did live in Parramatta until we were annexed to Cumberland LGA, and I played hockey in Parramatta until the fields were given over to league;
- My son who has played hockey goes to university in Parramatta (WSU), daughter travels through Parramatta to play at Homebush;

- Play hockey in Parramatta LGA until 2018 when our field at Doyle Park was taken from our Association;
- Play sport;
- I administer the Parramatta District Cricket Association, currently providing cricket for 30 clubs & 280 teams, and growing;
- Organise sporting events in LGA;
- I currently work in CoP LGA as I have worked from home since March 2020. Pre-pandemic I worked outside the LGA; and
- Our netball club trains in the LGA.

4.1.6 How often do you visit one of Council's Sportsgrounds?

Sixty-nine percent (29/42) of respondents said they used City of Parramatta sportsgrounds at least once a week:

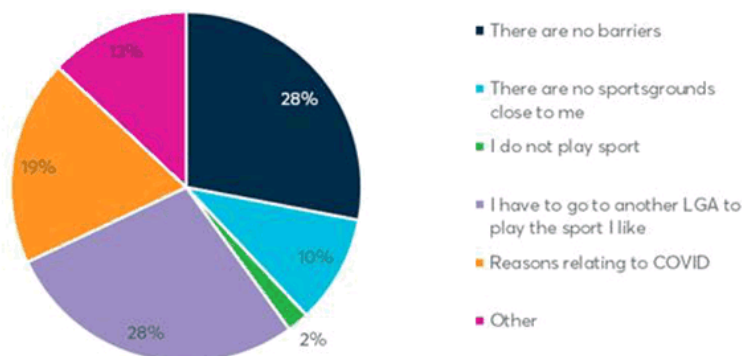
Figure 3.



Answer choices	Percent	Count
Daily	14%	6
A few times a week	33%	14
Once a week	21%	9
Monthly	14%	6
Yearly	2%	1
Never	14%	6

4.1.7 What are the barriers that stop you from visiting Council's sportsgrounds currently?

Figure 4.



Survey respondents who chose 'Other' provided these comments:

- The facilities and upkeep is "terrible";
- Maintenance of grass/cleanliness/facilities;
- Currently and for the last several years, there are inadequate fields to accommodate demand;
- Our club is not allocated any sporting fields and hence they need to participate in other LGAs;
- Hockey - From 24 teams it has been reduced to 0 playing in the Parramatta LGA; and
- No indoor sports facilities to play the sports I like.

4.1.8 Which of the following activities do you participate in when you visit the sportsground? Respondents were permitted to provide multiple answers.

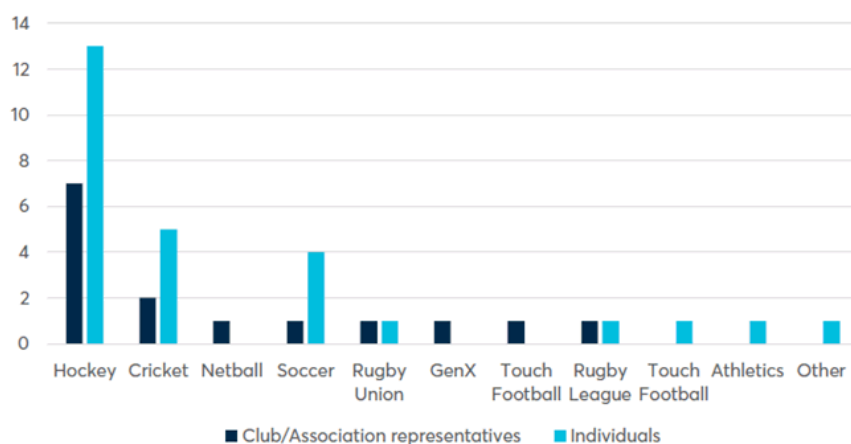
Answer choices	Percent	Count
Formal sporting activities	64%	27
Informal sport with family or friends	17%	7
General exercise/fitness	45%	19
Bootcamps	2%	1
Walking	26%	11
Cycling	12%	5
Relaxation	21%	9
Other	17%	7

4.1.9 Which sports are you involved with in the City of Parramatta?

Two (2) questions asked respondents which sports they were involved with. Q2 addressed sporting

club/association representatives and Q15 addressed the individual respondents. Hockey was strongly represented in this engagement accounting for 20 out of 42 mentions.

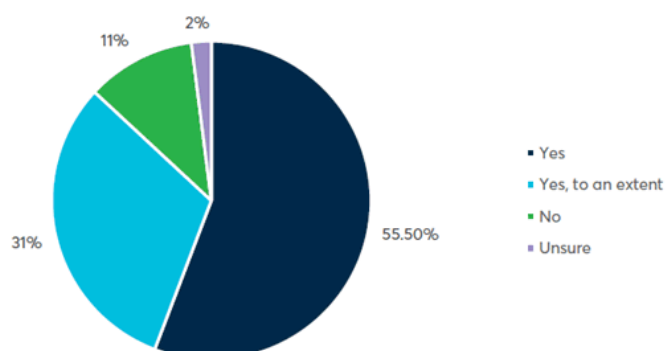
Figure 5.



4.1.10 How supportive are you of the recommendations in the draft Sportsground Strategy and Action Plan to address the current and future needs for sportsground facilities?

Eighty-five percent (39/45) of respondents said they supported the draft SSAP to some extent, and 11% stated they did not support the draft and a final 2% advised they were unsure.

Figure 6.

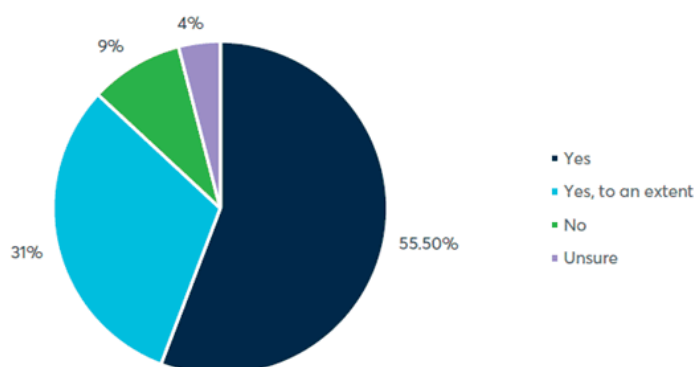


Answer choices	Percent	Count
Yes	56%	25
Yes, to an extent	31%	14
No	11%	5
Unsure	2%	1

4.1.12 Overall, do you support the draft Sportsground Strategy and Action Plan?

Fifty-six percent (25/45) of respondents said yes, 31% said yes to some extent, 9% said no and 4% were unsure. Twenty-six (26) people offered a detailed comment and further suggestions.

Figure 7.



Answer choices	Percent	Count
Yes	56%	25
Yes, to an extent	31%	14
No	9%	4
Unsure	4%	2

4.1.13 Do you have any comments about any of the recommendations in this report or any additional comments regarding our sportsground network?

Twenty-eight (28) respondents provided final comments and suggestions. The sentiment cloud below offers a snapshot of feedback to this question.



4.1.14 Survey respondents provided the following comments in support of the plan:

- I am concerned over altering Barton Park and how it will impact Athletics, considering it is the only such field in the area.
- I believe that it's important to upgrade the facilities of sportsgrounds that are over-utilised.
- Would like to see weed management included as a key policy within this strategy.
- There is very little about appropriate or increased parking. Esp (sic) for organised sport - so local residents have hundreds of cars and increased traffic conditions need to be addressed.
- I recommend a full audit of sportsground capabilities take place to ensure needs are fully identified.
- We need more and improved facilities due to people living in units.
- Upgrading specific facilities including Belmore Park, Upjohn Park and Doyle Ground.
- Growing local population is creating greater demands on the resources of the club and ground usage. An action plan will help us plan for our future.
- The use of synthetics would provide a vital resource.
- The recommendations are supporting the growth of that of not only community sport but the growth of the population. Our families, children and elderly need access to good sound fields.
- I don't support changing the use of Dan Mahoney Reserve to a sporting ground if it means the loss of some or all of the dog park.
- Parramatta is a growing area, particularly with high density developments, which require appropriate green space and sporting/recreational facilities.
- Because there are no sports fields for Newington/Wentworth Point/Olympic Park.
- Many of the projects that I think will make a material difference are only scheduled for completion in the medium-long term, i.e. how do we make change happen now!
- I think it's great that we are opening up more fields for use; however, it's not clear how this will open up more access for play.
- Particular to cricket, the issue is not enough fields and pitches, not so much the capacity of existing facilities. While there is some possibility of capacity increase, the constantly increasing demand outpaces that. Access to fields not owned by council is a positive in general, but again, specific to cricket - these facilities are not cricket pitches.
- Because the government & hence council do not make developers provide the facilities necessary for healthy city living. It is left to underfunded councils to do the best they can while developers laugh all the way to the bank.
- Another Hockey field would be great for paramatta (sic) and Sydney as a whole. I like the idea that there will be more astro turfs (sic) as this can incorporate hockey fields.
- We needed continual improvement to our sports grounds to enable residents to access them for many reasons.
- Better grounds would also encourage other sports clubs with the members to our community shops and retail.
- Sports should be encouraged more. We have seen during the lockdown how crucial it is to have these sporting outlets when available for interaction a skill development. So having the appropriate fields to play hockey means the sport can grow.
- We supporting (sic) multi-purpose facilities and sportsgrounds. It is wonderful for all communities to have a wealth of access to many and varied facilities which offer the space they require and importantly changerooms and toilets which are well maintained.
- It's great the Council is talking now and not leaving it til (sic) the last minute, they have identified some grounds and areas that need work. This isn't an overnight project and we want to work with the council to get the best out of the space provided.

4.1.15 Survey respondents provided the following comments that did not support the plan:

- We need green space for quiet, informal activities as well as sportsfields for formal sports. I do NOT agree that current park areas should be given over to sportsfields OR that new sportsfields should be created UNLESS there are also other park/ passive use green spaces ALSO created.
- Nothing substantial is proposed - this is all facelift stuff that is long overdue. Nothing innovative, nothing that is future thinking. Especially with regards to anywhere near Beecroft.
- More running and bike paths. More fitness equipment for adults.
- The draft strategy and action plan looks awesome but does not support common man. Even if more fields are available in the LGA, they will be offered to bigger historical clubs rather than support for other associations. This will not encourage smaller sports to provide better possible facility to the players and need to play under the monopoly of bigger clubs rules and regulations. Some of the sports are not been organised by bigger clubs and due to no support to smaller associations, the love for new sports will be lost.
- I can't support any new or replacement fields for synthetic turf, and similarly object to crumbed rubber playground material use.
- I agree with upgrades that do not destroy or impact upon remnant indigenous trees, roots zones or significant trees for new or expanded civil works, parking and facilities.

4.2. Webinar and stakeholder interviews

The purpose of the webinar and stakeholder interviews were to answer any questions that stakeholder and community members may have regarding the draft SSAP to enable them to then make a submission. The webinar presentation has been uploaded to the Participate Parramatta page. Many of the questions asked at both forums also formed the themes referenced in section 5 (Themes).

4.3. Written submission table

Organisation/ individual	Key themes	Issues raised	Council officer comments
Individual	Provision of sportsgrounds in high growth areas	<ul style="list-style-type: none"> The Sportsground Strategy and Action Plan needs to demonstrate an increase in the number of sportsgrounds planned for the Epping Ward, which are currently insufficient for the present population and will certainly prove insufficient for the Epping population of the future. 	<ul style="list-style-type: none"> The draft SSAP supports Council to seek out opportunities and deliver new sportsground facilities to meet growing demand The draft SSAP advocates for the provision of adequate, quality, best practice sportsgrounds and associated facilities to meet population needs
Epping Civic Trust	Provision of sportsgrounds in high growth areas	<ul style="list-style-type: none"> Whilst we commend the plan being brought forward, and many of the actions it details, we question whether it will be sufficient to meet this demand. 	<ul style="list-style-type: none"> The draft SSAP advocates for the provision of adequate, quality, best practice sportsgrounds and associated facilities to meet population needs
Individual	Provision of sportsgrounds in high growth areas	<ul style="list-style-type: none"> Sportsgrounds are valuable open spaces or all age residents to get outdoor exercise In the Epping area we have a poor level of planned expansion upgrade of sportsgrounds for Epping Ward. 	<ul style="list-style-type: none"> The draft SSAP supports Council to seek out opportunities and deliver new sportsground facilities to meet growing demand The draft SSAP advocates for the provision of adequate, quality, best practice sportsgrounds and associated facilities to meet population needs
Churches Cricket Association NSW	Support for the draft SSAP	<ul style="list-style-type: none"> I support the plan and wish to make no further comments. I have appreciated the opportunity to work with the Planning Committee for Rydalmere Park and offer to contribute should further opportunities arise. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> good governance; sustainable operations; and strategic facility planning and development.
AFL NSW	<ul style="list-style-type: none"> Increase AFL's provision and access to sporting fields within CoP Delivery of multi-purpose 	<ul style="list-style-type: none"> As noted in the SSAP, there are no sporting fields in the City of Parramatta that are configured to deliver Australian Football in either the summer or winter season. It is vital that future planning considers the development of sporting fields that can be figured to support Australian Rules football. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> good governance;

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	<ul style="list-style-type: none"> sportsground facilities Continue collaboration and partnerships between Council and AFL NSW 	<ul style="list-style-type: none"> AFL NSW/ACT is supportive of the SSAP and we are keen to work closely with Council to unlock investment into projects that will support the growth of Australian Football in the City of Parramatta. For future sport fields, designs should be flexible and accommodating for multi-sport use – including appropriate amenities, lighting and field layout. AFL NSW/ACT would also welcome the opportunity to gain greater access to existing rectangular or synthetic fields to host our modified content. 	<ul style="list-style-type: none"> sustainable operations; and strategic facility planning and development.
Dundas Valley Junior Rugby Union	<ul style="list-style-type: none"> Support for the draft SSAP Consultation of actions with existing sporting user groups as part of business case process 	<ul style="list-style-type: none"> Regarding Cox Park (Margaret Myhill Oval) Short Term B1. This has been the home of our Vikings Junior Rugby Club for more than 50 years. We have some environmental concerns <ul style="list-style-type: none"> Cox Park is built, on an old quarry, then filled in by a rubbish tip/council dump. How will the synthetic sporting fields maintenance affect the environment? Please consult with the community and our committee as the plans develop. We would not support any proposal with less than 2 fields. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> good governance; sustainable operations; and strategic facility planning and development.
Hockey NSW	<ul style="list-style-type: none"> Support for the draft SSAP Increase Hockey's provision and access to sporting fields within CoP Continue collaboration and partnerships between Council and Hockey NSW 	<ul style="list-style-type: none"> Hockey NSW is incredibly supportive of the draft Sportsground Strategy and Action Plan and recognises and the positive impact sport can have on the health and wellbeing of local residents. We think Hockey has a number of very unique characteristics that make a multipurpose hockey facility a great fit for the City of Parramatta. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> good governance; sustainable operations; and strategic facility planning and development.
Carlingford Cougars Junior Rugby League Club	<ul style="list-style-type: none"> Support for the draft SSAP 	<ul style="list-style-type: none"> Thank you for putting this document together, it was great seeing what the council is planning not just for now or the next 12 months but for the next 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our</p>

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		10 plus years and knowing that it is super important that we get more kids outside being active but everyone outside and being active.	sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting: <ul style="list-style-type: none"> • good governance; • sustainable operations; and • strategic facility planning and development.
Epping Eastwood Football Club		<ul style="list-style-type: none"> • Epping Eastwood FC is excited about the proposed upgrade to Fred Spurway Reserve. • Boronia Park continues to be an extremely popular facility however a short-term improvement in the sportsground lighting is necessary to maintain its usefulness • In the longer term, we believe that Boronia Park is an ideal candidate for upgrading to an artificial surface due to its popularity for all types of activities (especially football) and the intense use it receives from the local residents. • Once again, thank you for the opportunity to contribute to the discussion. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> • good governance; • sustainable operations; and • strategic facility planning and development.
Cricket NSW	<ul style="list-style-type: none"> • Support for the draft SSAP • Increase Cricket's provision and access to sporting fields within CoP • Continue collaboration and partnerships between Council and Cricket NSW • Consultation regarding the development of synthetic sporting fields 	<ul style="list-style-type: none"> • We support Council's intent to increase maintenance of sportsgrounds across the LGA to enhance usable capacity. The provision of new or improved drainage and irrigation will increase surface resilience to overuse and extreme weather events (such as extreme heat and droughts) • Whilst we understand the demands Council is facing, it is cricket's preference to play on natural turf fields and that any synthetic field developments are located where cricket won't be impacted. • As identified in the SSAP, CNSW acknowledges that there is an opportunity for greater collaboration between the major sporting codes 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> • good governance; • sustainable operations; and • strategic facility planning and development.

Roselea Football Club	<ul style="list-style-type: none"> • Support for the draft SSAP • Maximising and allocating sportsground facilities • Equitable upgrades across the network • Provision of sportsgrounds in high growth areas 	<ul style="list-style-type: none"> • We see the SSAP as a positive development to define, improve and guide both the development and use of such facilities • RFC appreciates the need to support less popular and more diverse sports, however we also believe Council hiring availability and sports ground allocation should more equitably recognise the community participation rates between sports. • We also recognise with frustration the in-equality of investment across the surrounding suburbs. We hope the draft plan will level the playing field and will continue to work with Council and other stake holders to achieve the aim of increased participation in healthy lifestyle choice and the growth of football in the local area. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> • good governance; • sustainable operations; and • strategic facility planning and development.
Parramatta Little Athletics Centre	<p>Opposition for action A1 listed in the draft SSAP:</p> <ul style="list-style-type: none"> • Prepare a concept plan to investigate one full-size sporting field retaining athletics functions • Relocate throwing cages and extend gate for athletics' straight along southern track 	<ul style="list-style-type: none"> • On behalf of the Parramatta Little Athletics Centre (PLAC) committee and its members we would like to express our deep distress at seeing reference to the conversion of the centre of Barton Park Athletics Oval to a new central sports field. Parramatta Little Athletics Centre strongly oppose the proposal. • Parramatta Little Athletics submit the following points for consideration: <ul style="list-style-type: none"> ○ The integrity of the community engagement process ○ Insufficient usage data considered to base this proposal on ○ Regional significance of Barton Park ○ Logistics of hosting Friday night program ○ Safety and maintenance issues ○ Research around the safe management and best practice ○ The absence of provision of a single full size grass roots Athletics Facility in the whole LGA ○ The year-round athletics calendar ○ Application of an arbitrary "multi-use" facility policy 	<ul style="list-style-type: none"> • The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting: <ul style="list-style-type: none"> ○ good governance; ○ sustainable operations; and ○ strategic facility planning and development. • The purpose of the draft SSAP is to recognise what provision of sportsground facilities are required to meet population projections for the City of Parramatta. The draft SSAP isn't detailing the number of types of specific sporting facilities required nor does it detail what facilities are allocated to which sport.

Little Athletics NSW	Support of Parramatta Little Athletics Centre's submission	<ul style="list-style-type: none"> Little Athletics NSW (LANSW) would like to formally offer our full support to Parramatta Little Athletics Centre to retain Barton Park as a stand-alone athletics facility. There are many factors that contribute to opposing the multi-use development of Barton Park, as outlined in Parramatta Little Athletics strategy feedback submission to Parramatta City Council. 	<ul style="list-style-type: none"> The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting: <ul style="list-style-type: none"> good governance; sustainable operations; and strategic facility planning and development. The purpose of the draft SSAP is to recognise what provision of sportsground facilities are required to meet population projections for the City of Parramatta. The draft SSAP isn't detailing the number of types of specific sporting facilities required nor does it detail what facilities are allocated to which sport.
Football NSW	<ul style="list-style-type: none"> Support for the draft SSAP 	<ul style="list-style-type: none"> Football NSW congratulates the City of Parramatta for embarking on a Sportsground Strategy and Action Plan. Our experience with local Council's that have completed a similar strategy is a vast change and improvement in maintenance and facility provision in the LGA. With Football NSW and City of Parramatta strategic objectives aligning football can continue to grow and provide a safe, friendly, and competitive sporting environment for our participants. The five focus areas describe simply and succinctly what the City of Parramatta needs to work towards to ensure its residents have the best possible sporting infrastructure to participate. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> good governance; sustainable operations; and strategic facility planning and development.
Western Sydney Local Health District	<ul style="list-style-type: none"> Provision of sportsgrounds in high growth areas Expand infrastructure considerations to 	<p>The CPH recommend that the Draft Sportsground Strategy and Action Plan:</p> <ul style="list-style-type: none"> Be used to strongly advocate for increased maintenance and upgrade funding, and significantly for new sportsground facilities. Incorporate an overview of how the Strategy fits within Council's plans and targets relating to 	<p>The draft SSAP highlights opportunities exist for greater collaboration between Councils, different levels of government, and between sport and active recreation organisations and the non-government and commercial sector for the benefit of sport.</p>

	include supporting infrastructure for informal users	<p>public, green open space, including active transport corridors. Plus, have a greater focus on how sportsgrounds are used by recreational users outside of organised sport (informal use)</p> <ul style="list-style-type: none"> Consider the inclusion of data that looks at the cost of not adopting and implementing strategies; particularly in relation to the physical and mental health costs of inactivity and reduced social connection. 	
Parramatta District Cricket Club	<ul style="list-style-type: none"> Support for the draft SSAP Concerns with cricket suitability in using synthetic sporting fields 	<ul style="list-style-type: none"> Population growth and demographic changes have meant that cricket is growing rapidly in popularity, not just amongst traditional playing communities but amongst women and migrants PDCC anticipates that based on our research, synthetic sporting fields are unlikely to be suitable for cricket It is pleasing to see another obvious opportunity is underutilised school grounds, often closed to the public on weekends. 	<p>The draft SSAP commits Council to work together with its sporting clubs, Sporting Organisations and State and Federal Government to ensure our sportsground network is able to respond to the needs and expectations of both our current and future communities through supporting:</p> <ul style="list-style-type: none"> good governance; sustainable operations; and strategic facility planning and development.
School Infrastructure NSW	<ul style="list-style-type: none"> Increasing community access to sporting fields not owned by Council 	<ul style="list-style-type: none"> SINSW acknowledges the growing demand for access to high quality open space SINSW recognises the benefit of working with Councils to provide joint and shared use opportunities within the Parramatta LGA and is open to exploring these opportunities where there is a mutual benefit for the school and community. However, this is subject to timing, funding (via appropriate developer contributions) and appropriate legal arrangements. Development of educational establishments and their facilities is guided by SINSW's standards. SINSW recommends that 'safety and security measures' be added to the general matters list for Joint Use Agreements, outlined on Page 66 of the Draft Strategy. 	<p>The draft SSAP highlights opportunities exist for greater collaboration between Councils, different levels of government, and between sport and active recreation organisations and the non-government and commercial sector for the benefit of sport.</p>

4.4. Barton Park

As outlined in section 4.3 Parramatta Little Athletics Centre (PLAC) supported by Little Athletics NSW (LANSW) provided feedback regarding action A1 of the draft SSAP as provided in the table below:

Action	Sportsground	Potential upgrade	Purpose	Classification	Primary funding approach
A1	Barton Park Field 1/ Ph Jeffrey Reserve Field 1	<ul style="list-style-type: none"> Prepare a concept plan to investigate one full-size sporting field retaining athletics functions Relocate throwing cages and extend gate for athletics' straight along southern track Consider consolidation of buildings to serve both Barton Park and Ph Jeffery Reserve 	Re-configuration	District	Developer Contributions

The key concerns from the organisations are regarding the investigation into a concept of one full-size sporting field within the athletics track and the negative impacts this would have on PLAC use of Barton Park and its functionality as an athletics venue.

Strategic context

Community Infrastructure Strategy

The Community Infrastructure Strategy (2020) first recommended investigation into re-designing Barton Park to accommodate an additional field within the athletics track given forecasted population growth and limited opportunities for new sportsground facilities over the next 20 years. In addition to athletics the site has been used previously for hockey training and competition but there are limited opportunities for alternative sport use due to the location of the throwing cages. At the time the CIS was prepared regarding formal sporting use the field was used for 9 hours per week in winter and 14 hours per week in summer.

Council met with sporting stakeholders including LANSW and invited sporting clubs to comment on the strategic document. No opposition to the proposed plan was received through the CIS engagement process.

Heart of Play Masterplan

Over a 12-month period, the Council engaged with the local community to develop the Heart of Play Master Plan (2021), which provides the blueprint for an outdoor sporting and recreation network across seven open spaces in North Parramatta, which included Barton Park.

Following round 1 of the engagement periods and leading on from the CIS, a rectangle layout within the athletics track was presented to the community. In round 2 of the engagement period most comments were unsupportive of the proposed field. The most common suggestions for changes or improvements included:

- Unsupportive of proposed full sized football field in Barton Park with many comments focussing on:
 - Expressed desire to retain Barton Park for athletics purposes only.
 - Barton Park is the only 400m athletics track and field facility in the Parramatta LGA, servicing the community, events such as school carnivals and zone competitions, and is home to Olympian athletes.
 - Athletics is an all-year round sport and cannot be a multipurpose space without limiting athletics functions.
 - Concerns about boot studs damaging the grounds. Some respondents also indicated there is poor drainage at Barton Park which would be further impacted by regularly use by football groups.
 - Existing athletics facilities in the middle of the park allow for athletics
 - Expressed concerns around conflict and safety between different user groups.
 - Concerns of proposed trees impacting line of sight between Barton Park and PH Jeffrey.
 - Concerns about safety between throwing cages and spectator seating.

During this time Council officers also were requested by the community to change the survey question so that it was clear that Council's intent was always to retain all athletics functions and that the proposal considers making the space slightly more multi-purpose. Some community members found the initial question to propose removing athletics functions from Barton Park.

The final adopted masterplan states: Barton Park - Retain all athletics functions. Locate athletics facilities to accommodate full-size field for future population growth.

Barton Park



List of actions

- | | |
|---|--|
| 1 | 3m wide shared path to the perimeter of park |
| 2 | Additional canopy tree planting for improved shade |
| 3 | Existing fitness stations upgraded at end of life |
| 4 | New sports pavilion to service both fields. Existing Barton Park building retained until end of life. |
| 5 | Retain all athletics functions. Locate athletics facilities to accommodate full-size field for future population growth. |
| 6 | Formalise and upgrade car park to maximise capacity. |
| 7 | New picnic seating and BBQ spaces under existing trees on Gladstone St frontage, with lighting for early evening use. |
| 8 | Planting between carpark and street including shade trees. Water sensitive plantings to minimise water runoff (e.g. rain gardens). |
| 9 | Flexible use lawn spaces for athletics events, team warm-ups and casual use |

Draft SSAP

Following on from the previous two strategic documents as per the below diagram which shows high-level intentions for action A1 the throwing cages could be moved (blue arrow) to accommodate the rectangle within the track. The action also considers extending the athletics track to make the straight longer (green arrow) and improve drainage to the site.



PLAC attended the online community webinar in which a number of questions and points were raised at this forum concerning athletic's opposition to the action. Following this forum the club, along with LANSW, were invited to a meeting with Council staff to discuss their concerns in further detail.

Council response

Council officers reviewed athletics questions prior to the meeting and had a good high-level understanding of their concerns with this action. Council officers emphasised to PLAC and LANSW that the actions in the draft SSAP are high level only and further work is needed to explore the feasibility of this action and that this will be done in consultation with PLAC and LANSW.

Council undertook further athletics analysis and benchmarking work to consider multi-purpose athletic facilities. The findings of this exercise are provided below:

Athletics Analysis

Club	Location	Ward	No. of fields	No. of players	Hours per week
North Rocks Carlingford Little Athletics	Peggy Womersley Reserve (Kingsdene Oval	North Rocks	1	Approx. 500	Winter: 0 Summer: 10

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Parramatta Little Athletics	Barton Park	Dundas	1	Approx. 500	Winter: 8.5 Summer: 13
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Council has two little athletics clubs that hire sportsgrounds facilities. Both of these organisations are affiliated to Little Athletics NSW. Both these club's primary seasons of hire is summer. There is also approximately 18 school carnivals held at Barton Park between May and August, on occasion there may be a school carnival held at Peggy Womersley. The extent of informal, unbooked use of the fields for athletic uses is not able to be quantified.

North Rocks Carlingford Little Athletics Club:

- Formerly under Hills Council prior boundary changes
- Saturday morning competition
- Only hires during summer and rugby union use Peggy Womersley during winter

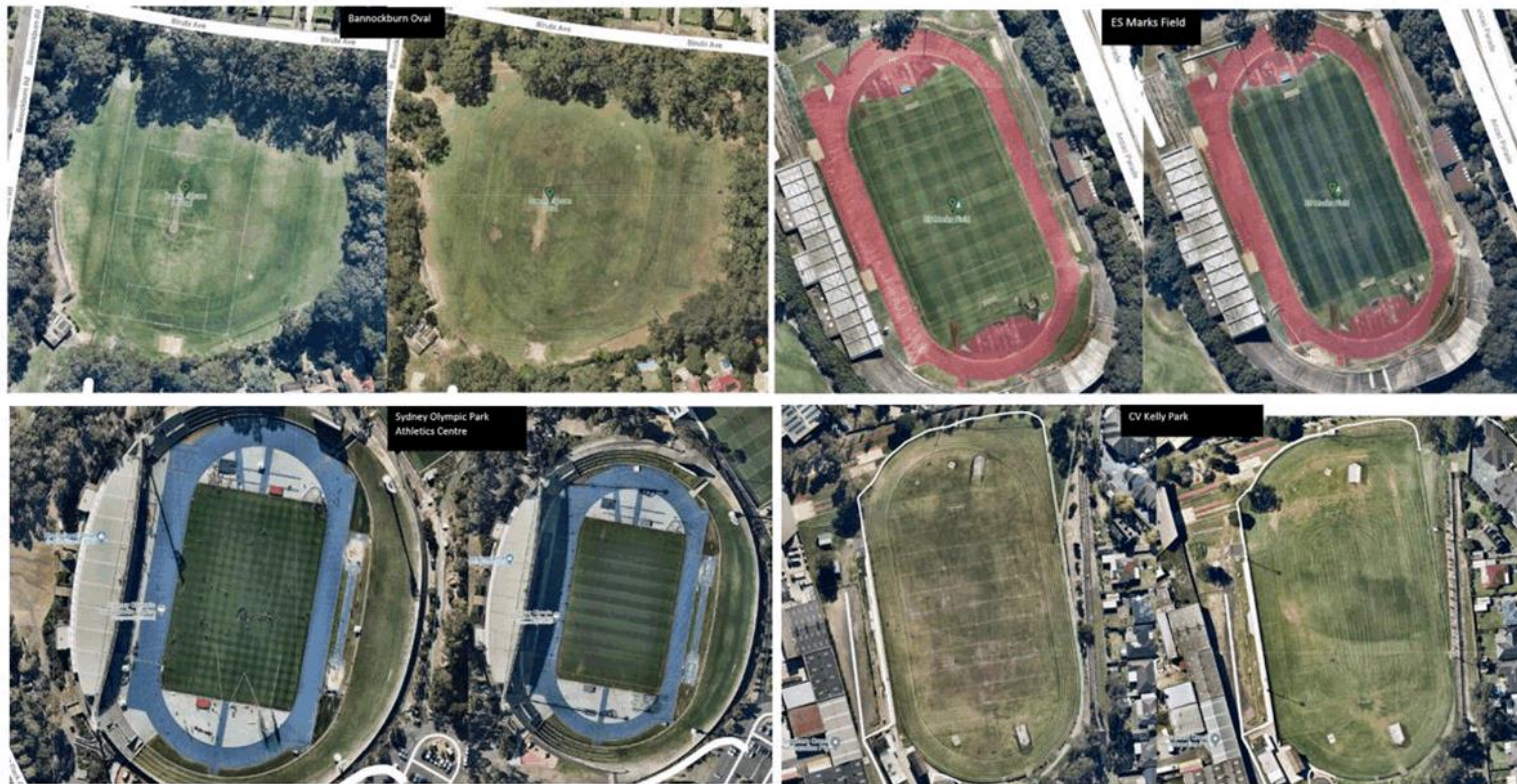
Parramatta Little Athletics Club:

- Friday night competition also use PH Jeffrey Reserve for javelin, shot put and throwing cages
- Hosts a zone district carnival annually in December
- Also trains during winter two nights per week for some of the clubs representative athletes
- Provide support to school carnivals on occasion this may be in the form of equipment or building access (this is managed between the school and the club)

Benchmarking

A benchmark review was undertaken across metropolitan Sydney of little athletics facilities utilising Nearmaps and Little Athletics NSW Centre Locations, with the following data collected and some examples of multi-purpose facilities below that:

- Of the 53 listed facilities 12 are standalone athletics facilities and 41 are multi-purpose sporting facilities
- Of the 41 multi-purpose facilities 22 are used for soccer, 13 are used for rugby league/ union, 13 are used for cricket, 6 used for AFL, 1 used for baseball and 1 used for grid iron



PLAC and LANSW response

Following the webinar and meeting, PLAC submission detailed that the club strongly oppose the proposal, supported by LANSW. PLAC response is provided below:

1. *The integrity of the community engagement process has been questionable across the four HYS exercises run in the past couple of years. There has been no clear scope outlining the opportunity to meaningfully influence project outcomes for community and stakeholders. During each "consultation", Parramatta Little Athletics have tried to have an onsite meeting or discuss in detail the flaws of pursuing the proposed plan to reduce Athletics facility*

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provision in the Parramatta LGA. At each juncture any attempt to discuss actual layout has resulted in platitudes about looking at the detail at another juncture in the planning process. The overwhelming evidence points to Council intentions to progress with the proposal irrespective of insights offered regarding the flaws. Outside of formal feedback avenues, Council have indicated their intention to proceed with reducing athletics provision via:

- Flood lighting plans designed around a rectangular field on Barton Park
 - Booked soccer training on Barton Park in winter 2000 and winter 2001 (despite an existing booking held by PLAC at the exact same time for the exact same venue). The integrity of the community engagement process has been questionable across the four HYS exercises run in the past couple of years. There has been no clear scope outlining the opportunity to meaningfully influence project outcomes for community and stakeholders.
2. Insufficient usage data considered to base this proposal on. PCC have not accurately accounted for the social and self directed use at Barton Park for residents using Barton Park. School carnival use and impacts covid have had on formal booking numbers would also need to be considered.
 3. Regional significance of Barton Park. The logistics of hosting a Zone carnival for 1000+ athletes, with a field layout permanently rearranged removes capacity to deliver sprints and hurdles during circular events and reduces capacity of field facilities. Barton Park currently provides a unique combination of track, field, infrastructure, parking and spectator capacity which no other site in the area can match. Rearranging the field layout to accommodate winter sport will compromise Barton Park's ability to deliver larger carnivals such as the zone carnival or other events meaning some age groups may not get to participate or the event may not be able to proceed due to inability to schedule the events with reduced facility.
 4. Logistics of hosting Friday night program. With a field layout permanently rearranged, PLAC will have reduced capacity to deliver sprints and hurdles during circular events, and reduced capacity to conduct field events. This means under the proposed new arrangement, even during summer when Athletics is supposed to have full use of the facility, the club would be unable to meet the requirements of the weekly program across the age, ability and genders we currently provide for.
 5. Safety and maintenance issues associated with degradation around goal mouths, sidelines, and any section on training drills which ruins the running surface and in particular for High Jump take off. There are similar issues in reverse around soccer player safety running on a field pocked with throwing divots within sector lines.
 6. Research around the safe management and best practice of other venues where concurrent booking of circular track and balls sports are prohibited for safety. It is understood that team ball sports such as soccer can NOT be used at the same time as any athletics, effectively removing any capacity for athletics from the LGA.
 7. The absence of provision of a single full size grass roots Athletics Facility in the whole LGA from athletes, para athletes, social track runners, any throwers of javelin, discus, shot put etc. Barton Park is the only full 400m track and field facility in the LGA which Olympic athletes, club and community athletes train and compete on 12 months a year. For those with a physical preference for grass running for injury prevention, Barton Park is also the only full size grass facility for athletes in the LGA. The current field composition also provides protection for grassroots athletes without the means or maturity to be taken further afield to a synthetic track amongst elite senior athletes to pay for access and be trying to move safely amongst elite athletes.
 8. The year-round athletics calendar includes state, winter, racewalking and national championships at junctures across the 12 months of the year. Where other facilities are more conducive to being used flexibly between sports with similar features (rectangular layout, studded footwear), then an opportunity exists for people to use those facilities for casual or self directed use. Without access to an athletics facility, athletes cannot train ANYWHERE for shot put, discus, javelin, hurdles, hammer throw, high jump, long jump etc effectively ruling them out of participation in the competitions of the annual calendar.

9. *Application of an arbitrary "multi-use" facility policy without genuine consideration of balance for a sport with 50years history, strong provision of female participation, strong provision of disability participation and predicted participation and growth into the 2032 home Olympic games [Brisbane and South East Queensland].*

Outcome

The intention of the draft SSAP is to prioritise investment into existing and new sportsground facilities to meet the functional requirements of sport as well as future population needs for formal and informal sport and recreation. The recommendations of the draft SSAP are not promoting what facilities should be used for which sport or changes in existing sporting users. The draft SSAP also recognises that it is subject to change as opportunities and constraints arise. Each action is required to go through its own feasibility or business case process for determination.

Council acknowledges that the scope for the Barton Park action could have been more accurately defined and given the CIS, HoP and draft SSAP were undertaken at different times and by different staff and stakeholders this has contributed to the confusion.

Given athletics comments relate to the component that sportsground facilities need to meet the functional requirements of sport, Council officers will remove the 'investigate full-size field' component from the action. The draft SSAP commits to a review every 5-years so the 'investigate full-size field' component can be revisited granted demand requires it (this may be detailed through separate strategic work or analysis) and Council works with athletics stakeholders to consider all items in their submission listed above and have undertaken a feasibility process.

Council officers were appreciative of the contributions from athletics stakeholders, as with contributions across all user groups. It is hoped that the spirit with which these conversations took place and the transparency within this report is received.

5. Themes

Several key themes have been identified through analysis of the engagement material which are to be used to inform any changes or provide guidance on future work required by Council:

5.1. Community feedback received via the community survey (45 respondents) are detailed in section 4 of this report (Key findings). In summary, the key themes and issues raised were as follows:

- Sportsgrounds are highly valued by the community and need to be available for not only organised sport but informal sport and recreation;
- There is low current and future provision for sportsgrounds in high growth areas like Epping and Wentworth Point;
- Parking is important for residents and sporting groups in the development of sportsground facilities;
- The need to ensure that the delivery of sportsground facilities keeps pace with the level of residential development;
- That some sportsground facilities were underutilised, in need of refurbishment, or both; and
- The view that sportsgrounds are not to be considered in isolation and that plans for other sport/ recreation and open space facilities is crucial.

5.2. Community feedback received via submissions on the draft SSAP are detailed in section 4 of this report (Key findings). Seventeen (17) submissions were received from residents, sporting organisations, interest groups and a government agency. The key themes raised were around the following:

- General support for the SSAP and its approach and recommendations;
- Concern with recommendations for Barton Park;
- Confirmation of the need for additional sportsground facilities that are required to meet the future population's needs;
- There has been inequitable resourcing and distribution of sportsground facilities;
- Consideration of a variety of sports and activities being available for the community to participate in and that there are different infrastructure requirements/ preferences for these;
- General support for best practice in the delivery of sportsground facilities including multi-purpose facilities, universal-design considerations, and private/ public partnerships;
- More than ever collaboration across sport, community and government is important in ensuring investment has a whole of life and whole of community benefit; and
- That some stakeholders support the delivery of synthetic facilities, others to an extent and for those that don't there are concerns raised on the environmental and heat impacts.

6. Conclusion

The feedback received confirmed the general approach taken to planning for the needs of growth outlined in the draft and also resulted in some amendments to the document.

6.1. The key changes from the draft SSAP are highlighted below:

Page/s	Key theme/ issue	Change/ addition
26-27	Innovative and new approaches to infrastructure provision	Reiterating research into infrastructure provision developed as part of Council's CIS which inform priority areas and principles of the SSAP
34	Valuing our green spaces	Calculated the value of the SSAP as requested by Western Sydney Local Health District
39	How we developed the draft SSAP	Updated to reflect timeline
40-41	Community engagement	New page highlighting trends found throughout the engagement period of the draft SSAP
50	Synthetic sporting fields	Change to focus area B to align with NSW Government Synthetic Turf Study in Public Open Space Report and subsequent guidelines Draft SSAP: <i>Install strategically located synthetic sporting fields to increase capacity and take demand off turf sporting fields</i> Final SSAP: <i>Consider the role of natural, hybrid and synthetic turf surface technology to increase field carrying capacity</i>
51	Process undertaken for delivering actions within the plan	New page elaborating on what the business case process might look like for an action or project and that it includes community consultation as part of this process
53	A1 action for Barton Park	Changed to: Upgrade field to improve drainage and remove the reference to creating an additional field.
59, 60, 61	Consider the role of natural, hybrid and synthetic turf surface technology to increase field carrying capacity	Changes to section which reflect revised priority area b: <ul style="list-style-type: none"> Defining turf, hybrid and synthetic innovations Referencing NSW Government Synthetic Turf Study Updated language to reflect that Council will consider turf innovations in increasing the practical capacity of its sportsground network
68	Increase community access to sporting fields not owned by Council	Added: safety and security to framework as requested by School Infrastructure NSW
78	Review of SSAP	Addition of paragraph detailing how often document will be reviewed in response to achieving actions and new opportunities and constraints

6.2. The key areas stakeholders and the community would like further information and planning on:

- Each project action listed within the plan when it commences its feasibility/ business case process;
- Identification of additional sportsgrounds (and other facilities/ open space) in areas with low provision and high growth planned for example through acquisition and/or precinct planning with state government;
- Further detailed planning for sport and recreation facilities and open spaces in conjunction with sportsground facilities for example indoor recreation facilities, walking and cycling tracks, parks and bushland; and
- Further detailed planning for the number and type of sport and recreation facilities required to meet future population needs for example the number of basketball courts and/or the number of rugby league fields.

NOTICES OF MOTION

09 MAY 2022

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NOTICE OF MOTION

ITEM NUMBER	14.1
SUBJECT	Events Budget (Deferred Item)
REFERENCE	F2022/00105 - D08461645
FROM	Councillor Michelle Garrard

Note: This item was deferred from the Council Meeting of 7 February 2022 for a Councillor Workshop, held on 16 February 2022. It was further deferred from the Council Meeting of 14 March 2022 until after a further Councillor Workshop which was held on 20 April 2022.

MOTION

- (a) **That** Council endorse the Events Budget be reallocated to the same event the following year or be reallocated to another event with the endorsement of the Chamber.
- (b) **Further, that** Council endorse any events that are postponed or cancelled due to inclement weather.

BACKGROUND

- 1. Council funded events such as Australia Day 2021 have been postponed or cancelled and the allocated budget has been the same either cancelled or postponed.
- 2. Council endorse and allocated funding to our events program, it only seems fitting that we also have oversight regarding events being cancelled / postponed with the exception of last minute cancellations due to weather events etc.

Michelle Garrard
Councillor

EXECUTIVE DIRECTOR CITY ENGAGEMENT & EXPERIENCE RESPONSE

- 3. Under section 223 of the Local Government Act 1993, Council is responsible for setting and approving strategies such as the program Council will adopt for community events.
- 4. Once a strategy is adopted by Council, Council staff are responsible for implementing the strategy under the operational direction of the CEO
- 5. Staff consult with Councillors on the annual events program in April / May each year and the program changes from year to year having regard to the evolving nature of both Parramatta and community events.
- 6. Any decision to cancel an event is not made lightly and cancellations only occur in circumstances where there are significant operational risks such as WHS, public health considerations and/or the event cannot be delivered because there are no providers able to deliver the event content.
- 7. Management is responsible for assessing these operational risks and making operational decisions and consults with the Lord Mayor on such decisions.

8. Having regard to the above, it is noted that the following events were cancelled or modified in response to the COVID-19 pandemic, with savings either allocated to Parramatta Nights and CBD Lighting, or returned to Council operating budget to assist with achieving target efficiency savings in line with resolution from 25 October 2021 Council meeting. Details of budget re-allocation and return are as follows:

FY22 Event	Original Budget	Revised Budget	FY22 Saving	Status
Winterlight	\$400,000	\$75,000	\$325,000	Cancelled after 2 nights. \$225,000 allocated to CBD Lighting (November to January), \$100,000 allocated to Parramatta Nights
Science Festival	\$25,000	\$11,000	\$14,000	Modified to online event. Savings allocated to Parramatta Nights
Parramatta Lanes	\$630,000	\$356,000	\$274,000	Modified event. Savings allocated to Parramatta Nights
Foundation Day	\$100,000	\$37,000	\$63,000	Modified event. Savings allocated to Parramatta Nights
Carols in the Crescent/Christmas	\$160,000	\$120,000	\$40,000	Modified event. Savings allocated to Parramatta Nights
New Year's Eve	\$493,000	\$360,000	\$133,000	Modified to smaller events. Savings allocated to Parramatta Nights
Total savings allocated to other events			\$849,000	\$225,000 allocated to CBD Lighting, \$624,000 to Parramatta Nights

FY22 Event/Activity	Original Budget	Revised Budget	FY22 Saving	Status
Australia Day	\$520,000	\$445,000	\$75,000	Modified and postponed. Savings returned to operating budget
Lunar New Year	\$100,000	\$0	\$100,000	Cancelled. Savings returned to operating budget
Seniors Christmas Concert	\$40,000	\$0	\$40,000	Cancelled. Savings returned to operating budget
Australia Day VIP	\$25,000	\$0	\$25,000	Cancelled. Savings returned to operating budget
Activations	\$279,000	\$219,000	\$60,000	Some activations were cancelled. Savings returned to operating budget
Total savings returned to operating budget			\$300,000	

9. Consideration of the FY23 events budget is being undertaken as part of the 2022/23 budget process.
10. Council staff have convened a Councillor workshop on 27 April 2022 for feedback as part of the development of the FY23 event program.
11. Council will receive an events program for endorsement prior to the commencement of the FY23 program.
12. Council will be advised of major event postponements and cancellations via a briefing note or workshop.

FINANCIAL AND RESOURCE IMPLICATIONS

13. It is not Council's practice to 'roll over' operating expenditure from one year to the next.
14. The Budget for FY 22/23 will be put to Council in March/April for approval and will subsequently be placed on public exhibition. Following this, the Budget will be submitted to Council for adoption.
15. It is good fiscal management practice to consider specific budget items, such as the events program, at the time of the review and approval of the entire

budget. Bringing forward individual budget items for approval in advance of that process prevents this discipline from occurring.

16. If Council wished to consider the Events Programs at the time of the 22/23 Budget, Council may wish to consider making a resolution to the following effect:

“That Council:

- (i) Endorse an amount equivalent to the Events Budget for 2021/22 be included in the draft 2022/23 Budget for consideration and approval by Council in March / April 2022/23;*
- (ii) A report on Events Program for 2022/23 be prepared for Endorsement by Council prior to commencement of the program.”*

17. Given the current operating losses of Council it is recommended that all savings generated as a result of the event cancellations be returned to enable Council to meet its efficiency targets endorsed by Council during the September quarterly review.

Michelle Garrard
Councillor

Carly Rogowski
Executive Director, City Engagement & Experience

Brett Newman
Chief Executive Officer

ATTACHMENTS:

NOTICE OF MOTION

ITEM NUMBER 14.2
SUBJECT CBD Lighting Project (Deferred Item)
REFERENCE F2022/00105 - D08461654
FROM Councillor Michelle Garrard

Note: This item was deferred from the Council Meeting of 7 February 2022 for further information. It was further deferred from the Council Meeting of 14 March 2022 for a Councillor Workshop which was held on 20 April 2022.

MOTION

That Council endorse the ongoing lights in the CBD throughout February and March 2022.

BACKGROUND

1. The CBD Light Project is a lighting activation in three key areas of Parramatta:
 - The Parramatta River Foreshore
 - Parramatta Square
 - Centenary Square.
2. Council previously endorsed lighting from November to February 2022 using a reallocation of funds from Winter Light.
3. The lights are to help inspire the re-activation of the CBD. The installation over this period has helped to bring the city to life after a long period of Covid lockdowns and the ongoing construction which contributed to a drop in visitation.
4. Feedback throughout November-February 2022 has been very positive and has particularly re-activated the River foreshore.
5. Given we have cancelled/postponed major events until March 2022 continuing this project would continue the activation and further assist maintaining visitors to the CBD.
6. Council Budgeted \$200,000 for a 3 month period using a reallocation of funds from Winter Light. I also note Council has applied for a grant which will cover the costs.

Michelle Garrard
Councillor

STAFF RESPONSE

7. It is noted that this matter was deferred from the Council Meeting of 7 February 2022 for further information.
8. At the 7 February Council Meeting, Council resolved to continue the River Foreshore Lighting (funded out of Parramatta Nights budget) until 17 March and for a report on the CBD Revitalisation Grant Program to be reported to

Council. The report providing information on the CBD revitalisation Grant Program is included in the agenda for this meeting.

9. Councillors have also received, on 16 February 2022, a workshop and written responses to questions raised on Council's Events Program and budget.
10. Further to the second deferral on 14 March 2022, on 6 April 2022, Councillor Garrard received a briefing with the CEO and Executive Director of City Engagement & Experience as well as a phone consultation with the Manager of Events & Festivals, Jeff Stein.
11. Councillors have also received a second workshop on events program, including CBD lighting on 20 April 2022.
12. Council has been awarded \$850,000 from Investment NSW for the CBD Events program. The expanded lighting program commenced on March 18th with Parramatta Nights including Church St, CBD, and Prince Alfred Square. The River Foreshore will continue until May 30, 2022.
13. Having regard to the above, it is recommended that the following motion be considered:
 - (a) ***That Council note the continuation of the CBD Lighting Project throughout February and March 2022 to conclude on 30 May, 2022, partly funded from savings made from the cancellation of certain events and partly funded from the CBD Revitalisation Grant Program.***

(b) ***Further, that having regard to (a) above, no further action be taken.***

FINANCIAL AND RESOURCE IMPLICATIONS

14. There are no unbudgeted financial implications associated with the proposed motion, noting that with the award of \$850,000 from Investment NSW for the CBD Events Program, the expanded lighting program will commence from 18 March 2022.

Michelle Garrard
Councillor

Carly Rogowski
Executive Director, City Engagement & Experience

Brett Newman
Chief Executive Officer

ATTACHMENTS:

NOTICE OF MOTION

ITEM NUMBER 14.3
SUBJECT CBD Planning Proposal
REFERENCE F2022/00105 - D08504984
FROM Councillor Lorraine Wearne

MOTION

That Council:

1. **Note** the Minister for the Department of Planning (**DPE**) announced on Thursday 7th April 2020 that the Parramatta CBD Planning Proposal (**CBD PP**) would be finalised by the end of the month however, as of 28th April, the Council were yet to receive confirmation of its finalisation;
2. **Approve** the Lord Mayor writing the Minister and the Secretary of DPE as a matter of urgency requesting that the CBD PP be finalised immediately without amendment;
3. **Immediately** be provided with the following documentation:
 - a. the final CBD PP and covering correspondence submitted to DPE;
 - b. all relevant correspondence to the Minister and the Secretary relating to the finalisation of the CBD PP.

BACKGROUND

1. This matter is extremely urgent give the significant delay in finalisation of the CBD PP and the Minister's commitment to have the matter finalised by 30th April 2020.
2. It is imperative that the CBD PP approved by the Minister is the same as that which was approved by Council, given that the Council has spent 8 years, committed significant resources and worked collaboratively with all stakeholders, including DPE, to achieve the planning and city outcomes envisaged in the CBD PP.

Lorraine Wearne
Councillor

STAFF RESPONSE

3. A written staff response will be included in a supplementary agenda and distributed to Councillors prior to the Council Meeting.

FINANCIAL AND RESOURCE IMPLICATIONS

4. A written staff response will be included in a supplementary agenda and distributed to Councillors prior to the Council Meeting.

	FY 20/21	FY 21/22	FY 22/23	FY 23/24
Operating Result				
External Costs				
Internal Costs				
Depreciation				

Other				
Total Operating Result				
Funding Source				
CAPEX				
CAPEX				
External				
Internal				
Other				
Total CAPEX				
Funding Source				

Lorraine Wearne
Councillor

Jennifer Concato
Executive Director City Planning and Design

Brett Newman
Chief Executive Officer

ATTACHMENTS:

There are no attachments for this report.

QUESTIONS WITH NOTICE

09 MAY 2022

15.1 Questions Taken on Notice from Council Meeting - 26 April 2022312

QUESTIONS WITH NOTICE

ITEM NUMBER 15.1
SUBJECT Questions Taken on Notice from Council Meeting - 26 April 2022
REFERENCE F2022/00105 - D08504743
FROM Business Governance Officer

QUESTIONS TAKEN ON NOTICE FROM THE COUNCIL MEETING OF 11 APRIL 2022

Item	Subject	Councillor	Question
12.2	Returns for Designated Persons	Bradley	1. Why have we redacted more than what the IPC guidelines say we should be redacting?
13.1	Quarterly Budget Review – December 2021 (Deferred Item)	Bradley	2. Why has the income of the City Strategy Unit decreased from \$4000 to \$2000 and is there opportunity to recover some of that income?
13.5	Minutes of the Traffic Engineering Advisory Group meeting held on 23 March 2022	Noack	3. Can we be provided with an update on meetings Council staff have had with developers for the planned round about and street crossing on the corner of Hill Road and Burroway Road? 4. Can we be provided with an update on the traffic lights on Bennelong and Hill Road?
16.1	Legal Status Report	Prociv Davis	5. Refer to Attachment 1, as the question related to a confidential matter under section 10A(2)(g) of the Local Government Act. 6. Refer to Attachment 1, as the question related to a confidential matter under section 10A(2)(g) of the Local Government Act.
16.3	Approval of Supplier for works associated with CBD Outdoor Dining	Garrard	7. Refer to Attachment 1, as the question related to a confidential matter under section 10A(2)(d) of the Local Government Act

BACKGROUND

- Paragraph 9.23 of Council's Code of Meeting Practice states:

"Where a councillor or council employee to whom a question is put is unable to respond to the question at the meeting at which it is put, they may take it on notice and report the response to the next meeting of the Council."

STAFF RESPONSE

Item 12.2 – Returns for Designated Persons*Question from Councillor Bradley*

During discussion on the motion moved by Councillor Esber, Councillor Bradley asked the following question:

1. *Why have we redacted more than what the IPC guidelines say we should be redacting?*

Chief Financial and Information Officer Response

1. A written staff response will be included in a supplementary agenda to be distributed to Councillors prior to the Council Meeting

Item 13.1 – Quarterly Budget Review – December 2021 (Deferred Item)*Question from Councillor Bradley*

During discussion on the motion moved by Councillor Maclean, Councillor Bradley asked the following question:

2. *Why has the income of the City Strategy Unit decreased from \$4000 to \$2000 and is there opportunity to recover some of that income?*

Chief Financial and Information Officer Response

2. A written staff response will be included in a supplementary agenda to be distributed to Councillors prior to the Council Meeting

Item 13.5 – Minutes of the Traffic Engineering Advisory Group meeting held on 23 March 2022*Question from Councillor Bradley*

During discussion on the motion moved by Councillor Noack, Councillor Noack asked the following questions:

3. *Can we be provided with an update on meetings Council staff have had with developers for the planned round about and street crossing on the corner of Hill Road and Burroway Road?*
4. *Can we be provided with an update on the traffic lights on Bennelong and Hill Road?*

Executive Director City Planning & Design Response

3. A written staff response will be included in a supplementary agenda to be distributed to Councillors prior to the Council Meeting.
4. A written staff response will be included in a supplementary agenda to be distributed to Councillors prior to the Council Meeting.

Item 16.1 – Legal Status Report*Question from Councillor Prociv*

5. During discussion on the motion moved by Councillor Prociv, Councillor Prociv asked a question. As the question related to a confidential matter under section 10A(2)(g) of the Local Government Act, the question and staff response is provided in a confidential **Attachment 1**.

Questions from Lord Mayor, Councillor Davis

6. During discussion on the motion moved by Councillor Prociv, Councillor Davis asked a question. As the question related to a confidential matter under section 10A(2)(g) of the Local Government Act, the question and staff response is provided in a confidential **Attachment 1**.

Item 16.3 – Approval of Supplier for works associated with CBD Outdoor Dining*Question from Councillor Garrard*

7. During discussion on the motion moved by Councillor Garrard, Councillor Garrard asked a question. As the question related to a confidential matter under section 10A(2)(d) of the Local Government Act, the question and staff response is provided in a confidential **Attachment 1**.

Sahar Shahin
Business Governance Officer

John Angilley
Chief Financial and Information Officer

Brett Newman
Chief Executive Officer

ATTACHMENTS:

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